



GIPARD

Goa Institute of Public Administration  
& Rural Development

NEWSLETTER  
VOL- 63, November, 2024



सशक्त पंचायत सत्त्व विकास



### SDU I

Decentralized Planning, Monitoring & Evaluation Sector



1. One day Orientation cum training programme on Special Gram Sabha for Gram Sabha Members & Government Officials was organized on 2 nd October, 2024 at Village Panchayat Dharbandora, Dharbandora Goa. The training

programme was attended by 123 participants. The aim of the Orientation Training Programme is to sensitize participants on People's Plan Campaign and preparation of Gram Panchayat Development Plan (GPDP) at Panchayats.



2. 05 days Exposure Visit of Elected Representatives and Village Panchayat Secretaries of Village Panchayats of Goa was organized from 16 th to 20 th October, 2024 at Village Panchayats of Mulshi, Ralegan Sidhi and Hivare Bazar in Collaboration with YASHADA, Pune Maharashtra. The training programme was attended by 33

participants along with 3 staff of this institute. The aim of the training programme was to provide depth study of Local Self Government as well as to visit model Panchayat of Maharashtra to enrich themselves with best practices followed by the respective model panchayats of Maharashtra. The sessions during the training programme were delivered by Panchayat Officials and Elected Representatives of Village Panchayats



of Maharashtra. Shri. Popatrao Pawar, Sarpanch of Hivare Bazar Gram Panchayat, Ahmednagar, Maharashtra enriched the participants on journey towards Panchayat Raj system and encouraged all Elected Representatives of Panchayat of Goa to adopt few innovative ideas and execute at their Panchayats.



### SDU II

Rural Development Sector

1. Two Batches of Training cum Workshop on National Scholarship Portal for Institutional Nodal Officers (INO) were held on 3 rd & 4 th



October, 2024 at Ravindra Bhavan, Margao & O/o Cooperative, Society Hall, Panaji respectively for the Scholarship Schemes of Directorate of Tribal Welfare. The aim of the programme was to provide a comprehensive understanding of the National Scholarship Portal (NSP) focusing on Pre Matic & Post

Matric Scholarship for students of tribal community. It is designed to Institute Nodal Officers (INO) with necessary skill to handle the portal & assist student in applying for scholarship. Smt. Venkatapriya Gopal, Director-IT, & Smt. Priyanka Gupta, Asst. Director-IT from Ministry of Home Affairs, New Delhi, were invited as Resource Persons to impart their knowledge & expertise in the training programmes. Total 476 participants attended the training Programmes.

2. GIPARD in collaboration with National Institute of Rural Development & Panchayati Raj - Hyderabad organised 3 days Training Programme on Tools & Methods on Monitoring, Evaluation, Accountability & Evaluation (MEAL) in Rural Development from 22 nd to 24 th October, 2024 at GIPARD Hall, Ella Farm - Old Goa. Participants were invited from Rural Development field such as Block Programme Managers under NRLM, Gram Rozgar Sevaks under MGNREGS, resource persons & students of Goa University. The aim of the programme was to enhance participants' approaches to fundamental principles of MEAL mechanisms mainly focusing on results oriented rural development flagship programmes implementation, which ultimately results in potential contribution of Good Governance strategies for Rural Development Flagship Programmes. Different type of training methods was used during this training such as lecture method, group exercises, group discussion etc. Total 31 participants attended the training programme. Dr. K. Prabhakar, Asst. Professor, NIRDPR-Hyderabad delivered training sessions.



### SDU III

Women's Development Sector:



1. A Three days DoPT, Gol sponsored training Programme on Enhancing Public Relations & Collegial Harmony in the Nursing Profession from 21st to 23rd October, 2024 was organized for the nurses and was held at Hospicio South Goa District Hospital, Margao, Salcete Goa. The aim of the programme was to assist the participants to develop good

Public Relations with public (patients and their families), subordinates and colleagues at workplace. A total of 33 participants attended the programme which consisted of Nurses and PROs of Hospicio Hospital and Primary Health Centers of South Goa.



2. A one-day DoPT, Gol, sponsored training programme on Prevention of Sexual Harassment of Women at workplace Act 2013 (PoSH Act) was held on 28 th October, 2024 at GIPARD, Ella Farm, Old Goa. The aim of training was to equip the Participants with knowledge on Sexual Harassment, Provisions of the PoSH Act, Constitution of Internal Committee (IC), and role and responsibilities of IC members. A total of 41 participants attended the programme, which consisted of Officers and Officials from various Government Departments.



3. A one Day DoPT, Gol, sponsored training programme on Managing Stress at Work and Home was held on 29 th October, 2024 at GIPARD, Ella Farm, Old Goa. The aim of the programme was to be able to define stress, list out the sources of stress and get tips to survive in a stressful



environment at work and home. A total of 35 participants attended the programme, which consisted of Officers and Officials from various Government Departments. The participants interacted well during the sessions.

#### SDU IV Public Administration Sector



1. DoPT, Gol, Sponsored Trainer Development Programme on Mentoring Skills was held from 03 rd to 05 th October, 2024 (for a duration of 03 days) at GIPARD. 12 College Faculty were trained to be Mentors. This short, intensive course with plenty of activities emphasized on practice within small groups and honest

feedback. MT / RT in Mentoring Skills, Dr. Manish Kumar Jha & Dr. Sonal Tuljaram Kame were deputed by DoPT, Gol to conduct the said training. Comprehensive range of reading material was distributed to participants to support the course activities. At the end of the course, 12 participants were certified as Mentors by DoPT, Gol.



2. Goa Institute of Public Administration and Rural Development (GIPARD) in association with V.M Salgaoncar College of Law has launched Project POSH -Training of Internal Committees of High Schools in south Goa. The Programme was held in two batches on 7 th October, 2024 at Mathany Saldanha Administrative Complex, Maragao-Goa. Total 165 participants attended the Training Programme.



3. Training Programme for GIPARD staff on Training Planning and Management System (TPMS) was held at GIPARD on 25 th October, 2024. A team of 3 Resource Persons from KILA Shri. Mirash OS, Team Leader, Shri Ashfaq Anwar CK & Shri Anoop PA, Team Members briefed the sessions on TPMS. Total 13 staff attended the

training programme.

4. The Training Programme for Village Panchayat Secretaries of South Goa was held on 28 th October, 2024 at Mathany Saldanha

Administrative Complex, Maragao-Goa. The sessions were conducted on the theme Culture of Integrity for Nations Prosperity by Shri Ashok Dessai, Former Ombudsman. He highlighted the need and importance for prevention of vigilance. Total 65 participants attended the training programme.



5. Training Programme for Vigilance Officers in commemoration of Vigilance Awareness Week, 2024, on Culture of Integrity for Nations Prosperity was held on 29 th October, 2024 at GIPARD. The programme was inaugurated by Ms. Yashaswini B., Director Vigilance, Shri. D.C. Jain, Former SP, IPS & CBI Special Director, New Delhi conducted sessions for the Officers. 66 Officers attended the Training Programme.



#### Snap Shot of the total trainings for the month of September, 2024

Sr. No	Sector	No. of Programmes	No. of Participants
A	<i>Panchayati Raj / Urban Development</i>	02	156
B.	<i>Rural Development</i>	03	507
C.	<i>Womens Development &amp; Disaster Management</i>	03	109
D.	<i>Public Administration / Demand Based programmes</i>	6	282
<b>Total</b>		<b>14</b>	<b>108</b>

#### Upcoming programmes for the month of October, 2024

Sr. No	Name of the Training Programme	Date	Course Director
1.	Training Programme on Participatory Planning of GPDP and LSDGs of Panchayats-Bardez	7 th November, 2024	Ms. Ashwini Acharya
2.	Training Programme on Participatory Planning of GPDP and LSDGs of Panchayats-Salcete	7 th November, 2024	Ms. Ashwini Acharya
3.	Training Programme on Participatory Planning of GPDP and LSDGs of Panchayats-Bardez	8 th November, 2024	Ms. Ashwini Acharya
4.	Training Programme on Participatory Planning of GPDP and LSDGs of Panchayats-Salcete block Off campus	8th November, 2024	Ms. Ashwini Acharya
5.	Road Safety Awareness Training to staff of Transport Department, North Goa	9th November, 2024	Ms. Arlette Mascarenhas

6.	Training Programme on Participatory Planning of GPDP and LSDGs of Panchayats-Salcete block Off campus	11th November, 2024	Ms. Ashwini Acharya
7.	One day Training Programme on Sevottam and The Goa (Right of Citizens to Time Bound Delivery of Public Services) Act, 2013	11th November, 2024	Ms. Arlette Mascarenhas
8.	Training Programme on Participatory Planning of GPDP and LSDGs of Panchayats-Mormugao block Off campus	12th November, 2024	Ms. Ashwini Acharya
9.	One day Training Programme on Sevottam and The Goa (Right of Citizens to Time Bound Delivery of Public Services) Act, 2013	12th November, 2024	Ms. Arlette Mascarenhas
10.	Training Programme on Rural Health: Drinking Water & Sanitation, at Dhargal V.P.,	12th to 13th November, 2024	Ms. Sarita Patil
11.	Training Programme on Administration & Accounts for Directorate of Prosecution & Department of Transport	12th to 14th November, 2024	Dr. Seema Fernandes
12.	Training Programme on Rural Health: Drinking Water & Sanitation, at Collectorate South, Margao.	14th to 15th November, 2024	Ms. Sarita Patil
13.	DoPT, Gol sponsored training Programme on Laws on Children's Safety at GIPARD.	14th November, 2024	Ms. Arlette Mascarenhas
14.	Workshop on Government Procurement including GeM Portal at GIPARD	15th & 16th November, 2024	Ms. Hegel Da Costa
15.	Periodic Road safety training to head office staff of Transport Department	16th November, 2024	Ms. Arlette Mascarenhas
16.	Training Programme on Participatory Planning of GPDP and LSDGs of Panchayats-Sattari block Off campus	18th November, 2024	Ms. Ashwini Acharya
17.	Periodic Road safety training to head office staff of Transport Department	16th November, 2024	Ms. Arlette Mascarenhas
18.	Training Programme on Participatory Planning of GPDP and LSDGs of Panchayats-Bardez block Off campus	19th November, 2024	Ms. Ashwini Acharya
19.	Training Programme on Rural Health: Drinking Water & Sanitation, at GIPARD Hall, Old Goa.	19th to 20th November, 2024	Ms. Sarita Patil
20.	Training Programme on Administration & Accounts for SIHFW (2 batches)	19th to 21st November, 2024	Dr. Seema Fernandes
21.	Training Programme on Administration & Accounts for GMC	19th to 21st November, 2024	Dr. Seema Fernandes

22.	Training Programme on Participatory Planning of GPDP and LSDGs of Panchayats-Pernem block Off campus	20th November, 2024	Ms. Ashwini Acharya
23.	One day Training Programme on Sevottam and The Goa (Right of Citizens to Time Bound Delivery of Public Services) Act, 2013	12th November, 2024	Ms. Arlette Mascarenhas
24.	Training Programme on Rural Health: Drinking Water & Sanitation at Veling Priol Cuncolem V.P., Ponda.	21st to 22nd November, 2024	Ms. Sarita Patil
25.	One day Training Programme on Sevottam and The Goa (Right of Citizens to Time Bound Delivery of Public Services) Act, 2013	21st November, 2024	Ms. Arlette Mascarenhas
26.	Training Programme on Participatory Planning of GPDP and LSDGs of Panchayats-Bicholim block Off campus	22nd November, 2024	Ms. Ashwini Acharya
27.	Training Programme on Participatory Planning of GPDP and LSDGs of Panchayats-Bicholim block Off campus	23rd November, 2024	Ms. Ashwini Acharya
28.	Training Programme on Participatory Planning of GPDP and LSDGs of Panchayats-Tiswadi block Off campus	26th November, 2024	Ms. Ashwini Acharya
29.	Training Programme on Rural Health: Drinking Water & Sanitation at Navelim V.P., Bicholim.	26th to 27th November, 2024	Ms. Sarita Patil
30.	DoPT, Gol Programme Sponsored training on The Prevention of Sexual Harassment of Women a Workplace Act, 2013 at GIPARD.	26th November, 2024	Ms. Arlette Mascarenhas
31.	Training Programme on Administration & Accounts for GMC	26th to 28th November, 2024	Dr. Seema Fernandes
32.	Training Programme on Participatory Planning of GPDP and LSDGs of Panchayats-wadi block Off campus	27th November, 2024	Ms. Ashwini Acharya
33.	Training Programme on Rural Health: Drinking Water & Sanitation at Honda V.P., Sattari.	28th to 29th November, 2024	Ms. Sarita Patil



**GIPARD**

Goa Institute of Public Administration  
& Rural Development

Ella Farm, Old Goa. 403 402  
☎ 0832-2953985/86/87

✉ [gird.goa@nic.in](mailto:gird.goa@nic.in) 🌐 [gipard.gov.in](http://gipard.gov.in)