



**GIPARD**

**Goa Institute of Public Administration  
& Rural Development**

**NEWSLETTER  
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सशक्त पंचायत सतत विकास

#### SDU I

Decentralized Planning, Monitoring & Evaluation Sector



1. Two days Hands-on Training Programme on Public Financial Management System (PFMS) & eGram Swaraj Application was organized for V.P. Secretaries & V.P. Clerks in 04 batches for 03 blocks of North Goa District and 03 blocks of South Goa District on 3rd & 4th February, 2025 for Sattari & Dharbandora blocks, on 5th & 6th February, 2025 for Bicholim

block on 11th & 12th February, 2025 for Mormugao & Canacona blocks and on 17th & 18th February 2025 for Pernem block. Total 133 participants attended the above cited training programme. The aim of the training sessions was to enable participants to provide hands on training on PFMS & e-Gram Swaraj application. The State level Certified Master Trainers under 'Transforming India through Strengthening PRIs' (TISPRI) Project of MoPR, Government of India conducted sessions for the said programme.

2. Three days Training Programme on Leadership Management Development for Elected Representatives was conducted for selected participants of South Goa District. The training programme was held from 10th to 12th February, 2025 at Collectorate South Goa, Margao Goa. The training programme was attended by 14 participants. The aim of the training programme was to enable participants to enhance qualities of leadership and developing management skills among elected members of panchayats. The sessions during the training programme were delivered by State Resource Persons under Panchayati Raj of GIPARD.



3. One day Hands-on MIS through various digital portals and platforms on Thematic GDPD was organized for V.P. Secretaries & V.P. Clerks in 04 batches of North Goa District and South Goa District on 21st February, 2025 for Bardez and Pernem blocks, on 24th February, 2025 for Ponda block Batch I on 26th February, 2025 for Mormugao block and on 28th

February 2025 for Ponda block batch II and Canacona block. Total 46 participants attended the above cited training programme. The aim of the training sessions was to enable participants to facilitate uploading Panchayat Development Plans through hands on training on PFMS & e-Gram Swaraj application. The State level Certified Master Trainers under 'Transforming India through Strengthening PRIs' (TISPRI) Project of MoPR, Government of India conducted sessions for the said programme.

4. Two days Training Programme on Swachh Bharat Mission was organized for V.P. Secretaries, Elected Representatives & VDC Members in 02 batches of South Goa District on 25th & 26th February, 2025 for Salcete block, on 27th & 28th February, 2025 for Ponda & Sanguem blocks. Total 44 participants attended the above cited training



programme. The aim of the training sessions was to sensitize participants on effective execution of Swachh Bharat Mission (Grameen) guidelines, solid & liquid waste management and Information, Education and Communication (IEC) initiatives. The sessions during the training programme were delivered by Officers of Sewerage Department, Goa Waste Management Corporation, Dite. of Panchayats and State Resource Persons under Panchayati Raj of GIPARD.

5. 05 days Exposure Visit of Elected Representatives & Panchayat Officials under RGSA at Kerala Institute of Local Administration (KILA) Kerala was organized from 27th February to 3rd March, 2025 in 02 batches. The training programme was attended by 52 participants along with 04 staff of this Institute. The aim of the training programme was to provide depth study of Local Self Government as well as to visit model Panchayat of Kerala viz; ISO Certification of Panchayats, Senior Citizen Friendly Governance, LSDGs compliance panchayats, etc. The sessions during the training programme were delivered by officials of KILA, Panchayat Officials and Elected Representatives of Village Panchayats of Kerala.



#### SDU II

Rural Development Sector



1.2 batches of Special Camp cum Awareness Programme at Village Level on Forest Rights Act, 2006 were held on 7th & 11th February, 2025 in Mauji V.P.- Sattari, & Neturlim V.P.- Sanguem respectively. The aim of the programme was to create awareness among participants on FRA and scrutinise the files of the claimants. Also, claimant was able to understand

the importance of necessary documents for further process to avail their rights. A total of 87 FRA claim files (74 Mauji & 13 Neturlim) were checked & sent for further actions during these camps. The files of claimants were verified by resource person from GIPARD & staff of O/o Deputy Collector of respective Blocks. Total 63 participants attended the special camp cum awareness programmes.

2. GIPARD conducted 15 days Skill Development Training on Embroidery, Bead work & Ari Work for URJA V.O. from 3rd to 21st February, 2025 at Govt. Primary School, Taligao V.P. The aim of the programme was to provide skill development training to SHG members of Urja V.O. Ms. Farheen Sayed, Resource Person, provided hands on training to the participants. Total 30 participants attended the training Programmes.



3. A Half Day Workshop on Branding, Packaging & Marketing of Dhoop Products was held on 25th February, 2025 at Harvalem V.P., Bicholim.



The aim of the programme was to understand the importance of branding, packaging & marketing of Dhoop products for generating livelihood. Smt. Priti Kerkar, was invited as Resource person to conduct the workshop. Total 15 participants attended the training Programmes.

4. GIPARD in collaboration with GSRLM conducted Two days Training Programme on Branding, Packaging & Marketing of Rural Products on 27th & 28th February, 2025 at Honda V.P., Sattari. Participants were explained the importance of branding packaging & marketing through various examples & activities. Smt. Jyoti Surve, Trainer, MSRLM along with officials from the state were invited to conduct the sessions during the training programme. Total 31 participants attended the training Programmes.



SDU III  
Women's Development Sector:

1. 04 batches of Training Programme on Alcoholism, Drugs and Substance Abuse were held on 4th and 5th February, 2025 at GIPARD, Ella Farm, Old Goa and 6th and 7th February, 2025 at Mathany Saldhana Administrative Complex, Margao. A total of 81 participants attended the training programme from the selected Government Departments (i.e. Gram Sevaks, Elected Representatives of PRI, Government Primary School Teachers and SHG Members).



2. NIDM in collaboration with GIPARD conducted training programme on Health and Nutrition of Women and Children in Disasters and Emergencies for 03 days from 10th to 12th February, 2025 at GIPARD, Ella Farm, Old Goa. The aim of the programme was to contribute to the overall goal of improving the health and nutrition

outcomes of women and children in disaster and emergency situations. The programme was attended by 74 participants from various Government Departments.

3. 04 batches of one day duration were held on Sevottam and The Goa (Right of Citizens to Time Bound Delivery of Services) Act, 2013 was held on 14th, 17th, 18th and 25th February, 2025 at GIPARD, Ella Farm, Old Goa. The aim of the programme was to identify the need for excellence in Public Service Delivery and to create awareness among the participants for providing timely services to the citizens. A total of 62 participants attended the workshops from the selected Government Departments.



4. 03 days DoPT, Gol, Sponsored Training Programme on Enhancing Public Relations & Collegial Harmony in the Nursing Profession was held from 19th to 21st February, 2025 at GIPARD, Ella Farm, Old Goa. The aim of the programme was to assist the participants to develop good Public Relations with public, subordinates

and colleagues at workplace. The programme was attended by 30 participants from Goa Medical College.

5. Awareness programme under RGSA on Women Friendly Panchayats and Bal Sabhas for Elected Representatives, Village Development Committee and Self Help Group Members of Village Panchayat of Volvoi, Ponda was held on 24th February, 2025. A total 38 participants attended the said programme.



6. A 02 days DoPT, Gol, Sponsored Training Programme on Gender Sensitization for Men and Women was held on 27th and 28th February, 2025 at GIPARD, Ella Farm, Old Goa. The aim of the programme was to list out the problems women face in society, create awareness on Gender Issues among men and women in order to build a gender friendly society. The programme was attended by 21 participants from various Government Departments and NGOs.

SDU IV  
Public Administration Sector

1. One day workshop cum Briefing on All Goa Youth Gram Sabha Competition 2.0 was held on 06th February, 2025 at GIPARD. 19 faculty and student representative from various Colleges attended the said workshop. The aim of this workshop was to familiarize participants with the competition guidelines, structure, and expectation, along with a clarity on the functioning of a Gram Sabha and Sustainable Development Goals.



2. Two days Workshop on Role Leadership (Psychological) was held from 10th to 11th February, 2025 at Hotel Fern Kadamba, Panaji-Bypass Road. The programme was inaugurated by Ms. Cheshta Yadav, Director General of GIPARD & Secretary Tribal Welfare in the presence of Shri Vasudev Shetye, Director-Training GIPARD and Dr.

Seema Fernandes, Assistant Director, GIPARD. The sessions were conducted by Dr. Abraham Ruby, Head Faculty, 6th sense Resources Pvt Ltd, Bangalore. 42 Officers attended the workshop.

3. This Institute conducted Training programme on Right to Information Act, 2005 for the Directorate of Panchayats from 20-21 February, 2025. Training Programme for the PIOs of the Village Panchayats of Salcete, Pernem, Ponda, & Dharbandora Blocks and APIOs of Forest Department was held simultaneously. Shri. Vivek Velankar & Shri. Pralhad Kachare, Resource Persons from YASHADA have conducted the sessions. A total of 109 participants attended the programme.



4. Training programme on Administrative & Service Matters for Principals / H.O.Ds of ITIs under DSDE was held on 21st, 22nd & 28th February, 2025 at GIPARD. 15 Principals / H.O.Ds of ITIs attended the said training. This training aimed at enhancing the participants knowledge



and skills on Administrative & Service Matters for organizationaleffectiveness.



5. Five days training programme on Hospital Management was held for 22 Health Officers under Directorate of Health Services from 24th to 28th February 2025 at GIPARD. This training aimed at providing necessary knowledge and skills concerning hospital administration & management. Faculty from AIIMS,

Delhi along with state resource persons conducted the said training.

6. DoPT, of sponsored Training Programme on Disciplinary Proceedings was held for Departments of Agriculture, Social Welfare, Education, General Administration Department, Personnel Department from 27th February, 2025 to 1st March, 2025. Shri. Rahul Agrawal, faculty from DHTI, New Delhi, Shri. A.W. Rane, IAS, Director, Directorate of Vigilance, Dr. Snehal Goltekar, Addl. IG Prisons & Shri. Ulhas Naik, Former Jt. Directorate of Accounts, conducted sessions on the CCS Conduct Rules, 1964 & CCS CCA Rules 1965. Total 28 participants attended the training programme.



### Other Activities:

1. Study visit of Students was organised for the Department of Economics and NSS unit of Dempo Charities Trust's Srinivassa Sinai Dempo College of Commerce and Economics on 18th February, 2025. Sessions on GIPARD's Role as a training Institute and Role and Responsibilities of Gram Panchayat was conducted. A total of 37 participants were attended including 01 faculty member.

### Snap Shot of the total trainings for the month of February, 2025

Sr. No	Sector	No. of Programmes	No. of Participants
A	<b>Panchayati Raj / Urban Development</b>	15	335
B.	<b>Rural Development</b>	05	153
C.	<b>Women's Development &amp; Disaster Management</b>	14	381
D.	<b>Public Administration / Demand Based programmes</b>	08	235
<b>Total</b>		<b>42</b>	<b>1104</b>

### Upcoming programmes for the month of March, 2025

Sr. No	Name of the Training Programme	Date	Course Director
1.	Prevention of Sexual Harassment of Women at workplace Act, 2013 (POSH Act)	4th March, 2025	Ms. Arlette Mascarenhas
2.	Training Programme on Swatch Bharat Mission for VP Secretaries, Elected Representatives and VDC Members of Village Panchayats – Quepem & Dharbandora blocks-Off Campus	4th & 5th March, 2025	Ms. Ashwini Acharya
3.	ToT Programme on Branding, Packaging & Marketing at GIPARD	5th March, 2025	Ms. Sarita Patil
4.	Self Defence and Safety Tips for Women at GIPARD	5th March, 2025	Ms. Arlette Mascarenhas
5.	One day Training Programme on Sevottam and The Goa (Right of Citizens to Time Bound Delivery of Public Services) Act, 2013 at GIPARD	6th March, 2025	Ms. Arlette Mascarenhas
6.	Managing Stress at Work and Home at Mathany Saldhana Administrative Complex, Collectorate South, Margao Goa.	7th March, 2025	Ms. Arlette Mascarenhas
7.	Training Programme on Swatch Bharat Mission for VP Secretaries, Elected Representatives and VDC Members of Village Panchayats – Tiswadi block	7th & 8th March, 2025	Ms. Ashwini Acharya
8.	Training Programme on Swatch Bharat Mission for VP Secretaries, Elected Representatives and VDC Members of Village Panchayats – Mormugao & Canacona blocks	10th & 11th March, 2025	Ms. Ashwini Acharya
9.	Managing Stress at Work and Home at GIPARD,	10th March, 2025	Ms. Arlette Mascarenhas
10.	One day Training Programme Sevottam and The Goa (Right of Citizens to Time Bound Delivery of Public Services) Act, 2013 at GIPARD	10th March, 2025	Ms. Arlette Mascarenhas
11.	Managing Stress at Work and Home at GIPARD.	11th March, 2025	Ms. Arlette Mascarenhas
12.	One day Training Programme on Sevottam and The Goa (Right of Citizens to Time Bound Delivery of Public Services) Act, 2013 Collectorate South, Margao Goa.	12th March, 2025	Ms. Arlette Mascarenhas
13.	Training Programme on ISO Certification of Panchayats and Panchayat Development / Advancement Index for Panchayats	12th March, 2025.	Ms. Ashwini Acharya

14.	Training Programme on Swatch Bharat Mission for VP Secretaries, Elected Representatives and VDC Members of Village Panchayats – Bardez block	12th & 13th March, 2025	Ms. Ashwini Acharya
15.	All Goa Model Youth Gram Sabha 2.0 at GIPARD	13th , 15th , 17th & 18th March	Ms. Hegel Da Costa
16.	Training Programme on Swatch Bharat Mission for VP Secretaries, Elected Representatives and VDC Members of Village Panchayats – Pernem block	17th & 18th March, 2025	Ms. Ashwini Acharya
17.	Training Programme on Swatch Bharat Mission for VP Secretaries, Elected Representatives and VDC Members of Village Panchayats – Bicholim & Sattari blocks.	17th & 18th March, 2025	Ms. Ashwini Acharya
18.	DoPT - Management of Adolescent Problems at GIPARD.	17th and 18h March, 2025	Ms. Arlette Mascarenhas
19.	MoPR, Gol Sponsored Training Programme for Master Trainers under RGSA in GIPARD	18th to 20th March, 2025	Ms. Ashwini Acharya
20.	DoPT Gol sponsored training on Media in Governance	21st March 2025	Ms. Hegel Da Costa
21.	Exposure visits to Kerala	22nd to 26th March, 2025	Dr. Seema Fernandes
22.	DoPT sponsored programme on Climate Change at GIPARD	24th to 25th March, 2025	Dr. Seema Fernandes
23.	DoPT sponsored programme on Conflict Resolution at GIPARD	25th to 26th March, 2025	Dr. Seema Fernandes
24.	Departmental Exam for Junior Scale Officers at GIPARD	29th March, 2025	Dr. Seema Fernandes



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