



GIPARD

Goa Institute of Public Administration & Rural Development

NEWSLETTER
VOL- 71, July, 2025



सशक्त पंचायत सतत् विकास

SDU I

Decentralized Planning, Monitoring & Evaluation Sector



1. Two days Workshop on Training Needs Assessment (TNA) on Thematic Capacity Building and Training activities under Rashtriya Gram Swaraj Abhiyan was organized for Elected Representatives, V.P. Secretaries on 18th & 19th June, 2025 at GIPARD, Ella Farm, Old Goa, Goa. The training programme was attended by 26 participants. The aim

of the training programme was to enable participants to update the structure and framework of training sessions / activities to be conducted for Panchayati Raj Functionaries and Elected Representatives through Training Needs Analysis. The sessions during the training programme were delivered by State Resource Persons under Panchayati Raj of GIPARD.



2. Three days Thematic Training Programme for Master Trainers under Rashtriya Gram Swaraj Abhiyan (RGSA) Scheme, MoPR Gol was organized from 24th to 26th June, 2025 at GIPARD. The training programme was attended by 15 participants. The aim of the training programme was to enable participants to develop the expertise in specific thematic areas of

Panchayati Raj under RGSA Scheme. The sessions during the training programme were delivered by the Officials of Department of Panchayats and two Officers from Maharashtra to provide highlight on Women Friendly Gram Panchayats and integration of Gram Panchayat Development Plan (GPDP) & Localisation of Sustainable Development Goals (LSDGs) as per indicators in Panchayat Advancement Index Portal.



SDU III

Women's Development Sector:



1. GIPARD in collaboration with Department of Women and Child Development, Government of Goa, conducted a training programme on The Protection of Women from Domestic Violence Act, 2005 on 6th June, 2025 at GIPARD, Ella Farm, Old Goa. The programme was attended by 17 participants, who were Protection Officers from Directorate of Women and Child Development and Block Development Officers from Directorate of Panchayats.

2. Days DoPT, Gol, Sponsored Training Programme on Issues relating to Family Welfare was held on 12th and 13th June, 2025 at Mathany Saldhana Administrative Complex, Margao Goa. The aim of the programme was to impart knowledge to the participants on the various aspects of Family Welfare. The programme was attended by 23 participants from various Government Departments and Autonomous body i.e. Kadamba Transport, South Goa District Hospital, Directorate of Agriculture, Electricity Department, General Administration Department and Education Department and Non Government Officials (NGOs).



3. A 01 Day DoPT, Gol, Sponsored Training Programme on Prevention of Sexual Harassment of Women at Workplace Act, 2013 was held on 19th June, 2025 at GIPARD, Ella Farm, Old Goa. The aim of the programme was to equip the participants with knowledge on Sexual Harassment, Provisions of the PoSH Act, Constitution of Internal Committee (IC) and role and responsibilities of IC members. The programme was attended by 25 participants from Education Department, Kadamba Transport, Collectorate South, Electricity Department and General Administrative Department (GAD), Secretariat, Porvorim.

4. A 01 Day DoPT, Gol, Sponsored Training Programme on Safety Tips for Women and Self Defence was held on 23rd June, 2025 at Mathany Saldhana Administrative Complex, Margao Goa. The programme aimed to equip the women participants with safety tips and tips on self defence.



The programme was attended by 21 participants from Education Department, Hospicio Hospital, Kadamba Transport Corporation Limited, General Administration Department and Electricity Department.

5. GIPARD in collaboration with Department of Civil Supplies and Consumer Affairs, Government of Goa conducted a 02 days training programme for Officers of Department of Civil Supplies and Consumer Affairs on 26th and 27th June, 2025.



The Programme aimed at enhancing the Department's overall functioning. With the changing landscape of consumer rights and laws, it was essential for the officers to stay updated and well-versed in the provisions, of the Consumer Protection Act, 2019 and various other Acts, schemes and matters related to Consumer affairs with Goa State specific inputs. The programme was attended by 15 Assistant Directors from Department of Civil Supplies and Consumer Affairs. Besides local

Resource Persons from various departments, 2 were invited from outside the state including a Scientist from Hubli, Karnataka and a Principal Trainer from Direct Selling Training Academy, New Delhi

SDU IV
Public Administration Sector

1.GIPARD conducted Orientation training programme on Onboarding Process on iGOT Karmayogi Portal where various Colleges had attended this orientation on 11th June, 2025. State Coordinator for iGOT Karmayogi Ms. Hegel Da Costa, Faculty in Public Administration, GIPARD has familiarized the participants about iGoT portal and its registration process. This session was attended by 23 Principals along with other administrative staffs of the college.



2.A half-day online orientation for Goa University on the Onboarding Process on the iGOT Karmayogi Portal was organised by GIPARD on 12th June 2025. total of 32 staff members from Goa University attended the session. During the orientation, participants were made aware of the iGOT Karmayogi registration process and the onboarding process of all their employees on the portal.



3.An orientation programme on the Onboarding Process on the iGOT Karmayogi Portal was conducted by GIPARD on 20th June 2025 for all colleges under the Directorate of Higher Education (DHE). Where in 48 participants were attended this orientation. The objective of the session was to provide comprehensive guidance on the onboarding process of college employees on the iGOT Karmayogi Portal. Additionally, participants were given hands-on training to facilitate the smooth and effective onboarding of all employees on the Portal.

Snap Shot of the total trainings for the month of June, 2025

Sr. No	Sector	No. of Programmes	No. of Participants
A	Panchayati Raj / Urban Development	02	42
B.	Rural Development	-	-
C.	Women's Development & Disaster Management	05	101
D.	Public Administration / Demand Based programmes	03	103
Total		10	245

Upcoming programmes for the month of June, 2025

Sr. No	Name of the Training Programme	Date	Course Director
1.	DoPT- Managing Stress at Work and Home at Lecture Hall, GIPARD	4th July, 2025	Ms. Arlette Mascarenhas

2.	Departmental Attachment under District Training programme for IAS Officer Trainee of 2024 batch at GIPARD	07th to 11th July, 2025	Ms. Hegel Da Costa
3.	DoPT- Safety Tips for Women and Self Defence at Lecture Hall, GIPARD	18th & 19th June, 2025	Ms. Arlette Mascarenhas
4.	Training Programme on The Goa (Rights of Citizen to Time Bound Delivery of Public Services) Act, 2013 for Bardez Block Batch I at Village Panchayat Hall, Sucorro Bardez Goa	19th June, 2025	Ms. Arlette Mascarenhas
5.	Training Programme on The Goa (Rights of Citizen to Time Bound Delivery of Public Services) Act, 2013 for Bardez Block Batch II on at Village Panchayat Hall, Sucorro Bardez Goa	14th July, 2025	Ms. Arlette Mascarenhas
6.	Training Programme on The Goa (Rights of Citizen to Time Bound Delivery of Public Services) Act, 2013 for Sattari Block Batch II at Village Panchayat Hall, Honda, Sattari Goa	15th July, 2025	Ms. Arlette Mascarenhas
7.	Training Programme on The Goa (Rights of Citizen to Time Bound Delivery of Public Services) Act, 2013 for Bardez Block Batch II at Village Panchayat Hall, Sucorro Bardez Goa	14th July, 2025	Ms. Arlette Mascarenhas
8.	Training Programme on The Goa (Rights of Citizen to Time Bound Delivery of Public Services) Act, 2013 for Sattari Block Batch II at Village Panchayat Hall, Honda, Sattari Goa	15th July, 2025	Ms. Arlette Mascarenhas
9.	Training Programme on The Goa (Rights of Citizen to Time Bound Delivery of Public Services) Act, 2013 for Bicholim Block Batch II at Village Panchayat Hall, Honda, Sattari Goa	15th July, 2025	Ms. Arlette Mascarenhas
10.	DoPT- Management of Adolescent Problems at Conference Room No. 232, 2nd Floor, Mathany Saldhana Administrative Complex, Collectorate South, Margao Goa.	17th and 18th July, 2025	Ms. Arlette Mascarenhas
11.	Refresher Training Programme on 3 New Criminal Laws at GIPARD	19th July, 2025	Dr. Seema Fernandes
12.	DoPT- Issues Relating to Family Welfare at Lecture Hall, GIPARD, Ella Farm, Old Goa.	24th and 25th July, 2025	Ms. Arlette Mascarenhas

13.	DoPT- The Prevention of Sexual Harassment of Women at Workplace Act, 2013 (PoSH Act) at GIPARD, Ella Farm, Old Goa.	29th July, 2025	Ms. Arlette Mascarenhas
14.	Training Programme on Climate Change at GIPARD	29th July, 2025	Dr. Seema Fernandes



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