



**GOA INSTITUTE OF PUBLIC ADMINISTRATION
& RURAL DEVELOPMENT**

ANNUAL TRAINING CALENDAR

2026-27



Quality Policy

Goa Institute of Public Administration and Rural Development - GIPARD is dedicated to serving Goa and its people as the leading training institute.

Our goal is to play a key role in developing highly capable public servants who carry out their duties with courage, wisdom, sensitivity, dedication, and integrity.

We aim to achieve this by promoting a quality conscious training culture within the Government of Goa ensuring availability of competent faculties / trainers.

Our delivery platforms will be efficient, relevant, innovative, and focused on producing results.

We will follow global best practices, supported by quality objectives & guided by our organizational culture of being small, nimble, lifelong learners who are disciplined yet creative and cost-effective.

We are committed to continual improvement in our training, research, and consultancy services in public systems and governance.

We also commit to society all applicable statutory requirements on a timely basis.



Dr. V. Candavelou, IAS
Chief Secretary & Chairman, GIPARD

MESSAGE

Greetings!!! It gives me immense pleasure in presenting the Annual Training Calendar of Goa Institute of Public Administration & Rural Development for the Year 2026-27. GIPARD, as the State's Apex Training Institute, has come a long way since its formation and has grown to be an Institute of repute imparting quality and need based training to all its stakeholders. GIPARD managed to conduct 350 programmes covering about 11,273 participants during the financial year 2025-26. In addition to the training programmes, GIPARD has conducted Minor Research Studies on Climate Change.

In the upcoming year, GIPARD aims to conduct about 549 training programmes covering about 16,209 trainees, on different subjects and of varied durations, which is a herculean task. The Training Calendar broadly covers topics on Public Administration, Women's Development, Rural Development, Panchayat Raj, Disaster Management, Climate Change, Drinking Water and Sanitation and various regular Demand Based programmes. Besides GIPARD as a Nodal Agency for iGOT Karmayogi has undertaken the task of handholding Departments for on boarding on the platform as well as in the preparation of the Capacity Building Plans.

I believe and trust that GIPARD will do much more, and better, than the tasks it has chalked out for itself.

I invite all stakeholders and Heads of Departments to participate in these training programmes, and encourage/sponsor their staff to attend these training programmes.

My best wishes.



**Ms. Chesta Yadav, IAS
Secretary (Tribal Welfare) &
Director General, GIPARD**

FOREWORD

Warm wishes from GIPARD,

Training is a necessary intervention in providing efficiency in the governance process. GIPARD has prepared its Annual Training Calendar with several programmes projected for the financial year 2026 – 27. GIPARD proposes nearly 549 training programmes in the areas of Panchayat Raj, Women's Development, Public Administration, Disaster Management and Rural Development expecting to cover 16,209 participants. These programme will be funded through various Ministries / Departments viz Ministry of Rural Development (MoRD), Department of Personnel Training (DoPT), Department of Administrative Reforms and Public Grievances (DARPG) and Departments from the State Government.

The duration of these programmes vary from one day to maximum 30 days and includes refresher programmes, in-service programmes, orientation, thematic training programmes, workshops, seminars, etc. The programmes are designed to meet the requirements mandated in the 'State Training Policy, 2016'.and iGOT Mission Karmayogi & emphasis has been laid on the training programmes for the elected members of local bodies and programmes on Gram Panchayat Development Plan (GPDP), e-Gram Swaraj, Waste Management, Climate Change are planned. Programmes on critical areas in Public Administration are planned for the Officers, which include training programmes on Reservation Policy, Disciplinary Proceedings, Establishment Rules, Purchase Management, Key legislations, Office Procedures. In addition to the training programmes, modules and material for conducting these programmes are being prepared by the Institute.

Looking forward to an active participation of all the Departments through their respective Heads, as well as, Elected Representatives of Panchayat Raj Institutions and Urban Local Bodies.

Training Schedule

GOA INSTITUTE OF PUBLIC ADMINISTRATION & RURAL DEVELOPMENT							
Training Calendar for FY 2026 - 27							
Sr. No.	Title of the Programme	Date From	To Date	Type	Clientele	No. of Participants	Course Director
APRIL 2026							
1	Induction Training Programme for Newly Recruited Junior Stenographers	07-Apr-2026	21-Apr-2026	DB - (G)	Junior Stenographers	30	Hegel Da Costa
2	Induction Training Programme for Newly Recruited Lower Division Clerks	07-Apr-2026	28-Apr-2026	DB - (G)	Lower Division Clerks	30	Hegel Da Costa
3	A Half Day Training Programme for State Resource Person on the IGoT Karmayogi Portal	13-Apr-2026	13-Apr-2026	DoPT	State Resource Person	10	Hegel Da Costa
4	Workshop-Cum Meeting on the National Summit on Institutionalizing Capacity Building	15-Apr-2026	15-Apr-2026	DoPT	Officers/Officials from various Govt. Departments	9	Hegel Da Costa
5	Training Programme for Heads of Departments and FAA on the Right to Information Act, 2005	16-Apr-2026	16-Apr-2026	DoPT	HoDs & FAA	40	Dr. Seema Fernandes
6	Training Programme on FoSTaC.	17-Apr-2026	17-Apr-2026	RD	SHGs	35	Dr. Sarita Patil
7	Training Programme on Nursery & Kitchen Gardening	17-Apr-2026	17-Apr-2026	RD	SHGs	21	Dr. Sarita Patil
8	Training Programme for GIPARD Staff on the IGoT Karmayogi PORTAL	24-Apr-2026	24-Apr-2026	DoPT	GIPARD Staff	13	Hegel Da Costa
MAY 2026							
9	Cyber Awareness & Fraud.	04-May-2026	04-May-2026	RD	Sub VO & CLF Sub-Committees	30	Ranjeeta Gadekar
10	The Right to Information Act, 2005 and Proactive Disclosure.	05-May-2026	05-May-2026	DoPT	PIOs / APIOs/FAAs	40	Dr. Seema Fernandes
11	In-Service Training for Support Staff of Village Panchayats.	05-May-2026	06-May-2026	RGSA	VP Clerk, GRS	25	Ashwini Acharya
12	Exposure Visit under NRLM for SHGs to Ratnagiri	10-May-2026	13-May-2026	RD	SHGs	25	Dr. Sarita Patil
13	Empowering digital India through CSC.	11-May-2026	11-May-2026	RD	CSC person	25	Ranjeeta Gadekar
14	Administrative & Accounts Matters.	12-May-2026	14-May-2026	DoPT-SCTP	Dealing Hands	30	Hegel Da Costa
15	Exposure Visit under NRLM for SHGs to Ratnagiri	13-May-2026	16-May-2026	RD	SHGs	25	Dr. Sarita Patil
16	Road Safety Programme.	14-May-2026	14-May-2026	DB - (A)	RSTMC members	40	Arlette Mascarenhas

