



GIPARD

Goa Institute of Public Administration & Rural Development

NEWSLETTER
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सशक्त पंचायत सतत् विकास

SDU I

Decentralized Planning, Monitoring & Evaluation Sector



1. One day Orientation Training Programme on Bal Sabha for Panchayats was organized for Women Elected Representatives, Village Child Committee Members & SHGs in 04 batches for 03 blocks of North Goa District and 03 blocks of South Goa District viz: on 22nd July, 2025 for Salcete block at Collectorate Office, South Goa, on 23rd July, 2025

for Ponda & Dharbandora blocks at Collectorate Office, South Goa, on 24th July, 2025 for Tiswadi block at Village Panchayat Se Old Goa, Tiswadi Taluka and on 25th July, 2025 for Bicholim & Sattari block at Village Panchayat Honda, Sattari Taluka, North Goa. Total 161 participants attended the above cited training programme. The aim of the training programme was to sensitize the participants on importance of Bal / Balika Sabhas, Women Friendly Village Panchayats further targeting Localisation of Sustainable Development Goals (LSDGs) Theme 2: Health Village, Theme 3: Child Friendly Village and Theme 9: Women Friendly Village. The sessions during the training programme were delivered by State Resource Persons under Panchayati Raj of GIPARD.



2. One day Orientation Training Programme on Mahila Sabha for Panchayats was organized for Women Elected Representatives & SHGs in 04 batches for 02 blocks of North Goa District and 04 blocks of South Goa District. on 28th July, 2025 for Pernem block at Village Panchayat Dhargal, Pernem, on 29th July, 2025 for Sanguem & Quepem blocks at Collectorate Office, South Goa, on

30th July, 2025 for Mormugao & Canacona blocks at Collectorate Office, South Goa and on 31st July, 2025 for Bardez block at Village Panchayat Sucorro, Bardez, North Goa. Total 111 participants attended the above cited training programme. The aim of the training programme was to sensitize the participants on importance of Mahila Sabha, Women Friendly Village Panchayats further targeting Localization of Sustainable Development Goals (LSDGs) Theme 7: Socially Just and Secured Village and Theme 9: Women Friendly Village. The sessions during the training programme were delivered by State Resource Persons under Panchayati Raj of GIPARD.



SDU II Rural Development Sector:



1. GIPARD, in collaboration Goa State Rural Livelihood Mission (GSRLM) conducted 2 Days Training Programme on Branding, Packaging & Marketing of SHG Entrepreneurs for GSRLM staff from 30th to 31st July, 2025 at GIPARD Hall, Ella - Old Goa. The aim was to enable participants on various aspects regarding branding, marketing & packaging of Rural products & its importance in generating livelihood. Expert Resource persons within Goa & GIPARD conducted sessions during the training. different training methods were used such as lectures, group activities, group discussions & field visit etc. Post training, projects to develop atleast one product with packaging & branding is assigned to each participant. Hence, follow up review of their assignment will be conducted after 4 months. Total 20 Participants attended the training Programme.

2. GIPARD, in collaboration with District Mineral Foundation (North) organised a Workshop on Livelihood Projects to be undertaken in Mining belt of North Goa on 28th July, 2025 at Bicholim Municipality Hall, Bicholim. The aim of the programme was to explain & plan the livelihood projects which will be undertaken by GIPARD. For the effective implementation of Project, SoP on implementation was prepared by the participants, Resource Persons from GSRLM & GIPARD team assisted the participants to prepare the plan with participatory mode. Total 50 Participants attended the training Programme.



SDU III Women's Development Sector:



1. A 01 Day DoPT, Gol, Sponsored Training Programme on Managing Stress at Work and Home was held on 4th July, 2025 at GIPARD, Ella Farm, Old Goa. The aim of the programme was to define stress, list out the sources of stress and get tips to survive in a stressful environment at work and home. The programme was attended by 24 participants from Directorate of Education, Goa Medical College (GMC), Electricity Department, Agriculture Technology

College (GMC), Electricity Department, Agriculture Technology

Management Agency (ATMA) and from Home Guards and Civil Defence.



2.A 01 Day DoPT, Gol, Sponsored Training Programme on Safety Tips for Women and Self Defence was held on 11th July, 2025 at GIPARD, Ella Farm, Old Goa. The programme aimed to equip the women participants with safety tips and tips on self defence. The programme was attended by 28 participants from Goa Medical College (GMC), Education Department, Electricity Department, Home Guards and Civil Defence and Directorate of Fire and Emergency Services



3.04 batches of Training Programme on The Goa (Rights of Citizens to Time Bound Delivery of Public Services) Act, 2013 was held in two batches for Bardez Block on 14th July, 2025 at Village Panchayat Hall, Succorr, Bardez Goa and on 15th July, 2025 at Village Panchayat Hall, Honda Sattari for Bicholim and Sattari Block. The aim of



the programme was to acquaint the functionaries of the Panchayats on the Goa (Right of Citizens to Time Bound Delivery of Public Services) Act, 2013. A total of 68 participants attended the training programmes which included the Village Panchayat Sarpanch, one Elected Representative – Women Member, Village Panchayat Secretary and Clerk from Bardez, Sattari and Bicholim Block



4.A 02 days DoPT, Gol, Sponsored Training Programme on Management of Adolescent Problems was held on 17th and 18th July, 2025 at Mathany Saldhana Administrative Complex, Margao Goa. The aim of the programme was to state the concerns of Adolescents and act as facilitators in providing the necessary help to them. The programme was attended by 22

participants from Goa Medical College (GMC), Education Department, Electricity Department, Home Guards and Civil Defence and Directorate of Fire and Emergency Services.

5.02 Days DoPT, Gol, Sponsored Training Programme on Issues relating to Family Welfare was held on 24th and 25th July, 2025 at GIPARD, Ella Farm, Old Goa. The aim of the programme was to impart knowledge to the participants on the various aspects of Family Welfare. The programme was attended by 16 participants from various Government Departments. The programme was appreciated by the participants.



SDU IV
Public Administration Sector:

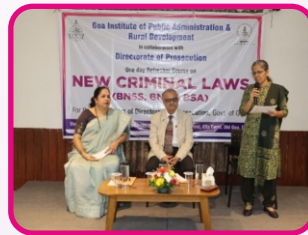


1.Sixth Review Meet of Goa Chief Minister Fellow 2023-24 Batch-II (on Extension) was held on 24th Jul, 2025 at GIPARD. 06 CM Fellows presented a synopsis of their research work to a panel comprising of Subject Experts, Mentors and GIPARD Staff. Comments & feedback was given to every fellow and were advised to incorporate the same before the final submission of the report.



2.To facilitate assimilation into the cultural fabric and administrative ethos of the state, IAS Officer Trainees have to undergo a District Training Programme for one year. As part of this District Training Programme 01 IAS Officer Trainee underwent Departmental attachment at GIPARD from 07th to 11th July, 2025. (05 days duration)

During the attachment, the Officer Trainee was introduced to various concepts of Goan Ethos, Uniform Civil Code, Goa Time Bound Delivery Act, Land Laws of Goa, etc. enabling the trainee to enhance her subject knowledge and appreciate the uniqueness of the Goa state administration. Subject Experts like Mr. Sanjeev Sardessai, Chief Promoter, Hand on Historian, Mr. N.D. Agarwal, Former Collector, South Goa, Mr. A.W. Rane, Director, Directorate of Vigilance interacted and initiated insightful discussions.



3.One day Refresher Course on The New Criminal Laws (Bhartiya Nagarik Suraksha Sanhita, Bhartiya Nyaya Sanhita & Bhartiya Sakshya Adhinyam) for the Prosecutors of Directorate of Prosecution was organized by GIPARD on 26th July, 2025. The Programme was inaugurated by Dr. Keshav Kumar, IPS

(Rtd) PhD. Former Director General of Police & Director Anti-Corruption Bureau, Gujrat State. Programme covered important inputs on above 3 new Laws and emphasis on Forensic Evidence in investigation and Role of Prosecution. 50 Prosecutors attended the workshop. The Programme was well appreciated by the participants and was beneficial to them.



Snap Shot of the total trainings for the month of July, 2025

Sr. No	Sector	No. of Programmes	No. of Participants
A	Panchayati Raj / Urban Development	02	42
B.	Rural Development	-	-
C.	Women's Development & Disaster Management	05	101
D.	Public Administration / Demand Based programmes	03	103
Total		10	245

Upcoming programmes for the month of August, 2025

Sr. No	Name of the Training Programme	Date	Course Director
1.	Exposure Visit for the RGSA Officials and Elected Representatives of Jharkhand - batch I	3rd to 8th August, 2025	Ms. Ashwini Acharya

2.	Training Programme on The Goa (Rights of Citizen to Time Bound Delivery of Public Services) Act, 2013 for Salcete Block Batch I 4th Floor, Room No. 407, Collectorate South,	4th August, 2025	Ms. Arlette Mascarenhas
3.	Training Programme on The Goa (Rights of Citizen to Time Bound Delivery of Public Services) Act, 2013 for Salcete Block Batch II at 4th Floor, Room No. 407, Collectorate South,	4th August, 2025	Ms. Arlette Mascarenhas
4.	Training Programme on The Goa (Rights of Citizen to Time Bound Delivery of Public Services) Act, 2013 for Quepem and Canacona Block at Village Panchayat Hall, Balli, Quepem	5th August, 2025	Ms. Arlette Mascarenhas
5.	Orientation Programme on Building brands: Mentoring & Handholding SHGs as Rural Entrepreneurs, Harvalem V.P. - Bicholim	5th August, 2025	Dr. Sarita Patil
6.	Training Programme on The Goa (Rights of Citizen to Time Bound Delivery of Public Services) Act, 2013 for Ponda Block at Village Panchayat Hall, Borim, Ponda Goa.	7th August, 2025	Ms. Arlette Mascarenhas
7.	Training Programme on The Goa (Rights of Citizen to Time Bound Delivery of Public Services) Act, 2013 for Mormugao Block at Village Panchayat Hall, Nagoa, Mormugao Goa.	7th August, 2025	Ms. Arlette Mascarenhas
8.	Orientation Programme on Building brands: Mentoring & Handholding SHGs as Rural Entrepreneurs, Assonora V.P. - Bardez	8th August 2025	Dr. Sarita Patil
9.	DoPT sponsored Programme on The Prevention of Sexual Harassment of Women at Workplace Act, 2013 (PoSH Act) at GIPARD, Ella Farm, Old Goa.	11th August, 2025	Ms. Arlette Mascarenhas
10.	State Level Workshop on Dissemination of Panchayat Advancement Index (PAI) for Panchayats	12th to 14th August, 2025	Ms. Ashwini Acharya
11.	Orientation Programme on Building brands: Mentoring & Handholding SHGs as Rural Entrepreneurs, Honda V.P. - Sattari	12th August 2025	Dr. Sarita Patil

12.	DoPT sponsored Programme on The Prevention of Sexual Harassment of Women at Workplace Act, 2013 (PoSH Act) at Department of Information and Technology, Althino, Panaji Goa.	13th August, 2025	Ms. Arlette Mascarenhas
13.	DoPT sponsored Programme on Laws on Childrens Safety at GIPARD, Ella Farm, Old Goa.	14th August, 2025	Ms. Arlette Mascarenhas
14.	Orientation Programme on Building brands: Mentoring & Handholding SHGs as Rural Entrepreneurs, Sirsaim V.P. - Bardez	14th August 2025	Dr. Sarita Patil
15.	Exposure Visit for the RGSA Officials and Elected Representatives of Jharkhand - batch II	17th to 22nd August, 2025	Ms. Ashwini Acharya
16.	Training Programme on The Goa (Rights of Citizen to Time Bound Delivery of Public Services) Act, 2013 for Dharbandora and Sanguem Block at Office of the Dy. Collector Dharbandora	18th August, 2025	Ms. Arlette Mascarenhas
17.	Training Programme on The Goa (Rights of Citizen to Time Bound Delivery of Public Services) Act, 2013 for Pernem Block at Government College Pernem	19th August, 2025	Ms. Arlette Mascarenhas
18.	Orientation Programme on Building brands: Mentoring & Handholding SHGs as Rural Entrepreneurs, Cudne V.P. - Bicholim	19th August 2025	Dr. Sarita Patil
19.	Training Programme on Office Management for the staff of Goa Waste Management Corporation	19th & 20th August, 2025	Ms. Hegel Da Costa
20.	Workshop on Section 4 under RTI at GIPARD (Batch I)	19th August, 2025	Dr. Seema Fernandes
21.	Workshop on Section 4 under RTI at GIPARD (Batch II)	19th August, 2025	Dr. Seema Fernandes

22.	Orientation Programme on Building brands: Mentoring & Handholding SHGs as Rural Entrepreneurs, Mayem V.P. – Bicholim	20th August 2025	Dr. Sarita Patil
23.	Training Programme on The Goa (Rights of Citizen to Time Bound Delivery of Public Services) Act, 2013 for Tiswadi Block at GIPARD.	20th August, 2025	Ms. Arlette Mascarenhas
24.	Workshop on Section 4 under RTI at GIPARD (Batch III)	20th August, 2025	Dr. Seema Fernandes
25.	Workshop on Section 4 under RTI at GIPARD (Batch IV)	14th July, 2025	Dr. Seema Fernandes



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