



GIPARD

Goa Institute of Public Administration & Rural Development

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सशक्त पंचायत सतत् विकास



SDU I

Decentralized Planning, Monitoring & Evaluation Sector



1. Three days State Level Workshop on Dissemination of Panchayat Advancement Index (PAI) for Block Development Officers and selected Village Panchayat Secretaries from 12th to 14th August, 2025 at GIPARD, Ella Farm, Old Goa, Goa. Total 32 participants attended the above cited training programme. The aim of the workshop was to sensitize the

participants on Panchayat Advancement Index (PAI) portal for its effective functioning in Goa State. The sessions during the training programme were delivered by Shri. Nikhil Zare, Consultant of PAI Portal, from Ministry of Panchayati Raj, Government of India, was Resource Person of the workshop.



2. 06 days Exposure Visit of Panchayat Officials and Elected Representatives of Jharkhand under RGSA Scheme was organized in 02 batches viz; from 3rd to 8th August, 2025 (batch I) and 17th to 22nd August, 2025 (batch II). Total 58 participants attended the above cited training programme. The aim of the training programme was to sensitize the participants to study the good practices and exemplary work done by Gram Panchayats in Goa. The sessions during the exposure visit were delivered by Elected

Representatives, Panchayat Officials of Tivrem-Orgao Panchayat, Ponda Block, Chicalim Panchayat, Mormugao Block, Tuem Panchayat, Pernem Block and a visit was held at Rural Eco Tourism, Sancordem, Dharbandora Block.



SDU II

Rural Development Sector:

1. GIPARD, in collaboration with District Mineral Foundation (North) organised 3 Batches of Orientation on Building Brands: Mentoring, Handholding of SHGs as Rural Entrepreneurs on 12th, 14th & 19th August 2025 at Assonora V.P. - Bardez, Mulgao V.P. & Mayem V.P.-

Bicholim respectively. The aim of the programme was to understand legal formalities related to obtaining FSSAI licence for their Livelihood business. This training was organised in participatory mode wherein the participants who are interested in food processing business filled their applications to obtain FSSAI license, assisted by Resource team of Food Safety Mitra & Officials from Food & Drugs Administration. Total 82 Participants attended the training Programme.



SDU III

Women's Development Sector:

1. 08 batches of Training Programme on The Goa (Rights of Citizens to Time Bound Delivery of Public Services) Act, 2013 was held in two batches for Salcete Block on 4th August, 2025 at Mathany Saldhana Administrative Complex, Margao Goa, on 5th August, 2025 at Village Panchayat Hall, Balli, Quepem Goa for Quepem and Canacona Block and on 7th August, 2025 at Village Panchayat Hall, Borim, for Ponda Block and Village Panchayat Hall Nagoa for Mormugao Block. Similar batches were held on 18th August, 2025 at Dy. Collectorate Hall Dharbandora for Dharbandora and Sanguem Blocks, on 19th August, 2025 for Pernem Block at Government College of Saint Sohirobinath Ambiyee of Arts and Commerce, Pernem Goa and on 20th August, 2025 for Tiswadi Block at GIPARD. The aim of the programme was to acquaint the functionaries of the Panchayats on the Goa (Right of Citizens to Time Bound Delivery of Public Services) Act, 2013. A total of 197 participants attended the training programmes which included the Village Panchayat Sarpanch, one Women Elected Representative, Village Panchayat Secretary and Clerk from the respected blocks.





2.02 batches of a 01 Day DoPT, Gol, Sponsored Training Programme on Prevention of Sexual Harassment of Women at Workplace Act, 2013 were held on 11th August, 2025 at GIPARD, Ella Farm, Old Goa and on 13th August, 2025 at the Department of Information Technology, Altinho Panaji Goa.



The aim of the programme was to equip the participants with knowledge on Sexual Harassment, Provisions of the PoSH Act, Constitution of Internal Committee (IC) and role and responsibilities of IC members. The programme was attended by 58 participants from the Department of Information Technology.

3.A 01 Day DoPT, Gol, Sponsored Training Programme on Laws on Children Safety was held on 14th August, 2025 at GIPARD, Ella Farm, Old Goa. The aim of the programme was to raise awareness about laws related to Child Safety and encourage community involvement in child protection. The programme was attended by 29 participants from various Government Departments.



Panaji for Urban Development 32 participants attended the programme. And on 20th August, 2025 RTI programme was held for Food & Drugs Administration, Bambolim where 33 participants attended the programme. Resource Persons Shri. G.P. Pilarnekar, Former Director Municipal Administration, Dr. Ana Braganza, Professor, Institute of Nursing Education, Bambolim & Shri Pralhad Kachare, Rtd. Additional Collector, Government of Maharashtra conducted sessions during the said Training Programme.



4.A 02 days Training Programme on Office Management for the Staff of Goa Waste Management Corporation was held on 19th & 20th August, 2025 at Goa Waste Management Corporation Saligao, Goa. 21 participants (Officers / Officials from Goa Waste Management Corporation) benefited from this training

programme. The objective of this training programme was to enhance the subject knowledge and skills concerning Office Management including Noting, Drafting & Forms of Communication. Mr. Rahul Agarwal, Assistant Director, Defence Head Quarter, Training Institute, New Delhi, India was invited as a Subject Expert for the said training. Several classroom exercises and discussions enabled the participants with holistic subject knowledge and experience. On the final day of the training, a test was conducted to evaluate the effectiveness of the training. The programme concluded with a valedictory session in which Harish Adconkar, GCS, Managing Director of GWMC, appreciated the efforts of the participants.



5. One day Training Programme on The New Criminal Laws (Bhartiya Nagarik Suraksha Sanhita, Bhartiya Nyaya Sanhita & Bhartiya Sakshya Adhinyam) for the Directorate of Food & Drugs Administration was organized by GIPARD on 20th August, 2025. The Programme was inaugurated by Shri Narayan Kalangutkar, Public Prosecutor Ms. Prashila Parab, Public Prosecutor & Ms. Cyndiana Silva, Assistant Public Prosecutor conducted sessions. 10 Prosecutors attended the workshop. The Programme was well appreciated by the participants and was beneficial to them.

**SDU IV
Public Administration Sector**

1. Orientation session for the students of Community Engagement & Rural Development was held on 5th August, 2025 at GIPARD. 21 students attended the session.



2. Training Programme on Disciplinary Proceedings for Vigilance Officers were held in batches on 18th, 19th & 20th August, 2025 at GIPARD. Shri. A.W. Rane, Director, Directorate of Vigilance, Ms. Nancy Fernandes & Ms. Maya Pednekar, Additional Director Vigilance, conducted the sessions. Total 116 Vigilance Officers attended the Training Programme.



3. Training Programme on Right to Information Act, 2005 was held for Kadamba & Directorate of Agriculture in GIPARD on 19th August, 2025 wherein 29 participants attended the programme. Ms. Bhakti Naik, Assistant Director, Directorate of Higher Education & Shri Pralhad Kachare, Rtd. Additional Collector, Government of Maharashtra had conducted sessions. Similarly, two days Programme was held from 18th & 19th August, 2025 at the Department of Commercial Taxes,



Snap Shot of the total trainings for the month of June, 2025

Sr. No	Sector	No. of Programmes	No. of Participants
A	Panchayati Raj / Urban Development	03	90
B.	Rural Development	03	82
C.	Women's Development & Disaster Management	11	285
D.	Public Administration / Demand Based programmes	08	241
Total		25	698

Upcoming programmes for the month of September, 2025

Sr. No	Name of the Training Programme	Date	Course Director
1.	Training Programme for Assistant Passport Officers	1st September 2025	Ms. Hegel Da Costa
2.	Departmental Training Programme for Mamlatdars	3rd to 23rd September 2025	Dr. Seema Fernandes
3.	District Level Workshop on Dissemination of Panchayat Advancement Index (PAI) for Panchayats –Batch I at GIPARD	4th September 2025	Ms. Ashwini Acharya
4.	Rural Health: Drinking Water & Sanitation –Old Goa V.P. – Tiswadi	4th & 5th September 2025	Dr. Sarita Patil
5.	DoPT sponsored Programme on The Prevention of Sexual Harassment of Women at Workplace Act, 2013 (PoSH Act) at GIPARD	4th September, 2025	Ms. Arlette Mascarenhas
6.	Health and Mental well-being programme for the staff of GIPARD	5th September 2025	Dr. Seema Fernandes
7.	District Level Workshop on Dissemination of Panchayat Advancement Index (PAI) for Panchayats –Batch II at GIPARD	5th September 2025	Ms. Ashwini Acharya
8.	District Level Workshop on Dissemination of Panchayat Advancement Index (PAI) for Panchayats –Batch III at GIPARD	6th September 2025	Ms. Ashwini Acharya
9.	Orientation Programme on Building brands: Mentoring & Handholding SHGs as Rural Entrepreneurs –Harvalem V.P. – Bicholim	6th September 2025	Dr. Sarita Patil
10.	Orientation Programme on Building brands: Mentoring & Handholding SHGs as Rural Entrepreneurs – Sirsaim V.O. – Bardez.	8th September 2025	Dr. Sarita Patil
11.	DoPT sponsored Training Programme on Climate Change	9th to 11th September 2025	Dr. Seema Fernandes
12.	Orientation Programme on Building brands: Mentoring & Handholding SHGs as Rural Entrepreneurs –Honda V.P. – Sattari.	9th September 2025	Dr. Sarita Patil
13.	Training of Trainers (ToT) of Master Trainers on Orientation of Own Source Revenue (OSR) at GIPARD	11th & 12th September, 2025	Ms. Ashwini Acharya

14.	Rural Health: Drinking Water & Sanitation –Nagoa V.P. – Mormugao.	11th & 12th September 2025	Dr. Sarita Patil
15.	DoPT sponsored Programme on Management of Adolescent Problems at GIPARD, Ella Farm, Old Goa.	11th and 12th September, 2025	Ms. Arlette Mascarenhas
16.	Rural Health: Drinking Water & Sanitation –Shiroda V.P. – Ponda	12th & 13th September 2025	Dr. Sarita Patil
17.	Financing Rural Entrepreneurs & Business Management for Micro Entrepreneurs - Assonora V.P. – Bardez.	15th & 17th September 2025,	Dr. Sarita Patil
18.	Workshop & Instructions regarding iGOT Karmayogi Portal (Batch I) at GIPARD	15th September, 2025	Ms. Hegel Da Costa
19.	Workshop & Instructions regarding iGOT Karmayogi Portal (Batch VI) at GIPARD	15th September, 2025	Ms. Hegel Da Costa
20.	Training Programme on Generation of Own Source Revenue for Panchayats for Tiswadi, Bardez & Pernem blocks off campus	16th & 17th September, 2025	Ms. Ashwini Acharya
21.	Workshop & Instructions regarding iGOT Karmayogi Portal (Batch II) at GIPARD	16th September, 2025	Ms. Hegel Da Costa
22.	Workshop & Instructions regarding iGOT Karmayogi Portal (Batch VII) at GIPARD	16th September, 2025	Ms. Hegel Da Costa
23.	Workshop & Instructions regarding iGOT Karmayogi Portal (Batch III) at GIPARD	17th September, 2025	Ms. Hegel Da Costa
24.	Workshop & Instructions regarding iGOT Karmayogi Portal (Batch VIII) at GIPARD	17th September, 2025	Ms. Hegel Da Costa
25.	Financing Rural Entrepreneurs & Business Management for Micro Entrepreneurs –Mulgao V.P. – Bicholim.	18th & 20th September 2025	Dr. Sarita Patil
26.	Workshop & Instructions regarding iGOT Karmayogi Portal (Batch IV) at GIPARD	18th September, 2025	Ms. Hegel Da Costa

27.	Workshop & Instructions regarding iGOT Karmayogi Portal (Batch IX) at GIPARD	18th September, 2025	Ms. Hegel Da Costa
28.	Training Programme on Generation of Own Source Revenue for Panchayats for Bicholim & Sattari blocks off campus	19th & 20th September, 2025	Ms. Ashwini Acharya
29.	DoPT sponsored Programme on The Prevention of Sexual Harassment of Women at Workplace Act, 2013 (PoSH Act) at Collectorate of South, Margao Goa.	19th September, 2025	Ms. Arlette Mascarenhas
30.	Workshop & Instructions regarding iGOT Karmayogi Portal (Batch V) at GIPARD	19th September, 2025	Ms. Hegel Da Costa
31.	Training Programme on Generation of Own Source Revenue for Panchayats for Ponda, Sanguem, Dharbandora & Quepem blocks off campus	22nd & 23rd September, 2025	Ms. Ashwini Acharya
32.	Training Programme on Generation of Own Source Revenue for Panchayats for Salcete, Mormugao & Canacona blocks off campus	24th & 25th September, 2025	Ms. Ashwini Acharya
33.	Financing Rural Entrepreneurs & Business Management for Micro Entrepreneurs - Assonora V.P. - Bardez.	24th & 26th September 2025	Dr. Sarita Patil
44.	Rural Health: Drinking Water & Sanitation -Collectorate South - Margao.	29th & 30th September 2025	Dr. Sarita Patil
35.	Rural Health: Drinking Water & Sanitation -Batim V.P. - Tiswadi.	30th September & 1st October 2025,	Dr. Sarita Patil



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