



GIPARD

Goa Institute of Public Administration & Rural Development

NEWSLETTER  
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सशक्त पंचायत सतत विकास



SDU I  
Decentralized Planning, Monitoring & Evaluation Sector



1. Two days Hands-on Training Programme on eGram Swaraj Portal was organized for V.P. Secretaries & V.P. Clerks in 08 batches covering all blocks of North Goa District and South Goa District. The above Hands-on Training has been organized at Computer lab, GIPARD. The batch wise details viz; on 4th & 5th November, 2025 for Salcete block, on 6th & 7th November, 2025 for Salcete

& Mormugao blocks on 11th & 12th November 2025 for Quepem & Canacona blocks on 13th & 14th November, 2025 for Bicholim & Sanguem blocks, on 18th & 19th November, 2025 for Ponda & Dharbandora blocks, on 20th & 21st November, 2025 for Pernem block, on 25th & 26th November, 2025 for Tiswadi & Sattari blocks and on 27th & 28th November, 2025 for Bardez block respectively. Total 218 participants attended the above cited training programme. The aim of the training sessions was to enable participants to provide hands on training on e-Gram Swaraj application. The State level Certified Master Trainers under 'Transforming India through Strengthening PRIs' (TISPRI) Project of MoPR, Government of India who are also nominated as District Level team of Officers for handling eGram Swaraj Portal conducted sessions for the said programme.



2. Exposure visit to Tripura from 03rd to 7th November, 2025 was organized under RGSA. The Elected Women Members of Panchayati Raj Institutions were taken to Tripura to study the best practices under the 09 SDG themes, (MoPR, GoI). 31 members attended the visit. During the visit, the PRIs visited and interacted with the Elected Representatives in local self government Institutions in Tripura and studied the good initiatives in Gender issues, SHG- PRI Convergence enhancing own source of revenues at GP level, etc. The visit was facilitated by SIRDPR, Tripura.



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SDU II  
Rural Development Sector:



1. GIPARD, in collaboration with Tribal Research Institute (TRI) & Directorate of Tribal Welfare organized Training & Capacity Building on Forest Rights Act 2006 on 3rd November 2025 at GIPARD - Old Goa, for District Level Committee & Sub District Level Committee members. The main aim of this training was to enable

participants to understand the implementation of FRA & Role of Forest Rights Committee. Dr. Ajay Gaude, Nodal Officer for Goa State along with Smt. Snehal Patil IFS, Dy. Conservator of Forest, Maharashtra was invited as Resource persons to conduct the sessions during this training. The Training included Group discussions, presentations and Panel Q&A session. A Total of 23 Participants attended the training Programme.

2. Exposure visit to Tripura was organized from 3rd to 6th November, 2025 under GSRLM. The aim of the visit was to understand the functioning of CLF. Around 40 participants were present for the visit. They were CLF Chairperson, Block Coordinator, Internal Mentors, Block Manager, District Managers and State Programme Manager. During the visit participants interacted with CLF office bearers state & block level officials, VO office bearers and SHG members and try to understand how CBO functions in Tripura. Participants also visited CHC & PG groups which are involved in various livelihood activities such as fishing, organic farming, bamboo, etc. The important learning from this visit was records and data of CLF was maintained and the entire CBO officer bearers were aware of all the activities in CLF. This visit has given insights to the participants with regard to the importance of data collection and record maintenance.



3. GIPARD, in collaboration with Tribal Research Institute (TRI) & Directorate of Tribal Welfare organized Seminar cum Workshop for Nodal Officers on Implementation of Tribal Sub Plan & Utilization of TSP Fund on 14th November 2025 at GIPARD - Old Goa, for District Level Committee & Sub District Level Committee members. The main aim of this was to strengthen implementation of Tribal sub plan (TSP) for holistic development of Tribal community. Shri. Hanumaiah, Director, Dept. of Economic Affairs, Ministry of Finance -Govt. of India & Dr. A. Kachhap, Joint Advisor (Retd.), Planning Commission - Govt. of India conducted the sessions during this training. Dr. Muniraju S.B., Dy. Advisor, NITI Aayog conducted online session for the participants. The training involved presentations, live online session, group discussion as well an open session. Total 33 Participants attended the training Programme

4. GIPARD, in collaboration with Ministry of Rural Development (MoRD) organized 5 Batches of Financing Rural Entrepreneurs & Business Management of Micro Enterprises trainings between 5th to 28th November 2025 at Dharbandora, Moira V.P. & Nerul V.P. - Bicholim & Nagoa V.P.- Mormugao & Mandrem V.P. -Pernem block. The aim of the training was enabling participants to prepare basic & effective business plans while managing resources & finance. Group discussions, practical exercises & preparation of business plan were some the activities conducted during the course of training. Resource persons from GIPARD were invited to conduct the sessions. Total 135 Participants attended the training Programme.



5. GIPARD, in collaboration with Ministry of Rural Development (MoRD) organized Rural Health: Drinking water & Sanitation on 20th to 21st November 2025 at Collectorate South Margao. The aim of the training was enabling participants to implement best practices regarding hygiene & proper sanitation. Various methods including presentation, practical exercises & class activities were used during the programme. Resource persons from GIPARD were invited to conduct the sessions.

Total 21 Participants attended the training Programme.



6. GIPARD, under the Rashtriya Gram Swarajya Abhiyan (RGSA) had organized Rural Health: Drinking water & Sanitation on 24th to 25th November 2025 at Dharbandora Collectorate for SHG members & Women Elected Representatives of Dharbandora Block. The aim of the training was enabling participants to implement best practices regarding hygiene & proper sanitation. Various

methods including presentation, practical exercises & class activities were used during the programme. Resource persons from GIPARD were invited to conduct the sessions. Total 28 Participants attended the training Programme.

**SDU III**  
Women's Development Sector:



1. 08 batches of 01 day Training programme on Gender Budgeting for Equitable Village Development were conducted under RGSA for Sarpanchas, Deputy Sarpanchas and Village Panchayat Secretaries for the North and South Goa Districts. The aim of the programme was to sensitize the participants on the concept of Gender Budgeting and its application

in the Panchayats for equitable Village Development. The Resource persons included Ms. Anupriya Singh, State Technical Coordinator for Gender Budgeting and Dr. Enu Anand, Assistant Professor from Goa Institute of Management besides those from the Panchayat Department. The programmes were attended by a total of 157 participants.



2. 02 batches of 01 Day DoPT, Gol, Sponsored Training Programme on Prevention of Sexual Harassment of Women at Workplace Act, 2013 was held on 6th and 7th November, 2025 at GIPARD. The aim of the programme was to equip the participants with knowledge on Sexual Harassment,

Provisions of

the PoSH Act, 2013. Constitution of Internal Committee (IC) and role and responsibilities of IC members. The programme was attended by 66 participants from the various Government Departments.



3. A 01 Day DoPT, Gol, Sponsored Training Programme on Laws on Children Safety was held on 14th November, 2025 at GIPARD. The aim of the programme was to raise awareness about laws related to Child Safety and encourages community involvement in child protection. The programme was attended by 26 participants from various Government Departments.

**SDU IV**  
Public Administration Sector



1. A half-day Orientation for All India Service Officers on iGOT Karmayogi Platform in Collaboration with Department of Personnel was held on 11th November, 2025 at the Secretariat Porvorim Goa. 17 IAS and IPS Officers attended the Orientation. During the orientation, participants were made aware of the Structure &

Functions of iGOT Karmayogi Platform alongwith the latest updates, courses under Capacity Building Plans and evaluation patterns on the iGOT Platform. Ms. Hegel Da Costa, Core Faculty in Public Administration & iGOT Goa State Coordinator conducted the said Orientation.

2. A half-day orientation on iGOT Karmayogi Platform in collaboration with Department of Personnel was held on 11th November, 2025 at Secretariat Porvorim Goa for the Officers of Goa Civil Service, serving at the Secretariat. 16 GCS Officers attended the Orientation. During the orientation, participants were made aware of the Structure & Functions of iGOT Karmayogi Platform Ms. Hegel Da Costa, Core Faculty in Public Administration & iGOT Goa State Coordinator conducted the said Orientation.

3. 01 day DoPT, Gol Sponsored Training Programme on Vigilance Matters was held on 25th November, 2025 at Goa Institute of Public Administration & Rural Development, Ella, Farm Old Goa, Goa. Total 19 Participants from the Department of Information Technology, Electronics & Communications benefited from the training. Dr. Snehal Goltekar, additional Inspector General of Prisons was the Resource Person for the said training.



**Snap Shot of the total trainings for the month of November, 2025**

Sr. No	Sector	No. of Programmes	No. of Participants
A	Panchayati Raj / Urban Development	09	249
B.	Rural Development	08	227
C.	Women's Development & Disaster Management	11	249
D.	Public Administration / Demand Based programmes	03	52
<b>Total</b>		<b>31</b>	<b>777</b>

## Upcoming programmes for the month of December, 2025

Sr. No	Name of the Training Programme	Date	Course Director
1.	Training on Tracking Land Records from the Colonial Era through the 100-hour Portuguese Language course (Phase-I)	1st December, 2025 to 23rd February, 2026	Ms. Hegel Da Costa
2.	Workshop cum Training Programme on Environmental Laws for Selected Panchayat Officials & Biodiversity Committee Members at Bicholim Municipality Hall	2nd December 2025	Ms. Ashwini Acharya
3.	Induction Training Programme for Newly recruited LDCs at GIPARD	2nd to 22nd December, 2025	Ms. Hegel Da Costa
4.	Induction Training Programme for Newly recruited Jr. Stenos at GIPARD	2nd to 12th December, 2025	Ms. Hegel Da Costa
5.	Workshop on Cyber Security at GIPARD	4th to 5th December, 2025	Ms. Hegel Da Costa
6.	DoPT, Gol sponsored Training Programme on Cyber Security at GIPARD	06th December, 2025	Ms. Hegel Da Costa
7.	Technical Support for Rural Branding, Packaging & Marketing at Sanvordem VP	4th to 6th December, 2025	Dr. Sarita Patil
8.	Training Programme on Gender Budgeting at Nagoa VP	5th December, 2025	Ms. Arlette Mascarenhas
9.	Technical Support on Rural Branding, Packaging & Marketing –Nagoa V.P. – Mormugao.	8th&10th December 2025	Dr. Sarita Patil
10.	Training Programme on Gender Budgeting for Equitable Village Development for Sarpanchas, Deputy Sarpanchas and Village Panchayat Secretaries at Village Panchayat Hall, Honda, Sattari Goa.	9th December, 2025	Ms. Arlette Mascarenhas

11.	Induction programme under NRLM–Veling Priol Cuncolem V.P. – Ponda.	9th&11th December 2025	Dr. Sarita Patil
12.	Technical Support on Rural Branding, Packaging & Marketing –Asturi CLF Hall – Shiroda, Ponda	10th&12th December 2025,	Dr. Sarita Patil
13.	Workshop cum Training Programme on ISO Certification for Village Panchayats at GIPARD	11th & 12th December, 2025	Ms. Ashwini Acharya
14.	Technical Support on Rural Branding, Packaging & Marketing –Assonora V.P. – Bardez.	15th&17th December 2025,	Dr. Sarita Patil
15.	Training Programme on Leadership Management Development at NIT Goa	16th to 18th December, 2025	Ms. Ashwini Acharya
16.	Technical Support on Rural Branding, Packaging & Marketing –Nandanvan CLF Hall- Mulgao, Bicholim.	16th&18th December 2025	Dr. Sarita Patil
17.	DoPT sponsored Programme on The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (PoSH Act) at Collectorate of South, Margao Goa.	17th December, 2025	Ms. Arlette Mascarenhas
18.	DoPT sponsored Programme on The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (PoSH Act) at GIPARD, Old Goa.	18th December, 2025	Ms. Arlette Mascarenhas
19.	Technical Support on Rural Branding, Packaging & Marketing –Navelim V.P. – Bicholim.	22nd&24th December 2025,	Dr. Sarita Patil
20.	Financial Management for user group under Watershed Project–GIPARD – Old Goa.	29th & 30h December 2025	Dr. Sarita Patil

21.	Technical Support on Rural Branding, Packaging & Marketing –Mayem V.P. – Sanguem.	29th &31st December 2025,	Dr. Sarita Patil
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