



GIPARD

Goa Institute of Public Administration & Rural Development

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सशक्त पंचायत सतत् विकास

SDU I

Decentralized Planning, Monitoring & Evaluation Sector



1. Visit to capture good practices of Village Panchayats by the Professor of Practice under RGSA, MoPR. Shri N.D. Agarwal, former Collector, Govt. of Goa visited 02 Village Panchayats of Tiswadi Taluka viz; Sao Matias and St. Andre (Goa Velha), 02 Village Panchayats of Ponda Taluka viz; Curti Khandepar and Volvai, 02 Village Panchayats of Bardez Taluka viz; Pilerne Marra and Calangute, 03

Village Panchayats of Canacona Taluka viz; Gaodongrim, Cotigao and Poinguinim and 03 Village Panchayats of Mormugao Taluka viz; Nagoa, Sancoale and Chicalim from 3rd to 13th May, 2025. Shri. G.P. Pilarnekar (Retd) Former Director (Dir of Panchayats) (Govt. of Goa) visited 01 Village Panchayat of Bardez Taluka viz; Penha de France, 02 Village Panchayats of Bicholim Taluka viz; Naroa and Latambarcem, 03 Village Panchayats of Sattari Taluka viz; Bhironda, Dongurli Thane and Querim, 02 Village Panchayats of Quepem Taluka viz; Naqueri Betul and Xeldem from 17th to 27th May, 2025. Shri Menino, D'Souza, IAS (Former Secretary of Panchayats) (Govt. of Goa) visited 01 Village Panchayat of Tiswadi Taluka viz; Taleigao, 03 Village Panchayats of Salcete Taluka viz; Navelim, Sarzora and Rachol, 01 Village Panchayat of Mormugao Taluka viz; Cortalim, 03 Village Panchayats of Dharbandora Taluka viz; Mollem, Collem & Dharbandora and 02 Village Panchayats of Sanguem Taluka viz; Rivona and Curdi from 17th to 23rd May, 2025. The visits were undertaken in order to document good practices adopted by the above cited Village Panchayats further to provide handholding support for respective panchayats.



SDU III

Women's Development Sector:

1. NIDM in collaboration with GIPARD conducted a training programme on Urban Flood Risk Management for 03 days from 6th to 8th May, 2025 at GIPARD, Ella Farm, Old Goa. The programme was attended by 48 participants, who were from Collectorate North and South, Public Works Department, Water Resource Department and Goa State Urban Development Agency and Municipal Administration. The main Resource Persons were Dr. Garima Aggarwal, Senior Consultant, RID, NIDM and Shri. Shreyash Dwivedi, Technical Assistant, NIDM, Delhi.



2. 04 batches of Awareness Programme on Heatwave were held on 12th May, 2025 at GIPARD, Ella Farm, Old Goa and on 13th, 14th and 15th May, 2025 at Village Panchayat Hall, Se Old Goa. The aim of the programme was to educate the participants about heatwave risks

, promote preparedness measures, and build institutional capacities to mitigate heatwave impacts, ultimately, to reduce heatwave-related casualties and illnesses. The programme was attended by 89 participants from Collectorate North & South Goa, Directorate of Panchayats, Public Works Department, Water Resource Department, Department of Environment and Climate Change, Forest Department, Directorate of Fire and Emergency Services and Electricity Department.

3. A 02 Days Basic Training in Disaster Management for Employees of the State Government Departments was held on 20th and 21st May, 2025 at GIPARD, Ella Farm, Old Goa. The programme was attended by 29 participants from Directorate of Settlement and Land Records, Civil Defence and District Commandant Home Guards, Directorate of Animal Husbandry and Veterinary Services, Directorate of Industries, Trade and Commerce, District Disaster Management Authority (DDMA) - North, Captain of Ports, Inspectorate of Factories and Boilers.



4. A 01 Day DoPT, Gol, Sponsored Training Programme on Prevention of Sexual Harassment of Women at Workplace Act, 2013 was held on 26th May, 2025 at GIPARD, Ella Farm, Old Goa. The aim of the programme was to equip the participants with knowledge on Sexual Harassment, Provisions of the PoSH Act, Constitution of Internal Committee

(IC) and role and responsibilities of IC members. The programme was attended by 24 participants from from Goa Medical College (GMC), Bambolim and General Administrative Department (GAD), Secretariat, Porvorim.

5. A 01 Day DoPT, Gol, Sponsored Training Programme on Managing Stress at Work and Home was held on 28th May, 2025 at GIPARD, Ella Farm, Old Goa. The aim of the programme was to define stress, list out the sources of stress and get tips to survive in a stressful environment at work and home. The programme was attended by 29 participants from Goa Medical College (GMC), Bambolim and General Administrative Department (GAD), Secretariat, Porvorim. All the sessions were interactive and interesting.

SDU IV

Public Administration Sector



1. GIPARD conducted an Induction training programme for newly recruited 82 Lower Division Clerks & 13 Junior Stenographers under Office of Collector South Goa District Govt. of Goa, from 05th to 21st May, 2025 (for a duration of 15 days). For an effective training experience, trainees were divided into 3 batches based on their

professional qualifications and training was held simultaneously along with some combined training days. This training aimed enabling the trainees to understand and apply the provisions of Acts, Rules and Regulations pertaining to Administration and allied activities of a Government Department / Institution, along with clarity in the nature of

work, with a healthy working attitude. A training Assessment Test on all topics covered during the training period was undertaken and trainees were graded accordingly.

2. GIPARD conducted a Workshop on iGOT Karmyogi & its Registration Process on 12th May, 2025 at Seminar Hall, Secretariat Porvorim. Mr. Rakesh Verma, Chief Operating Officer of Mission Karmayogi along with his team familiarized the participants about iGoT portal and its registration process. This session was attended by 82 HoDs along with other Officers / Officials from Goa State administration. Honorable Chief Minister Dr. Pramod Sawant was the Chief Guest. During the said programme GIPARD launched Training Management Portal 2.0 (TPMS); A platform through which all training activities of GIPARD would be managed and recorded with system. and at the hands of Honorable Chief Minister. A recommendation Booklet 'Project REVIVE ('Reformation for Enlightenment with a Vision for Inclusive Victory & Empowerment') Reformation of Colvale Central Jail, Goa which was prepared by Shri Vasudev Shetye and Ms. Hegel Da Costa was handed over to the Hon'ble Chief Minister.



3. DoPT, GoI sponsored Workshop on Empowering Retiring Government employees (Group A & B) was held on 27th & 28th May, 2025 at Goa Institute of Public Administration & Rural Development Ella Farm, Old Goa, Goa. The said Workshop was conducted for 40 (Group A & B Officers) close to retirement. The objective of this workshop was to

Acquaint the participants with the benefits admissible on their retirement, explain various investment plans where they can park their funds & how to live healthy and happy retired life Subject expert Dr. Kuntal Chakravarty Recognized National Trainer, Govt. of India, Dr. Edwin Gomes HoD, Geriatric Department Goa Medical College & Hospital, Bambolim Goa, Ms. Sarita D' Souza Consultant & Educator, Mr. Ulhas Naik Former, Jt Director of Accounts Directorate of Accounts & Anup Prabhu Verlekar, Managing Partner APV Financial Mapusa was invited to deliver sessions. A short valedictory session was held at the end with N.D Agarwal, Former, collector South Goa as Chief Guest.

4. 01day DoPT, GoI, Sponsored Training Programme on Office Etiquettes & Stress Management for Legal Fraternity was held on 28th May, 2025 at GIPARD. 31 Assistant Director / Public Prosecutors & Assistant Prosecutors under the Directorate of Prosecution, Govt. of Goa, attended the said training. The objective of this training programme was to understand and practice professional office etiquette, identify stressors in legal work and manage them effectively, along with stress-reduction and time-management tools, build emotional resilience and foster workplace well-being & Develop strategies for a supportive and healthy work environment. Dr. Kuntal Chakravarty Senior Economist, Directorate of Research, Kalyani Bidhan Chandra Krishi Viswavidyalaya & Recognized trainer, DoPT, Govt. of India was the Resource Person for the said training programme. A valedictory session was held at the end of the workshop.

Snap Shot of the total trainings for the month of May, 2025

Sr. No	Sector	No. of Programmes	No. of Participants
A	Panchayati Raj / Urban Development	-	-
B.	Rural Development	-	-
C.	Women's Development & Disaster Management	08	128
D.	Public Administration / Demand Based programmes	06	247
Total		14	465

Upcoming programmes for the month of June, 2025

Sr. No	Name of the Training Programme	Date	Course Director
1.	Protection of Women from Domestic Violence Act, 2005 for Protection Officers, will be held in collaboration with Department of Women and Child Development on at GIPARD,	6th June, 2025	Ms. Arlette Mascarenhas
2.	DoPT- Issues Relating to Family Welfare at Conference Room No. 232, 2nd Floor, Mathany Saldhana Administrative Complex, Collectorate South, Margao Goa.	12th and 13th June, 2025	Ms. Arlette Mascarenhas
3.	Workshop on Training Needs Assessment (TNA) on thematic Capacity Building and Training activities under RGSA FY 2025-26. at GIPARD	18th & 19th June, 2025	Ms. Ashwini Acharya
4.	The Prevention of Sexual Harassment of Women at Workplace Act, 2013 (PoSH Act) at GIPARD	19th June, 2025	Ms. Arlette Mascarenhas
5.	DoPT- Safety Tips for Women and Self Defence on at Conference Room No. 232, 2nd Floor, Mathany Saldhana Administrative Complex, Collectorate South, Margao Goa.	23rd June, 2025	Ms. Arlette Mascarenhas
6.	Training Session on Motivation, Team Bonding, yoga session & Leadership at GIPARD	30th June, 2025	Ms. Hegel Da Costa



GIPARD

Goa Institute of Public Administration & Rural Development

Ella Farm, Old Goa, 403 402
0832-2953985/86/87

gird.goa@nic.in gipard.gov.in