



Directorate of Higher Education
Government of Goa



GIPARD
Goa Institute of Public
Administration & Rural Development

इहलपान्ना ग्रावण,

इवयलपुर्ना ग्रुदल

अलनारिभार भारत'



Manual For Implementing The Economic Revival Plan
For Village Panchayats

September 2020

Version 1.0

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Abbreviations.

CMRY – Chief Ministers Rozgar Yojana	NABARD – National Bank for Agriculture and Rural Development
GEDA – Goa Energy Development Agency	MGNREGS – Mahatma Gandhi National Rural Employment Guarantee Scheme
DOP – Directorate of Panchayats	GHRSSIDC – Goa Handicraft, Rural Small Scale Industry Development
DHE – Directorate of Higher Education	KVK – Krishi Vigyan Kendra
ER – Elected Representatives.	ICAR – Indian Council for Agriculture Research
HSC – Health and Sanitation Committee	IDC – Indian Development Council
GIPARD – Goa Institute of Public Administration and Rural Development	PRI – Panchayat Raj Institution
NRLM - National Rural Livelihood Mission	GCom – Garbage Management Committee
VDC – Village Development Committee	GWMC – Goa Waste Management Corporation
VP – Village Panchayat	WMU – Waste Management Unit
RDA – Rural Development Agency	MSME – Micro, Small, Medium Enterprise
RTI – Right to Information Act	BDO - block Development Officer
VEC – Village Education Committee	GP - Gram Panchayat
VO – Village Organisation	PDS - Public Distribution System
VWSC - Village Water Sanitation Committee	
ZAO – Zonal Agriculture Officer	
SGHs -Self Help Group	
SDGs- Sustainable Development Goals	

Chapter 1

Introduction

1.1 Background.

The Constitution of India as per Article 243G talks of strengthening the local self governing institutions viz the Village Panchayats. The Goa Panchayat Raj Act 1994 also highlights the objective of setting up panchayats for greater participation of the people and more effective implementation of rural development programmes.

The present COVID – 19 pandemic has affected lives and economies world over. In view of the same, the Government of Goa had recently entrusted the Directorate of Higher Education and GIPARD to undertake a study to prepare an Economic Revival Plan for Village Panchayats. In order to prepare the report, all the ERs, Officials and members of the villages/citizens of 191 Village Panchayats were interviewed and data was collected which became the basis for compiling the report.

The study was undertaken by 25 colleges across the state along with the team at GIPARD. A roadmap was prepared to help the colleges to undertake the study to collect the data. On the basis of this data village wise reports were prepared. Once these reports were reviewed by the authorities, a core team was constituted consisting of the Officers of GIPARD and DHE to prepare an Action Plan to implement the Economic Revival Plan in the Village Panchayats. In order to implement this Action Plan, a stepwise guide in the form of this manual is prepared.

Goa has two districts viz – North Goa District & South Goa District with 12 Talukas and 191 Village Panchayats. The exercise of facilitating the implementation of

Action Plan would be initially taken up on pilot basis. Considering that this exercise will be taken up on pilot basis by the colleges for the first time, it is important to devise a systematic and well defined strategy to make the implementation successful.

1.2. Challenges at the Gram Panchayat level.

The state as a whole is faced with the challenges posed due to the COVID – 19 pandemic which includes those related to health, finance, and sustaining the economy. Similarly the local bodies are faced with the similar issues; therefore it is necessary to enable these panchayats to address the economic concerns. Further there are issues related to garbage /waste management. It has also been observed through the study that the level of awareness about the different government schemes and programmes is poor among the citizens. And hence it appears that there is a poor implementation of schemes. Further the monitoring of such schemes and programmes is also very poor.

1.3. Objective of the Project of this Economic Revival Plan.

The need for the facilitation exercise is felt to enable the Gram Panchayats in Goa.

- To establish the Village Panchayat as an institution of local self-government.
- To address issues to revive village economy.
- To build confidence in people to finding solutions to issues and concerns at the village level.
- To utilize local natural resources
- To improve governance/ transparency by activating the Gram Sabhas and committees.
- To work towards a holistic development of all sections in the society.

1.4. Expected outcomes of this project.

1. Increase in awareness about schemes and rights: The Elected Representatives and villagers of the selected Gram Panchayats will be better informed, as they would be aware of their roles and responsibilities in effective functioning of the Panchayats, they would be aware of the various rural development and social welfare programmes / schemes and entitlements.
2. Convergence of schemes for meaningful development.
3. Revival of traditional and sustainable occupations.
4. Documentation of the activities for future learning.

1.5. Benefits of this Manual.

This manual is prepared in order to enable the various stakeholders to refer in implementing the Action Plan. The different stakeholders who will find the manual useful are

- a) Villagers – Gram Sabha
- b) Panchayat body - Panchayat Sarpanchas & Ward Members
- c) All Committees at the village.
- d) Associations, institutions at the village level
- e) Goa Institute of Public Administration & Rural Development
- f) Directorate of Panchayats
- g) Line Departments
- h) Directorate of Higher Education
- i) Core Team
- j) Colleges/Teachers

This manual will serve as a reference document to make them implement the plan.

1.6. Support systems at various levels for this facilitation exercise.

I. Directorate of Panchayats:

The department of Panchayats would provide support to the project and its officers at the Block level would assist the project through necessary instructions and advisories to the Panchayats. The dept would provide information as required for the project to the colleges. Appoint officers to monitor the progress of this project.

II. Core committee.

A core committee consisting of the officers from DHE, DoP and GIPARD will oversee the overall implementation of the project. Detailed Manual for implementation of the facilitation exercise will assist the colleges and the different stakeholders in implementing the project.

III. State Resource Group.

A group of experts having knowledge in Panchayati Raj and those involved in the PR training will also be involved to provide assistance to the colleges as and when required.

IV. Directorate of Higher Education.

The Dte of Higher Education would guide the institutions and issue necessary instructions from time to time related to the project.

V. Goa Institute of Public Administration and Rural Development.

GIPARD would involve in conducting training sessions as required. It would provide the reading material, handouts on subjects related to the Panchayats as required by the colleges. It would also provide training to the colleges on the

modalities of the project. It will facilitate the events and discussions with line departments.

VI. Gram Panchayat.

The project will get assistance from the following:

- Village Panchayat body
- Standing committees
- Village Development Committee
- Other Committees
- VP task force/ support teams/ working groups
- VP functionaries – Secretary, Gram sevak, clerical staff
- SHGs / Village Organizations / CBOs
- Farmers clubs, associations, etc
- Volunteers.
- Senior citizens groups.

VII. Line Departments within the Gram Panchayat area:

- Education (primary schools, high schools, higher secondary, colleges, technical institutions)
- Women and children (ICDS- Anganwadi centres)
- Health and sanitation (health centres)
- PDS centre
- Electricity dept.
- Any other

1.7. Approach and Methodology of implementation of Action Plan.

The following criteria may be considered in selecting the village panchayat:

- Proximity / location of the Panchayat to the college.
- Village Panchayats having dedicated and supportive elected representatives.
- Village Panchayats which showed interest and enthusiasm during the study.

In order to move ahead with the implementation of the findings mentioned in the report, an action plan has been prepared. There are 25 colleges whose services would be engaged for the purpose of implementing the Action Plan. A group of villages will be initially identified and each college would be required to adopt the said Village Panchayat. This exercise will be on a pilot basis. Hence a total of 40 Village Panchayats are going to be taken up in the pilot phase of the Action Plan.

1.8 Manpower & Other Arrangements.

The colleges have infrastructure which includes good classrooms, halls, laboratories smart classrooms, etc. which can be utilized by them for conducting awareness sessions, etc. These institutions also have human resources which include teaching staff, non teaching staff & students (The students from all the classes of first, second and third year as well as post graduate students from all the streams viz, Arts, Science, Commerce, including NSS is an added resource to them). The huge manpower is an asset to them which will be useful to implementation of the Action Plan. The existing core team will help to guide the colleges in this endeavor.

1.9. Manpower support at Gram Panchayat.

The Panchayat has elected Representatives and officials – Secretary, Gram Sevaks. Besides various committees and the Gram Sabha.

Chapter 2.

Action Plan, Role and Responsibilities.

2.1. Action Plan.

If every Village Panchayat has to develop its local economy, it is necessary to build confidence in the people and elected representatives. In addition to the action points mentioned towards the economic revival of villages, there is a need to improve the governance mechanism in the village. Hence strengthening the existing Committees at the Gram Panchayats is essential as they can work towards providing better governance, similarly they can address different issues and concerns of the village. All the sectoral committees have to be activated under this Mission Project to enable them to act and perform their respective functions mandated under the various rules and schemes.

The Action Plan is prepared based on the findings received from the data collected from all 191 Village Panchayats. The plan is divided into 3 parts consisting of activities which can be taken up for implementation in three phases.

- a) Activities for immediate implementation (upto 1 year)
- b) Short term plan (1-3 years)
- c) Long term plan (3 years & more)

The action plan consists of activities which are sector specific – Agriculture, Animal Husbandry, Water supply, Youth, Woman, Livelihood, Fisheries, etc. The activities are mentioned under each sector and in each of the phases. Ideally the activities falling under the immediate plan would be taken up by the colleges; however activities can also be initiated though the completion of these activities would take time and support from the line Departments / Government would be necessary.

Each activity has to be preferably completed within the scheduled time frame. The Action Plan is at annexure – I.

2.2. Role and responsibilities of various stakeholders.

The role and responsibilities of various stakeholders are broadly mentioned below:

A. Government

- a) Support this facilitation exercise.
- b) Issue directions to the line departments if required
- c) Assess the progress of the Action Plan

B. Core Team.

- a) Hold meetings to review the programme of the Action Plan
- b) Guide Colleges as required.

C. Directorate of Panchayats / Block Development Officers.

- a) Issue instructions to the Village Panchayats
- b) Some support to this Action Plan – providing information, data as required by the colleges
- c) Attend the review meetings when scheduled.

D. Colleges.

- a) Prepare a calendar of events for the activities with the time frame
- b) Assign duties/roles to the staff of the colleges - Action Plan.
- c) Create awareness about this project in the village.
- d) Provide infrastructure facilities for camps / workshops / awareness etc.
- e) Conduct awareness sessions
- f) Interact with Sarpanchas, Ward members, Secretary with regard to Action Plan.

- g) Conduct visits to the Village Panchayats for interaction with the citizens wherever required.
- h) Coordinate with the Panchayats and Line Departments.
- i) Interact with the Institutions in the villages (Primary schools, clubs, health centres, etc.)
- j) Attend the review meetings.
- k) Coordinate with the departments for camps etc.
- l) Follow up with the Panchayats/line departments on the activities as per the Action Plan.
- m) Document the work undertaken in the Village Panchayats as part of the Action Plan
- n) Assist the Village Panchayats to identify beneficiaries, conduct interactions with the departments concerned to provide necessary benefits to the beneficiaries
- o) Involve students in the activities wherever possible.

E. Village Panchayat (Sarpanchas, Panchas & Secretary)

- a) Coordinate with the colleges
- b) Intimate citizens to attend awareness programmes / camps / etc
- c) Provide support to the colleges
- d) Ensure the attendance of all ERs/Committees during meetings / trainings/ workshops / camps, etc organized for the purpose of the implementation of the Action Plan.
- e) Attend the Meetings organized with regard to Action Plan
- f) Document the activities undertaken with regard to Action Plan
- g) Provide information/data required by colleges with regard to Action Plan.
- h) Follow up with line departments on projects / schemes.
- i) Monitor and supervise projects to be implemented.

F. Committees:

- a) Attend the meeting organized by the colleges,
- b) Prepare the activity lists as required of them.
- c) Conduct the required meetings under the Act / Rules under which they are constituted.
- d) Provide the necessary assistance to the colleges in this project.

Detailed activity wise, roles of various stakeholders is mentioned in the Action Plan.

2.3. Steps towards implementing this project.

1. Identification of Village Panchayats: Each College will identify one Gram Panchayat. The staff and students should be informed about this project.
2. Activity Plan: Each College will prepare an activity plan stating the details of the activity plan based on the broad action points mentioned in the Action Plan. This plan will indicate dates, venues if required, responsibility / role for the different stakeholders and the expected outcomes. The plan will be shared with the Sarpanch and the panchayat body, committees, Gram Sabha and the Block Development Officer.

While preparing the detailed activity chart, the College should consider it doing sector wise.

E.g. Agriculture - this sector will include several minor activities to be undertaken to enable the panchayats get the desired results.

Hence a template in the following format may help.

Activity	Crop	Requirement/ support from village / department/	Nature of support - e.g seeds, fertilizers, etc	Time frame

The Institute will have to help the Panchayat to identify beneficiaries for various schemes; this will have to be done through the Gram Sabha as well as doing door to door survey so that the schemes can be availed by the needy. The Panchayat Sarpanch and his team should follow up the progress with the concerned departments.

In addition to the points listed in the Action Plan, each Panchayat has to look at its individual report which has a list of concerns raised by the villagers and the Elected representatives. The following points should also be addressed in the facilitation exercise.

a) Individual and Family level:

- i. No Poverty
- ii. State & Central Schemes to all eligible
- iii. Drinking Water, Electricity & Toilet for every family
- iv. Pucca house for every family
- v. Health - DDSY for all eligible
- vi. Kissan Credit Cards (KCC) - for all farmers (Agri, Dairy & Fish)
- vii. Employment for all labour through MGNREGA/ CAMPA funds
- viii. Employment Exchange registration for all educated jobless to get jobs with industry (IDC)
- ix. Self employment through EDC CMRY & other schemes.
- x. Cases pending in various Govt departments

b) Village Community level:

- i. Education - skill mapping, gaps & future training
- ii. Veterinary - Market
- iii. Fishing Culture - Traditional and Modern (Matsya Yojana)

- iv. SHG activation, Youth Clubs, Farmers Clubs activation
- v. Vocal for Local - Local produce & make and their marketing
- vi. Traditional knowledge/ wisdom of senior citizens, artisans, craftsmen & communities like *Charis*
- vii. Resolving all disputes

c) Panchayat level Infrastructure and facilities:

- i. CSCs for all certificates
- ii. Crematorium/ Water Pipeline/ Electricity line or Transformer/ Road connectivity etc.

The Panchayat and the College / Nodal Officer have to create awareness among the villagers about the need and importance of achieving Sustainable Development Goals. Several needs and concerns listed in the individual village study reports touch upon the SDG goals. Hence the action points will help to facilitate the achievement of some of these goals partially or to a great extent.

3. Appoint Nodal Officer/s: Each College will identify a Nodal Officer/s from the institution for co- ordination with the Panchayat, line department, committees, people, etc.
4. Identify volunteers: The College with the help of the Panchayat should appoint at least one volunteer per ward in the Gram Panchayat, who will act as a person to facilitate the meetings, intimating people, co coordinating with committees, etc. Students from the village panchayat, presently studying in the college or those who have passed would be of great help in this project as volunteers.

4. Conduct meetings: It would be helpful to hold meeting/s with to share and discuss the Action Plan and the Activity Plan.
 - a. Gram Panchayat body,
 - b. Village Development Committee
 - c. Gram Sabha members
 - d. Line Departments – within the Panchayat area
 - e. Other institutions such as SHGs, Associations, Organisations, etc.

The Principal and the Nodal Officer/s should attend the meeting and discuss the following points:

- (i) Status report of the village should be read out to the people (report recently prepared)
 - (ii) Objective of this project should be informed to the people, and
 - (iii) Action Plan for the village should be shared with them.
5. Awareness Generation: The College and the Sarpanch should create awareness about this project to the entire village. Different methods of creating awareness should be adopted such as:
 - Public address system
 - Door to Door visits
 - Self Help Groups
 - Street plays
 - Mobiles-SMS, using social sites, Whats app, etc.
 - Gram Sabha.
 - Announcement in churches, temples, Education Institutions.
 - Display of poster, banners in public places, etc.

6. Co ordinate with various departments to implement the Action Plan: The Principal / Nodal Officer along with Sarpanch and the VDC will co ordinate with

departments to organize camps, awareness camps on schemes, health and other points from the action Plan.

7. Capacity building and training: The Colleges will arrange capacity building sessions for all the stakeholders at the village level including elected representatives through GIPARD.
8. Review meetings: The College will conduct periodic review meeting to monitor the progress of this project. These meetings will be held in the Panchayat with the Sarpanch, Panch Members, Secretary, VDC, Gram Sevaks and the Block Development Officer. A copy of the report and the minutes shall be sent to DHE, GIPARD and Director of Panchayats.
9. Documentation: The College will document every activity undertaken as part of the project.

2.4. Involvement of students.

The College should try to involve students in the project and their services can be utilized in the following tasks:

1. Appoint them as volunteers if they are residents of the selected Village Panchayat.
2. Conduct awareness drives about the project.(street plays, slogans, songs, etc)
3. Prepare material for dissemination of information to the villagers.
4. Co ordinate with villagers for the camps, sessions, etc.
5. Help the Panchayat in filling up forms during the camps arranged by departments.
6. Document the meetings, activities undertaken.

Chapter Three

Co ordination and convergence.

13.1 Importance of convergence.

Convergence is an act of bringing / merging / joining / coming together of like minded / similar activities/ policies / schemes under one umbrella for better synergy, interface and effectiveness of an identified and targeted activity among different stake holders.

Convergence has to happen at the level of integrating schemes and programmes so that projects can be taken up without much wastage of funds, time and avoid overlaps. Convergence has to happen at institutional level as well department level.

The Central and State Governments provide several programmes and schemes to the citizens and these can be broadly classified into the following categories.

1. Programmes / Schemes which are in the nature of entitlement based such as - PDS, MGNREGS, social security, Right to education etc.
2. Programmes / Schemes which are targeted towards improving quality of life such as - Health & nutrition, clean drinking water, sanitation, permanent housing, electricity etc.
3. Programmes / Schemes which help to enhance capabilities of citizens such as - Elementary education, vocational, technical education, skills enhancement, etc.
4. Programmes / Schemes which help to create livelihood opportunities such as - Institutional finance, Agriculture, Animal husbandry, watersheds, MSME development, food processing, etc.

5. Programmes / Schemes for creation of Physical Infrastructure such – Roads, electricity, telecommunications, etc.

The citizens would benefit when such Programmes / Schemes are effectively implemented at the grassroot level by the agencies concerned. The various agencies viz the Panchayats, Line departments, Civil society / NGOs, Academic and training institutions have to co ordinate and help in the successful implementation of these schemes and programmes. This approach will help in better planning and implementation of the programmms.

There are several activities wherein the role of more than one agency / department is involved; in such cases the college will act as a facilitator to initiate joint meetings with them in the Village Panchayat.

13.2 Role of the College in facilitating convergence.

The College will have to facilitate convergence at various level:

1. Encourage SHGs, Farmers clubs and other institutions existing in the village to co - operate and co - ordinate with the Panchayat body in various activities related to the implementation of the Action Plan.
2. Assist panchayats to utilize the services of the above institutions in awareness creation, assist the panchayats in identifying beneficiaries for various schemes.
3. Identify potential areas and schemes for convergence in co - ordination with GIPARD.
4. Facilitate meetings for encouraging convergence.

S.N	Activity	Departments / agency involved	Date of meeting	Venue	Issues discussed
1	2	3	4	5	6

Chapter Four.

Monitoring and Measuring Outcomes.

4.1 Monitoring of outcomes.

The activity specified in the Action Plan under this Mission project would be monitored periodically through review meetings held by the DHE and GIPARD. The core team would also be associated in monitoring of the Action Plan. In order to measure the outcomes, it would be necessary to maintain details of each and every activity, which will help to give a picture about the progress of the work in the villages.

It would be ideal to report the progress in the template for effective for monitoring and measuring the outcomes. The Institutes are required to maintain the data in the following template on a weekly basis. Similarly consolidated reports on monthly and annual basis would be submitted to the DHE and GIPARD.

Name of the Institution.

Name of the Village.

Sr. N	Nature of activity/ event / action organized (brief discussion)	Name of the sector under which the event / activity/ action organized	Date		Total no of days	No of people attended	No of beneficiaries	Event organized by	Venue	Remarks	SDG covered
			Start	End							
1	2	3	4	5	6	7	8	9	10	11	

Similarly if any work is undertaken by the Panchayat as part of this project, then the details of the work should be maintained in a register. This register shall contain details such as name of the project, location of implementation, details of

implementing agency, starting and completion dates, total project cost, actual expenditure incurred, for every project

Each college will be required to maintain detailed report of the activities, events, actions taken by them in regard to this project. These should also include photographs of meetings, events, etc organized by them.

The committees at the village level should be actively involved in the facilitation exercise. They should be activated and made to perform as per the mandate for which they are constituted. Every activity in the Panchayat area should be undertaken through the Gram Panchayats; hence the Sarpanch and his / her team should be made to support the activities.

4.2. Conclusion.

The concerted efforts of all the stakeholders in this Swayapura Gaon, Sampanna Gaon will enable the Gram Panchayats to achieve sustainable economic growth as well as help the entire development exercise a participatory one in nature; which is a cornerstone of decentralized governance.

A study on the Economic Revival Plan for Village Panchayats

ACTION PLAN & STRATEGY

“इसलपान्ना ग्राण,

इजयलपुर्ना ग्रुदल

बलमानिर्बहार भारत”

**Directorate of Higher Education &
Goa Institute of Public Administration and Rural Development**

September 2020 Version 1.0

Action Plan under the Economic Revival Plan for Village Panchayats.

Sr. N	Activities	Target Group	Concerned Block	Responsibilities			Source of Fund	Time frame
				Panchayat	College	Department		
Immediate Goal (within 01 year)								
General								
1.	Adoption of atleast one village by the 25 Colleges	Adopted Village Panchayat	All blocks	-	College	-		2 nd October 2020
2.	Awareness programme on Govt. Schemes – Agriculture, Health, Animal Husbandry, Tribal welfare, Social welfare, RDA, CMRY, Skilling, Handicraft, GEDA, Women & Child, Fisheries, etc. * (1 st round)	Farmers, Youth, SHGs, ERs/Ward members, Senior Citizens, Committees	All blocks	Panchayats Sarpanch, Secretary, Ward members, arrangement of refreshments/line depts	College-Coordination & follow up with Line Depts, panchayats-Mobilising participants, arranging venue, identification of resource person, organisation of camps	All Line depts.-depute resource person & follow up with identified beneficiary	Panchayats	5 th – 15 th October 2020 preferably ward wise
3.	Awareness sessions on services and other aspects- RTI, LPG, Time bound Services, Electricity Dept, Telecom services, Filling up of Forms under Schemes such as Senior Citizens Card, Krishi Card, Aadhar Card, etc (preferably ward wise)	General public	All blocks	Panchayats Sarpanch, Ward member, Secretary arrangement of refreshments	College-facilitation and follow up with concerned depts	All Line depts.	Concerned Depts	20 th – 25 th October 2020

4.	Streamlining govt procedures	Panchayat level	All blocks	Identify areas for simplification at VP level	To assist the Panchayat in identifying the areas	Dept of Panchayats	Dept of Panchayats	Within 06 months
Agriculture								
1.	Kissan cards for all Simplification/ modification in Krishi Card process	Village Panchayats	All blocks	Panchayats Sarpanch, Secretary	College-Follow up with depts	Agriculture dept ZAO, Amendment of Scheme	Agriculture Dept	By December 2020
2.	Formation of Farmers Clubs and associations	Farmers	All blocks	Panchayats Sarpanch, Secretary, VO-identification of farmers group	Facilitation by college	Agriculture dept-Formation, Supervision & Monitoring of Farmers Club	Dept of Agriculture	Within 03 months
3.	Direct procurement of vegetables from farmers	Farmers, SHGs	All blocks	Sarpanch, VO	Co ordination by college	Horticulture corporation	Horticulture Corporation	Monthly
Youth & Adolescents								
1.	Substance abuse & Alcoholism (awareness among youths through educational institutes)	Schools Youth	All blocks	Panchayat Sarpanch, Secretary, VEC, VDC	College-coordination with line depts. And Educational Institutions	Education dept. Excise/Health /Home Dept-deputation of resource person	Education dept. Excise/Health /Home Dept	Monthly
2.	Restriction on number of Liquor Shops in each VP- <i>Procuring liquor licensing by VP</i>	Village Panchayats	All blocks	Supervision & Monitoring by Panchayats Sarpanch, VEC, VDC	-	Education dept. Excise /Home Dept	Nil	October 2020 – January 2021
3.	Motivate youth to take up agriculture related activities	Youth	All blocks	Sarpanch	Help organise camps	Agriculture dept	Agriculture dept	Monthly

4.	Workshop and training sessions for enhancing different skills – drama, acting, dance	Youth	All blocks	Sarpanch to identify the youth	Help organise workshops	College and Art and culture depts., Kala Academy, offering such courses	Art & Culture	06 months
5.	Formation of Youth clubs	Youth	All blocks	VDC to initiate	Facilitate the formation of youth clubs	Sports & Youth Affairs	Sports & Youth Affairs	Within 01 year
6..	Mapping of skills and identification of training	Youth	All blocks	Sarpanch and VDC to initiate	Facilitate the listing	Sports & Youth Affairs	Sports & Youth Affairs	Within 01 year

Senior citizens

1.	Senior Citizen friendly Panchayats –Seating arrangement, Separate queue for senior citizens with drinking water facility, priority for senior citizens for their work	Village Panchayats	All blocks	Panchayats Sarpanch, Secretary,	Facilitated by College	Directorate of Panchayats	Dept of Social welfare	October 2020 – January 2021
2.	Tapping traditional knowledge	Senior citizens	All blocks	Sarpanch and VDC	Facilitate the documentation of knowledge	College & Panchayats	Dept of Panchayats	Within 01 year
3.	Counselling centre	Senior citizens	All blocks	Sarpanch	Arrange counselling session	IPHB or Psychology dept of the college	IPHB	Within 03 Months
4.	Cards for senior citizens	Senior citizens	All blocks	Sarpanch	Facilitation by college	Dept of social welfare	Dept of social welfare	Within 01 month

Women and SHG								
1.	Branding, packaging and marketing / e-marketing of rural produce goods (agriculture as well as non agriculture produce including local market for the locally grown farm produce.	Farmers, SHGs,	All blocks	Panchayats Sarpanch, Secretary, VO- Identification of beneficiaries,	Facilitation by college	Agriculture, RDA, Co-operation - Identification of entrepreneur agency & implementation of supply chain of rural products	Agriculture , RDA, Co-operation	Within 01 year
2.	Digital & Financial Literacy- Impart Information on Bank Account, updating Bank Passbook, use of ATM Card, Mobile / net banking, Maintenance of Business Accounts	Women (SHGs), Farmers, Youth Members	All blocks	Ward-wise- Mobilisation of target group	Facilitation of Camps by college	Banking Institutions- Deputation of resource person	Banking Institutions	Monthly
3.	Skill based training – candle making, baking, handicrafts	Women/SHGs and youth	All blocks	Panchayat Sarpanch	Co ordination with panchayats and concerned dept/ agency	Agnel Institute, etc	DRDA	02-03 Months
Short Term Goal (01 to 03 years)								
Natural Resources								
1.	Geo tagging of all assets and details of each households	Village Panchayats	All blocks	Panchayats Sarpanch, Secretary	Facilitation and tagging of data by College	Directorate of Panchayats & NIC	Directorate of Panchayats & NIC	01 year
General								
1.	Website of all Village Panchayats and development of software for revenue collection	Village Panchayats	All blocks	Panchayat	Facilitate the Panchayat to create the website of each VP by College	Directorate of Panchayats & NIC	Directorate of Panchayats & NIC	01 year

2.	Non polluting mining activity should be initiated	Dependent on mining business	Bicholim, Dharbandora, Sanguem, Quepem	Panchayat		Pollution control board, Dept of Mines	Pollution control board, Dept of Mines	01 year
3.	Training of ERs and Committee Members	Panchayat wise	All blocks	Panchayat Secretary	Mobilising ERs & Committee Members by College	GIPARD, DoP	GIPARD, DoP	Annually
Senior Citizens								
1	Geriatric Services – Health camps, Day care centres	Senior citizens	All blocks	Mobilising target group and follow up with Line Depts by Panchayat Sarpanch, Secretary, VDC	Facilitation of Camp by College	Health department & social welfare- Deputation & follow up with resource person	Health department & social welfare	01 year
2	Health care camps	Senior citizens	All blocks	Mobilising target group and follow up with Line Depts by Panchayat Sarpanch, Secretary, HSC	Facilitation of Camp by College	Health department & social welfare- follow up with resource person	Health department & social welfare	01 year
3	Counselling centre / services	Senior citizens	All blocks	Mobilising target group and follow up with Line Depts by Panchayat Sarpanch, Secretary, VDC	Facilitation by College	IPHB	IPHB	01 year

4..	DDSY for all	Senior citizens	All blocks	Mobilising target group and follow up with Line Depts by Panchayat Sarpanch, Secretary, VDC	Facilitation by College	Health Dept		
Women and SHGs								
1.	Provision of basic Infrastructure for Ware House of food grain storage, Cold Storage -	Farmers, SHGs	All blocks	Identification of place & Completing the formalities with line Depts by Panchayat Sarpanch, Secretary, VDC	Facilitation by College	Agriculture, Fisheries, Animal Husbandry & Veterinary Services	Concerned Line Depts	01 year
2.	Health care camps	Women	All blocks	Mobilising target group and follow up with Line Depts by Panchayat Sarpanch, Secretary, HSC	Facilitation of Camp by College	Health department & social welfare- follow up with resource person	Health	01 year
3.	Strengthening of SHGs a. Formation of SHG / VO under NRLM b. State Scheme for SHGs	Women	All blocks	Identification of beneficiaries by Panchayat Sarpanch, Secretary, VOs	Facilitation by College	Formation & Mentoring of SHGs by Rural Development Dept., Women & Child Devpt	DRDA, Women & Child Devpt	Annually
4.	Promote (Training/Marketing) Traditional Handicraft items to generate revenue & employment-Cane Furniture and items, Coir, Handicrafts	SHGs	All blocks	Identification of target group by Panchayat Sarpanch, Secretary, VDC	Coordination between the dept & panchayats	Arrangement of training & Marketing of products by Dept of Tourism / Handicraft	Goa Handicraft Corporation	01 year

5.	Registration of all SHGs under one umbrella	Women	All blocks	Identification of SHGs by Panchayat	Facilitation by College	Implementation and mentoring by RDA	DRDA	01 year
6.	Catering services to be promoted in govt. Canteen by the SHGs	SHGs	All blocks	NoC by Panchayats	Facilitation by College	Identify with SHGs and promote them in line dept. By DRDA	DRDA	01 year
7.	Entrepreneurship training	SHGs	All blocks	Sarpanch and VDC	Co ordination with agencies	Panchayats, RDA	DRDA	01 year
Agriculture and Animal Husbandry								
1.	Revival of water bodies, rain water harvesting, initiative in implementation of Watershed projects.	Village	All blocks	Identifying beneficiaries, place by Panchayat Sarpanch, Secretary, VWSC, VDC	Facilitation by College	Water resource dept, DRDA	Water resource dept, DRDA	01 year
2.	Food processing unit: Jackfruit, Kokum, Atam, Turmeric, Chilly, Muskmelon, mango, amla, etc.	Farmers, SHGs	All blocks	Identification of place & beneficiaries by Panchayat Sarpanch, VDC	Facilitation by College	Training, Supervision & Monitoring by ATMA SAMETI (Agriculture) & RDA	ATMA SAMETI	01-02 years
3.	Revert uncultivated land of Comunidade to village	General Public	All blocks	Panchayat Sarpanch, Secretary, VDC	Follow up	Policy issue /Revenue & Law	Dept of Revenue & DoP	01-02 years
4.	Revise support price for agriculture produce	General Public	All blocks	Identification of Crops by Panchayat	Follow up	Revise Price for purchasing products by Horticulture Corporation & Agriculture	Horticulture Corporation & Agriculture	01 year
5.	Initiate Cooperative /Contract	Farmers/	All	Motivating	Motivate & Follow	Implementation of	Dept of	01 year

	/Community/ Organic Farming	Krishi Card holders	blocks	Farmers by Panchayat Sarpanch, Secretary, VDC	with panchayats	Programmes-Policy issue / Dept of Agriculture	Agriculture	
6.	Training for setting up piggery, goat rearing and rabbit farming	Farmers	As required	Identify farmers	Arrange work shops	Animal Husbandry	Animal Husbandry and Veterinary Services	01 year
7.	Use of Unutilized Land / Comunidade Land-Dry paddy after harvest	Farmers/ Krishi Card	All blocks	Identification of Comunidade land & Monitoring by Panchayat	Follow up	Guidance & Supervision by Comunidade/ Agriculture Dept	Agriculture Dept	01-02 years
8.	Promoting vegetable cultivation to reduce the dependency on other states and create supply chain	Farmers/ Krishi Card	All blocks	Identify local vegetable cultivator by Panchayat	Sensitization on vegetable cultivation by farmers at ward level	Agriculture Dept & Horticulture Corporation	Agriculture Dept & Horticulture Corporation	02-03 years
9.	Promote Scientific & Modern Farming-hydroponics, aquaponics, urban farming	Farmers/ Youths	All blocks	Identify Farmers/Youth members by Panchayat	Coordination and Follow up by College	Agriculture Dept	Agriculture Dept	01 year
10.	Encourage Fodder cultivation using fallow land	Farmers / SHGs /Youth / General public	All blocks	Identify Fallow land for fodder cultivation by Panchayat	Coordination and Follow up by College	Animal Husbandry dept	Animal Husbandry dept	01 year
11.	Prevent wild animals and cattle menace at agriculture field	Farmers/ Krishi Card	All blocks	Identification of Area and procedure by Panchayat	Coordination with Depts	Fencing & monitoring of Project by Forest / Agriculture Dept	Forest / Agriculture Dept	01 year
12.	Dairy farming and Poultry farming to be promoted	Farmers	All blocks	Identification of beneficiaries by Panchayat	Facilitation by College	Implementation and supervision by Animal Husbandry	Animal Husbandry dept	02-03 years

						dept		
13.	Khazan land to be developed	Farmers	All blocks	Identification of Khazan land and beneficiaries by Panchayats	Facilitation by College	Implementation and supervision by Agriculture dept, KVK	Agriculture dept, KVK	02 years
14.	Development of Manas for reviving fields	Farmers/ Krishi Card/ Youths	All blocks	Identification of Manas areas & beneficiaries by Panchayat	Coordination and Follow up by College	Fisheries/ Agriculture Dept	Fisheries/ Agriculture Dept	01 year
15.	Crop insurance and fencing	Farmers/ Krishi Card/	All blocks	Sarpanch, ward member	Co ordinate with dept and farmers	Agriculture dept	Agriculture dept	01 year
16.	Horticulture cultivation	Farmers/ Krishi Card/	All blocks	Sarpanch, VDC	Camps and Co ordinate with HC	Horticulture corporation	Horticulture corporation	01 year
17.	Procurement of agriculture equipment	Farmers	All blocks	Sarpanch, VDC	Facilitation by college	Agriculture dept	Agriculture dept	01 year
18.	NABARD, SIDBI to revise criteria for schemes	Farmers, SHGs	All blocks	Sarpanch, VDC	Facilitate discussions	NABARD, SIDBI	NABARD, SIDBI	01 year
19.	Veterinary markets	Farmers, SHGs	All blocks	Sarpanch, VDC	Facilitate discussions	Animal Husbandry	Animal Husbandry	01 year
Tourism								
1.	Initiative of Heritage walk, village walk, Maintenance of Archaeological sites	Panchayat wise	All blocks	Site identification by Panchayat Sarpanch, Secretary, VDC	Facilitation by College	Tourism department	Tourism department	01-02 years
2.	Home stay tourism in hinterland areas without creating big resort / hotel type structures	Households/ Panchayat wise		Identification by Panchayat Sarpanch, Secretary, VDC	Assist to draw up a project for home stays	Implementation & Monitoring by Tourism dept / Policy issue	Tourism department	02-03 years
3.	Taluka festival	Panchayat	All blocks	Sarpanch, VDC	Assist the VP in planning the event	Tourism	Tourism department	01-02 years
4.	Soft loans - for adventure	Youth,	villages	Sarpanch and	Assist in preparing	Tourism	Tourism	01-02

	tourism, heritage tourism, salt extraction, etc	Panchayats		VDC to identify youth	proposals		department	years
5.	Beautification of caves, lakes, water bodies, etc	Panchayat	Village	Sarpanch and VDC	Help in identifying places for devt.	DRDA	DRDA	01 year
6.	Training – Tourism provider skills	Youth	Coastal villages	Sarpanch, VDC to identify	Help in organising courses	Tourism / GIPARD	Tourism Dept	01-02 years
Schemes and Convergence								
1.	Activating MGNREGS And Jal Shakti Mission	General Public	All blocks	Identification of Works, Job Card Holders by Panchayat(Ward-wise)	Facilitation by College	Rural Devt dept. Water Resources	DRDA	01 year
2.	Preparation of roadmap regarding Convergence with all Govt. Schemes	Panchayat wise	All blocks	Implementation of road map with Line Depts by Panchayats body	Facilitation by GIPARD through workshops	Policy issue / line depts.	Concerned Line Depts	01-02 years
3.	Facilitate follow up on implementation of each Scheme in VPs (One Stop Centre)	Farmers, Youth Members, SHGs, ERs/Ward Members, Senior Citizens	All blocks	Identification of beneficiaries and venue with required arrangement by Panchayat Sarpanch, Secretary, VDC	Initiate and guide panchayats to take up the project	Policy issue / coordination All line depts.	Concerned Line Depts	01-02 years
4.	Vermi composting unit can be developed under MGNREGS	Job card holders and Farmers	All blocks	Identify Beneficiaries Panchayats	Facilitation by College	MGNREGS to be implementation by RDA	DRDA	01 year
Youth and Adolescents								
1.	Skill development training among youth	General Public	All blocks	Identification of beneficiaries, place of Training by Panchayat	Facilitation by College	ITIs/ Skill Devt / Dte. Technical Education	ITIs/ Skill Devt / Dte. Technical Education	01 year

2.	Promote (Training/Marketing) Traditional Handicraft items to generate revenue & employment-Cane Furniture, Coir, Handicrafts	Youth	All blocks	Identification of target group by Panchayat Sarpanch, Secretary, VDC	Coordination between the dept& Panchayats	Arrangement of training & Marketing of products by Dept of Tourism / Handicraft	GHRSSIDC	01 year
3.	Safe toilet facilities in educational institutes and Anganwadi Centres	Students	All blocks	Identify the places and informing it to concern dept/institute by Panchayat	Supervision by College	Implementation by Education dept and Women and child dept	Education dept and Women and child dept	01 year
4.	Training centre for youth – skill based trainings	Youth	All blocks	Identify youth	Facilitate in identifying the type of training required and coordination	Different depts.		01 year
5.	Internship schemes	Youth	All blocks	Identify youth	Identify youth	Policy issue	Sports & Youth Affairs	01 year
6.	Training youth in Nursing - Geriatric Services	Youth	All blocks	Sarpanch, VDC	Facilitation by College	Health dept	Health	01 year
General								
1.	Certificate course on Decentralised Governance for better PRI performance	General Public	All blocks	Panchayat Sarpanch to encourage the members to attend the course	Coordination of Course by College	Initiate Certificate Course by Dte. Of Panchayats and Organisation of Course by GIPARD	Dte. Of Panchayats and Organisation of Course by GIPARD	Every Year
2.	Development of Village wise database of Skilled Labour	Toddy Tappers, Farmers, Coconut	All blocks	Identification and Mobilisation by Panchayat Sarpanch, ward	Creation of database by College	Furnish data by Concerned Line Depts.	DoP	01 year

		Pluckers, mechanics, Plumbers, etc		member Secretary, VDC				
3.	Up gradation of Health Centres	General Public	All blocks	Follow up with Health Dept by Panchayat	Follow up by College	Implementing the project by Health dept.	Health dept.	01 year
4.	Activating all committees formed at village Panchayats (List enclosed)	Farmers / SHGs /Youth / General public	All blocks	Identify, Monitor, Supervise, guide to all committees by Panchayat	Facilitating and creating awareness on role of committees by College	Mentoring the committee by concerned line dept and providing all information of committee	DoP	01 year
5.	CSCs in all Panchayats	Panchayats	All blocks	Panchayat	Facilitation by college	DOP	DoP	01 year
Fisheries								
1.	Crab farming, Prawn farming, cage farming, mussel & oyster farming and artificial ponds for fish breeding	Fisher man / Youth	All blocks	Development of breeding sites and identification of beneficiaries by Panchayat	Facilitation by College	Implementation, providing training and monitoring Fisheries dept. And law & order	Fisheries dept. And law & order	02-03 years
2.	Desilting of fish rearing farms	Fishermen	Coastal panchayats		Facilitation by College	Fisheries dept	Fisheries Dept	01 year
3.	Increase subsidies for fishing nets	Fishermen	Coastal panchayats	Identify fishermen	Follow up with fisheries dept	Initiate subsidies	Fisheries Dept	01 year
4.	Sustainable harvesting of medicinal plants	Farmers, SHGs, Youth	All blocks	Identification of cultivation area Panchayats	Facilitating by College	Implementation of schemes AYUSH, Health dept, Agriculture dept.	Health dept, Agriculture dept.	02-03 years
5.	Use of low-lying paddy fields for fishing	Youth, farmers, etc	All blocks	Sarpanch, VDC	Identify such places and co ordinate with	Schemes-Fisheries	Fisheries Dept	01 year

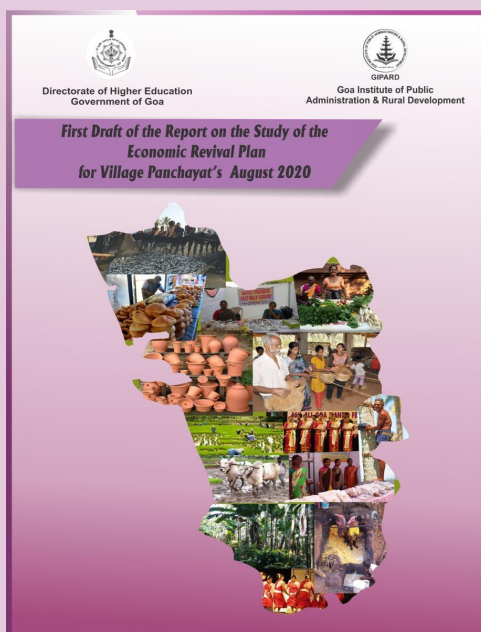
					Panchayats			
6.	Ban on LED fishing	-	Coastal villages	Sarpanch, VDC	Monitoring by Panchayats	Policy issue	Fisheries Dept	01 year
7.	Construction of sluice gates	-	Khazan Lands	Sarpanch, VDC to identify the requirement	Assist in identifying the sluice gates	Revenue dept,	Revenue dept on Priority bases	02 years
Long Term Goal (More than 03 years)								
Agriculture								
1.	Preservation & propagation of traditional seeds	Village	All blocks	Identification of seeds Panchayat Sarpanch, Secretary, Ward member VDC	Research study by college	Restoration of seed for experimenting and cultivation of crops by Agriculture dept, ICAR, KVK	Agriculture dept, ICAR, KVK	More than 03 years
2.	Contract farming law to be enacted to simplify and motivate agriculture activities	General Public	All blocks	-	Facilitation by College	Agriculture / Revenue/ Law	Policy issue Agriculture / Revenue/ Law	04 years
3.	Development of organic Cluster	Farmers	All blocks	Identification of Area and beneficiaries by Panchayat	Facilitation by College	Implementation of schemes and Monitoring the project by Agriculture dept	Agriculture dept	04 years
4.	Encourage set up of small scale industry / MSME at village level	General Public	All blocks	Identification of MSME project by Panchayat, VDC	Facilitation by College	Providing training and schemes by IDC, DITC, EDC (CMRY)	IDC, DITC, EDC (CMRY)	04 years
General								
1.	Streamlining of Govt. Procedures, People friendly governance	General Public	All blocks	Activating all committees by Panchayat	Facilitation by College	Policy Decision-ARD / line depts.	ARD / line depts.	03 years

2.	Generating business out of waste	General Public	All blocks	Identification of WMU area and segregation of waste. Sarpanch, Secretary, VDC GCom	Facilitation by College	Implementing by GWMC	GWMC	03 years
3.	Strengthening Panchayats	General Public	All blocks	Development of VP Website, regular Committee meetings, implementation of Schemes for beneficiaries by Panchayat	Facilitation and Follow up	DoP	DoP	03 years
4.	Solar energy	Panchayats	All blocks	Co ordinate with GEDA	Facilitation and follow up	GEDA	GEDA	03 years

** GIPARD will submit handouts on all schemes which can be used by the college to create awareness.*

Each College has to study the individual village panchayat report which has detailed requirements which has emerged during the data collection. The village specific needs have to be brought in the activity list of the college

ANNEXURE



Economic Revival Plan for Village Panchayats Action Plan & Strategy

“*इत्मपान्ना गाँव इवायम्पुर्ना ग्दोत्त अत्मनिर्भार भारत*”

23rd September, 2020

Prepared by

Directorate of Higher Education

& Goa Institute of Public Administration and Rural Development

Methodology

- Study on economic revival for Village Panchayats was undertaken by DHE and GIPARD as requested by the Government as part of the SEC.....
- 25 colleges were involved in the data collection, analysis of data and preparation of individual reports of all the 191 Village Panchayats.
- Core team consisting of officers of DHE, GIPARD and Colleges was constituted to prepare this Action Plan

25 Colleges studied 191 VPs.



Findings

- The data collected and reports prepared for each VP, has been used to identify the **Sectors of Concern** for the Panchayats which need to be addressed in order to revive the local and grassroots economy.
- An Action Plan and an implementation strategy is prepared to enable the Government and the Panchayats across the State to help in the revival of its local economy, as well as, meet the aspirations of the community.
- The Action Plan can be successful provided the stakeholders play their part towards achieving the target set out in the Action Plan.
- A manual for implementing the Action Plan is also prepared by the core team, which can guide the stakeholders.

Sectors identified.

- Agriculture
- Animal Husbandry
- Youth and Adolescents
- Senior Citizens
- Women and SHGs
- Tourism
- Fisheries
- Natural Resources
- Schemes and their Convergence
- General – Good Governance

Time frame – Action Plan

The activities which are listed under the Action Plan are divided into three time frames for implementation.

IMMEDIATE GOALS (0 – 01 YEAR) SHORT TERM GOALS (01- 03 YEARS) LONG TERM GOALS (MORE THAN 03 YEARS)

Support of Government /Stakeholders

Government , Line Departments, Dte. of Panchayats,Village Panchayats, Colleges,Dte. of Higher Education & GIPARD

Immediate (within 01 year) - General

- **Adoption of atleast One village by the 25 Colleges – 40 in all**
- Awareness programmes on Govt. Schemes – Agriculture, Health, Animal Husbandry, Tribal Welfare, Social Welfare, RDA, CMRY, Skilling, Handicraft, GEDA, Women & Child, Fisheries, etc. *
- **Awareness sessions on Services and other aspects-** RTI, LPG, Time Bound Services, Electricity Dept., Telecom services, Filling up of Forms under Schemes such as Senior Citizens Card, Krishi Card, Aadhar Card, Welfare Schemes etc.
- **Streamlining govt procedures**

<i>Village Panchayat</i>	<i>Government</i>	<i>Line Depts</i>	<i>College</i>
Lead and Co-operate	Support this initiative, Policy issue	All Depts. Dte. of Panchayats Funds, support	Facilitate

Immediate (within 01 year) - Agriculture

- **Simplification/ modification** in Krishi Card process
- Formation of Farmers Clubs and Associations
- **Direct procurement** of vegetables from farmers

<i>Village Panchayat</i>	<i>Government</i>	<i>Line Depts</i>	<i>College</i>
Lead and Co-operate	Support this initiative, Policy issue	Agriculture, Horticulture (Funds, support)	Facilitate

Immediate (within 01 year) - Youth

- **Substance abuse & Alcoholism** (awareness among youths through educational institutes)
- Restriction on number of Liquor Shops in each VP-Procuring liquor licensing by VP
- **Motivate youth to take up agriculture** related activities
- Workshop and training sessions for enhancing different skills – vocational (basic activity based etc.) and non-vocational (drama, acting, dance etc.)
- **Formation of Youth clubs**

<i>Village Panchayat</i>	<i>Government</i>	<i>Line Depts</i>	<i>College</i>
Lead and Co-operate	Support this initiative	Art & Culture, Education. Sports and Youth Affairs, Agriculture	Facilitate

Immediate (within 01 year) – Senior Citizens

- **Senior Citizen friendly Panchayats** – Seating arrangement, Separate queue for senior citizens with drinking water facility, priority for senior citizens for their work
- **Tapping traditional knowledge – data base & research**
- **Counselling Centre**
- **Cards for senior citizens**

<i>Village Panchayat</i>	<i>Government</i>	<i>Line Depts</i>	<i>College</i>
Lead and Co-operate	Support this initiative	Panchayats, Social Welfare, IPHB,	Facilitate

Immediate (within 01 year)- Women & SHG

- **Branding, packaging and marketing / e-marketing of rural produce goods** (agriculture as well as non agriculture produce)
- **Financial Literacy** - Impart Information on Bank Account, updating Bank Passbook, use of ATM Card, Mobile / Net Banking, Maintenance of Business Accounts
- **Skill based training** – candle making, baking, handicrafts etc

<i>Village Panchayat</i>	<i>Government</i>	<i>Line Depts</i>	<i>College</i>
Lead and Co-operate	Support this initiative	Agriculture, GIPARD, Banks, Technical institutes	Facilitate

Short Term Goal (01 to 03 years) – Natural Resources & General areas

- **Geo tagging** of all assets and details of each households

General areas

Website of all Village Panchayats and development of software for revenue collection

- **Non polluting mining activity** should be initiated
- **Training of ERs and Committee Members**

<i>Village Panchayat</i>	<i>Government</i>	<i>Line Depts</i>	<i>College</i>
Lead and Co-operate	Support this initiative	Panchayats, NIC /DHE, GIPARD, GSPCB, Mines Dept	Facilitate

Short Term Goal (01 to 03 years) – Senior Citizens

- **Geriatric Services** – Health Camps, Day Care Centers
- Health Care Camps
- Counselling Centre / services

<i>Village Panchayat</i>	<i>Government</i>	<i>Line Depts</i>	<i>College</i>
Lead and Co-operate	Support this initiative	IPHB, Health Dept. , DSW	Facilitate

Short Term Goal (01 to 03 years) – Women & SHG

- **Provision of basic Infrastructure** for Ware House of food grain storage, Cold Storage -
- Health care camps
- Strengthening of SHGs
- **Formation of SHG/VO under NRLM**
- State Scheme for SHGs
- **Promote (Training/Marketing)** Traditional Handicraft items to generate revenue & employment-cane furniture and items, coir, handicrafts
- **Registration of all SHGs under one umbrella**
- **Catering services** to be promoted in Govt. Canteen by the SHGs
- **Entrepreneurship training & linkage with CMRY**

<i>Village Panchayat</i>	<i>Government</i>	<i>Line Depts</i>	<i>College</i>
Lead and co operate	Support this initiative	IPHB, Health Dept. RDA, Agriculture	Facilitate

Short Term Goal (01 to 03 years) – Agriculture & Animal Husbandry

- **Revival of water bodies, rain water harvesting**, initiative in implementation of Watershed projects.
- **Food processing unit -**
- Jackfruit, Kokum, Atam, Turmeric, Chilly, Muskmelon, Mango,Amla, etc.
- **Revert uncultivated** land of Comunidade to village
- **Revise support price for agriculture produce**

Initiate Cooperative /Contract /Community/ Organic Farming <i>Village Panchayat</i>	<i>Government</i>	<i>Line Depts</i>	<i>College</i>
Lead and Co-operate	Support this initiative	Agriculture, RDA, Water Resources Dept.	Facilitate

Short Term Goal (01 to 03 years) – Agriculture & Animal Husbandry

- **Training for setting up piggery, goat rearing and rabbit farming**
- Use of **Unutilized Land / Communitade Land**-Dry paddy after harvest
- **Promoting vegetable cultivation to reduce the dependency on other states and create supply chain.**
- Promote **Scientific & Modern Farming** hydroponics, aquaponics, urban farming
- Encourage **Fodder cultivation** using fallow land

<i>Village Panchayat</i>	<i>Government</i>	<i>Line Depts</i>	<i>College</i>
Lead and Co-operate	Support this initiative	Agriculture, RDA, Water Resources Dept.	Facilitate

Short Term Goal (01 to 03 years) – Agriculture & Animal Husbandry

- **Prevent wild animals and cattle menace at agriculture field**
- Dairy farming and Poultry farming to be promoted
- **Khazan land** to be developed
- **Development of Manas** for reviving fields
- **Crop insurance** and fencing
- **Horticulture cultivation**
- Procurement of agriculture equipment
- **NABARD, SIDBI to revise criteria for schemes**
- Sustainable harvesting of medicinal plants

<i>Village Panchayat</i>	<i>Government</i>	<i>Line Depts</i>	<i>College</i>
Lead and Co-operate	Support this initiative	Agriculture, RDA, WRD, Forest, NABARD	Facilitate

Short Term Goal (01 to 03 years) - Tourism

- **Initiative of Heritage walk, Village walk, Maintenance of Archaeological sites**
- **Home stay tourism, B&B in hinterland & private forest areas without creating big resort / hotel type structures**
- **Taluka festivals**
- **Soft loans** - for adventure tourism, heritage tourism, salt extraction, etc
- **Beautification of caves, lakes, water bodies, etc.**
- **Training – Tourism provider skills**

<i>Village Panchayat</i>	<i>Government</i>	<i>Line Depts</i>	<i>College</i>
Lead and co-operate	Support this initiative. Policy issue	Tourism, RDA, Forest	Facilitate

Short Term Goal (01 to 03 years) – Schemes & Convergence

- Facilitate / follow up on implementation of each Scheme in VPs (**One Stop Centre**)
- Convergence of schemes to reach the intended beneficiary
- **Vermi composting** unit can be developed under MGNREGS

<i>Village Panchayat</i>	<i>Government</i>	<i>Line Depts</i>	<i>College</i>
Lead and co-operate	Support this initiative, Policy issue	RDA	Facilitate

Short Term Goal (01 to 03 years) – Youth and Adolescents

- **Skill development** training among youth
- **Promote (Training/Marketing) Traditional items and Handicraft items** to generate revenue & employment -
- Safe toilet facilities in educational institutes and Anganwadi Centres
- Training centre for youth – skill based trainings
- **Internship schemes**
- **Training youth in Nursing - Geriatric Services**

<i>Village Panchayat</i>	<i>Government</i>	<i>Line Depts</i>	<i>College</i>
Lead and co-operate	Support this initiative	Education, Skill Dev., Health, GHRSSIDC	Facilitate

Short Term Goal (01 to 03 years) – General & Good Governance

- **Certificate course** on Decentralised Governance for better PRI performance
- Development of **Village wise database of Skilled Labour**
- Up-gradation of Health Centres
- **Activating all Committees formed at Village Panchayats**

<i>Village Panchayat</i>	<i>Government</i>	<i>Line Depts</i>	<i>College</i>
Lead and co-operate	Support this initiative	GIPARD, Dte. of Panchayats	Facilitate

Short Term Goal (01 to 03 years) – Fisheries

- **Crab farming, Prawn farming, cage farming, mussel & oyster farming and artificial ponds for fish breeding**
- **Desilting** of fish rearing farms
- **Increase subsidies for fishing nets**
- **Use of low-lying paddy fields for fishing**
- Ban on LED fishing
- **Construction of sluice gates**

<i>Village Panchayat</i>	<i>Government</i>	<i>Line Depts</i>	<i>College</i>
Lead and co-operate	Support this initiative, Policy issue	Fisheries, Agriculture,	Facilitate

Long Term Goal (More than 03 years) - Agriculture & MSME

- **Preservation & propagation of traditional seeds**
- **Contract farming law** to be enacted to simplify and motivate agriculture activities
- Development of **Organic Cluster**
- Encourage set up of **small scale industry / MSME** at village level

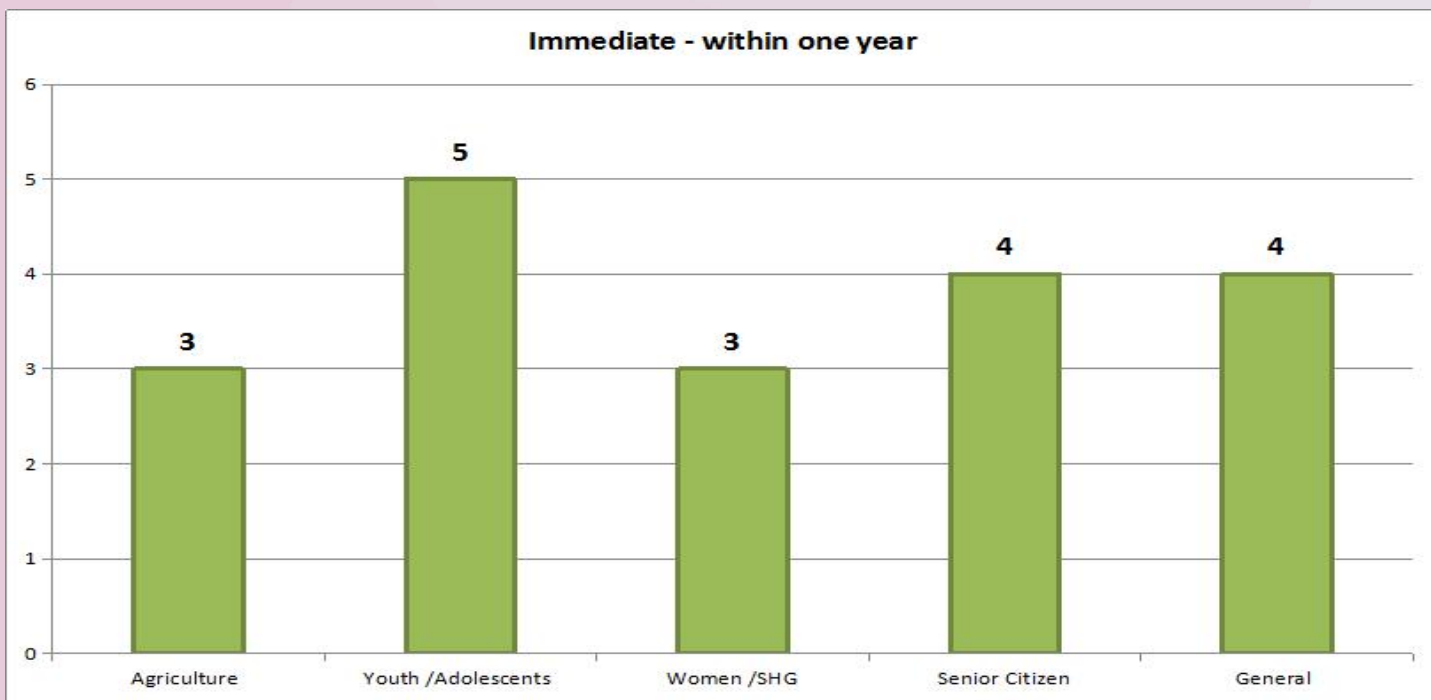
<i>Village Panchayat</i>	<i>Government</i>	<i>Line Depts</i>	<i>College</i>
Lead and co-operate	Support this initiative, policy issue	EDC, Agriculture,	Facilitate

Long Term Goal (More than 03 years) - General

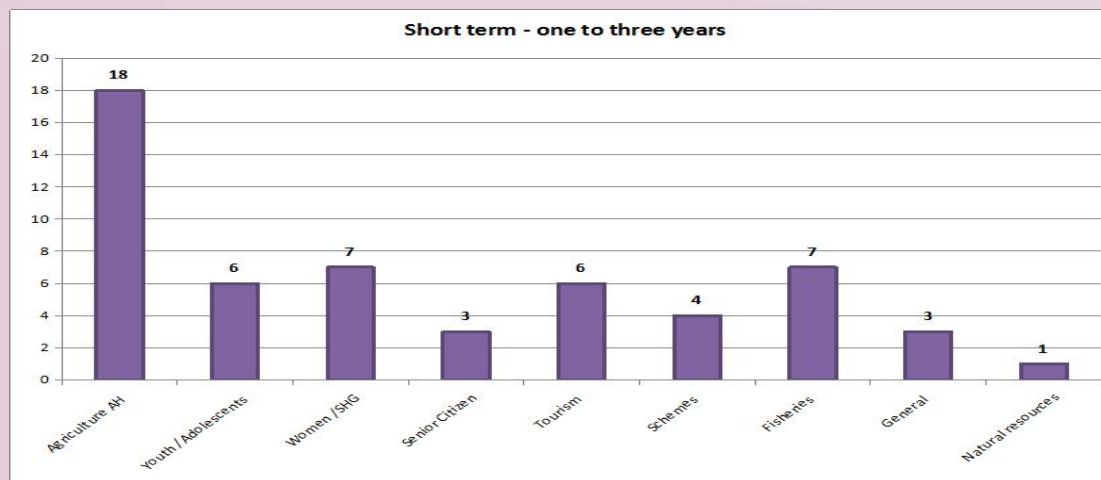
- **Streamlining of Govt. Procedures**, People friendly Governance
- Generating business out of Waste
- Strengthening Panchayats
- **Solar energy**

<i>Village Panchayat</i>	<i>Government</i>	<i>Line Depts</i>	<i>College</i>
Lead and co-operate	Support this initiative, Policy issue	Panchayats, GWMC, GEDA, ARD	Facilitate

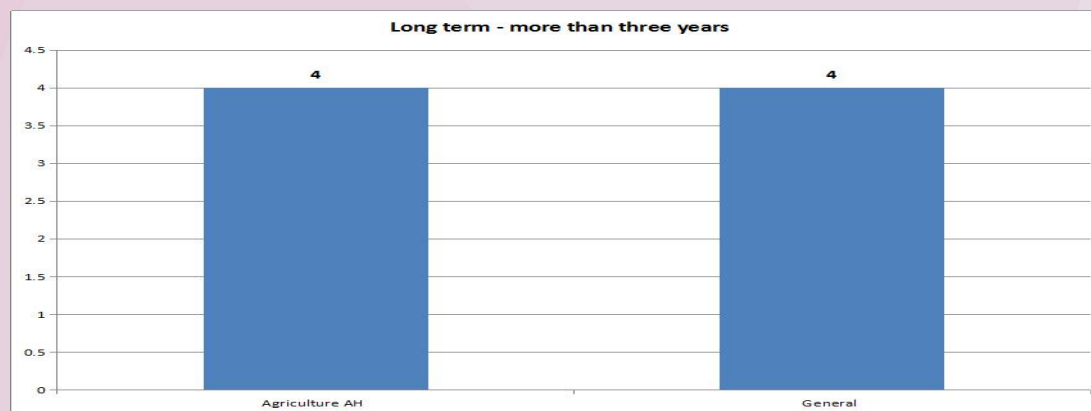
Immediate Goal



Short Term Goal



Long Term Goal





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