



GIPARD

Goa Institute of Public Administration & Rural Development

NEWSLETTER
VOL- 65, January, 2025



सशक्त पंचायत सतत् विकास

SDU I

Decentralized Planning, Monitoring & Evaluation Sector



1. One day Training Programme on Participatory Planning of GDPD & LSDGs of Panchayats was organized for Elected Representatives, V.P. Secretaries, VDC Members, SHG Members and Anganwadi Workers in 06 batches for 05 blocks of South Goa District. The said Training Programme was organized at respective Talukas of South Goa Districts viz; for Ponda block batch I on 10th December 2024

at Village Panchayat hall Veling Priol Cuncolim, Ponda, for Ponda block batch II on 11th December, 2024 at Village Panchayat hall Borim, Ponda, for Canacona block on 16th December, 2024 at Village Panchayat hall Shristhal, Canacona, for Quepem block at Village Panchayat Xeldem, Quepem for Sanguem block on 18th December, 2024 at Village Panchayat hall Sanvordem, Sanguem and for Dharbandora block on 20th December, 2024 at O /o the Dy. Collectorate, Dharbandora. The training programme was attended by 186 participants covering 06 Talukas of South Goa District. The aim of the training programme was to enable participants to effectively roll out formulation of Thematic Gram Panchayat Development Plan (GPD) through integration of Localization of Sustainable Development Goals (LSDGs) & Village Prosperity Resilience Plan (VPRP) at Panchayats. The sessions were delivered by State Resource Persons and Core Faculty in Decentralized Planning, Monitoring & Evaluation of GIPARD.



2. One day Training Programme for Village Development Committees (VDCs) was organized for Elected Representatives, V.P. Secretaries and VDC Members of Village Panchayat Querim Tiracol, Pernem on 10th December, 2024. The training programme was attended by 30 participants. The aim of the training programme was to sensitize the Village Development Committee (VDC) members on the role & responsibilities of each of the Functional Committees under VDC of respective village panchayats. The sessions were delivered by State Resource Persons of GIPARD.



SDU II
Rural Development Sector

1. 2 batches of Training Programme on Forest Rights Act, 2006 were held on 16th December, 2024 at The Taj Vivanta, Panaji for District Level Committee & Sub District Level Committee. Smt. Sneha Gitte, IAS - Collector North Goa & Ms. Eгна Cleatus, IAS - Collector South Goa, were



present for the Inaugural session of the training programme. On 17th December, 2024, the same Training was conducted at Collectorate South, Margao, for Special Committee. The aim of the programme was to enable participants understand the process of implementation of Forest Right Act, 2006 and the role of Forest Rights Committee. Shri. Milind Thatte,

Director - TEER Foundation & Ms. Shweta Madgulkar - Research Associate - TEER Foundation, were invited as Resource Persons along with local Resource Person for the training programme. Total 115 participants attended the training programme.

2. 2 batches of one day Training Programme on Self Defense & Safety were held on 11th & 12th December, 2024 at Collectorate South Margao & GIPARD Hall, Old Goa respectively. The aim of the programme was to educate the Participants on skills & knowledge to protect themselves through self-defence techniques. Experts from field of Wellness, Martial Arts & First Aid were invited to deliver session to SHG Women. Total 90 participants attended the training Programmes.



3. Training on Rural Health: Drinking water & Sanitation, 2024 was held from 5th to 6th December, 2024 at Dhargal V.P. Pernem Blocks in Goa State. The participants comprised on Women ERs, SHG members & Anganwadi workers. The aim of the programme was to enhance understanding of Health risks and promote safe drinking water with sanitation & hygienic practices. Resource Persons were

invited to impart their knowledge & expertise in the training programmes. Total 29 participants attended the training Programmes.



SDU III
Women's Development Sector:

1. 03 batches of the two days MoRD Training programme on Women's Health and Menstrual Hygiene were held on 5th and 6th December, 2024, 10th and 11th December, 2024 and 11th and 12th December, 2024 at Mathany Saldhana Administrative, Complex, Margao, Goa. The



programme focused on addressing women's unique health issues. The aim of the programme was to inform and empower women to take responsibility of their health. A total of 61 participants attended the programmes that included Teachers from Government Schools, Elected Representatives, Mukya sevikas and Anganwadi Workers from Directorate of Women and Child Development and SHG Members.

2. 02 batches of a 01 Day Training programme on The Domestic Violence Act (DVA) 2005 AND The Prevention of Sexual Harassment (PoSH) at Workplace Act, 2013 for North and South District (one each) was conducted under the Gender Campaign - 3.0 Nayi Chetana in collaboration with the District Rural Development Agency was held on 6th December, 2024 at Mathany Saldhana Administrative Complex, Margao and on 13th December, 2024 at GIPARD, Ella Farm, Old Goa. The programmes were attended by 81 participants from DRDA and SHG Members.



3. A 01 Day DoPT, Gol, Sponsored Training Programme on Management of Adolescent Problems was held on 17th and 18th December, 2024 at Mathany Saldhana Administrative Complex, Margao Goa. The aim of the programme was to equip the participants on the concerns of adolescents and act as facilitators in providing the necessary help to them.

The programme was attended by 38 participants from Education Department including Headmistress, teachers, Counsellors, Officials from SCERT and GEDC. The programme was well appreciated by all the participants.

4. 02 batches of a 01 Day Training programme on Protection of Children from Sexual Offences (POCSO) Act 2012 and Child Offences and Child Welfare for North and South District (one each) was conducted under the Gender Campaign - 3.0 Nayi Chetana in collaboration with the District Rural Development Agency was held on 18th December, 2024 at Mathany Saldhana Administrative Complex, Margao and on 20th December, 2024 at GIPARD, Ella Farm, Old Goa. The programme was attended by 72 participants from DRDA and SHG Members.



SDU IV
Public Administration Sector

1. DoPT, Gol, Sponsored Training Programme on Administrative and Accounts Matters for Clerical staff of GMC (Batch II) were held from 4th to 6th December, 2024 at GIPARD. 28 participants attended the Training programme. The programme consisted of topics on Fundamental Rules & Supplementary Rules, Leave Rules, Service Books, General Financial Rules, 2017, RTI Act, 2005, CCS (Conduct) Rules, 1964, forms of Communications, Noting & Drafting, etc



2. 01 day DoPT, Govt. of India sponsored Training Programme on Making Departments Institutions Senior Citizen & Person with Disabilities Friendly was held on 05th December, 2024 at Goa Institute of Public Administration & Rural Development Ella Farm, Old Goa, Goa for various Departments and Institutions like Department Of Archives, Directorate



of Social Welfare, Government College Borda, Margao, Goa, Govt. College Khandola Marcela Goa etc. have been benefited from the said training. The objective of this training programme was to enhance the subject knowledge and skills concerning Legal Provisions related to Senior Citizens & PWDs & Comprehend the role & responsibility of Departments, Institutions, NGOs &

Local Bodies towards the Welfare of Senior Citizens & PWDs. Subject experts were invited to deliver sessions on various topics concerning Comprehend the role & responsibility of Departments, Institutions, NGOs & Local Bodies towards the Welfare of Senior Citizens & PWDs. like Legal Provisions for the Protection & Welfare of Senior Citizens, Role & Responsibility of Social Welfare Department towards Senior Citizens & Pwd. The Rights of Persons with Disabilities & Understanding the concerns of PwD this enabled the participants with wholistic subject knowledge. Classroom activities enhanced the training experience of the participants. 26 participants attended the Training Programme, at the end of the course, test was conducted to evaluate effectivity of the Training. A valedictory session was held at the end of the Training wherein Course Director Ms. Hegel Da Costa Core Faculty in Public Administration at GIPARD appreciated the efforts of the participants. At the end training all the participants were awarded with a certificate for completion of the Training Programme.

3. DoPT, Gol sponsored training programme on Retiring Government Officials was held on 06th December, 2024 at Goa Institute of Public Administration & Rural Development. The said training programme was conducted for official who are close to retirement. The objective of this training programme was to Acquaint the participants with the benefits admissible on their retirement, explain various investment plans where they can park their funds & How to live healthy and happy retired life enhance the participants understanding on matters concerning retirement benefits through expert sessions and classroom exercises. Subject expert Dr. R. Tamba, Former Chief Medical Officer Directorate of Health Services, Dr. Kuntal Chakravarty, Senior Economist, Directorate of Research, Kalyani Bidhan Chandra Krishi Viswavidyalaya Recognized trainer, DoPT, Govt. of India, Mr. Bosco George (Retd) IPS Former DIG, Govt. of Goa, Shri. Amancio Fernandes, Former Dy. Director Directorate of Agriculture, Shri. Shailesh Usgaonkar, Chartered Accountant, Mr. Tulshidas Naik, Former Jt Director, Directorate of Accounts was invited to deliver sessions. 41 participants attended the programme, at the end of the training, test was conducted to evaluate effectivity of the Training & A short valedictory session was held where all the participants were awarded with a certificate for completion of the Training.



4. A 01day DoPT, Gol sponsored training programme on Pay Fixation was held on 06th December, 2024 at GIPARD. 68 participants from various Department had attended the said training. The objective of this training programme was to enhance the subject knowledge and skills concerning about the procedure of pay fixation under different circumstances. Shri. Tulshidas Naik, Former Jt. Director of Accounts Directorate of Accounts, was invited as a Master Trainer for the said training. Several classroom exercises and discussions enabled the participants with wholistic subject knowledge and experience. A valedictory session was held at the end of the Training wherein Course Director Ms. Hegel Da Costa Core Faculty in Public Administration at GIPARD has appreciated the efforts of the participants. At the end training all the participants were awarded with a certificate for completion of the Training Programme.

5. 02 batches of DoPT, Gol, Sponsored Training Programme on Administrative and Accounts Matters for Clerical staff of Public Works Department were held from 11th to 13th December, 2024 at GIPARD. 49 participants attended the Training



programme. The programme consisted of topics on Fundamental Rules & Supplementary Rules, Leave Rules, Service Books, General Financial Rules, 2017, RTI Act, 2005, CCS (Conduct) Rules, 1964, forms of Communications, Noting & Drafting, etc.



6. DoPT, Gol, Sponsored Training Programme on Administrative and Accounts Matters for Clerical staff of Prosecution, Animal Husbandry & veterinary Services were held from 11th to 13th December, 2024 at GIPARD. 30 participants attended the Training programme. The programme consisted of topics on Fundamental Rules & Supplementary Rules, Leave

Rules, Service Books, General Financial Rules, 2017, RTI Act, 2005, CCS (Conduct) Rules, 1964, forms of Communications, Noting & Drafting, etc.

7. DoPT Gol Sponsored Training Programme on Service Matters was held from 16th & 17th December, 2024 (for duration of 02 days) at GIPARD. where different Group A & B Officers from various Departments have benefited from the said training. The objective of this training programme was to enhance competencies of the participants in



matters concerning CCS (Conduct) Rules, 1964 & CCS CCA 1965, Fundamental Rules, leave Rules, Service Rules & APAR for Government employees & provisions related to DPCs Mr. Ulhas Naik, Jt. Director of Accounts & Mr. Girish Sawant Dy. Director Department. of Women & Child Development Dr. Sonal Sardessai, Faculty in V. M. Salgaocar College & Shri. Sudesh Gaude, Assistant Professor, IPHB, Bambolim were the Subject Expert for the said training, programme where he have touched up on various topics such as Prevention of Sexual Harassments Act Annual Performance A Assessment Reports (APAR) Reservation in Services FR & SR Pay Fixation , Maintenance of Service Books Leave Rules Pension Matters CCS (Conduct) Rules 1964.Govt. Account Budget including inventory receipt & Payment etc. and at the end of the Training , test was conducted to evaluate effectivity of the training. A valedictory session was held at the end of the training wherein Course Director Ms. Hegel Da Costa Core Faculty in Public Administration at GIPARD appreciated the efforts of the participants. 35 participants attended the programme. At the end training all the participants were awarded with a certificate for completion of the training.



8. DoPT, Gol, Sponsored Training Programme on Administrative and Accounts Matters for Clerical staff of Directorate of Transport were held from 16th to 18th December, 2024 at GIPARD. 28 participants attended the Training programme. The programme consisted of topics on Fundamental Rules & Supplementary Rules, Leave Rules, Service Books, General Financial

Rules, 2017, RTI Act, 2005, CCS (Conduct) Rules, 1964, forms of Communications, Noting & Drafting, etc. Shri. Rajiv Kumar Kundi, Former Director, Ministry of Defence, Govt. of India, was the Resource Person for the above training Programme.

9. 03 days DoPT, Govt. of India sponsored Training Programme on Administrative & Accounts Matters was held from 16th to 18th December, 2024 at GIPARD. 59 Officials like Lower Division Clerk, Upper Divisions Clerk, Accountant, Head clerk, Superintendent etc. from various Government Departments had benefited from this training programme. The objective of this training programme was to enhance the subject knowledge and skills concerning administrative and financial matters. Subject experts were invited to deliver sessions on various topics concerning administrative & accounts matters like Recruitment Process, Fundamental Rules & Supplementary Rules, General Financial Rules, 2017, CCS (Conduct) Rules, 1964, forms of Communications, Noting & Drafting, etc. enabled the participants with wholistic subject knowledge. Classroom activities enhanced the training experience of the participants. at the end of the



course, test was conducted to evaluate effectivity of the Training. A valedictory session was held at the end of the Training wherein Course Director Ms. Hegel Da Costa Core Faculty in Public Administration at GIPARD appreciated the efforts of the participants. At the end training all the participants were awarded with a certificate for completion of the Training Programme.



10. 01-day DoPT Gol Sponsored Workshop on Service Matters was held on 17th December, 2024 at GIPARD. where different LDC, UDC, Accountant, Stenographers etc. from various Departments have benefited from the said training. The objective of this Workshop was to enhance competencies of the participants in matters concerning CCS (Conduct)

Rules, 1964 & CCS CCA 1965, Fundamental Rules, leave Rules, Service Rules & APAR for Government employees & provisions related to DPCs Mr. Ulhas Naik, Jt. Director of Accounts & Mr. Girish Sawant Dy. Director Department. of Women & Child Development were the Subject Experts for the said Workshop where they had touched up on various topics such as Leave Rules, Pension Matters & CCS (Conduct) Rules 1964.Govt. Account Budget including inventory receipt & Payment etc. and at the end of the Workshop, test was conducted to evaluate effectivity of the Workshop. 63 participants attended the workshop. A valedictory session was held at the end of the Workshop wherein Course Director Ms. Hegel Da Costa Core Faculty in Public Administration at GIPARD appreciated the efforts of the participants. At the end Workshop all the participants were awarded with a certificate for completion of the Workshop.

11. 01-day DoPT Gol Sponsored Workshop on Legal Matters (RTI, PoSH & Vigilance) was held on 18th December, 2024 at GIPARD. which was held for Group A & B Officers from various Departments have benefited from the said Workshop. The objective of this Workshop Addressing RTI Matters & Prevention of Sexual Harassment (PoSH) Discussing vigilance matters with regard to



concerns and issues that arise while dealing with vigilance matters by the Departments and officers to enhance competencies of the participants in matters concerning RTI, Prevention of Sexual Harassment (PoSH) & Vigilance Matters Mr. Sanjay Dhavlikar , Adv. Emidio Pinho, Mr. A.W. Rane & Ms. Maya Pednekar were the Subject Experts for the said Workshop. A valedictory session was held at the end of the Workshop wherein Course Director Ms. Hegel Da Costa Core Faculty in Public Administration at GIPARD appreciated the efforts of the participants. At the end workshop all the participants were awarded with a certificate for completion of the training. 48 participants attended the Training Programme.



Snap Shot of the total trainings for the month of December, 2024

Sr.	Sector	No. of	No. of
A	Panchayati Raj / Urban	07	216
B.	Rural Development	05	233
C.	Women's Development &	08	252
D.	Public Administration / Demand Based	12	475
Total		32	1176

Upcoming programmes for the month of January, 2025

Sr. No	Name of the Training Programme	Date	Course Director
1.	District Level Capacity Building Workshop on National Action Plan for Drug Demand Reduction Scheme (NAPDDR) at GIPARD, Ella Farm, Old Goa.	6th January, 2025	Ms. Arlette Mascarenhas
2.	Induction Training Programme for Newly Recruited Clerical Staff of General Administrative Department Govt. of Goa at GIPARD	06th to 10th January, 2025	Ms. Hegel Da Costa
3.	DoPT, Gol, sponsored Training Programme on Prevention of Sexual Harassment of Women at Workplace Act, 2013	8th January, 2024	Ms. Arlette Mascarenhas
4.	DoPT Gol Sponsored Training Programme on Conflict Resolution at Workplace at GIPARD	08th January, 2025	Ms. Hegel Da Costa
5.	DoPT Gol Sponsored Training Programme on Reservation in Services at GIPARD	09th to 11th January, 2025	Ms. Hegel Da Costa
6.	DoPT, Gol, sponsored Training Programme on Stress Management at Work and Home at Mathany Saldhana Administrative Complex, Margao Goa	10th January, 2024	Ms. Arlette Mascarenhas
7.	DoPT Gol Sponsored Training Programme on Pensions & Other Retirement Benefits at GIPARD	13th to 14th January, 2025	Ms. Hegel Da Costa
8.	DoPT Gol Sponsored Training Programme on Pension Matters (Batch -II) at GIPARD	13th to 14th January, 2025	Ms. Arlette Mascarenhas
9.	DoPT Gol Sponsored Trainer Development Programme on Training Need Analysis	13th to 18th January, 2024	Ms. Hegel Da Costa
10.	MoRD, sponsored Training Programme on Women's Health and Menstrual Hygiene at GIPARD, Ella Farm, Old Goa	14th and 15th January, 2025	Ms. Arlette Mascarenhas
11.	DoPT, Gol, sponsored Training Programme on Self Defence and Safety Tips for Women at GIPARD, Ella Farm, Old Goa.	16th January, 2024	Ms. Arlette Mascarenhas
12.	Training Programme on Road Safety Traffic Management Committee for Village Panchayats Officials, ERs and VDC Members	17th January, 2025	Ms. Ashwini Acharya
13.	Training Programme on Road Safety Traffic Management Committee for Village Panchayats Officials, ERs and VDC Members.	20th January, 2025	Ms. Ashwini Acharya

14.	MoRD, sponsored Training Programme on Women's Health and Menstrual Hygiene at GIPARD, Ella Farm, Old Goa	20th and 21st January, 2025	Ms. Arlette Mascarenhas
15.	Training Programme on Road Safety Traffic Management Committee for Village Panchayats Officials, ERs and VDC Members	22nd January, 2025	Ms. Ashwini Acharya
16.	Training Programme on Road Safety Traffic Management Committee for Village Panchayats Officials, ERs and VDC Members.	23rd January, 2025	Ms. Ashwini Acharya
17.	Training Programme on Right to Information Act, 2005, at GIPARD (2 batches)	123rd January, 2025	Dr. Seema Fernandes
18.	Training Programme on Right to Information Act, 2005, at GIPARD (2 batches)	23 January, 2025	Dr. Seema Fernandes
19.	DoPT, Gol, sponsored Training Programme on Law and Children Safety at Mathany Saldhana Administrative Complex, Margao Goa.	24th January, 2025	Ms. Arlette Mascarenhas
20.	Training Programme on Road Safety Traffic Management Committee for Village Panchayats Officials, ERs and VDC Members.	27th January, 2025	Ms. Ashwini Acharya
21.	Training Programme on Road Safety Traffic Management Committee for Village Panchayats Officials, ERs and VDC Members.	28th January, 2025	Ms. Ashwini Acharya
22.	MoRD, sponsored Training Programme on Women's Health and Menstrual Hygiene at GIPARD, Ella Farm, Old Goa	28th and 29th January, 2025	Ms. Arlette Mascarenhas
23.	Training Programme on Right to Information Act, 2005, at GIPARD (2 batches)	30th January, 2025	Dr. Seema Fernandes
24.	District Level Capacity Building Workshop on National Action Plan for Drug Demand Reduction Scheme (NAPDDR) at Mathany Saldhana Administrative Complex, Margao Goa	31st January, 2025	Ms. Arlette Mascarenhas



GIPARD

Goa Institute of Public Administration & Rural Development

Ella Farm, Old Goa. 403 402

☎ 0832-2953985/86/87

✉ gird.goa@nic.in 🌐 gipard.gov.in