



GIPARD

Goa Institute of Public Administration
& Rural Development

NEWSLETTER
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सशक्त पंचायत सतत विकास



SDU I

Decentralized Planning, Monitoring & Evaluation Sector



1. **One day Workshop on Swachh Bharat Mission -Grameen for BDOs and Master Trainers of Panchayats** was organized on **2nd September, 2024 at GIPARD**. The training programme was attended by **30 participants**. The aim of the training programme was to enhance the participants with the knowledge and

skills in the areas of waste management and declaring villages as ODF plus Model. The sessions during the training programme were delivered by Resource Persons from different Departments.



SDU II

Rural Development Sector



1. **6 Batches of Training Programme on Forest Rights Act, 2006** were held from **16th September, 2024 to 21st September, 2024** at various venues of Canacona, Dharbandora, Sanguem, Quepem, Sattari and Ponda Blocks in the State of Goa for Forest Rights Committee members. The aim of the programme was to understand the

process of implementation of Forest Rights Act, 2006 and the role of Forest Rights Committee. **Dr. Amol Waghmare**, Secretary - Adim Shakti NGO, Pune - Maharashtra, was invited as Resource Persons with other local Resource Person for the training programmes. Total **231 participants** attended the training Programmes.



SDU III

Women's Development Sector:



1. A **01-day Training Programme on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for the Staff of Electricity Department** was held in two batches on **13th September, 2024 and 20th September, 2024** at GIPARD. The aim of the programme was to

equip the participants with knowledge on Sexual Harassment, Provisions of the PoSH Act, 2013, Constitution of Internal Committee (IC), and role and responsibilities of IC members. The programme was attended by **79 participants** who were the Staff of the Electricity Department.



2. A **One Day Awareness Programme on Human Rights In collaboration with National Human Rights Commission (NHRC), New Delhi**, was held on **30th September, 2024** at GIPARD. The aim of the programme was to sensitize and motivate the participants to fulfill their duties regarding protection of Human Rights so as to build a society that is

fully aware of Human Rights Issues. The chief guest at the inaugural function was **Hon'ble Judge Shri. Desmond D'Costa**, Acting Chairperson of Goa Human Rights Commission. **Shri. Vassudev Shetye**, Director-Training of GIPARD welcomed the guests and the participants while the Course Director **Ms. Arlette Mascarenhas**, Core Faculty in Women's Development introduced the programme. A total of **61 Participants** attended the programme they consisted of Officers / Officials and academicians from various Government Departments, Police Department and Colleges. At the end of the programme participants were awarded with certificates by the Course Director.



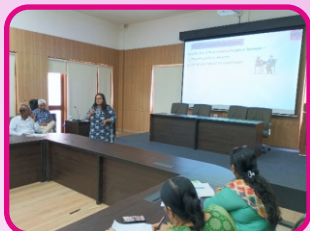
SDU IV

Public Administration Sector



1. GIPARD in collaboration with Education Dept, SCERT and VM Salgaocar College organized two **workshops for the Principals and Headmasters of the HSS and Schools on 30th September, 2024** in Goa Board of HSS and School Education. The workshops were inaugurated by **Sh. Shailesh Zingade**, Dir Education, **Sh. Vasudev Shetye**, Director GIPARD, **Ms. Meghana Shetgaonkar**, Dir SCERT and **Dr. M.R K Prasad faculty**, VM Salgaocar College of Law. The objective of the workshops was to create awareness about the Prevention of Sexual Harassment at Work Place Act. The Heads of the HSS and Schools were given an overview of the Act as well as they were explained the role and responsibilities of the Internal Committees under POSH. The workshops were attended by approximately **185 heads of HSS and Schools**. **Dr Seema Fernandes**, Asst Director, GIPARD was the coordinator of the workshops.

Dr. Roma Mitra Debnath, Professor in Applied Statistics, Indian Institute of Public Administration, New Delhi conducted the said workshop and guided participants to prepare research proposals on select research themes. A valedictory session was held at the end of the Workshop.



2. **Workshop on Research Methodology for Policy & Administration** was held from **19th to 21st September, 2024** (for a duration of 3 days) at GIPARD. **19 Participants** from Institutions of Higher Education & Govt. Department attended the said workshop. This workshop aimed at enabling the participants to identify

and discuss the role of research in policy and administration, define a research problem, explain and use questionnaire as a research tool and explain the format of a research report.

Dr. Roma Mitra Debnath, Professor in Applied Statistics, Indian Institute of Public Administration, New Delhi conducted the said workshop and guided participants to prepare research proposals on select research themes. A valedictory session was held at the end of the Workshop.



Other Activities

1. **5th Review Meet of Goa Chief Minister Fellow 2023-24 Batch-I** was held on **02nd September, 2024**, from 3.00 p.m. onwards at GIPARD. This review Meet was attended by **Dr. Ana Vaz Braganza**, Professor, Institute of Nursing Education and Subject Expert, along with the Team of GIPARD. 01 Fellow, **Ms. Amarja Laad** presented her Six Weekly Progress Report. Comments and suggestions were given by the subject expert and the review meet ended at 4.00pm.

2. **6th and Final Review Meet of Goa Chief Minister Fellow 2023-24 Batch-I** was held on **30th September, 2024** from 12.30 p.m. onwards at GIPARD. This review Meet was attended by **Dr. Ana Vaz Braganza**, Professor, Institute of Nursing Education and Subject Expert, **Dr. Mohanrao P. Dessai**, Chief Medical Officer, NCDC cell Directorate of Health & Services on behalf of the Mentor and the Team of GIPARD. 01 Fellow, **Ms. Amarja Laad** synopsis of her research work and will be submitting her final report in mid-October, 2024.

Snap Shot of the total trainings for the month of September, 2024

Sr. No	Sector	No. of Programmes	No. of Participants
A	Panchayati Raj / Urban Development	01	30

B.	Rural Development	06	231
C.	Womens Development & Disaster Management	03	140
D.	Public Administration / Demand Based programmes	16	820
Total		26	1221

Upcoming programmes for the month of October, 2024

Sr. No	Name of the Training Programme	Date	Course Director
1.	Training cum Workshop on NSP on Institutional Nodal Officers at Ravindra Bhavan, Margao.	3rd October, 2024	Ms. Sarita Patil
2.	DoPT, Gol, Sponsored Trainer Development on Mentoring Skills at GIPARD	03rd to 05th October, 2024	Ms. Hegel Da Costa
3.	Training cum Workshop on NSP on Institutional Nodal Officers at Cooperative Society Hall, Panjim Goa.	4th October, 2024	Ms. Sarita Patil
4.	Training Programme on Administrative and Accounts Matters	7th to 9th October, 2024	Dr. Seema Fernandes
5.	Training Programme on POSH for Principals of South Goa at Mathany Saldhana complex, Margao Goa	07th October, 2024	Dr. Seema Fernandes
6.	Training Programme on Disciplinary Proceedings	14th to 16th October, 2024	Dr. Seema Fernandes
7.	Training Programme on Administrative and Accounts Matters	15th to 17th October, 2024	Dr. Seema Fernandes
8.	Exposure Visit for Elected Representatives of Village Panchayats	16th to 20th October, 2024	Ms. Ashwini Acharya
9.	The 03 days DoPT, Government of India (Gol), sponsored Training Programme on Developing good Public Relations with Public and colleagues at Workplace at the Conference Hall, 04th Floor, Hospicio South Goa District Hospital, Margao Goa.	21st to 23rd October, 2024	Ms. Arlette Mascarenhas
10.	Training Programme on Administrative and Accounts Matters	21st to 23rd October, 2024	Dr. Seema Fernandes
11.	Training Programme on Tools and Methods for Monitoring, Evaluation, Accountability & Learning (MEAL) in Rural Development at GIPARD Hall, Ella - Old Goa.	22nd to 24th October, 2024	Ms. Sarita Patil
12.	DoPT, Gol Sponsored Training Programme Administrative Matters	23rd to 25th October, 2024	Ms. Hegel Da Costa
13.	DoPT sponsored Workshop on Climate Resilience	28th to 30th October, 2024	Dr. Seema Fernandes

14.	DoPT sponsored Training Programme on The Prevention of Sexual Harassment of Women at Workplace Act, 2013 (PoSH Act) at GIPARD, Ella Farm, Old Goa.	28th October, 2024	Ms. Arlette Mascarenhas
15.	DoPT sponsored Programme on Managing Stress at Work and Home. at GIPARD, Ella Farm, Old Goa.	29th October, 2024	Ms. Arlette Mascarenhas



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