



GIPARD

**Goa Institute of Public Administration
& Rural Development**

**NEWSLETTER
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Major Programme:-

Valedictory function of All Goa Model Youth Gram Sabha Competition 2.0 was held on 10th April, 2025 at GIPARD. The said competition was conducted in the month of March 25, in which 18 Colleges from the state of Goa participated and presented a mock model youth Gram Sabha. Shri Vivek Bharadwaj IAS, Secretary, MoPR was the Chief Guest; Shri Ramesh Verma, IAS, CEO holding charge as Secretary, Panchayats, Govt. of Goa, Smt. Chesta Yadav IAS, Director General, GIPARD, Smt. Siddhi Halarnkar, Director, Directorate of Panchayats and Shri Vasudev Shetye, Director, GIPARD were the dignitaries of the dais. Director GIPARD welcomed the dignitaries and gathering. Ms. Hegel Da Costa, Conceptualizer of the event introduced the concept and gave the highlights of the second edition of the competition which was followed by enactment of the model youth gram sabha by the first two winning teams. DG GIPARD appreciated the concept and highlighted the need to focus on strengthening grass root democracy. Shri. Verma encouraged youngsters to actively participate in elections and help strengthen democracy. Chief Guest in his address congratulated GIPARD for the success of the event and ideation of the concept. He encouraged GIPARD to replicate the concept at the national level starting with the regional states; and mentioned about a similar concept for school children which is being tested by MoPR which is influenced by the Goa's Model Youth Gram Sabha. In this competition St. Xavier's College, Mapusa-Goa won the first place along with the rolling trophy, second place was bagged by G.R. Kare College of Law, Margao and third place was shared among Ponda Education Society Ravi S. Naik College of Arts & Science, Farmagudi, Ponda Goa and Don Bosco College of Engineering, Fatorda, Margao, Goa, fourth place also shared among Sant Sohriobanath Ambiyee Government College of Arts & Commerce, Virnoda, Pernem-Goa & Padre Conceicao College of Engineering Verna, Goa and Goa College of Engineering Farmagudi, Ponda- Goa won the fifth place along with individual prizes. Dr. Seema Fernandes, Assistant Director, GIPARD delivered the vote of thanks.



SDU I

Decentralized Planning, Monitoring & Evaluation Sector

1. Visit to capture good practices of Village Panchayats by the Professor of Practice under RGSA, MoPR. Shri N.D. Agarwal, former Collector, Govt. of Goa visited 4 Village Panchayats of Pernem Taluka viz; Agarwada-Chopdem, Morjim, Kerim & Tuem and two panchayats of Bicholim Taluka viz; Harvalem & Menkurem in the month of April, 2025 to document good practices adopted by the above cited VPs further to provide handholding support for respective panchayats.

2. Hands on demonstration through Training Management Portal (TMP) on Aadhar Authentication of participants trained under RGSA scheme, MoPR has been conducted for Training Assistants of GIPARD on 25th April, 2025.

SDU II

Rural Development Sector



1. GIPARD, in collaboration Goa State Rural Livelihood Mission (GSRLM) conducted 6 Days Residential Training of Trainers on Visioning Module 1, 2, 3 from 21st to 26th April, 2025 at GIPARD Hall, Ella - Old Goa. The participants for this training were SHG Members. The aim was to equip women leaders to drive change processes that overcome structural inequalities through behaviour change, culture change and strategic demands for structural change. Resource persons from GSRLM & GIPARD conducted sessions during the training. The training was conducted using lectures, group activities, group discussions, practical projects, setting visioning goals & objectives for future programmes etc. A camp fire activity was held on 5th day of training which was organised by participants. Total 29 Participants attended the training Programme.

2. GIPARD 2 Batches of Days Training Programme on Branding, Packaging & Marketing from 2nd to 3rd April, 2025 at Nagoa V.P. Hall, Mormugao & 4th to 5th April, 2025 at Keri V.P. Hall, Pernem. The aim understands various aspects regarding branding, marketing & packaging of Rural products & its importance in generating livelihood. Resource Persons from Goa were invited to conduct sessions during the training. Total 49 Participants attended the training Programme.



SDU III

Women's Development Sector:



1.A 01 Day DoPT, Gol, Sponsored Training Programme on Prevention of Sexual Harassment of Women at Workplace Act, 2013 was held on 22nd April, 2025 at GIPARD, Ella Farm, Old Goa. The aim of the programme was to equip the participants with knowledge on Sexual Harassment, Provisions of the PoSH Act, Constitution of Internal

Committee (IC) and role and responsibilities of IC members. The programme was attended by 27 participants from Directorate of Agriculture, Goa.

2.A 02 Days Training Programme on Handling of Nuclear and Radiological Emergencies for Police Personnel was held on 28th and 29th April, 2025 at GIPARD, Ella Farm, Old Goa. The programme was attended by 26 Police Inspectors and Police Sub Inspectors from various Police stations. The



Resource Persons were Shri. Sujay Kumar Ghosh, Sr. Consultant (Nuclear and Radiological) NDMA and Shri. Sunil Kumar Mishra, Former Scientist BARC. Ms. Suchita Dessai, Superintendent of Police (Training) was the Chief Guest at the valedictory function held on 29th April, 2025. The team from National Disaster Response Force (NDRF), Pune was invited to conduct a demonstration on use of gadgets and equipments used to search and handle nuclear, radiological and chemical elements during disasters.



3.A 01 Day DoPT, Gol, Sponsored Training Programme on Managing Stress at Work and Home was held on 30th April, 2025 at GIPARD, Ella Farm, Old Goa. The aim of the programme was to define stress, list out the sources of stress and get tips to survive in a stressful environment at work and home. The programme was attended by 28 participants from Goa Medical College (GMC), Bambolim and General Administrative Department (GAD), Secretariat, Porvorim.

SDU IV Public Administration Sector

1. One day workshop on Section 4 of RTI Act, 2005 was held on 4th April, 2025 at GIPARD. Total 48 participants attended the above workshop. The objective of the workshop was to understand the section 4 of RTI Act, 2005. The workshop was attended by the secretaries of Village Panchayats.

Other Activities:

1. Study visit of Students of Social Work was organized for SDM College, Ujire, Mangalore, Karnataka on 25th February, 2025. Sessions on GIPARD's role as a training Institute was conducted. A total of 38 participants visited including 01 faculty member.



2. Departmental Examination for Mamlatdars were held on 24th April, 2025 in GIPARD. Total 15 Mamlatdars answered the exam.

3. Departmental Examination for Junior Scale Officers of Goa Civil Service was conducted in GIPARD from 28th & 29th April, 2025. 07 Officers answered the exam as per the schedule.

4. Third Party Audit of Section 4 1(b) under the RTI Act, 2005 has been conducted for 25 Village Panchayats in the month of April, 2025 at GIPARD.



Snap Shot of the total trainings for the month of April, 2025

Sr. No	Sector	No. of Programmes	No. of Participants
A	Panchayati Raj / Urban Development	-	-
B.	Rural Development	03	78
C.	Women's Development & Disaster Management	04	120
D.	Public Administration / Demand Based programmes	01	48
Total		08	246

Upcoming programmes for the month of May, 2025

Sr. No	Name of the Training Programme	Date	Course Director
1.	Induction Training Programme for Newly Recruited Lower Division Clerks & Junior Stenographers under Office of the Collector of South Goa District, (Batch I, Batch II & Batch III) at GIPARD	05th to 21st May, 2025	Ms. Hegel Da Costa
2.	NIDM - Urban Flood Risk Management at GIPARD, Ella Farm, Old Goa.	6th to 8th May, 2025	Ms. Arlette Mascarenhas
3.	Awareness programme on Heat Wave Preparedness at GIPARD, Ella Farm, Old Goa	12th May, 2025	Ms. Arlette Mascarenhas
4.	Awareness programme on Heat Wave Preparedness at GIPARD, Ella Farm, Old Goa	13th May, 2025	Ms. Arlette Mascarenhas
5.	Workshop on iGoT Karmayogi and it's registration process for HoDs at seminar Hall, Secretariat Porvorim Goa	13th May, 2025	Ms. Hegel Da Costa
6.	Awareness programme on Heat Wave Preparedness at GIPARD, Ella Farm, Old Goa.	14th May, 2025	Ms. Arlette Mascarenhas
7.	Workshop on iGoT Karmayogi: Challenges and Roadmap at GIPARD	14th May, 2025	Ms. Hegel Da Costa
8.	Awareness programme on Heat Wave Preparedness at GIPARD, Ella Farm, Old Goa	15th May, 2025	Ms. Arlette Mascarenhas
9.	Training in Disaster Management for Employees of the State Government Departments at GIPARD, Ella Farm, Old Goa.	20th and 21st May, 2025	Ms. Arlette Mascarenhas

10.	Training Need Analysis (TNA) at GIPARD	22nd & 23rd May, 2025	Ms. Ashwini Acharya
11.	DoPT- The Prevention of Sexual Harassment of Women at Workplace Act, 2013 (PoSH Act) at GIPARD, Ella Farm, Old Goa.	26th May, 2025	Ms. Arlette Mascarenhas
12.	DoPT, GoI Sponsored Workshop on Empowering Retiring Government Employees (Group A & B) At GIPARD	27th & 28th May, 2025	Ms. Hegel Da Costa
13.	DoPT- Managing Stress at Work and Home at GIPARD, Ella Farm, Old Goa	28th May, 2025	Ms. Arlette Mascarenhas



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