

ANNUAL REPORT 2021 - 22



GIPARD





GIPARD

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1. Introduction

Goa Institute of Rural Development & Administration (GIRDA) was established by converting the former Extension Training Centre (ETC) into a full-fledged *State Institute of Rural Development* vide order No. Genl/1-1/GIRDA dated 5th November, 1999. GIRDA was expanded and converted to **Goa Institute of Public Administration & Rural Development (GIPARD)** on 01st January, 2014. It is declared as the Administrative Training Institute (ATI) and it also functions as the State Institute for Rural Development and Panchayati Raj (SIRD&PR).

This Institute caters to the training needs of government officials as well as non-officials like elected representatives of local self-government, Self Help Groups (SHGs), academic institutions & NGOs, etc. GIPARD provides an opportunity to all these target groups to learn and develop their capacities through its varied nature of training programmes and workshops.

Vision:

To be among the top five training institutions in the country in Rural Development, Panchayati Raj and Public Administration, financially self-sustaining, with capacities and infrastructure of training, research, publication and consultancy in the areas of development administration studies, public policy and governance, through collaborative initiatives with national, international and inter-governmental institutions.

Objectives of the Institute

GIPARD is a composite training institute having a dual role as an Administrative Training Institute (ATI) and a State Institute of Rural Development &

Panchayati Raj (SIRD&PR). The Objectives of GIPARD are as follows: -

- To achieve excellence in decentralized governance and development administration training.
- To impart training to government officials and non-official functionaries, directly or indirectly involved in the process of administration and rural development to be responsive to the needs of the citizens.
- To create an awareness of the potentialities of modern management service as a major instrument for rural development and better administrative services and practices.
- To update knowledge of the Government officers / employees on latest technologies and processes of good governance.
- To promote better understanding of professional requirements including the need for value-based management.
- To develop effective methods, so as to change the attitude of the government employees towards efficient service delivery.
- To organize and conduct special training courses, symposia, workshops, seminars, departmental examinations, etc.
- To undertake various other activities like consultancy, model pilot projects, research - both operational and policy related, etc.
- To undertake systematic policy-oriented research to assist and support the Government in evolving more effective and evidence-based policies, programmes and public sector management systems in Goa.
- To serve as the policy making body to work out, test, validate and implement training strategies for all employees of Government of Goa including those at administrative and managerial level.

2. Staff of the Institute

Sr. No.	Name of the Employee	Designation
1.	Shri. Sanjay Gihar, IAS	Director General
2.	Shri. Michael M. D'Souza, IAS	Director (Training) & Secretary, GIPARD Society
3.	Dr. Seema Fernandes	Assistant Director
4.	Ms. Ashwini A. Acharya	Core Faculty in Decentralized Planning, Monitoring and Evaluation
5.	Ms. Sarita Patil	Core Faculty in Rural Development
6.	Ms. Arlette M.H. Mascarenhas	Core Faculty in Women's Development
7.	Ms. Hegel Conchita Da Costa	Core Faculty in Public Administration (Contract Basis)
8.	Ms. Swati M. Borkar	Accountant
9.	Ms. Neeta B. Talkatkar	Jr. Stenographer
10.	Ms. Rupali V. Bhanage	Library Assistant
11.	Shri. Jeronimo M. Raposo	UDC cum Accounts Clerk
12.	Ms. Khushi K. Madkaikar	Lower Division Clerk
13.	Ms. Asmita C. Naik	Lower Division Clerk
14.	Ms. Diksha A. Gadekar	Data Entry Operator (Contract Basis)
15.	Shri. Cion Dias	Data Entry Operator (Contract Basis)
16.	Ms. Monika Naik	Data Entry Operator (Contract Basis)
17.	Shri. Santosh D. Adkonkar	Multi Tasking Staff
18.	Ms. Seema S. Harmagatti	Multi Tasking Staff
19.	Ms. Sangeeta S. Kunkalkar	Multi Tasking Staff
20.	Ms. Succorina Naik	Multi Tasking Staff (Daily Wage)

3. Infrastructure



The Institute Building located at Ella Farm, Old Goa.



Training Hall I



Training Hall II

The Institute has air-conditioned Lecture Halls, which are equipped with wireless projectors, laptops, audio system, video walls, LED TV screen displays, with capacities ranging from 25 to 120 participants.



ICT laboratory



Training Hall III



Library



Conference cum Lecture Hall

Library

The library consists of around 2000 books. Several reports and journals are available. Library data is managed by using the *E-Grantalaya* software. GIPARD has also subscribed online access to '*Economic & Political Weekly Journal*' and '*Goa Kaido Act & Rules*'.

Library Collection

a) Books

The library houses a collection of various books covering subjects like Public Administration, Rural Development, Good Governance, Computer Applications, Management, Gender Studies, Women and Children, Social Justice, Finance, Administrative Reforms, Human Rights, Environment, Disaster Management, Time Management, Personality Development, Goan Culture, etc.

b) Journals

- 1) NIRD Journal of Rural Development
- 2) IUP Journal of Soft Skills
- 3) IUP Journal of Entrepreneurship Development
- 4) IUP Journal of Organizational Behavior
- 5) Microfinance Review

6) South Asian Journal of Participative Development

- 7) The Journal of Governance
- 8) Journal on Environmental Law Policy & Development
- 9) Journal of Development Management & Communication
- 10) Indian Journal of Economics
- 11) The Indian Journal of Political Science
- 12) The Goa Law Reporter
- 13) The Indian Journal of Public Administration
- 14) KILA: Journal of Local Governance
- 15) Administrative Development – A Journal of HIPA Shimla
- 16) Economic & Political Weekly Journal
- 17) Journal of Rural Development Review
- 18) The Journal of Governance
- 19) University News: A weekly journal of higher education

c) Others

1. Training Module
2. Training Reading Material
3. State and Central Government Acts
4. Government Documents: Rules, Annual Reports, Manuals etc.
5. Audio/visual CDs on various subjects.

4. Programmes conducted during the year 2021 - 22

GIPARD, over the year 2021-22 of the annual training calendar beginning 01st April, 2021; has carried out various training and capacity building activities in the sectors of Rural Development, Panchayati Raj, Disaster Management, Women's Development and Public Administration. Besides, various Information Education and Communication (IEC), activities related to COVID-19 pandemic have been conducted and information disseminated to the Local Bodies, Health Centres under Directorate of Health Services, PRIs & ULB functionaries, etc.

Sector-wise Programmes and Activities:

A. Decentralized Planning, Monitoring & Evaluation Sector:

1. **Online Training of Trainers on Sustainable Development Goals (SDGs) for Master Trainers (SHG)** of 01 day duration on 1st June, 2021 and 14 batches of Online Training Programme on Sustainable Development Goals (SDGs) for SHG Members through Google Meet App were conducted. The aim of the training sessions were to sensitize the trainers on Sustainable Development Goals with emphasis on health, nutrition & sanitation and education. The Training Programmes were attended by 584 participants. These training sessions were delivered by State Resource Persons (SRPs), Master Trainers of TISPRI Project of MoPR, Government of India and Faculty Members of GIPARD, who shared their expertise and information on technical sessions organized during the training programmes.

2. **Two days hands on Training Programme on “e-Gram Swaraj Application” was organized in batches for V.P. Secretaries and V.P. Clerks of Bicholim, Tiswadi, Bardez and Sattari Block** on 5th & 6th July, 2021, 8th & 9th July, 2021, 12th & 13th July, 2021 and 14th & 15th July, 2021 respectively. A total of **63 participants attended the above cited training programmes**. The aim of the training sessions was to enable participants to provide hands on training on e-Gram Swaraj application.



3. **NIRD&PR, Hyderabad in collaboration with GIPARD organized online Training of Trainers (ToT) programme on Integration of Sustainable Development Goals (SDGs) in implementation of GPDP for Master Trainers of TISPRI Project on 13th & 14th July, 2021.** The aim of the Training sessions was to develop the expertise and updated information on SDGs. **The online training programme was attended by 44 participants.**



Urban Development, Devolution of funds, 15 Finance Commission Recommendations for ULB's and Revenue Generation by ULBs, etc.



A Total of 153 newly elected Municipal Councillors attended these Training Programmes. The Training Programmes were held at Nanu Resort, Betalbatim for South Goa Municipal Councils and Hotel Vivanta by Taj, Panaji, for North Goa Municipal Councils & CCP.



4. Foundation Training Programme for Newly Elected Councillors of Municipalities and Corporation of the City of Panaji (CCP) was organized in batches viz. Mormugao & Canacona Municipal Councils on 19th & 20th July, 2021, Mapusa & Pernem Municipal Councils on 22nd & 23rd July, 2021, Bicholim & Valpoi Municipal Councils 28th & 29th July, 2021, Margao & Cuncolim Municipal Councils on 26th & 27th July, 2021, Curchorem, Quepem & Sanguem Municipal Councils on 30th & 31st July, 2021 and for the City Corporation of the City of Panaji on 2nd & 3rd August, 2021. *The main objective of the Foundation Training Programme for Newly Elected Councillors* of various Municipal Councils was to provide information on the Constitutional framework and provisions of the Goa Municipalities Act, 1968 and its Rules, The City of Panaji Corporation Act, 2003 and The Corporation of the City of Panaji (Election) Rules, 2004 and Functioning of Urban Local Bodies (ULBs), the Municipal Solid Waste Management Rules, 2016, Swaachh Bharat Campaign and ODF in ULBs, Role of DPCs in



5. Three day Training Programme on PRI-SHG Convergence for Master Trainers (SHGs) of TISPRI Project of MoPR, GoI was

conducted on 23rd, 24th, 26th August, 2021 at Hotel Fern Kadamba, Panaji – Old Goa bypass road, Old Goa. The training programme was attended by 25 participants. The aim of the training programme was to sensitize the Master Trainers (SHGs) on conceptual inputs, on Panchayati Raj Institutions, importance of involving SHGs & their Federation in GPDP process at Village level, imparting information on Gram Sabha, Swachh Bharat Mission, Sustainable Development Goals, etc. The sessions during the training programme was delivered by State Trainers of SRLM, Maharashtra, State Resource Persons and Faculty members of GIPARD.



6. A one day Workshop-cum-Refresher Training for Zilla Panchayat Members of North & South Goa was held on 31st August, 2021 at Hotel Fern Kadamba, Panaji – Old Goa bypass road, Old Goa. The Training programme was attended by 41 Participants. The aim of the training programme was to explain the role of District Planning Committees in Rural Development, in the functioning of Zilla Panchayat and the overall socio-economic development of the State. The recommendations on 15th Finance Commission & role of Zilla Panchayats in decentralized planning and implementation of Zilla Panchayat Development Plan (ZPDP) works / projects at District level were explained. The sessions were conducted by resource person from Pune-Maharashtra and sharing of experiences by ZP

members of Goa and GIPARD. A review of the activities conducted by the ZPs was also undertaken.



7. 03 batches of orientation training were conducted on **Role & Responsibilities of Functional Committees for the Committee Members at PRI level on 02nd, 03rd and 04th September, 2021.** In all, **61 trainees participated** from amongst Village Development Committees at Local Bodies.

8. Three day Training Programme on PRI-SHG Convergence for SHGs was organized simultaneously in two batches from 23rd to 25th September, 2021 at Village Panchayat Hall, Davorlim Dicarpace, Salcete, Goa and Village Panchayat Hall, Nachinola, Bardez Goa. The training sessions were attended by 109 participants. The aim of the training programme was to sensitize the SHGs on conceptual inputs on Panchayati Raj Institutions, importance of involving SHGs & their Federation in GPDP process at village level, imparting information on Gram Sabha, Swachh Bharat Mission, Sustainable Development Goals, etc. The sessions during the training programme were delivered by Master Trainers (SHGs) of TISPRI Project, State Resource Persons and Faculty members of GIPARD.



9. One day Training Programme on People's Plan Campaign (PPC) of Participatory Planning for GPDP for V.P. Secretary, Gram Rozgar Sahayak (GRS), Technical Assistant (TA) of DRDA, Sarpanch (Chairman / Chairperson of VDC), VDC Convenor, Block Coordinator / Block Resource Person / Community Resource Person (SHG Members) of North & South Goa was held in 05 batches from **27th September to 30th October, 2021** in GIPARD, Ella Farm, Old Goa. **The training sessions were attended by 213 participants.** The aim of the training programme was to enable participants to effectively roll out People's Plan Campaign (PPC)-2021 for formulation of Gram Panchayat Development Plan (GPDP) for 2022-23. The sessions were conducted by State Resource Persons and Faculty members of GIPARD.

10. One day Training Programme on People's Plan Campaign (PPC) of Participatory Planning for GPDP for V.P.

Secretary, Gram Rozgar Sahayak (GRS), Technical Assistant (TA) of DRDA, Sarpanch (Chairman / Chairperson of VDC), VDC Convenor, Block Coordinator / Block Resource Person / Community Resource Person (SHG Members) of North & South Goa was held in **08 batches from 1st to 9th October, 2021 in GIPARD, Ella Farm, Old Goa. The training sessions were attended by 418 participants.** The aim of the training programme was to enable participants to effectively roll out People's Plan Campaign (PPC)-2021 for formulation of Gram Panchayat Development Plan (GPDP) for 2022-23. The sessions were conducted by State Resource Persons and Faculty Members of GIPARD.





11. Three days Training Programme on PRI-SHG Convergence for SHGs was organized simultaneously in 12 batches from 4th October to 30th October, 2021 at Village Panchayat Halls of Salcete, Quepem, Canacona and Ponda blocks. **The training sessions were attended by 645 participants.** The aim of the training programme was to sensitize the SHGs on Conceptual inputs, on Panchayati Raj Institutions, importance of involving SHGs & their Federation in GPDP process at village level, imparting information on Gram Sabha, Swachh Bharat Mission, Sustainable

Development Goals, etc. The sessions during the training programme were delivered by Master Trainers (SHGs) of TISPRI Project, State Resource Persons and Faculty Members of GIPARD.

12. Two days hands on Training Programmes on Public Financial Management System (PFMS) & e-Gram Swaraj Application were organized in batches i.e. on 18th & 19th November, 2021 and 29th & 30th November, 2021 for V.P. Secretaries and V.P. Clerks of Pernem, Dharbandora & Sanguem Blocks respectively. A total of 57 participants attended the above training programmes. The aim of the training sessions was to enable participants to provide hands on training on PFMS & e-Gram Swaraj application. The Master Trainers of Panchayats conducted sessions for the said programme at the Computer Lab, GIPARD.



13. One day Training Programme on Role & Responsibilities of Functional Committee Members was conducted in batches from 2nd to 22nd December, 2021. **01 batch of Tiswadi Taluka** was organized at GIPARD, Ella Farm, Old Goa, and **other 07 batches** were held at block level in respective **Village Panchayats of Bicholim, Quepem, Ponda, Canacona, Bardez, Mormugao & Pernem Talukas**. **The training sessions were attended by 177 participants**. The aim of the training programme was to sensitize the participants on functions, roles and responsibilities as members of committees at Village Panchayats and GPDP Process at Panchayats. The sessions during the training programme were delivered by State Resource Person and Faculty member of GIPARD.

14. Orientation cum felicitation of Resource Persons (State Resource Team, Master Resource Persons) was held on 6th December 2021 at GIPARD. **32 Resource Persons were felicitated** in the field of Panchayati Raj.

15. Three days Training Programme on PRI-SHG Convergence for SHGs was organized from 6th to 8th January, 2022 at **Village Panchayat Hall of Assonora, Bardez block**. **The training sessions were attended by 74 participants**. The aim of the training programme was to sensitize the SHGs on Conceptual inputs, on Panchayati Raj Institutions, importance of involving SHGs and their Federation in GPDP process at village level, imparting information on Gram Sabha, Swachh Bharat Mission, Sustainable Development Goals, etc. The sessions during the training programme were delivered by State Resource Persons and Faculty member of GIPARD.

16. Three days Training Programme on PRI-SHG Convergence for SHGs was organized from 24th to 26th February, 2022 at **Village Panchayat Hall of Navelim, Bicholim block**. **The training sessions were attended by 39 participants**. The aim of the training programme was to sensitize the SHGs on Conceptual inputs, on Panchayati Raj Institutions, importance of involving SHGs & their Federation in GPDP process at village level, imparting information on Gram Sabha, Swachh Bharat Mission, Sustainable Development Goals, etc.

17. Three days Training Programme on PRI-SHG Convergence for SHGs was organized in batches viz: from 2nd to 4th March, 2022 at Lecture Hall, GIPARD, Ella, Old Goa for SHG Members of Tiswadi block, 15th to 17th March, 2022 at Village Panchayat Hall of Nerul, Bardez Block and 22nd to 24th March, 2022 at Village Panchayat Hall of Virnoda, Pernem. **The training sessions were attended by 125 participants**.

18. Two days Hands on Training Programme on Public Financial Management System (PFMS) & e-Gram Swaraj Application was organized on 8th & 9th March, 2022 for V.P. Secretaries, Gram Sevaks and V.P. Clerks of Ponda Block at GIPARD. **Total 40 participants attended the training programme**.

B. Rural Development Sector:

1. Skill training on paper-pen making was held at GIPARD on 28th May, 2021. **6 SHG members** participated in the programme.

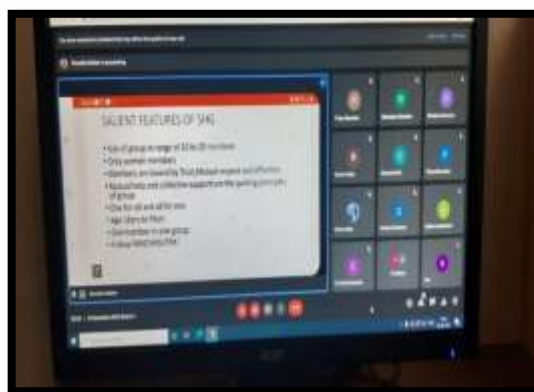
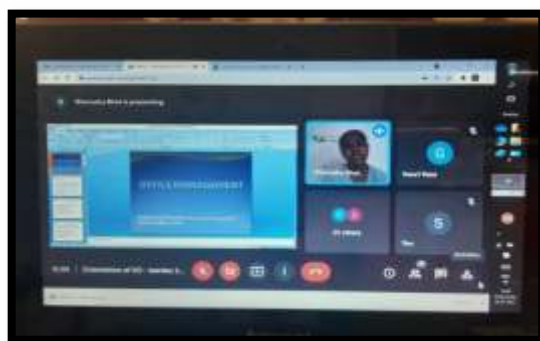


2. **Two batches of Webinar on "Black Fungus and COVID-19 Third Wave"** were held on 3rd and 4th June, 2021 for BRPs and CRPs of NRLM. The aim of the programme was to create awareness among the participants about black fungus and its home remedies as well as precautions to be taken regarding COVID-19 Third Wave. Total **174 participants** attended the programme. Dr. Poonam Sambhaji addressed the participants on the topic of "COVID-19 Third wave" and Dr. Prathamesh Karpe highlighted "Black Fungus and its home remedies".

3. **23 batches of Orientation on SHG under NRLM** were held in the month of July, 2021 for SHG members of Bardez, Pernem & Tiswadi Blocks respectively. The aim of the programme was to train the participants on Concept & Functioning of their SHGs as per NRLM compliance. **Total 1,462 participants attended the training programmes.** Around 551 SHGs were covered in the training programmes.



4. **11 Batches of Orientation on VO: Structures & Functions** were held in the month of July, 2021 for VO EC members of Salcete, Ponda, Dharbandora, Quepem & Bicholim Blocks. The aim of the programme was to train participants on Concept & Functioning of their VOs as per GSRLM guidelines. **Total 594 participants attended the training programmes.** Around 51 Village Organisations took part in the trainings.



5. **Immersion Study was held from 10th to 31st July, 2021 for CRPs & BRPs of North &**

South Goa. The aim of the programme was to enable the participants to have practical exposure of Interaction and formation of SHGs at Village level. **Total 20 participants attended this programme.**



6. **19 batches of Orientation on SHG under NRLM were held in the month of August, 2021 for SHG members of Sattari, Tiswadi, Bardez & Quepem Blocks.** The aim of the programme was to train the participants on Concept & Functioning of their SHGs as per NRLM compliance. **Around 1438 participants attended the training programmes.** Around 530 SHGs were covered in the training programmes.

7. **9 Batches of Orientation on VO: Structures & Functions were held in the month of August, 2021 for VO EC members of Sattari, Bardez, Bicholim, Tiswadi & Pernem Blocks.** The aim of the programme is to train participants on Concept & Functioning of their VOs as per GSRLM guidelines. **Around 397 participants attended the training programmes.** Around 42 Village Organisations took part in the trainings.



8. **2 Batches of Orientation on VO: Structures & Functions were held on 01st and 03rd September, 2021 for VO EC members of Bicholim & Tiswadi Blocks.** The aim of the programme is to train participants on Concept & Functioning of their VOs as per GSRLM guidelines. **Around 101 participants attended the training programmes.**

9. **2 batches of Orientation on SHG under NRLM were held in the month of September, 2021 for SHG Members of Bardez Block.** The aim of the programme was to train the participants on Concept & Functioning of their SHGs as per NRLM compliance. **Around 85 participants attended the training programmes.** Around 45 SHGs were covered in the training programmes.

10. **04 Batches of Basic Training Programme: SHG Concept & Management were held from 21st to 23rd September, 2021 for SHG Office Bearers of V.P. Revora, Sirsaim of Bardez and V.P. Casarvanem & Allorna of Pernem Blocks.** The aim of the programme was to enable participants to explain concept of SHG's & Panchsutra, write different types of books under NRLM & discuss on women empowerment & role of women in development. **Total 138 participants attended the training programmes.** Around 53 SHG's took part in the trainings.

11. 01 Batch of “Book Keeping Training on maintenance of SHG Books & Registers” was held from 23rd to 25th September, 2021 for Book keepers of SHG of V.P. Sal - Bicholim Block. The aim of the programme was to enable participants to explain and write their books & registers related to their SHG's. **Total 35 participants attended the training programme.** Around 14 SHG's took part in the trainings.

12. 01 Batch of “Training on VO: Concept & Management” was held from 28th to 30th September, 2021 for Office Bearers of V.O.s of Salcette & Mormugao Blocks. The aim of the programme was to enable participants to explain the functions as per SoP of Village Organisations and to write different types of books & registers maintained by V.O.s. **Total 32 participants attended the training programme.** Around 7 V.O.s took part in the trainings.



13. One day Refresher Training Programme for Resource Persons was held at GIPARD on 20th September, 2021. 31 participants attended the Programme. The aim of the Programme was to enable participants to impart training under NRLM for SHGs and VO's.



14. A four days Certification Programme for Returning Officers (ROs) and Assistant Returning Officers (AROs) of Goa was organized in collaboration with Office of Chief Electoral Officer of Goa, India International Institute of Democracy & Election Management (IIIDEM), New Delhi and Election Commission of India (ECI) at GIPARD from 26th to 29th October, 2021. The training session was attended by 26 participants. During the training programme the sessions were delivered by Principal Secretary, Secretary (ECI) and National Level Master Trainers of IIIDEM, New Delhi.





15. Certification Programme for Returning Officers (ROs) & Assistant Returning Officers (AROs) - Batch II were held in the month of November, 2021. The programme was held in collaboration with the Office of Chief Election Officer, Panaji - Goa. **Total 49 participants attended the training programme.** Resource Persons were invited from India International Institute of Democracy & Election Management (IIIDEM), New Delhi and ECI.

16. 15 Batches of Basic Training Programme: SHG Concept & Management were held in the month of November, 2021 for SHG Office Bearers of Pernem, Tiswadi, Sattari, Mormugao, Bardez & Salcette Blocks. The aim of the programme is to enable participants to explain concept of SHG's & Panchsutra, write different types of books under NRLM & discuss on women empowerment & role of women in development. **Total 622 participants attended the training programmes.** Around 233 SHGs took part in the trainings.

17. 05 Batches of Book Keeping Training on maintenance of SHG Books & Registers were held in the month of November, 2021 for Book keepers of SHG of Tiswadi, Pernem, Mormugao, Salcette & Bardez Blocks. The aim of the programme was to enable participants to explain and write their books & registers related to their SHGs. **Total 154 participants attended**

the training programme. Around 101 SHGs took part in the trainings.



18. 03 Batches of Training on VO: Concept & Management were held in the month of November, 2021 for Office Bearers of V.O.s of Bardez & Tiswadi Blocks. The aim of the programme is to enable participants to explain the functions as per SoPs of Village Organisations & to write different types of books & registers maintained by V.O.s. **Total 70 participants attended the training programme.** Around 19 V.O.s took part in the trainings.

19. 01 Batch of Training Programme for Book Keeping for V.O. was held in the month of November, 2021 for Office Bearers of V.O.s of Tiswadi Block. The aim of the programme was to enable participants to explain and to write different types of books & registers maintained by V.O.s. **Total 44 participants attended the training programme.** Around 15 VO.s took part in the trainings.



20. 12 Batches of Basic Training Programme: SHG Concept & Management were held in the month of December, 2021 for SHG Office Bearers of Pernem, Sattari & Ponda Blocks. The aim of the programme was to enable participants to explain concept of SHG's & *Panchsutra*, write different types of books under NRLM & discuss on women empowerment & role of women in development. **Total 473 participants attended the training programmes.** Around 156 SHGs took part in the trainings.



21. 06 Batches of Book Keeping Training on maintenance of SHG Books & Registers was held in the month of December, 2021 for Book keepers of SHGs of Pernem & Sattari Blocks. The aim of the programme was to enable participants to explain and write their books and registers related to their SHGs. **A total of 204 participants attended the training programme.** Around 124 SHGs took part in the trainings.

22. 03 Batches of Training on VO: Concept & Management were held in the month of December, 2021 for Office Bearers of V.O's of Bardez, Ponda & Canacona Blocks. The aim of the programme was to enable participants to explain the functions as per SoP of Village Organisations and to write different types of books & registers maintained by V.Os. **A total of 82 participants attended the training programme.** Around 30 Village Organisations took part in the trainings.

23. Orientation cum felicitation of Resource Persons (State Resource Team, Master Resource Persons) was held on 6th December 2021 at GIPARD. 47 Resource Persons were felicitated in the field of Rural Development.



24. Training Programme for Book Keeping for V.Os. was held from 11th to 13th January, 2022 for Book keepers of SHG of Pernem Blocks. The aim of the programme was to enable participants to explain & write their books & registers related to their VOs. **Total 51 participants attended the training**

programme. Around 21 VO's took part in the trainings.

25. Two batches of Training Programmes on VO: Concept & Management was held at Dhargalim from 4th to 6th January, 2022 & at Corgao from 5th to 7th January 2022 for Office Bearers of V.O.s of Pernem Block. The aim of the programmes was to enable participants to explain the functions as per SoP of Village Organisations & to write different types of books & registers maintained by V.O.s. **Total 80 participants attended the training programme.** Around 24 V.Os. took part in the trainings.

26. 1 Batch of Training Programme for Book Keeping for V.O. was held in the month of February, 2022 for Book keepers of VO of Bardez Block. The aim of the programme was to enable the participants to explain and write their books & registers related to their VO's. **Total 28 participants attended the training programme.** Around 11 VO's took part in the training.



27. 1 Batch of Training Programme on V.O.: Concept & Management was held in the month of February, 2022 for Office Bearers of V.Os. of Salcette & Mormugao Blocks. The aim of the programme is to enable participants to explain the functions as per SoP of Village Organisations & to write different types of books & registers maintained by V.O.s. **Total 25 participants attended the training**

programme. Around 8 V.Os. took part in the training.



28. 3 Batches of Training Programme for Book Keeping for V.O. was held in the month of March, 2022 for Book keepers of VO of Canacona, Ponda, Salcette & Mormugao Blocks. The aim of the programme was to enable participants to explain and write their books & registers related to their VO's. **Total 89 participants attended the training programme.** Around 26 VO's took part in the trainings.



29. 1 day session of Debriefing on "Capacity Building & Training under NRLM " was held on 26th March, 2022 for Resource Persons of GIPARD. The aim of the programme was to debrief the participants on Capacity Building of SHGs under NRLM. **Total 41 participants attended the training programme.**

C. Women's Development Sector:

1. A 01 day National Webinar on Conducting Hazard Vulnerability and Risk

Assessment (HVRA) studies for the State / Union Territories was organized by N.D.M.A. (New Delhi) and coordinated by GIPARD, and was attended by 12 Officers on 7th April, 2021.

2. **A three days training programme** was conducted by GIPARD in collaboration with Revenue Department and Water Resource Department for **Capacity Building of Officers under Component 'C' of NCRMP-II on Disaster Management and Response** for Officials from Rural Development and other line Departments from **19th to 21st April, 2021**. The programme was attended by **27 participants**, who were from Department of Women and Child Development which included Child Development Project Officers, Mukya Sevikas and Anganwadi Workers.

3. **A Webinar on "COVID-19: Third Wave, Precautionary Measures"**, was organized on **10th June, 2021, with Dr. Ira Almeida, Senior Consultant (Pediatrics) & Dy. Director, Health Services**, attended by 115 participants from Local bodies, Educators. This session was well received, with the focus being on the welfare of children. The subject expert explained in detail the precautionary measures to be adopted by Local Bodies, Educational Institutions and the community at large.

4. **Three days DoPT, (New Delhi), sponsored Training Programme on "Prevention of Violence against Women and Girl Child"** was held from **21st to 23rd June, 2021** through online mode. The aim of the programme was to create awareness and understanding on types of violence against women, knowledge of rights and strategies for prevention and need for their empowerment. **The programme was attended by 42 participants**, from various Government

Departments and also teachers from Government schools.

5. **One day Awareness Programme on Swachh Bharat Mission –II** was held in four batches i.e. on **25th, 28th, 29th and 30th June, 2021 for Salcete, Ponda and Pernem Block respectively. A total of 116 participants attended the programmes, which consisted of Swachhgrahis (Under SBM - II), Self Help Group Members and Anganwadi Workers**. The Resource persons covered the following topics- Swachh Bharat Mission – Present Scenario in Goa, Role of Swachhgrahis and Village Panchayats, an overview of Swachh Bharat Mission: Before and after, experience sharing of Swachh Bharat Mission in other States.

6. **Three days DoPT, (New Delhi), sponsored Training Programme on Issues relating to Family Welfare** was held from **14th to 16th July, 2021 through online mode**. The aim of the programme was to impart knowledge to the participants on the various aspects of Family Welfare. **The programme was attended by 48 participants**, who were from various Government Departments and also Head Masters from Government schools.

7. **One day Awareness Programme on Swachh Bharat Mission–II** was held in eight batches i.e. on **19th, 20th, 22nd, 23rd, 26th, 27th, 28th and 30th July, 2021** for Tiswadi, Bardez, Bicholim, Sattari, Mormugao, Canacona, Quepem, Dharbandora and Sanguem Block respectively. **A total 243 participants that included Swachhgrahis (Under SBM-II), Self Help Group Members and Anganwadi Workers attended the programmes**. The Resource Persons covered the following topics- Swachh Bharat Mission – Present Scenario in

Goa, Role of Swachhagrahis and Village Panchayats, An overview of Swachh Bharat Mission: Experience sharing of Swachh Bharat Mission in other States.

8. Three days Training on Capacity Building of Officers under Component 'C' of NCRMP-II related to Disaster Management was held for Officials from Rural Development and other Line Departments from **28th to 30th July 2021**. The programme was conducted in collaboration with Revenue Department & Water Resources Department (WRD). **26 participants attended the training programme**



9. Three days DoPT, GoI sponsored Training Programme on Managing Stress at Work and Home was held from 11th to 13th August, 2021 in **two batches** simultaneously at GIPARD. The aim of the programme was to define stress, list out the sources of stress and get tips to survive in a stressful environment at work and home. **The programme was**

attended by 46 participants, who were from various Government Departments.



10. Three days Training for Capacity Building of Officers under Component 'C' of NCRMP – II for Officials and Elected Representatives of PRIs (Zilla Panchayats / Village Panchayats / Village Committees) was held in two batches. **Batch 1**, from **18th to 20th August, 2021** and **Batch 2**, from **25th to 27th August, 2021**. **A total of 50 participants attended the programmes**, which consisted of Zilla Panchayat Members, Elected Representatives, V.P Secretaries and Gram Sevaks of Panchayats





11. **01 day Awareness programme on SDGs – Climate Change** was held in 04 batches i.e. on **1st & 2nd September 2021** in South Goa, **3rd & 4th September 2021** in North Goa. The programme was attended by 107 participants including PRI Members / Officials, ZP Members and SHG Members.



12. **A three days Training for Capacity Building of Officers under Component 'C' of NCRMP-II for Officials and Elected Representatives of Urban Administration (Municipal Officials / Councilors)** was held from **22nd to 24th September, 2021**. A total of **19 participants** attended the programmes. The participants consisted of Municipal Engineers. The participants interacted well during the sessions and appreciated the programme as it consisted of important topics concerning safety and security during disasters.

13. **One day Training Programme on SDG's – Health, Nutrition and Sanitation** for Health Department Officials, PRI Officials,

Elected Representatives, VDC and Self Help Group Members was held on **6th, 7th, 8th, 11th and 22nd October, 2021 (5 batches)** for North Goa District at GIPARD, Ella Farm, Old-Goa and on **18th, 19th and 25th October, 2021(3 batches)** for South Goa District at Mathany Saldhana Administrative Complex, Collectorate Bldg., South Goa respectively. **A total of 269 participants attended the programmes.** The Resource persons covered the following topics- Overview of Sustainable Development Goals (SDGs) {17 Goals}, Goals 03, Goal 06 and Achieving SDGs through various Institutions: SHGs, Schools, Panchayats and Community.

14. **A three days Training for Capacity Building of Officers under Component 'C' of NCRMP-II for Education Sector** was held from **12th to 14th October, 2021**. A total of **38 participants** attended the programme which consisted of teachers from various Higher Secondary Schools and newly appointed Junior Scale Officers of Goa Civil Service.

15. **A three day DoPT (New Delhi), sponsored Training Programme on Human Rights and Child Rights** was held from **27th to 29th October, 2021** at GIPARD, Ella Farm, Old Goa. The aim of the programme was to create awareness on different issues related to Human Rights and Child Rights. The programme was attended by **23 participants**, who were from various Colleges, Institutions and various Government Departments.



16. One day Training Programme on SDG's – Health, Nutrition and Sanitation for Health Department Officials, PRI Officials, Elected Representatives, VDC and Self Help Group Members was held on **1st and 2nd November, 2021 (2 batches)** for South Goa District at Collectorate Building., South Goa and was attended by **48 participants**. The Resource persons covered the following topics- Overview of Sustainable Development Goals (SDGs) with special reference to the Goal Numbers 03 and 06 and Achieving SDGs through various Institutions as SHGs, Schools, Panchayats and Community.

17. GIPARD in collaboration with Insolvency and Bankruptcy Board of India (IBBI) (New Delhi) conducted an **Online Orientation programme on Insolvency and Bankruptcy Code, 2016 for Officers of Cooperative Societies in Goa** on **12th November 2021**. A total of **90 participants attended the programme**, which consisted of Under Secretary Finance (Budget), Chief Executive, Managing Director, Sr. Manager, Asst. Manager, General Manager, Sr. Auditor / Inspector Coop. Societies, Jr. Auditor / Inspector, Secretary, Co-op Officer, Cooperative Officer / Spl. Auditor, Audit Asst, Assistant Registrar of Cooperative Societies, Deputy Managing Director, Co-op. Officer / Special Auditor, Manager, Regional Manager, etc. The participants interacted well during the sessions and got many of their doubts cleared on the subject.



18. A three days training for Capacity Building of Officers under Component 'C' of NCRMP –II Project for Health Sector was held from **25th to 27th November, 2021**. The programme was attended by **24 participants** including 01 Doctor and 23 Nurses. The programme was interactive and full of practical demonstration, group activities, quizzes as well as theoretical inputs. The programme was organized in collaboration with Revenue Department and Water Resource Department (Government of Goa).



19. One day Training Programme on Gender Sensitization for BRP, CRPS, VOs and SHG Members under NRLM Scheme for the North Goa District was conducted on **4th**

January, 2022. The aim of the programme was to list out the problems women face in society and to create awareness on Gender Issues in order to build a gender friendly society. The programme was attended by **56 participants**. The programme was interactive and informative and the participants could identify themselves in certain situations that were shared during the programme.



20. One day Training on Multi Stakeholders Training Programme to Combat Sex Trafficking in Goa was held on 10th January, 2022. The programme was attended by **36 participants** including Sub Divisional Magistrates, Public Prosecutor, Para Legal Volunteers, Officers from Department of Women and Child Development and NGOs. To combat human trafficking, there is a need for the Government and Non-Government agencies to coordinate and work jointly.



21. A three days DoPT, (New Delhi), sponsored Training Programme on Life Skill Education for Adolescents was held from 23rd to 25th February, 2022 at GIPARD. The

objective of the programme was to enable the participants to state the importance of life skills education for adolescents, to list the concerns of adolescent and act as facilitators in providing the necessary help to the adolescents. *The programme was attended by 21 participants (Headmasters, Headmistresses and Grade I Teachers).*



22. A three days DoPT, (New Delhi), sponsored Training Programme on Issues relating to Family Welfare was held from 2nd to 4th March, 2022 at GIPARD, Ella Farm, Old Goa. The aim of the programme was to impart knowledge to the participants on the various aspects of Family Welfare. The programme was attended by 18 participants (Officials from different Government Offices and NGO).



23. A three days Training on Capacity Building of Officers under Component 'C' of NCRMP-II for Officials and Elected Representatives of various PRIs was held from 15th to 17th March, 2022. A total of 26 participants attended the programme, which consisted of Zilla Panchayat Members, Zilla Panchayat Officials, Elected Representatives of Panchayats & Village Panchayat Secretaries. The participants interacted well during the practical sessions of First Aid and Disaster Management

D. Public Administration Sector:

1. The Foundation Training Programme for Talathis was held from 5th to 15th April 2021. The programme was conducted for 19 newly recruited Talathis. The programme was inaugurated by **Shri Ajit Roy**, IAS, Collector, North Goa District in the presence of **Shri Michael M. D'Souza**, IAS, Director Training, GIPARD. Sessions were conducted on the following areas by experts on assigned topics; viz. General Administration, Revenue Matters and IT skills. In addition to the sessions which were held face to face as well as through online mode, the trainees were also mentored by six officers from the State Administration who have worked in the Revenue Department.

2. On the occasion of Goa Statehood Day, GIPARD conducted an online quiz on 30th

May 2021. The quiz consisted of 30 multiple choice questions on the topic 'Goa past and present'. 383 responses from students, teachers, government officials, journalists and the general public were received representing almost all Talukas of Goa. Participants scoring 100% were awarded prizes, mementos and certificates and all those who scored 60% and above were awarded an E-certificate.

3. On 18th June 2021, to mark the 75th Anniversary of Goa's Revolution Day, GIPARD organised a public lecture on the topic, '18th June 1946 and its aftermath', which was delivered by **Shri. Sandesh Prabhudessai**, a veteran student leader and former senior journalist. This was followed by an interesting Q&A session moderated by **Shri. Kishore Naik Gaonkar**, Chief Editor, **Goan Varta Live**, which kept the viewers enthralled. This public lecture was live streamed on GIPARD YouTube channel which was viewed by more than 2553 viewers including, students, teachers, journalists and the general public, while 32 participants attended the session at GIPARD.

4. 03 days DoPT sponsored training programme on 'Noting and Drafting' was held from 13th to 15th July 2021 at SCERT, Porvorim. The training programme was beneficial to 21 trainees from different Government Departments. The training programme was conducted as per schedule designed. Well experienced resource persons delivered the sessions systematically and in a planned manner with the help of PPTs and classroom demonstrations. Various classroom exercises enhanced the trainee's skills in noting and drafting. The difficulties of the trainees on the subject matter were addressed by the resource persons by giving exercises and practical inputs.



5. **DoPT sponsored training programme on Noting, Drafting and Service Rules** was conducted at SCERT, Porvorim from 13th to 15th July 2021. **20 UDC's and LDC's of various Government Departments** benefitted from this training programme. The objective of this training programme was to enhance and equip the participants with matters related to *Noting, Drafting and Service Rules*. Methodical sessions from well experienced resource persons were the highlight of the training programme. The programme ended with a valedictory session with **Sh. Nagaraj Honnekeri**, Director – SCERT, Porvorim as the Chief Guest.

6. **A training programme on Reservation in Services** was conducted at SCERT, Porvorim from **9th to 11th August 2021**. Head Clerks and Office Superintendents of various Departments / Institutions benefitted from this training programme. The objective of this training programme was to enhance and equip the participants with matters related to Reservation in Services. Resource Persons from ISTM, Central and State Services delivered methodical sessions with classroom exercises and a realistic approach. It was noticed that, by the end of the training programme the participants were able to state the various Constitutional provisions related to Reservation in Services and calculate and maintain Roster /

Register for various posts. **29 participants were trained during this training programme.**



7. **A three days training programme on Pension Rules and Other Retirement Benefits** was held from **10th to 12th August 2021** at SCERT, Porvorim. **The training programme was attended by 79 trainees** from different Departments and Higher Educational Institutions. The participants were divided into *two batches* for a better compatibility between the participants and the resource persons. One batch was sponsored by DoPT and the other batch was funded by GIPARD. Well experienced resource persons delivered the sessions systematically and in a planned manner with the help of PPTs and classroom demonstrations. Various classroom exercises enhanced the trainee's skills in handling pension matters and other retirement benefits. The difficulties of the trainees on the subject matter were addressed by the resource persons by giving exercises and practical inputs.



8. **A refresher training programme for Group 'B' and 'C' Staff of Goa Public Service Commission** was conducted in two batches from **24th to 27th August 2021 (Batch 1) and 30th August to 2nd September 2021 (Batch 2)** at the Institute. The objective of this training programme was to enhance and equip the participants with matters related to Service Rules, CCS Conduct Rules, maintaining Roster / Register for various posts, Noting and Drafting, various forms of communications etc. The difficulties of the trainees on the subject matter were addressed by the resource persons by giving exercises and practical inputs. **The training programme was beneficial to 24 staff members of GPSC.**



9. **Two days training programme was conducted for the Stenographers of the General Administration Department of Secretariat** in two batches on **26th & 27th August 2021 (Batch 1) and 30th & 31st August 2021 (Batch 2)** at GIPARD. **The Programme was attended by 32 participants.** This training programme was aimed to enhance the participants' typing skills and proficiency, recognise components of a healthy lifestyle; particularly at a workplace and state and understand Rules and Laws concerning the participants. During this training programme, three broad areas were covered, i.e. Personality Development, Legal Aspect, Skills & Proficiency. These sessions were delivered by individuals specialized in the concerned areas. The sessions had interactive and practical elements which helped the participants gain hands on experience and therefore enriched their knowledge and skills on the concerned areas.





10. The Departmental Training Programme for the Junior Scale Officers of Goa Civil Service commenced from 19th July 2021 at GIPARD. The Programme was inaugurated by **Sh. V.K. Jha, IAS**, and former Special Secretary (Personnel) Government of Goa, in the presence of **Sh. Yetindra Maralkar, IAS**, Secretary, Goa Public Service Commission and **Sh. Michael M. D'Souza, IAS**, Director (Training), GIPARD. **The programme was attended by 27 Officers of Goa Civil Service (18 promotees and 09 direct recruits).** The syllabus of this Training Programme consisted of topics in the areas of General Administration, Finance, Accounts, Management, ICT, Law & Contemporary issues etc.; conducted through interactive sessions, practical sessions, assignments, debates, discussions, site visits etc. The 45 day training programme concluded on 08th September, 2021; with a short stint at the Goa Institute of Management.

The valedictory session of the Departmental Training for the Junior Scale Officers of Goa Civil Service was also held on 20th September 2021. The Chief Guest, **Dr. Pramod Sawant**, Hon'ble Chief Minister, awarded the certificates of participation to the 27 Trainee Officers (Promotees & Direct Recruits)

On this occasion, while addressing the Trainees, **Sh. Parimal Rai, IAS**, Chief Secretary & Chairman (GIPARD) highlighted the basic requirement of an Officer to maintain integrity, neutrality, avoid anonymity and abide by the law,

in the larger public good. He stressed on positive attitude at work which should be centred around assisting and resolving the grievances of the Citizen in a bonafide manner.

Hon'ble Chief Minister, **Dr. Pramod Sawant**, called upon the Officers to perform their duties to serve the public so that the last person in the society is served and no one is left out. He stressed upon the Officers to take the path of "Truth and justice", which are the principles of Raj Dharma and the same qualities need to be inculcated in each and everyone. He said that every Department has vast scope to perform and it is upto the Officer as how he or she can give the best of the best so that people get good service and hence it is the Officers who can make any of the department people centric.

He applauded the effort of GIPARD and the group of master trainers who are involved in Capacity Building activities for all SHGs which is an important step toward self reliance, thereby achieving the objective of "Swayampurna Goa" programme. **Sh. Sanjay Gihar, IAS** welcomed the gathering while **Sh. Michael D'Souza, IAS, Director (Training)** provided an overview of the training programmes and proposed vote of thanks.





The **Second Phase** involving departmental attachments, extensive project work, detailed sessions etc. was completed for a further period of 33 days, in respect of 09 direct recruits. **The valedictory session of the Departmental Training Programme for the 09 Junior Scale Officers (new recruits)** concluded on 23rd October 2021. **Sh. D. A. Hawaldar, IAS (Rtd.), Member State Selection Commission** interacted with the Trainee Officers and handed over the certificates.



11. A training programme on Sustainable Development Goals (SDGs) for Common Statistical Cadre of Directorate of Planning, Statistics & Evaluation was conducted in two batches from **22nd to 24th September**

2021(Batch 1) and 28th to 30th September 2021 (Batch 2) at GIPARD. The objectives of this training programme was to enhance the knowledge of participants on the concept of Sustainable Development Goals, understand the need for data collection and analysis and equip the participants with statistical software and tools. The sessions had interactive and practical elements which helped the participants gain hands on experience and therefore enriched their knowledge and skills on the concerned areas. The difficulties of the trainees on the subject matter were addressed by the resource persons by giving exercises and practical inputs. **The training programme was beneficial to 49 staff members of DPSE.**



12. The Goa State Information Commission (GSIC) in association with GIPARD has organized a one day Conference on Dissemination of Information under "Section 4 of the Right to Information Act, 2005" as part of the RTI Day celebrations for major Government Departments and Government owned Corporation / Autonomous

Bodies **on 12th October 2021**, at Hotel Fern Kadamba, Panjim-Old Goa Bypass Road. The conference was inaugurated and the keynote address was delivered by *Hon'ble Lokayukta, Justice (Rtd.) Ambadas Joshi*, Institution of Goa Lokayukta in the distinguished presence of **Adv. Vishwas R. Satarkar**, State Chief Information Commissioner, **Sh. Sanjay N. Dhavalikar**, State Information Commissioner, **Sh. Ravi Dhawan**, IAS, Secretary, Information & Publicity, **Sh. Michael M. D'Souza**, IAS, Director (Training), GIPARD & **Sh. Vinesh Arlenkar**, Secretary, GSIC.

During the Conference a detailed session on Section 4 was delivered by **Shri Vadali Rambabu**, Jt. Director, from ISTM, New Delhi. A Panel discussion was conducted **on the Role of Government Departments in Good Governance through RTI**, which was moderated by *Sh. Kishor Naik Gaonkar*, Chief Editor, Goan Varta Live.

The panelists were **Padma Shri (Adv.) Norma Alvares**, **Sh. D.A. Hawaldar, IAS (Rtd.)**, **Sh. Prakash Kamat, Senior Journalist**. **37 participants comprising major Heads of Department attended the programme.**



13. 03 days DoPT sponsored Training Programme on Noting & Drafting was held from 27th to 29th October 2021 at Mathany Saldanha Administrative Complex, Margao. **33 participants** which included Head Clerks, UDCs & LDCs from various Government departments benefited from this training programme. The objective of this training programme was to enhance the noting & drafting skills of the participants with expert advice and practical sessions. *Mr. Alberto Fernandes*, former Assistant Registrar, Goa University and *Sh. Vishal Signapurkar*, Master Trainer GIPARD were invited as subject experts to deliver the said training. Sessions on Manual of Office Procedure, Record Management, Correspondence, Forms of Communications and Noting & Drafting enabled the participants with wholistic subject knowledge. The training ended with a Valedictory session wherein certificates of completion were awarded to the trainees.





14. A 30 days training programme for Prison Warders was held from 27th September to 2nd November 2021 at Goa Institute of Public Administration & Rural Development. 17 prison warders attended the training programme. Subject experts from the field of law, administration, Constitution, soft skills, etc. were invited as resource persons to deliver sessions. As part of the training, a study visit to Heritage Sites of Goa was held for one day under the expert advice of Prominent Environmentalist Mr. Rajendra Kerkar. The various sessions aimed at enhancing the concerned subject knowledge of the trainees with practical inputs in the areas of Goa Prison Rules 2021, Legal Aid, Indian Constitution, Handling emergencies in prisons etc. besides, soft skills sessions on Communication, Leadership, Positive Thinking, Etiquettes, etc. aimed at developing the personality of the trainees. Classwork and Assignments helped the trainees to express their understanding on various issues / topics concerning them. **The valedictory session was held on 02nd November, 2021**, at the hands of Sh. Venancio Furtado, Inspector General of Prisons.



15. The Departmental Training Programme for the Junior Scale Officers (14 Dy.SPs) was held from 20th September to 10th November, to complete 45 days. The topics covered during the training period included, finance and administration, administrative law, constitutional law, police administration, law and order management, prosecution law, police law, cyber security, forensics, etc. The resource persons included Public Prosecutors, Practicing Lawyers, Senior Trainers from the Training Institutions of Government of India, and senior Officers from the State Administration.



The valedictory programme for the 14 Junior Scale Officers (Dy. SPs) of Goa Police Service was held on 10th November 2021, at Hotel Fern Kadamba, Panjim-Old Goa Bypass road. Dr. Pramod Sawant, Hon'ble Chief Minister, delivered the key note address and distributed certificates to the Officers. **Sh. Parimal Rai**, Chief Secretary & Chairman (GIPARD), **Sh. Sanjay Gihar**, Director General (GIPARD), **Sh. Mukesh Kumar Meena**, Director General of Police, **Smt. T. S. Sardinha**, Director

(Prosecution) were present during the occasion. The key resource persons who conducted sessions were also felicitated during the training programme. The programme was also attended by 30 senior Police Inspectors of the Goa Police.



16. The Departmental Examination for 18 promotee Junior Scale Officers of Goa Civil Service was conducted and held at GIPARD, on **22nd, 23rd, 24th, 29th, 30th & 31st October, 2021**. Also, the **Departmental Examination for Mamlatdars (Paper V and VI)** was held on **09th October, 2021**.



17. The Programme on Right to Information Act, 2005 for PIOs and FAAs of Village Panchayats & Municipal Councils and

of Institutions under the Directorate of Higher Education was held on 18th, 19th & 20th November, 2021, respectively. A total of 140 participants attended the programmes. Adv. **Vishwas Satarkar**, State Chief Information Commissioner & **Sh. Sanjay N. Dhavalikar**, State Information Commissioner interacted with PIOs & FAAs during the training programmes. The Programmes were conducted on the request of the State Information Commission. The key resource persons were **Sh. Vivek Velankar**, Master Trainer, YASHADA, Pune and **Sh. B. Yoganath**, Master Trainer, Gol, New Delhi. The objective of the programmes was to enable the PIOs and the FAAs to process the applications under the Act effectively as per the provisions of the Act, as well as to enable them to write speaking orders.





A special programme on the RTI Act, 2005 was held for the Councilors, Chief Officer and employees of the Mapusa Municipal Council on 13th November, 2021. In all 40 officials participated in the programme. The key resource person was Sh. Gurudas Pilarnekar, Director (Municipal Administration).

18. A three days DoPT sponsored Training Programme on Rights of Senior Citizens & Persons with Disabilities was held from 16th to 18th November 2021 at GIPARD. This training programme aimed at empowering the participants with legal knowledge, social acquaintances, an understanding of the role & responsibility of NGOs, local bodies and other concerned Institutions towards Senior Citizens & Persons with Disabilities. 30 participants including faculty members from 12 Higher Educational Institutions across the State of Goa, Doctors and other Medical staff from Directorate of Health Services and staff from Provedoria benefited from this training programme. Subject experts were invited as resource persons to deliver sessions on various aspects like Legal provisions, Health, Crimes, Safety, and Property, etc. concerning Senior Citizens & PwDs. A detailed understanding on the Rights of Persons with Disabilities Act, 2016 and Maintenance and Welfare of Parents and Senior Citizens Act, 2007 was the main focus of this training programme. Besides, an online session on 'Best practices within & outside Goa concerning the welfare of Senior Citizens' was delivered by Dr. Peter Raj, faculty from Kerala

Institute of Local Administration. All the participants were awarded a certificate of completion at the hands of Sh. Santano Fernandes, Deputy Director, Department of Social Welfare, who extended his support and good wishes to the participants during the valedictory ceremony.



19. An Orientation session was held for the post graduate students of the course on Community Engagement & Rural Development on 23rd November 2021. The course is jointly conducted by Unnat Bharat Abhiyan, Goa University and GIPARD. 29 students attended the session. This is the third batch of the course. GIPARD is involved in conducting the practical component of the course.



20. Field visit of students from Government College of Arts, Science & Commerce, Khandola was held on 08th December, 2021 at GIPARD. 19 students participated in this visit.

21. Field visit from Sridora Caculo College of Commerce & Management Studies, Khorlim Mapusa was held on 21st December, 2021 at GIPARD. **40 students participated in this visit.**



22. Six days Induction Training Programme for Newly Recruited LDCs from the Directorate of Environment & Climate Change was held from 3rd to 8th January 2022 at GIPARD. This training programme aimed at empowering the participants with knowledge and understanding of office procedures, conduct rules, enhance their typing skills and other social acquaintances. **19 participants** benefited from this training programme. Subject experts were invited as resource persons to deliver sessions on various aspects like Conduct Rules, Health & lifestyle, FRSR, Noting & Drafting, RTI, etc. concerning them and their job profile. All the participants were awarded a certificate of completion at the end of the training.



23. Three days Induction Training Programme for the Newly Recruited Field

Workers from the Social Welfare Department was held from 3rd to 5th January 2022 at GIPARD. This training programme aimed at enhancing the subject knowledge on the role, functioning and schemes of the Social Welfare Department. **35 participants** benefited from this training programme. Subject experts were invited as resource persons to deliver sessions on various aspects like Goan Ethos, attitude and Behaviour Change, social welfare schemes, conduct rules, etc. All the participants were awarded a certificate of completion at the end of the training.



24. Training Programme for 07 Newly Appointed Staff of the State Commission for Persons with Disabilities was held in two phases. The first phase of this training was held from 2nd to 4th February 2022. The main objective of this training was to acquaint the participants with the basic Concepts, Legislations, Processes, Structure and Functioning of the Government, especially with regards to PwDs. During these **three days**, a strong foundation on the topics like CCS (Conduct Rules), 1964, File Management, Key concepts / terminologies of Office Procedures, Noting & Drafting, FRSR, Service Books, Rights of Persons with Disabilities Act, 2016, etc. was created. The second phase was held from 23rd to 25th February 2022.

This training phase aimed at empowering the participants with the required knowledge and skills. Topics like Communication Skills, basics of Indian Sign Language, Role of Social Welfare Department concerning PwDs, Government Accounts Keeping, Procurement, recent Rulings and other Legal Provisions concerning PWwDs were engaged by Resource Persons having expertise in the concerned area. These 3 days training aimed at giving the participants practical demonstrations and experiences so as to increase their proficiency.



25. **3 days** DoPT sponsored Training Programme on **Administrative & Accounts Matters** was held from 22nd to 24th February, 2022 at GIPARD. **24 participants** which included Head Clerks, Accountants, UDCs & LDCs from various Government Departments and Higher Education Institutions benefited from this training programme. The objective of this training programme was to enhance the subject knowledge and skills concerning administrative and financial matters. **Sh. Sandeep Mukerjee**, Under Secretary, GoI, **Sh. Ulhas Naik**, Dy. Director of Accounts, **Sh. Vinayak Naik**, former Jt. Director of Accounts, **Sh. P. Kachare**, YASHADA, **Sh. Vishal Signapurkar**, Master Trainer GIPARD were some of the subject experts who were invited to deliver sessions.



26. **Six days Induction Training Programme for Newly Recruited Clerical Staff of 5 Government Departments i.e. Science and Technology and Waste Management, Factories & Boilers, Urban Development (Municipal Administration), Civil Aviation and Planning, Statistics & Evaluation** was held from 7th to 12th March, 2022 at GIPARD. This training programme aimed at empowering the participants with knowledge and understanding of Office Procedures, Conduct Rules, enhance their typing skills and other social acquaintances. **29 participants** benefited from this training programme.



27. **Third Phase of the Training Programme for 07 Newly Appointed Staff of the State Commissioner for Persons with Disabilities** was held from 7th to 10th March, 2022. During these **four days**, a strong foundation on the topics like Noting & Drafting, Maintenance of Registers, Inward / Outward, Public Relations, Office Etiquettes Government Procurement, etc. was laid with first-hand

experience of the same. A half-day session was delivered by **Judge Desmond D'Costa**, Hon'ble Member Goa Human Rights Commission, on Quasi - Judicial Matters which further contributed to the progress of the trainees. An action plan was prepared and presented by the participants at the end of the three - phase training programme.

28. 2 Batches of DoPT sponsored Training Programme on Awareness on Legal Issues was held from 8th to 10th March, 2022 at GIPARD. 21 participants (Batch 1) and 20 participants (Batch 2), which included Assistant Directors, Head Clerks, Accountants & UDCs from various Government Departments benefited from this training programme. The objective of this training programme was to enhance the participants understanding and create awareness on key legislations related to Workplace, Women, Children, Senior Citizens and Environment.



29. Inter-Collegiate District Level Essay Writing Competition on Right to Information Act was held on 14th and 15th March, 2022 for North and South Goa Districts, respectively. The Topics for Essay writing were 1) Right to Information is a Fundamental Right 2) Good Governance and Right to Information 3) Importance of Voluntary Disclosure of Information 4) Participatory Democracy and Right to Information 5) Challenges to Citizens under RTI. In all, **35 students** participated in the

competition. The competition was organized in collaboration with Goa State Information Commission (GSIC)

30. GST Training for Tax Officials of Commercial Taxes Department, Goa was held on 17th, 19th & 21st March, 2022 at GIPARD. The Programme was inaugurated by Sh. Hemant Kumar, IAS, Commissioner of State Tax Goa, in the presence of Sh. Michael M. D'Souza, IAS, Director (Training), GIPARD, Dr. Snehal Goltekar, Addl. Commissioner of State Tax, Ms. Sarita Gadgil, Addl. Commissioner of State Tax, and Resource Person Sh. Deepak Gupta. This training programme focused on "Assessment under GST" with case studies and classroom exercises. Subject Experts **Sh. Deepak Gupta (Superintendent of CGST, CBIC, Maharashtra Commissionerate, GOI)** and **Sh. Gajanan Khanande (Deputy Commissioner of State Tax, Government of Maharashtra)** were invited as Resource Persons. **72 participants** benefited from this training programme.



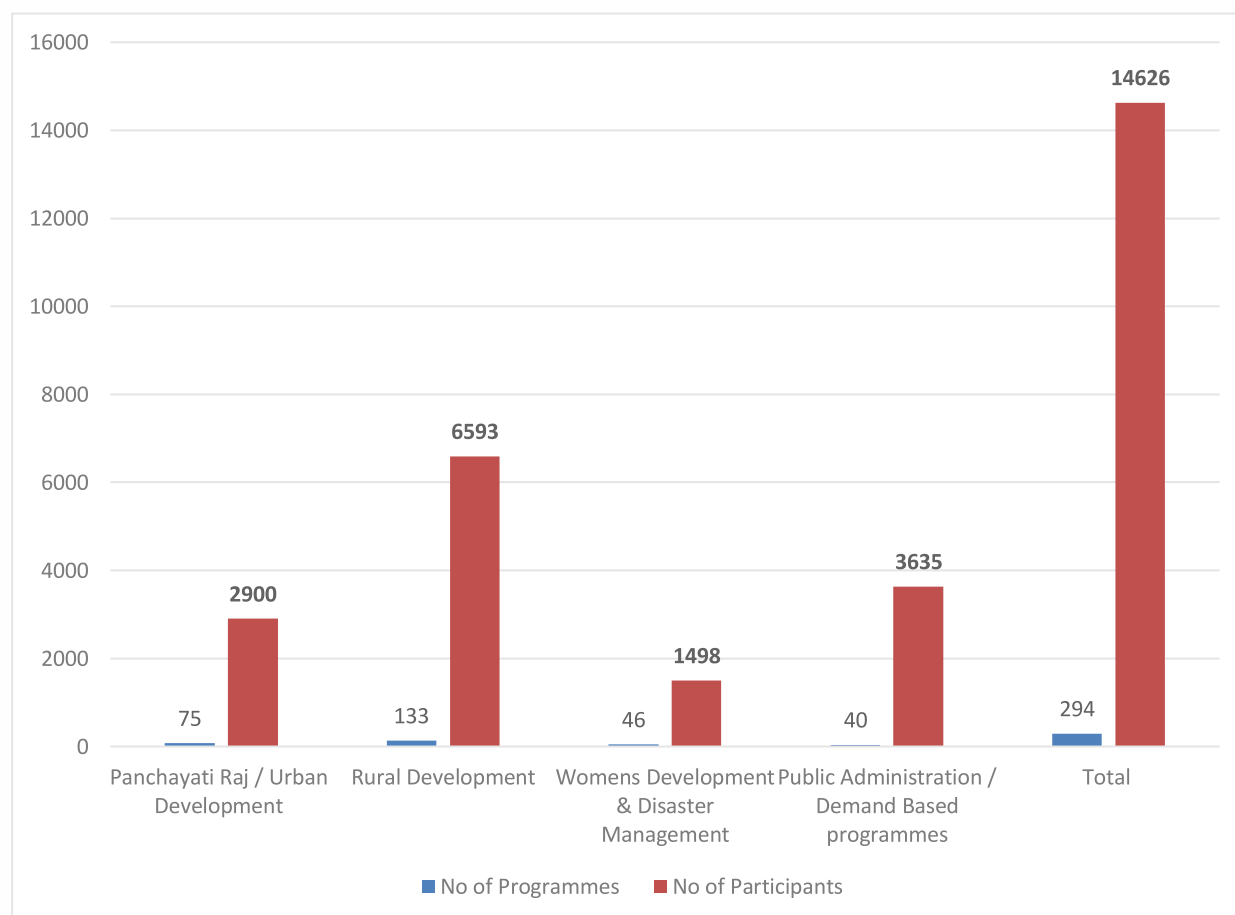
31. Training Programme for Auditors and Inspectors of Department of Co-operation has commenced from **24th March, 2022**. The Programme was inaugurated by **Sh. Chokha Ram Garg, IAS**, in the presence of, **Sh. Michael M. D'Souza, IAS, Director (Training), GIPARD** and **Sh. Arvind Khutkar, Registrar, Cooperative Societies**. **The programme was attended by 41 participants for 90 days duration.**



Total trainings for the month of 01st April, 2021 to 31st March, 2022 (Annexure - I)

Sr. No.	Sector	No. of Programmes	No. of Participants
A.	Panchayati Raj / Urban Development	75	2900
B.	Rural Development	133	6593
C.	Women's Development & Disaster Management	46	1498
D.	Public Administration / Demand Based programmes	40*	3635*
	TOTAL	294	14626

Note: *includes One Webinar conducted on 18th June, 2021 on the occasion of Goa Revolution Day, attended by 2553 online and 32 offline participants



5. Activities and Events conducted during the year 2021 - 22

COVID-19 : IEC Material and dissemination

1. **Local Self Bodies and their role in the management of COVID-19:** a 4-page illustrated flyer, which serves as a ready reckoner for the Local Bodies to initiate need based measures at local level to fight the effects of the ongoing pandemic.

2. **Post COVID ... Do's and Dont's:** a 2-page flyer, which covers the essential measures one must take in cases of persons who have been infected by the disease, as also certain guidelines for the care givers and community members. This flyer was prepared by Director GIPARD & Core Faculty in women's development in consultation with *Dr. Anika Parrikar, Consultant in Chest Medicine at Healthway Hospitals* and the *Department of Preventive and Social Medicine, Goa Medical College and Hospital*.

3. **Do's and Dont's for Home Isolation:** a 2-page flyer, which covers in details the precautionary measures for the COVID-19 patients in home isolation, their caregivers, including community members. This flyer was prepared by core faculty in women's development in consultation with the *Department of Preventive and Social Medicine, Goa Medical College and Hospital*.

4. **Role of SHG's in Management of the COVID-19 pandemic at Community Level:** a 4-page illustrated flyer prepared by the Core Faculty in Rural Development (RD) at GIPARD and this has been circulated as an essential tool for the SHG network in the State.

5. **Rural SHG Women: The Secret Angel during COVID times:** Under the *Streeshakti* programme of the *Goa State Level Rural Livelihood Mission*; the Core Faculty in RD at GIPARD has documented the efforts of ten Women Block / Community Resource Persons

who through their network of SHG's have reached out to thousands of needy during the difficult days of the pandemic and resultant lockdown.



6. **GIPARD has printed Table Top Calendars and Monthly Planners for the year 2022** for distribution amongst Village Panchayats / Municipalities / Zilla Panchayat (Local Body) Members, Self Help Groups Functionaries, Resource Persons, Heads of Departments, etc.

These Table Top Calendars and Monthly Planners were released on 03 / 01 / 2022, at the hands of **Dr. Pramod Sawant**, Hon'ble Chief Minister, Government of Goa, in the distinguished presence of **Sh. Vishwajeet Rane**, Hon'ble Minister for Health, **Sh. Parimal Rai**, IAS, Chief Secretary & Chairman, GIPARD and **Sh. Michael M. D'Souza**, IAS, Director (Training), GIPARD.



I. Memorandum of Understanding with Educational Institutions:

GIPARD has signed MoU with 25 Institutions of Higher Education on 2nd March 2022, in the presence of **Sh. Ravi Dhawan**, IAS, Secretary, Higher Education, & **Sh. Prasad Lolayekar**, IAS, Director (Higher Education). The objective of the MoU is to collaborate with these Institutes of Higher Education for the conduct of Training Programmes and Research Activities.



II. Lecture Series: GIPARD in collaboration with Department of Political Science, Goa University, organized a lecture on '**Challenges to Public Administration in India**'. The session was held online for officers, faculty and students of Goa University. **Professor (Dr.) Sreenivas G. Reddy**, from Kakatiya University delivered the session. **45 participants** attended the lecture.

III. Social Impact Assessment: The Institute has taken up the task of **conducting Social Impact Assessment Report for two projects in Pernem Taluka**. The Social Impact Assessment is undertaken as per Goa Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement

Rules, 2019. GIPARD has been designated as SIA Unit under these Rules.

IV. Course on Community Engagement and Rural Development:

The Institute has conducted the course on Community Engagement and Rural Development in collaboration with Goa University for 30 students. The practical component of this course is conducted by GIPARD, wherein students are provided exposure to various facets of Rural Development and Panchayati Raj in Goa.

V. The Annual General Body Meeting (AGM) of the Board of Governors (BoG) of GIPARD Society was held under the chairmanship of Chief Secretary & Chairman (GIPARD) on 27th January, 2022 at GIPARD. The following Board Members attended the meeting:

1. **Sh. Puneet Kumar Goel**, IAS: Ppl. Secretary (Finance)
2. **Sh. Sanjay Gihar**, IAS: Secretary (Panchayats / Rural Development / Agriculture) & DG, GIPARD
3. **Sh. Ravi Dhawan**, IAS: Secretary (Education)
4. **Ms. Meghana Shetgaonkar**, Joint Secretary (Personnel)
5. **Dr. Srinivas Sajja**, Asst. Professor, NIRD& PR (Representative of NIRD & PR) (via online mode)
6. **Shri Michael D'Souza**, IAS, Director Training, GIPARD

The BoG were appraised of the activities undertaken by the Institute for the year 2021-22, besides several Institutional matters and the Audit and Annual Report 2020-21. Matters related to Training & Capacity Building for the Government employees and the proposals made by GIPARD on the recommendation of the NIRDPR Colloquium of SIRD's and DoPT's proposal for Centre of Excellence were discussed and approved.

6. Programmes and events attended by Officers and Faculty of GIPARD

Sh. Sanjay Gihar, IAS, Director General, GIPARD

Attended one day workshop on “**Mission Karmayogi – The Path Ahead**” on 23rd December, 2021 at Bhim Auditorium, Dr. Ambedkar International Centre, New Delhi organized by DoPT, Government of India and also to attend other GIPARD related matters in MoPR and MoRD at New Delhi.

Ms. Hegel Da Costa, Core Faculty in Public Administration (Contract Basis)

Attended “**Training on Research Methodology in Rural Development**” from 21st to 25th June, 2021 through ONLINE Mode. From 10.30 a.m. to 1.30 p.m.

Ms. Sarita Patil, Core Faculty in Rural Development

Attended ONLINE Training Programme on “**Financial Management of Cluster Level Federation (CLF) for Goa State Rural Livelihood Mission (GSRLM) team**” from 25th to 29th July, 2021.

7. Accounts for the Financial year 2021 - 22 and Auditors Report

415, Kamat Towers, Patto
Panjim Goa 403001. Tel:0832 2437494
Mobile : 9421241845
E-mail: yatishvernekar@yahoo.com

Vernekar & Co.
Chartered Accountants

Independent Auditors' Report

To,

The Board of Governors

Goa Institute of Public Administration
And Rural Development(GIPARD)
Ella Farm,
Old Goa.

Report on the Financial Statements

We have audited the accompanying financial statements of Goa Institute of Public Administration and Rural Development.(GIPARD) Which comprise the Balance Sheet as at 31 March 2022, the Statement of Income & Expenditure account and Receipt and payment account for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

The Management of GIPARD is responsible for the matters in with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance of GIPARD. In accordance with the accounting principles generally accepted in India. This responsibility also includes the maintenance of adequate accounting records for safeguarding of the assets of the GIPARD and for preventing and detecting the frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of internal financial control, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of Society Regulation Act 1980(Central Act XXI of 1860) and the Rules made there under.

We conducted our audit in accordance with the Standards on Auditing which require that we comply with ethical requirements and plan and perform the audit

to obtain reasonable assurance about whether the financial statements are free from material mis-statement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to GIPARD's preparation of the financial statements that give true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by Managements of GIPARD, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

Opinion

* In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements, give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India;

- a) In the case of the Balance Sheet, of the state of affairs GIPARD as at March 31, 2022;
- b) In the case of the Statement of Income & Expenditure, of the Surplus for the year ended on that date; and
- c) In the case of the Receipt & Payment, of the Receipt & Payment for the year ended on that date.

Report on other Legal and Regulatory Requirements

We report that:

- a) There are substantial grants which are received for some specified activities have remained unutilised for more than a year, and Such grants are apportioned towards Staff welfare and repairs & maintenance corpus during the financial year. Approval from concerned department has not been obtained.
- b) Administrative expenses of the GIPARD are not utilised from Administrative funds/Reserve (As per GIPARD rules 20% of grants expenditure to recovered as Administrative Fund/reserve. Such fund to be utilised for administrative purpose and other purposes.)
- c) There was reportedly zero Meeting of executive committee during the financial year ended 31.03.2022. the number of meetings were not as per the provisions of GIPARD Rules which require at least one Meeting in every three

months. There was only one meeting of board of Governors during the financial year ending 31.03.2022

In arriving our opinion, we reported that

- a) We have sought and obtained all the information and explanation which to the best of our knowledge and belief were necessary for the purpose of our audit.
- b) In the opinion, proper books of account are required by law have been kept by the society so far as it appears from our examination of the books of account
- c) The balance sheet and statement of Income and expenditure and Receipt and Payment account dealt with by the report are in agreement with the books of account.
- d) In our opinion, the aforesaid financials comply with the applicable accounting standards.

Place: Panaji-Goa
Date: 26/09/2022

FOR VERNEKAR & CO.
CHARTERED ACCOUNTANTS
Firm Reg. No. 128776W



Shridhar alias Yatish GP Vernekar
Proprietor
Membership No.125550

UDIN- 22125550BDITUD4228

GOA INSTITUTE OF PUBLIC ADMINISTRATION AND RURAL DEVELOPMENT
ELA FARM OLD-GOA, GOA - 403402

Receipt & Payment Account for the period 1st April 2021 to 31st March 2022

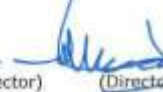
Receipts			
Particulars	Note No	2021-22	2020-21
Opening Balance			
Cash-in-hand		37,871.00	24,791.00
Bank Accounts			
SBI - RGSB A/c		1,00,25,890.00	
Canara Bank SB A/c 0308101038100		99,32,472.81	88,07,163.81
Canara Bank SB A/c - 0321132000002		17,61,481.00	1,50,27,146.00
Canara Bank SB A/c No. 0308132000006		93,72,526.00	16,39,600.00
SBI- Capital		6,16,394.50	
SBI- DoPT		12,63,290.50	
Canara Bank SB A/c 0308101040604		13,39,344.00	32,74,901.00
SBI- NRLM		-9,90,607.50	
Grants			
State Grants	A	2,70,00,000.00	3,37,50,000.00
Other Grants	B	94,98,800.00	7,42,76,012.00
Administrative Reserve		19,60,500.00	
Training Fees Received	C	79,53,920.00	24,17,700.00
Miscellaneous Income		650.00	15,560.00
Interest Income			
Interest on SB account	D	6,83,619.00	8,83,434.00
Interest on Deposits	E	19,55,350.00	28,56,465.00
Branch Accounts		2,71,58,620.00	12,02,339.00
Investment			
Auto Sweep FD		3,31,96,203.00	24,04,678.00
Recoveries From Debtors	F	94,670.00	59,69,351.00
Total		14,28,61,024.31	10,26,09,140.81

Payment			
Particulars	Note No	2021-22	2020-21
Administrative Fund Expenses			
Administrative Cost	G	15,33,300.00	1,05,100.00
Other Admin Fund expenditure	G	13,14,201.00	
Corpus Expenses			
Staff Welfare Corpus		2,01,14,150.00	
Maintenance Corpus		85,42,867.00	
Branch Accounts		2,71,58,520.00	12,02,339.00
Investment			
Auto Sweep FD		3,20,00,000.00	3,48,85,126.50
Expenditure			
Action Research	H	3,09,474.00	
Recurring Grant	H	1,78,83,741.00	1,38,34,566.50
Lab to Land	H		71,687.00



NIRD	H	-	3,74,850.00
Planning & Statistics Prog.	H	88,140.00	1,09,412.00
DoPT Training Expenditure	H	-	21,476.00
Training programme under SCTP	H	8,96,609.00	4,53,547.00
NRLM Training Expenditure	H	29,91,841.00	29,56,789.00
NRLM Action Research Training Expenditure	H	-	3,92,152.00
Right to Information (RTI) Act 2005	H	-	34,202.00
Grants - Networking Programmes at SIRD - NIRD	H	-	1,25,000.00
RGSA	H	5,78,000.00	6,75,344.00
PEAIS	H	13,55,091.00	13,74,356.00
Demand Base Training	H	55,80,253.00	12,26,375.00
Advance Grant Expenditure			
GCM Fellowship	H	25,833.00	-
Other Expenses			
Miscellaneous Expenditure- Capital	H	16,530.00	88.50
Other expenditure	I	17,70,400.00	-
EPF expenses		-	-
Repayment of Grant			
Dept. of Personnel Trg. DoPT (SCTP)		1,81,500.00	-
Fixed Assets Purchased	I	49,32,453.00	1,13,78,068.00
Outstanding Expenses Paid		8,92,717.00	-
Advance paid		1,19,167.00	-
Closing Balance			
Cash In Hand		21,058.00	37,871.00
Bank Accounts			
SBI - RGSA A/c		929.00	1,00,25,890.00
Canara Bank SB A/c 0308101038100		3,01,950.81	99,32,472.81
Canara Bank SB A/c - 0321132000002		17,97,891.00	17,61,481.00
Canara Bank SB A/c No. 03081320000006		79,41,742.50	93,72,526.00
SBI- Capital		41,95,767.50	6,16,394.50
SBI- DoPT		75,375.00	12,63,290.50
Canara Bank SB A/c 0308101040604		-13,523.00	13,39,344.00
SBI- NRLM		2,56,045.50	-9,60,607.50
Total		14,28,61,024.31	10,26,09,140.81

For Goa Institute of Public Administration and Rural Development

 (Assistant Director)
 (Director Training)
 (Director General)

Date: 26/09/2022
Place: Panaji, Goa.

For Vernekar & Co.,
Chartered Accountants
Firm Reg. No. 128776W


 Shridhar alias Yatish G. P. Vernekar
 Proprietor
 Membership No. 125550

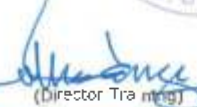
**GOA INSTITUTE OF PUBLIC ADMINISTRATION AND RURAL DEVELOPMENT
ELA FARM OLD-GOA, GOA - 403402**

Income & Expenditure Account for the Year Ending 31.03.2022

Income			
Particulars	Note No	2021-22	2020-21
Grants			
State Grants	I.1	1,79,97,164.00	2,24,74,335.00
Other Grants	I.2	78,03,815.00	68,52,085.00
Training Fees	I.3	1,31,83,600.00	45,80,691.00
Miscellaneous Income		650.00	15,560.00
Interest Income			
Interest on SB account		6,83,649.00	8,83,434.00
Interest on Deposits	I.4	70,66,059.00	37,50,789.00
Utilised Administration fund		28,46,501.00	-
Deferred Grant Income	I.5	17,80,537.00	-
Trg. Programme, Research Reserve, Staff Welfare Reserve, Maintenance Reserve	I.6	1,40,54,452.54	-
Total		6,54,16,427.54	3,85,56,294.00

Expenditure			
Particulars	Note No	2021-22	2020-21
Administrative Fund Expenses			
Administrative Cost		15,33,300.00	-
Other Admin Fund expenditure		13,13,201.00	-
Grant Expenditure			
Recurring Grant	I.7	1,79,97,164.00	3,25,76,211.00
Training programme under SCTP	I.7	12,86,068.00	-
NRLM Training Expenditure	I.7	41,87,141.00	-
Action Research	I.7	3,09,375.00	-
PEAIS	I.7	13,55,091.00	-
RGSA	I.7	5,78,000.00	-
Lab to land		-	-
NIRD		-	-
Planning & Statistics Prog.		88,140.00	-
DoPT Training Expenditure		-	-
Demand Base Training	I.7	91,42,302.00	8,16,763.00
Other Operative Expenses			
Miscellaneous expenditure- Capital	I.7	24,949.00	-
Other expenditure		17,70,400.00	88.50
Depreciation On Assets	6	24,36,501.00	20,62,868.00
Surplus(+) /Deficit(-)		2,33,94,795.54	31,50,303.50
Total		6,54,16,427.54	3,85,56,294.00

For Goa Institute of Public Administration and Rural Development

 (Assistant Director)  (Director Training)  (Director General)

Date: 26/04/2022
Place: Panaji, Goa

For Vernekar & Co.
Chartered Accountants
Firm Reg. No. 128776W

 Shridhar alias Yatish G. P. Vernekar
Proprietor
Membershp No. 125550

GOA INSTITUTE OF PUBLIC ADMINISTRATION AND RURAL DEVELOPMENT

ELA FARM OLD-GOA, GOA 403402

BALANCE SHEET AS ON 31ST MARCH 2022

CAPITAL FUND AND LIABILITIES	Note No	31st March 2022	31st March 2021
Capital Fund			
Administrative Reserve	1	1,07,09,224.54	1,65,27,738.00
Capital Reserve	1	1,16,80,730.76	17,42,460.51
Income & Expenditure Surplus/ Deficit	1	2,87,96,394.98	2,63,79,770.23
Other Reserve	2	2,86,57,017.00	-
Current Liabilities			
(i) Grants	3	7,04,48,433.78	7,66,72,487.32
(ii) Creditors	4	9,85,402.00	67,06,773.00
(iii) TDS Payable	5	85,947.00	25,625.00
(iv) Other Payable	6	2,05,783.00	21,87,000.00
Total		15,15,70,933.06	13,02,41,854.06
ASSETS			
Fixed Assets			
i) Land	7	10,067.00	10,067.00
ii) Building	7	82,85,233.00	80,39,877.00
iii) Furniture & Electrical Fittings	7	51,15,004.89	36,21,654.89
iv) Plant & Machinery	7	29,41,336.46	18,39,988.46
v) Computers & Computer Softwares	7	12,07,010.60	13,86,886.60
vi) Books	7	41,084.79	49,527.79
Investments	8	8,19,24,028.00	7,80,09,522.00
Current Assets & advances			
a) Security Deposits		4,280.00	4,280.00
b) Balance with Revenue Authorities	9	18,24,446.00	18,31,636.00
c) Other Current Assets	10	1,440.00	11,901.00
d) Debtors and Advances	11	70,01,749.00	20,96,851.00
e) Cash in Hand		21,058.00	37,871.00
d) Cash at Bank	12	4,32,13,195.31	3,33,20,791.31
f) Branch/ Division	13	-19,000.00	-19,000.00
Total		15,15,70,933.06	13,02,41,854.06
		0.00	0.00

For Goa Institute of Public Administration and Rural Development





 (Assistant Director) (Director Training) (Director General)

Date: 26/09/2022

Place: Panaji, Goa.

For Vernekar & Co.
Chartered Accountants
Firm Reg. No. 128776W



 Shridhar alias Yalish G. P. Vernekar
 Proprietor
 Membership No.125550





**Goa Institute of Public Administration
& Rural Development**

Elia Farm, Old Goa, Goa - 403 402

Tel. Nos.: 0832 - 2953985, 2953986, 2953987

GIPARD

Email: gird.goa@nic.in

Website: www.gipard.gov.in



गवर्णक भवन, नवगढ़, गोंय

No. GIPARD / ADMN / F / 063 / 2021-22 / 1355/1

Date: 04/10/2022

Report on other Legal and Regulatory Requirements of the Statutory Audit of GIPARD for the year 2021-2022.

In response to the observations made by the Statutory Auditor in the Audit Report relating to the functions and accounts of GIPARD, the Institute submits the following response / clarification:

a) Observation 1: There are some grants which were received for some specified activities from various departments of the State and Central Government over the years which have remained unutilised during the year. Such grants have been apportioned towards Staff Welfare and Repairs & Maintenance Corpus during the financial year. Approval from Board of Governors or the Department(s) has not been obtained.

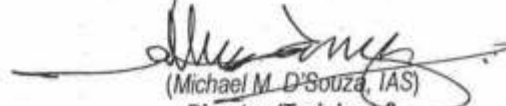
Response: The grants released to GIPARD are of the past many years (more than 07 years). Moreover, the scheme which were operational then, have been closed by the Ministry / Departments concerned. Hence the funds are transferred to Staff Welfare and Repairs & Maintenance Corpus. However, if the Ministry / Departments require the Institute to surrender these funds the same will be return to the Ministry / Departments concerned.

b) Observation 2: Administrative expenses of GIPARD which are charged for each programme are not utilised from administrative funds / Reserve, instead shown as grant expenditure. (As per GIPARD rules 20% of grants expenditure is recovered as Administrative Fund / Reserve. Such fund to be utilised for administrative purpose and other purpose)

Response: The utilisation of above funds will be done for the Staff Welfare and administrative purpose of the GIPARD with effect from April, 2022, as per the SoP defined for the purpose and approved by the Board of Governors.

c) Observation 3: There was reportedly no Meetings of Executive Committee during the financial year ended 31.03.2022. The number of meetings were not as per the provisions of GIPARD Rules which require at least one meeting in every three months. There was only one Meeting of Board of Governors during the financial year ending 31.03.2022.

Response: The meetings of the Executive Committee could not be convened during the year on account of several COVID-19 related restrictions, as also, substantial tasks were completed with the prior approval of the Board of Governors, and with administrative approvals of the functionaries of the Board and the Department of Personnel (for programme approval) / Finance (for budgetary allocation and releases), who incidentally are members of the Executive Committee. Further, the need of having four meetings is not felt necessary on account of the Government approving a very detailed Comprehensive Revised Pattern of Assistance detailing the mode of utilisation of funds and conduct of activity etc.


(Michael M. D'Souza, IAS)
Director (Training) &
Secretary, GIPARD Society

To,
Vernekar & Co.
Chartered Accountants, Panaji - Goa.

8. Resource Persons

Administration

1. Alberto Fernandes, Former Asst. Registrar, Goa University
2. Bhakti Naik, Faculty, V.M. Salgaoncar College of Law
3. Dr. Aamod Shirali, Faculty, V.M. Salgaoncar College of Law
4. Dr. Aditi Rane, Faculty, PES College, Ponda
5. Dr. B.S. Patil, Faculty, V.M. Salgaoncar College of Law
6. Dr. Manojkumar S. Kulkarni, Assoc. Professor, Statistics & Demography, Goa Medical College
7. Dr. Rajendra Tamba, Former Health Officer, DHS
8. Kishore Shah, Human Resource Trainer
9. Mavita Fernandes, Counsellor, Carmel College for Women
10. Deepak Gupta, Superintendent of CGST, CBIC, Maharashtra
11. Gajanan Khanande, Dy. Commissioner, State Tax, Govt. of Maharashtra
12. Sanjay Prabhu, Former Jt. Director of Accounts
13. Ashok Desai, Former Ombudsman
14. Dharmesh G. P. Angle, Dy. Superintendent of Police, Police Department
15. Dr. Y. Durgaprasad, Director Directorate of Planning, Statistics and Evaluation
16. Meghana Shetgaonkar, Jt. Secretary, Personnel
17. Mukesh Chaturvedi, Former Faculty, ISTM
18. Narayan Moorthy - Former Faculty, ISTM-New Delhi
19. Pramod Kumar Jaiswal - Faculty ISTM, New Delhi
20. Praveen Prakash Ambashta - Faculty ISTM, New Delhi
21. Rajesh Saxena, Former Director, ISTM, New Delhi
22. Sandeep Mukherjee - Under Secretary, Department of Renewable Energy Sources
23. Sangita Naik - Deputy CEO, Office of the Electoral Officer
24. Shashank Thakur - Under Secretary, State Information Commission
25. Swapnil Naik - Former Collector, North Goa
26. Taha Haaziq - Secretary to Commission for Persons with Disability
27. Vadali Rambabu - Jt. Director, ISTM, New Delhi
28. Vishal Signapurkar - Headmaster, Govt. High School, Mercas

Panchayati Raj

1. Ajay Gaude, Director, Directorate of Sports & Youth Affairs
2. Audrey Menezes, State Resource Person for Panchayati Raj, GIPARD
3. Amitesh Shirvoikar, Former Block Development Officer
4. Dr. Anagha Bicholkar, Asst Professor, Smt. Parvatibai Chowgule College
5. Dr. Narayan Desai, State Resource Group for Panchayati Raj, GIPARD
6. Dr. Smita Srivastava, Asst. Prof. Sridora Caculo College of Management
7. Elsa Fernandes, Faculty, Government Polytechnic, Panaji
8. Joslyn Esteves, V.P. Secretary, Directorate of Panchayats
9. Kapil Naik, V.P. Secretary, Directorate of Panchayats
10. Makarand Palav, V.P. Secretary, Directorate of Panchayats
11. Mukund Ukshikar, V.P. Secretary, Directorate of Panchayats
12. Mulla Warak, V.P. Secretary, Directorate of Panchayats
13. Nilesh Shirodkar, V.P. Secretary, Directorate of Panchayats
14. Nitin Shet, V.P. Secretary, Directorate of Panchayats
15. Peter Martins, V.P. Secretary, Directorate of Panchayats
16. Peter Raj, Faculty, Kila Institute of Local Administration, Kerela

17. Prasiddh Naik, Deputy Director South, Dept. of Panchayats
18. Purushottam Khedekar, V.P. Secretary, Directorate of Panchayats
19. Roland Martins, Co Ordinator, GOACAN & State Resource Person, GIPARD
20. Sachin Tendulkar, CEO, Mineral Foundation Goa
21. Thaminu Alba Marcelo, State Resource Person, GIPARD

Rural Development

1. Anita Naik, State Resource Person for NRLM, GIPARD
2. Arti Bandodkar, State Resource Person for NRLM, GIPARD
3. Bela Shirodkar, State Resource Person for NRLM, GIPARD
4. Bhenusha Bhat, State Resource Person for NRLM, GIPARD
5. Chandvi Kharbe, State Resource Person for NRLM, GIPARD
6. Deepa Morajkar, State Resource Person for NRLM, GIPARD
7. Deepa Pednekar, Community Resource Person, NRLM
8. Dr. Vaishali Patil G, Social Activist, Ankur Trust, Kolhapur
9. Gauri Kaisukar, Community Resource Person, NRLM
10. Hema Bugde - Community Resource Person, NRLM
11. Sangeeta Naik, Community Resource Person, NRLM
12. Kashinath Naik, State Resource Person for NRLM, GIPARD
13. Lata Naik, Community Resource Person, NRLM
14. Manisha Bugde, Community Resource Person, NRLM
15. Manisha Naik, Community Resource Person, NRLM
16. Martha Mascarenhas, State Resource Person for NRLM, GIPARD
17. Meena Pagi, Community Resource Person, NRLM
18. Mita D. Fal Dessai, Community Resource Person, NRLM
19. Mohini Gaonkar, Community Resource Person, NRLM
20. Monika B. Salgaonkar, Community Resource Person, NRLM
21. Muskan Naik - Community Resource Person, NRLM
22. Nayani Shetgaonkar, Community Resource Person, NRLM
23. Nita S. Kerkar, Community Resource Person, NRLM
24. Priti Kerkar, Block Resource Person, NRLM
25. Nivedita Matkar, Community Resource Person, NRLM
26. Pooja Parab Gaonkar, Community Resource Person, NRLM
27. Pranali Prabhu Gaonkar, Block Resource Person, NRLM
28. Prashant Das, Managing Director, FIIRE, Fatorda
29. Priti Thakur, Community Resource Person, NRLM
30. Priya Narvekar, Community Resource Person, NRLM
31. Roshan Chari, Community Resource Person, NRLM
32. Sangam Patil, SPM Livelihood, NRLM
33. Sanjeevani Parab, Community Resource Person, NRLM
34. Sushma Naik, Community Resource Person, NRLM
35. Sanskruti M. Pagi, Community Resource Person, NRLM
36. Suman Parab, Community Resource Person, NRLM
37. Santano Fernandes - Deputy, Director, Department of Social Welfare
38. Seema Painginikar, Community Resource Person, NRLM
39. Sharmilee Naik, Community Resource Person, NRLM
40. Shilpa Bhagdi, Community Resource Person, NRLM
41. Shreya Mandrekar, Community Resource Person, NRLM
42. Shruti Ghatwal, Community Resource Person, NRLM
43. Simran Naik, State Resource Person for NRLM, GIPARD

44. Sunita Bordekar, Community Resource Person, NRLM
45. Triveni Velip, Director, Department of Tribal Welfare
46. Urmila Parab, Community Resource Person, NRLM
47. Vaishnavi Parab, Community Resource Person, NRLM
48. Vandana Naik, Community Resource Person, NRLM
49. Vishakha Velip, Community Resource Person, NRLM
50. Yogini Acharya, Asst. Director, Department of Tribal Welfare
51. Sagar Verenkar, Asst. Director, Department of Tribal Welfare

Law & Legal Issues

1. Adv. Caroline Colaso, Practising Lawyer
2. Adv. Eeshan Usapkar, Practising Lawyer
3. Adv. Emidio Pinho, Practising Lawyer
4. Dr. Harold D'Costa, Practising Lawyer
5. Dr. K. S. Rao, Faculty, V.M Salgaoncar College of Law
6. Adv. Norma Alvares, Practising Lawyer
7. Dr. Ranjana Ferrao, Faculty, V.M Salgaoncar College of Law
8. Dr. Sonal Sardessai, Faculty, V.M Salgaoncar College of Law
9. Kim Couto, Faculty, V.M Salgaoncar College of Law
10. Dr. M. R. K. Prasad, Faculty, V.M Salgaoncar College of Law
11. N. D. Agrawal, Former Collector, South Goa District
12. Nigel D' Costa, Practising Lawyer
13. Om Prakash Kudtarkar, Former Superintendent of Police, Police Department
14. Pralhad Kachare, Former Addl. Collector, Government of Maharashtra
15. Pearl Monteiro, Faculty, V.M Salgaoncar College of Law
16. Poonam Bharné, Senior Public Prosecutor, Directorate of Prosecution
17. Prasanna Chawdikar, Practising Lawyer
18. Priya Onsker, Faculty, V.M Salgaoncar College of Law
19. Rajaram Bhonsale, Officer, Central Jail, Yerwada, Pune
20. Rajesh Naik, Chief Town Planner, Town and Country Planning, Department
21. Ranjeet Borkar, Senior Town Planner, Town and Country Planning, Department
22. Roshell Fernandes, Deputy Collector, Collectorate South
23. Roy D'souza, Public Prosecutor, Directorate of Prosecution
24. S. G. Marathe, Former Addl Secretary, Law
25. Sabaji Shetye, Former Addl. Collector, North Goa
26. Sairam Bhat, Prof. of Law, National Law School of Indian University, Bengaluru
27. Sandhya Ram, Faculty, V.M Salgaoncar College of Law
28. Sanjeev Joglekar, Environmental Engineer, Goa State Pollution Control Board
29. Sarojini Sardinha, Director, Directorate of Prosecution
30. Sayonara Telles Laad, Judge, Children's Court
31. Shruti Nadkarni, Faculty, Kare College of Law
32. Snehal Goltekar, Addl. Director, Directorate of Panchayats
33. Sunita Sawant, Dy Superintendent of Police, Police Department
34. Surendra F. Naik, Addl. Collector, South Goa
35. Vivek Velankar, Master Trainer RTI, YASHADA Pune
36. Yoganath Singh, Former Faculty, ATI Mysore
37. Adv. Pritvi Shirali, Legal Aid Advocate, District Court

General/ Environment

1. Anand Jadhav, Forest Officer, Forest Department
2. Patrick Gonsalves, Senior Land Surveyor, Dept. Land records
3. Rajendra Kerkar, Environmentalist, Member of the State Biodiversity Board
4. Sanjeev Sardessai, Environmentalist and Heritage Conservationist
5. Santosh Ghodge, Trainer, Art of Living
6. Sujata Gaonkar, Head, Department of Computer Science, Government College Khandola
7. Paresh Porob, Assistant Conservator of Forests.
8. Francisco Araujo, Rtd. Dy. Conservator of Forests.
9. Dr Pranoy Baidya, Sr. Consultant for CRZ in Goa
10. Dr Ramesh Kumar, Rtd Chief Scientist NIO

Management

1. Dr Pradeep Salgaonkar, Human Resource Trainer
2. M. S. Dayanand, Head, Department of Management Studies, Goa University
3. Poonam Shirsat, Human Resource Trainer
4. Raj Amonkar, Faculty, Goa Institute of Management
5. Sarita D'Souza, Visiting Faculty, Goa Institute of Management
6. Vasudev Walawalkar, Human Resource Trainer
7. Vithoba Mhalkar, Faculty, Institute of Psychiatry and Human Behavior

Health/ Women Issues/ Disaster Management

1. Dr. Jorson Fernandes, ENT Surgeon and Trainer in Disaster Management
2. Dr. Jagdish A. Cacodkar, Faculty, Goa Medical College
3. Dr. Kunda Sllimkhan, Yoga Therapist
4. Dr. Kedar Raikar, Medical Officer. Primary Health Centre, Corlim
5. Dr. Jose Noronha, Physician and Faculty SEA Scan Academy
6. Dr. Francisco Pereira, Medical Officer ESI Hospital, Margao
7. Dr. Ira Almeida, Senior Pediatrician, Hospicio Hospital Margao
8. Dr. Sucorro Quadros, Medical Officer, Primary Health Centre, Cortalim
9. Dr. Yogesh Dessai, Medical Officer – AYUSH, Primary Health Centre, Corlim
10. Dr. Poonam Sambhaji, Health Consultant
11. Dr. Seema Salgaonkar – Professor, Govt. College Khandola
12. Sujeetkumar Dongre, Coordinator, Center for Environment and Education
13. Sapana Bandodkar - Under Secretary (Revenue)
14. Ashok Menon, Director, Fire and Emergency Services
15. Prachi Khandeparkar, Counsellor, SANGATH Center
16. Remy Lacerda, Ex Faculty Institute of Nursing and State Resource Person, GIPARD
17. Rohini Diniz, Nutritionist and Dietician
18. Vandana Kakodkar, Nutritionist and Dietician
19. Niti Kenny, Nutritionist and State Resource Person, GIPARD
20. Olga Netto, Counsellor and Psychologist
21. Ravi Naik, Station Fire Officer, Directorate of Fire and Emergency Services
22. Damodar Zamaulikar, Station Fire Officer, Directorate of Fire and Emergency Services

Finance

1. Balaji Patil, Sr. Audit Officer, O/o Comptroller and Auditor General
2. Michael M. D' Souza Director (Training), GIPARD
3. Robert Furtado, Sr Audit Officer, O/o Comptroller and Auditor General of Goa
4. Shailesh Usgaonkar, Chartered Accountant
5. Suresh Shanbhogue, Director, Civil Aviation Department
6. Tulshidas S. Naik, Former Jt. Director of Accounts
7. Vinayak Naik - Former Jt. Director of Accounts

9. Bankers & Auditors

The Institute is funded for various activities / training programmes by the

1. Government of Goa (Department of Personnel)
2. The Ministry of Rural Development, Government of India
3. The Ministry of Panchayati Raj, Government of India
4. The Department of Personnel & Training, Government of India
5. National Institute of Rural Development & Panchayati Raj, Hyderabad
6. National Institute of Disaster Management, New Delhi
7. Departments in the State Administration for Demand based courses.

Bankers

Canara Bank, St. Mathias Plaza, Panaji, Goa

Canara Bank, Near Gandhi Circle, Old Goa

HDFC Bank, Old Goa

State Bank of India, Old Goa

Auditors

Vernekar & Co. Chartered Accountant, Panaji - Goa

Annexure – I

List of Programmes conducted from April, 2021 to 31st March, 2022

Sr. No.	Commencing Date	Ending Date	Type	Title of the Programme	Total no. of participants
1	05-04-2021	23-04-2021	Demand	Foundation Training Programme for Talathis	19
2	07-04-2021	07-04-2021	Disaster Management NDMA	National Webinar on Conducting Hazard Vulnerability and Risk Assessment (HVRA) studies for the State/Uts	12
3	19-04-2021	21-04-2021	Disaster Management NDMA	Training Programme for Capacity Building of Officers under Component 'C' of NCRMP-II (Capacity Building and Shelter Level Training)	27
4	01-06-2021	01-06-2021	RGSA	ToT on SDGs for Master Trainers (SHGs)	31
5	03-06-2021	03-06-2021	NRLM	Webinar on Black Fungus & Covid -19 - North Goa	101
6	04-06-2021	04-06-2021	NRLM	Webinar on Black Fungus & Covid -19 - South Goa	73
7	10-06-2021	10-06-2021	COVID (ADMN)	Webinar on Third Wave: Precautionary Measures"	115
8*	18-06-2021	18-06-2021	Admn.	75 Years of Goa Revolution Day 2021	2585*
9	21-06-2021	21-06-2021	RGSA	Online Training Programme on Sustainable Development Goals (SDGs) for SHGs (bastora, Sangolda, Nachinola-Bardez) batch I	32
10	21-06-2021	21-06-2021	RGSA	Online Training Programme on Sustainable Development Goals (SDGs) for SHGs (Verla Canca-Bardez, Caurem Pirla, Fatorpa, Assolda, Molcornem, Xeldem-Quepem) batch II	40
11	21-06-2021	21-06-2021	RGSA	Online Training Programme on Sustainable Development Goals (SDGs) for SHGs (Agarwada Chopdem, Morjim, Parcem-Pernem, Keri, Tivrem Orgao, Kundaim-Ponda) Batch- III	40
12	21-06-2021	23-06-2021	DoPT	Training Programme on Prevention of Violence against Women & Girl Child.	42
13	23-06-2021	23-06-2021	RGSA	Online Training Programme on Sustainable Development Goals (SDGs) for SHGs (Carmona-Salcete, Siolim-Marna-Bardez) batch - IV	31
14	23-06-2021	23-06-2021	RGSA	Online Training Programme on Sustainable Development Goals (SDGs) for SHGs (Davorlim-Salcete, Mercedes-Tiswadi, Aldona-Bardez) batch	61
15	23-06-2021	23-06-2021	RGSA	Online Training Programme on Sustainable Development Goals (SDGs) for SHGs (Calangute, Assonora-Bardez) batch - VI	37
16	25-06-2021	25-06-2021	RGSA	Online Training Programme on Sustainable Development Goals (SDGs) for SHGs (Camurlim, Siolim, Guirim-Bardez) -batch - VII	39
17	25-06-2021	25-06-2021	RGSA	Online Training Programme on Sustainable Development Goals (SDGs) for SHGs (Cola-Canacona, Kasarvarnem, Hassapur, Chandel-Pernem)batch - VIII	18

18	25-06-2021	25-06-2021	RGSA	Online Training Programme on Sustainable Development Goals (SDGs) for SHGs (Bhoma Adcolna, Betki Khandola-Ponda, Loliem Polem-Canacona) batch - IX	21
19	25-06-2021	25-06-2021	RGSA	Awareness programme on Swatchh Bharat Mission-II	32
20	28-06-2021	28-06-2021	RGSA	Online Training Programme on Sustainable Development Goals (SDGs) for SHGs (Mayem-Bicholim, Moira-Bardez) batch X	54
21	28-06-2021	28-06-2021	RGSA	Online Training Programme on Sustainable Development Goals (SDGs) for SHGs (Ucassaim-Bardez, Balli, Morpirla, Barcem-Quepem) batch XI	13
22	28-06-2021	28-06-2021	RGSA	Online Training Programme on Sustainable Development Goals (SDGs) for SHGs (Calangute, Parra-Bardez) batch XII	52
23	28-06-2021	28-06-2021	RGSA	Awareness programme on Swatchh Bharat Mission-II	18
24	29-06-2021	29-06-2021	RGSA	Awareness programme on Swatchh Bharat Mission-II	29
25	30-06-2021	30-06-2021	RGSA	Online Training Programme on Sustainable Development Goals (SDGs) for SHGs (Verla-Canca, Arpora, Sirsaim-Bardez) batch XIII	35
26	30-06-2021	30-06-2021	RGSA	Online Training Programme on Sustainable Development Goals (SDGs) for SHGs (Pomburpa, Thivim-Bardez) batch XIV	80
27	30-06-2021	30-06-2021	RGSA	Awareness programme on Swatchh Bharat Mission-II	37
28	01-07-2021	01-07-2021	NRLM	Orientation on VO: Structures & Functions for VO EC Members of Salcete block Batch I	40
29	05-07-2021	05-07-2021	NRLM	Orientation on VO: Structures & Functions for VO EC Members of Ponda block Batch II	49
30	05-07-2021	06-07-2021	RGSA	Training Programme on eGram Swaraj Application for Bicholim block.	7
31	06-07-2021	06-07-2021	NRLM	Orientation on VO: Structures & Functions for VO EC Members of Dharbandora blocks Batch III	55
32	07-07-2021	07-07-2021	NRLM	Orientation on SHG under NRLM for SHG Members batch I Bardez block	110
33	07-07-2021	07-07-2021	NRLM	Orientation on SHG under NRLM for SHG Members batch II Bardez block	67
34	07-07-2021	07-07-2021	NRLM	Orientation on SHG under NRLM for SHG Members batch III Bardez block	107
35	07-07-2021	07-07-2021	NRLM	Orientation on SHG under NRLM for SHG Members batch IV Bardez block	53
36	08-07-2021	09-07-2021	RGSA	Training Programme on eGram Swaraj Application for ZP North & South and Tiswadi block.	19
37	08-07-2021	08-07-2021	NRLM	Orientation on VO: Structures & Functions for VO EC Members Ponda block Batch IV	60
38	09-07-2021	09-07-2021	NRLM	Orientation on VO: Structures & Functions for VO EC Members Quepem block Batch V	54
39	10-07-2021	31-07-2021	NRLM	Immersion Study in Goa for CRPs and BRPs of North & South Goa.	21
40	12-07-2021	13-07-2021	RGSA	Training Programme on eGram Swaraj Application for Bardez block	18

41	13-07-2021	14-07-2021	NIRD	ToT Programme on Integration of SDGs in Implementation of GPDP.	44
42	13-07-2021	15-07-2021	DoPT	Training Programme on Noting, Drafting & Service Rules (Batch I)	21
43	13-07-2021	15-07-2021	DoPT	Training Programme on Noting, Drafting & Service Rules (Batch II)	21
44	13-07-2021	13-07-2021	NRLM	Orientation on Village Organisation:Structure & Functions (EC Members)	48
45	14-07-2021	15-07-2021	RGSA	Training Programme on eGram Swaraj Application for Sattari block	19
46	14-07-2021	16-07-2021	DoPT	Issues relating to Family Welfare	48
47	14-07-2021	14-07-2021	NRLM	Orientation on Village Organisation:Structure & Functions (EC Members) Bicholim block	52
48	15-07-2021	15-07-2021	NRLM	Orientation on VO: Structures & Functions for VO EC Members of Bicholim block.	35
49	16-07-2021	16-07-2021	NRLM	Orientation on SHG under NRLM for SHG Members batch I Pernem block	75
50	16-07-2021	16-07-2021	NRLM	Orientation on SHG under NRLM for SHG Members batch II Pernem block	67
51	16-07-2021	16-07-2021	NRLM	Orientation on SHG under NRLM for SHG Members batch III Pernem block	84
52	16-07-2021	16-07-2021	NRLM	Orientation on SHG under NRLM for SHG Members batch IV Pernem block	52
53	17-07-2021	17-07-2021	NRLM	Orientation on SHG under NRLM for SHG Members -Tiswadi block batch I	50
54	17-07-2021	17-07-2021	NRLM	Orientation on SHG under NRLM for SHG Members -Tiswadi block Batch II	89
55	17-07-2021	17-07-2021	NRLM	Orientation on SHG under NRLM for SHG Members -Tiswadi block Batch III	74
56	17-07-2021	17-07-2021	NRLM	Orientation on SHG under NRLM for SHG Members -Tiswadi block Batch IV	41
57	19-07-2021	20-07-2021	Demand based	Foundation Training Programme for Newly Elected Councillors of various Municipal Councils and CCP for Canacona & Mormugao block -Batch I	29
58	19-07-2021	19-07-2021	RGSA	Awareness programme on Swatchh Bharat Mission-II (Tiswadi block)	40
59	19-07-2021	08-09-2021	Demand based	Departmental Training Programme for Junior Scale Officers of Goa Civil Service.	27
60	20-07-2021	20-07-2021	RGSA	Awareness programme on Swatchh Bharat Mission-II (Bardez block) batch I	37
61	22-07-2021	23-07-2021	Demand based	Foundation Training Programme for Newly Elected Councillors of various Municipal Councils and CCP for Mapusa & Pernem block -Batch II	24
62	22-07-2021	22-07-2021	NRLM	Orientation on SHG under NRLM for SHG Members -Salcete block -Batch I	50
63	22-07-2021	22-07-2021	NRLM	Orientation on SHG under NRLM for SHG Members -Salcete block -Batch II	35
64	22-07-2021	22-07-2021	NRLM	Orientation on SHG under NRLM for SHG Members -Salcete block -Batch III	55
65	22-07-2021	22-07-2021	NRLM	Orientation on SHG under NRLM for SHG Members -Salcete block -Batch IV	83
66	22-07-2021	22-07-2021	RGSA	Awareness programme on Swatchh Bharat Mission-II (Bardez block) Batch II	26

67	23-07-2021	23-07-2021	NRLM	Orientation on SHG under NRLM for SHG Members -Ponda block -Batch I	57
68	23-07-2021	23-07-2021	NRLM	Orientation on SHG under NRLM for SHG Members -Ponda block -Batch II	44
69	23-07-2021	23-07-2021	NRLM	Orientation on SHG under NRLM for SHG Members -Ponda block -Batch III	35
70	23-07-2021	23-07-2021	NRLM	Orientation on SHG under NRLM for SHG Members -Ponda block -Batch IV	37
71	23-07-2021	23-07-2021	RGSA	Awareness programme on Swatchh Bharat Mission-II (Bicholim block)	21
72	26-07-2021	27-07-2021	Demand based	Foundation Training Programme for Newly Elected Councillors of various Municipal Councils and CCP for Margao & Cuncolim block -Batch III	33
73	26-07-2021	26-07-2021	RGSA	Awareness programme on Swatchh Bharat Mission-II (Sattari block)	24
74	27-07-2021	27-07-2021	NRLM	Orientation on VO: Structures & Functions for VO EC Members - Bardez block	81
75	27-07-2021	27-07-2021	RGSA	Awareness programme on Swatchh Bharat Mission-II (Mormugao & Canacona block)	25
76	28-07-2021	28-07-2021	RGSA	Awareness programme on Swatchh Bharat Mission-II (Quepem block)	27
77	28-07-2021	29-07-2021	Demand based	Foundation Training Programme for Newly Elected Councillors of various Municipal Councils and CCP for Bicholim & Valpoi blocks -Batch IV	19
78	28-07-2021	28-07-2021	NRLM	Orientation on VO: Structures & Functions for VO EC Members - Bardez block batch II	50
79	28-07-2021	30-07-2021	NCRMP	Training for Capacity Building of Officers under Component 'C' of NCRMP-II	26
80	30-07-2021	30-07-2021	RGSA	Awareness programme on Swatchh Bharat Mission-II (Dharbandora & Sanguem block)	43
81	30-07-2021	31-07-2021	Demand based	Foundation Training Programme for Newly Elected Councillors of various Municipal Councils and CCP for Quepem, Sanguem & Curchorem blocks -Batch V	27
82	30-07-2021	30-07-2021	NRLM	Orientation on VO : Structures & Functions for Bardez block.	70
83	31-07-2021	31-07-2021	NRLM	Orientation on SHG under NRLM for SHG Members -Mormugao block	71
84	31-07-2021	31-07-2021	NRLM	Orientation on SHG under NRLM for SHG Members -Canacona block batch I	42
85	31-07-2021	31-07-2021	NRLM	Orientation on SHG under NRLM for SHG Members -Canacona block batch II	84
86	02-08-2021	03-08-2021	Demand based	Foundation Training Programme for Newly Elected Councillors of various Municipal Councils and CCP for Corporation of the City Panaji -Batch VI	21
87	05-08-2021	05-08-2021	NRLM	Orientation on VO: Structures & Functions for VO EC Members - Canacona block	69
88	07-08-2021	07-08-2021	NRLM	Orientation on SHG under NRLM for SHG Members -Bicholim block batch I	155
89	07-08-2021	07-08-2021	NRLM	Orientation on SHG under NRLM for SHG Members -Bicholim block Batch II	63
90	07-08-2021	07-08-2021	NRLM	Orientation on SHG under NRLM for SHG Members -Bicholim block Batch III	65

91	07-08-2021	07-08-2021	NRLM	Orientation on SHG under NRLM for SHG Members -Bicholim block Batch IV	100
92	09-08-2021	11-08-2021	DoPT	Training Programme on 'Reservation in Services'	29
93	10-08-2021	12-08-2021	DoPT	Training Programme on Pension Rules & Retirement Benefits Batch I	40
94	10-08-2021	12-08-2021	DoPT	Training Programme on Pension Rules & Retirement Benefits Batch II	40
95	10-08-2021	10-08-2021	NRLM	Orientation on VO: Structures & Functions for VO EC Members - Tiswadi block	40
96	11-08-2021	11-08-2021	NRLM	Orientation on VO: Structures & Functions for VO EC Members - Tiswadi block batch II	53
97	11-08-2021	13-08-2021	DoPT	Training Programme on Managing Stress at work & Home. Batch I	26
98	11-08-2021	13-08-2021	DoPT	Training Programme on Managing Stress at work & Home. Batch II	20
99	12-08-2021	12-08-2021	NRLM	Orientation on VO: Structures & Functions for VO EC Members - Tiswadi block batch III	44
100	14-08-2021	14-08-2021	NRLM	Orientation on SHG under NRLM for SHG Members -Ponda block	62
101	14-08-2021	14-08-2021	NRLM	Orientation on SHG under NRLM for SHG Members -Canacona block batch I	31
102	14-08-2021	14-08-2021	NRLM	Orientation on SHG under NRLM for SHG Members -Canacona block batch II	63
103	14-08-2021	14-08-2021	NRLM	Orientation on SHG under NRLM for SHG Members -Sanguem block	86
104	17-08-2021	17-08-2021	NRLM	Orientation on VO: Structures & Functions for VO EC Members - Bardez block batch I	36
105	18-08-2021	18-08-2021	NRLM	Orientation on VO: Structures & Functions for VO EC Members - Bardez block batch II	52
106	18-08-2021	20-08-2021	NCRMP	Training for Capacity Building of Officers under Component 'C' of NCRMP-II (Capacity Bulding & Shelter Level Training) for officials and elected representatives of various PRIs (Zilla Panchayat/ Village Panchayats / Village Committee.	29
107	19-08-2021	19-08-2021	NRLM	Orientation on VO: Structures & Functions for VO EC Members - Bardez block batch III	58
108	21-08-2021	21-08-2021	NRLM	Orientation on SHG under NRLM for SHG Members - Sattari block batch I	138
109	21-08-2021	21-08-2021	NRLM	Orientation on SHG under NRLM for SHG Members - Sattari block - Bacth II	86
110	21-08-2021	21-08-2021	NRLM	Orientation on SHG under NRLM for SHG Members - Sattari block - Batch III	75
111	21-08-2021	21-08-2021	NRLM	Orientation on SHG under NRLM for SHG Members - Sattari block - Batch IV	144
112	23-08-2021	26-08-2021	RGSA	Training Programme on PRI-SHG Convergence for Master Trainers (SHGs)	25
113	24-08-2021	27-08-2021	Demand based	Training Programme for Group 'B' and 'C' staff of GPSC	12

114	25-08-2021	27-08-2021	NCRMP	Training for Capacity Building of Officers under Component 'C' of NCRMP-II (Capacity Bulding & Shelter Level Training) for officials and elected representatives of various PRIs (Zilla Panchayat/ Village Panchayats / Village Committee.	21
115	25-08-2021	25-08-2021	NRLM	Orientation on SHG under NRLM for SHG Members - Tiswadi Batch I	27
116	25-08-2021	25-08-2021	NRLM	Orientation on SHG under NRLM for SHG Members - Tiswadi Batch II	52
117	25-08-2021	25-08-2021	NRLM	Orientation on SHG under NRLM for SHG Members - Bardez block batch I	70
118	25-08-2021	25-08-2021	NRLM	Orientation on SHG under NRLM for SHG Members - Bardez block batch II	58
119	26-08-2021	27-08-2021	Demand based	Training Programme for Stenographers of GAD, Secretariat.	14
120	27-08-2021	27-08-2021	NRLM	Orientation on SHG under NRLM for SHG Members - Bardez block batch III	25
121	28-08-2021	28-08-2021	NRLM	Orientation on SHG under NRLM for SHG Members of Quepem block batch I	46
122	28-08-2021	28-08-2021	NRLM	Orientation on SHG under NRLM for SHG Members of Quepem block batch II	48
123	28-08-2021	28-08-2021	NRLM	Orientation on SHG under NRLM for SHG Members of Quepem block batch III	69
124	30-08-2021	02-09-2021	Demand based	Training Programme for Group 'B' and 'C' staff of GPSC	12
125	30-08-2021	31-08-2021	Demand based	Training Programme for Stenographers of GAD, Secretariat.	17
126	31-08-2021	31-08-2021	NRLM	Orientation on VO: Structures & Functions for VO EC Members - Sattari block.	20
127	31-08-2021	31-08-2021	RGSA	Workshop - cum - Refresher Training Programme for Zilla Panchayat Members.	41
128	01-09-2021	01-09-2021	RGSA	Training Programme on "SDGs- Climate Change" for V.P.Secretaries, ZP Members, SHGs.	21
129	01-09-2021	01-09-2021	NRLM	Orientation on VO: Structure & Functions for VO EC Members -Tiswadi block	49
130	02-09-2021	02-09-2021	RGSA	Training Programme on "SDGs- Climate Change" for V.P.Secretaries, Gram Sevaks, ZP Members, SHGs.	35
131	02-09-2021	02-09-2021	RGSA	Training Programme on Role & Responsibilities of Functional Committees. (Committee Members)	12
132	03-09-2021	03-09-2021	RGSA	Training Programme on Role & Responsibilities of Functional Committees. (Committee Members)	28
133	03-09-2021	03-09-2021	RGSA	Training Programme on "SDGs - Climate Change"	29
134	03-09-2021	03-09-2021	NRLM	Orientation on VO: Structure & Functions for VO EC Members -Bicholim block	52
135	04-09-2021	04-09-2021	RGSA	Training Programme on Role & Responsibilities of Functional Committees. (Committee Members)	21
136	04-09-2021	04-09-2021	RGSA	Training Programme on "SDGs - Climate Change"	22

137	04-09-2021	04-09-2021	NRLM	Orientation on VO: Structure & Functions for VO EC Members -Bardez block	51
138	04-09-2021	04-09-2021	NRLM	Orientation on VO: Structure & Functions for VO EC Members -Bardez block	34
139	20-09-2021	10-11-2021	Demand based	Departmental Training Programme for Junior Scale Officers (Dy.SP) of Goa Police Service	14
140	20-09-2021	20-09-2021	NRLM	Refresher Training Programme for Resource Person under NRLM at GIPARD	31
141	21-09-2021	23-09-2021	NRLM	Basic Training Programme for SHG: Concept & Management for Bardez block at V.P.Revora, Bardez Goa. Batch I	28
142	21-09-2021	23-09-2021	NRLM	Basic Training Programme for SHG: Concept & Management for Bardez block at V.P.Sirsaim, Bardez Goa. Batch II	30
143	21-09-2021	23-09-2021	NRLM	Basic Training Programme for SHG: Concept & Management for Pernem block at V.P.Allorna, Pernem Goa. Batch III	45
144	21-09-2021	23-09-2021	NRLM	Basic Training Programme for SHG: Concept & Management for Pernem block at V.P.Casarvarnem, Pernem Goa. Batch IV	35
145	22-09-2021	24-09-2021	NCRMP	Training for Capacity Building of Officers under Component 'C' of NCRMP-II for Officials and Elected Representatives of Urban Administration.	19
146	22-09-2021	24-09-2021	Demand based	Training Programme on Sustainable Development Goals (SDGs) for common Statistical cadre of DPSE, Batch I	23
147	23-09-2021	25-09-2021	RGSA	Training Programme on PRI-SHG Convergence for SHGs held at V.P.Nachinola, Bardez Goa. Batch I	48
148	23-09-2021	25-09-2021	RGSA	Training Programme on PRI-SHG Convergence for SHGs held at V.P.Davorlim Dicarpale, Salcete Goa. Batch II	61
149	23-09-2021	25-09-2021	NRLM	Book Keeping Training on Maintenance of SHG books & registers at v.p Sal, Bicholim Goa.	35
150	27-09-2021	27-09-2021	RGSA	Training Programme on People's Plan Campaign (PPC) of Participatory Planning for GPDP for Tiswadi block at GIPARD, Ella Farm, Old Goa Batch I	50
151	27-09-2021	27-09-2021	RGSA	Training Programme on People's Plan Campaign (PPC) of Participatory Planning for GPDP for Quepem & Canacona blocks at Government College of Arts, Science & Commerce, Quepem Goa. Batch II	55
152	27-09-2021	02-11-2021	Demand based	Training Programme for Jail Guards, Batch III	18
153	28-09-2021	30-09-2021	Demand based	Training Programme on Sustainable Development Goals (SDGs) for common Statistical cadre of DPSE, Batch II	26
154	28-09-2021	30-09-2021	NRLM	Training Programme on Village Organisation: Concept & Management at Collectorate South, Margao Goa.	32

155	29-09-2021	29-09-2021	RGSA	Training Programme on People's Plan Campaign (PPC) of Participatory Planning for GDPD for Bicholim blocks at Shivaji Maharaj Sahakar Sankul building, Bicholim Goa. Batch III	46
156	29-09-2021	29-09-2021	RGSA	Training Programme on People's Plan Campaign (PPC) of Participatory Planning for GDPD for Salcete block at Mathany Saldhana Administrative Complex, Collectorate South, Margao Goa. Batch IV	31
157	30-09-2021	30-09-2021	RGSA	Training Programme on People's Plan Campaign (PPC) of Participatory Planning for GDPD for BDOs, EOVPs and EOREs.- V	31
158	01-10-2021	01-10-2021	RGSA	Training Programme on People's Plan Campaign (PPC) of Participatory Planning for GDPD for Sattari block at Forest Training School, Valpoi, Sattari Goa. Batch VI	57
159	01-10-2021	01-10-2021	RGSA	Training Programme on People's Plan Campaign (PPC) of Participatory Planning for GDPD for Salcete block at Mathany Saldhana Administrative Complex, Collectorate South, Margao Goa batch VII	45
160	04-10-2021	06-10-2021	RGSA	Training Programme on PRI-SHG Convergence for SHGs held at V.P.Barcem, Quepem Goa batch III	75
161	04-10-2021	06-10-2021	RGSA	Training Programme on PRI-SHG Convergence for SHGs held at V.P.Balli Adnem Goa batch IV	79
162	05-10-2021	05-10-2021	RGSA	Training Programme on People's Plan Campaign (PPC) of Participatory Planning for GDPD for Pernem block - VIII	55
163	05-10-2021	05-10-2021	RGSA	Training Programme on People's Plan Campaign (PPC) of Participatory Planning for GDPD for Sanguem & Dharbandora blocks- IX	44
164	06-10-2021	06-10-2021	RGSA	Training Programme on 'SDGs-Health, Nutrition and Sanitation' for (health department, officials, PRI officials , Ers and SHG Members) (Tiswadi block)	32
165	07-10-2021	07-10-2021	RGSA	Training Programme on People's Plan Campaign (PPC) of Participatory Planning for GDPD for Ponda block at Village panchayat Veling Priol, Mardol Goa batch X	64
166	07-10-2021	07-10-2021	RGSA	Training Programme on People's Plan Campaign (PPC) of Participatory Planning for GDPD for Bardez block at Village panchayat Soccero Goa batch XI	50
167	07-10-2021	07-10-2021	RGSA	Training Programme on 'SDGs-Health, Nutrition and Sanitation' for (health department, officials, PRI officials , Ers and SHG Members) (Bardez block)	24
168	07-10-2021	09-10-2021	RGSA	Training Programme on PRI-SHG Convergence for SHGs held at V.P. Netravali Sanguem batch V	74
169	07-10-2021	09-10-2021	RGSA	Training Programme on PRI-SHG Convergence for SHGs held at V.P. Xeldem, Quepem batch VI	70

170	08-10-2021	08-10-2021	RGSA	Training Programme on SDGs-Health, Nutrition and Sanitation' for (health department, officials, PRI officials , Ers and SHG Members) (Pernem block)	38
171	09-10-2021	09-10-2021	RGSA	Training Programme on People's Plan Campaign (PPC) of Participatory Planning for GPDP for Bardez block at Village panchayat Succoro, bardez Goa batch XII	62
172	09-10-2021	09-10-2021	RGSA	Training Programme on People's Plan Campaign (PPC) of Participatory Planning for GPDP for Mormugao block at Village panchayat Nagoa, Mormugao Goa batch XIII	41
173	11-10-2021	11-10-2021	RGSA	Training Programme on SDGs-Health, Nutrition and Sanitation' for (health department, officials, PRI officials , Ers and SHG Members) (Bicholim block)	21
174	11-10-2021	13-10-2021	RGSA	Training Programme on PRI-SHG Convergence for SHGs held at V.P. Shristhal Canacona batch VII	64
175	11-10-2021	13-10-2021	RGSA	Training Programme on PRI-SHG Convergence for SHGs held at V.P. Cola Canacona batch VIII	49
176	12-10-2021	14-10-2021	NCRMP	Training for Capacity Building of Officers under Component 'C' of NCRMP-II (for education sector)	37
177	12-10-2021	12-10-2021	RTI	Dissemination of Information under section 4 of the RTI Act, 2005 in commemoration of the RTI day for Heads of Department.	37
178	18-10-2021	18-10-2021	RGSA	Training Programme on SDGs-Health, Nutrition and Sanitation' for (health department, officials, PRI officials , Ers and SHG Members) (Mormugao & Canacona blocks)	40
179	19-10-2021	19-10-2021	RGSA	Training Programme on SDGs-Health, Nutrition and Sanitation' for (health department, officials, PRI officials , Ers and SHG Members) (Salcete block)	31
180	20-10-2021	22-10-2021	RGSA	Training Programme on PRI-SHG Convergence for SHGs held at V.P. Carmona, Salcete Goa batch IX	56
181	20-10-2021	22-10-2021	RGSA	Training Programme on PRI-SHG Convergence for SHGs held at V.P. Velim, Salcete Goa batch X	43
182	22-10-2021	22-10-2021	RGSA	Training Programme on SDGs-Health, Nutrition and Sanitation' for (health department, officials, PRI officials , Ers and SHG Members) (Sattari block)	53
183	25-10-2021	25-10-2021	RGSA	Training Programme on SDGs-Health, Nutrition and Sanitation' for (health department, officials, PRI officials , Ers	29
184	25-10-2021	27-10-2021	RGSA	Training Programme on PRI-SHG Convergence for SHGs held at V.P. Rumdalmol Davorlim Salcete Goa batch	30
185	25-10-2021	27-10-2021	RGSA	Training Programme on PRI-SHG Convergence for SHGs held at V.P. Hall Camurlim Salcete Goa batch XII	35

186	26-10-2021	29-10-2021	Demand based	Certification programme for Returning Officers (ROs) and Assistant Returning Officers (AROs) of Goa.(Batch I)	26
187	27-10-2021	29-10-2021	DoPT	Training Programme on Human Rights	23
188	27-10-2021	29-10-2021	DoPT	Training Programme on Noting, Drafting	33
189	28-10-2021	30-10-2021	RGSA	Training Programme on PRI-SHG Convergence for SHGs held at V.P. Shiroda, Ponda Goa batch XI	36
190	28-10-2021	30-10-2021	RGSA	Training Programme on PRI-SHG Convergence for SHGs held at V.P. Mahamaya temple hall, Ponda Goa batch XII	34
191	01-11-2021	01-11-2021	RGSA	Training Programme on 'SDGs-Health, Nutrition and Sanitation' for (health department, officials, PRI officials , Ers and SHG Members) (Sanguem & Dharbandora blocks)	29
192	02-11-2021	02-11-2021	RGSA	Training Programme on 'SDGs-Health, Nutrition and Sanitation' for (health department, officials, PRI officials , Ers and SHG Members) (Quepem block)	19
193	09-11-2021	12-11-2021	Demand based	Certification programme for Returning Officers (Ros) and Assistant Returning Officers (AROs) of Goa. (Batch II)	49
194	11-11-2021	13-11-2021	NRLM	Book Keeping Training on Maintenance of SHG books & registers at v.p Corlim, Tiswadi Goa.	34
195	12-11-2021	12-11-2021	Demand based	GIPARD in Collaboration with Insolvency and Bankruptcy Board of India-Orientation Session on Insolvency and Bankruptcy Code, 2016 for Officers of Cooperation Societies	90
196	13-11-2021	13-11-2021	Demand based	Training programme on Right to Information Act, 2005 for the staff of MMC.(Mapusa block)	40
197	16-11-2021	18-11-2021	NRLM	Basic Training Programme :SHG Management & Concept at V.P. Poroscodem, Pernem Goa.	52
198	16-11-2021	18-11-2021	NRLM	Basic Training Programme :SHG Management & Concept at V.P.Warkhand, Pernem Goa.	38
199	16-11-2021	18-11-2021	NRLM	Basic Training Programme: SHG Management & Concept at V.P.Dhargal, Pernem Goa.	38
200	16-11-2021	18-11-2021	NRLM	Basic Training Programme: SHG Management & Concept at V.P.Virnoda, Pernem Goa.	25
201	16-11-2021	18-11-2021	DoPT	Training Programme on "Right of Senior Citizens and Personswith Disabilities (PWDs)	30
202	17-11-2021	19-11-2021	NRLM	Book Keeping Training on Maintenance of SHG books & registers at v.p Guirim, Bardez Goa.	30
203	18-11-2021	18-11-2021	Demand based	Training Programme on "Right to Information Act, 2005 for PIOs of Dir of Panchayats, - Tiswadi & Bardez blocks (batch I)	34
204	18-11-2021	18-11-2021	Demand based	Training Programme on "Right to Information Act, 2005 for PIOs of Dir of Panchayats, - Salcete & Mormugao blocks (batch II)	28

205	18-11-2021	19-11-2021	RGSA	Hands-on Training Programme on PFMS & eGram Swaraj Applicaton (Pernem block)	40
206	19-11-2021	19-11-2021	Demand based	Training Programme on "Right to Information Act, 2005 for Higher Education	26
207	19-11-2021	19-11-2021	Demand based	Training Programme on "Right to Information Act, 2005 for Panchayats & Municipal Administration (First Appellate Authorities)	20
208	20-11-2021	20-11-2021	Demand based	Training Programme on "Right to Information Act, 2005 for PIOs (Higher Education & Municipal Administration)	32
209	18-11-2021	20-11-2021	NRLM	Training Programme on VO:Concept & Management at V.P. Assonora, Bardez Goa.	25
210	18-11-2021	20-11-2021	NRLM	Basic Training Programme:SHG Management & Concept at V.P. Carmona Sports Hall, Salcete Goa.	41
211	18-11-2021	20-11-2021	NRLM	Basic Training Programme:SHG Management & Concept at V.P. Guirdolim Sports Hall, Salcete Goa.	25
212	18-11-2021	20-11-2021	NRLM	Basic Training Programme:SHG Management & Concept at V.P. Chicalim, Mormugao Goa.	40
213	18-11-2021	20-11-2021	NRLM	Basic Training Programme:SHG Management & Concept at V.P. Sancoale, Mormugao Goa.	38
214	22-11-2021	24-11-2021	NRLM	Basic Training Programme: SHG Management & Concept -Tiswadi block at V.P. Chimbel, Tiswadi Goa.	33
215	22-11-2021	24-11-2021	NRLM	Basic Training Programme: SHG Management & Concept -Tiswadi block at V.P. Chodan Madel, Tiswadi Goa.	39
216	22-11-2021	24-11-2021	NRLM	Basic Training Programme: SHG Management & Concept -Tiswadi block at V.P. Corlim , Tiswadi Goa.	30
217	22-11-2021	24-11-2021	NRLM	Basic Training Programme: SHG Management & Concept -Sattari block at V.P. Cotorem, Sattari Goa.	79
218	22-11-2021	24-11-2021	NRLM	Basic Training Programme: SHG Management & Concept -Sattari block at V.P. Dongurli Thane, Sattari Goa.	65
219	22-11-2021	24-11-2021	NRLM	Basic Training Programme: SHG Management & Concept -Sattari block at V.P. Porim, Sattari Goa.	39
220	22-11-2021	24-11-2021	NRLM	Basic Training Programme: SHG Management & Concept -Sattari block at V.P. Querim, Sattari Goa.	40
221	22-11-2021	24-11-2021	NRLM	Training Programme on VO:Concept & Management (Batch I) -Tiswadi Block at V.P.Merces, Tiswadi Goa.	22
222	23-11-2021	25-11-2021	NRLM	Book Keeping Training on Maintenance of SHG Books & Registers for Pernem block at V.P. Dhargal, Pernem Goa.	40
223	23-11-2021	25-11-2021	NRLM	Book Keeping Training on Maintenance of SHG Books & Registers for Pernem block at V.P. Warkhand Pernem Goa.	25

224	23-11-2021	23-11-2021	Certificate Course	Orientation Session for Students of Goa University under the CERD Course.	29
225	25-11-2021	27-11-2021	NRLM	Training Programme on VO: Concept & Management (batch II) for Tiswadi block at GIPARD, Ella Farm, Old Goa.	23
226	25-11-2021	27-11-2021	NRLM	Book Keeping Training on Maintenance of SHG Books & Registers for Mormugao & Salcete blocks at Collectorate South Goa.	25
227	25-11-2021	27-11-2021	NCRMP	Training for Capacity Building of Officers under Component 'C' of NCRMP-II (for Health sector)	24
228	29-11-2021	30-11-2021	RGSA	Handson Training Programme on PFMS & eGram Swaraj Application (Sanguem & Dharbandora blocks)	17
229	29-11-2021	01-12-2021	NRLM	Training Programme for Book Keeping for VO for Tiswadi block at GIPARD, Ella Farm, Old Goa.	44
230	02-12-2021	02-12-2021	RGSA	Training Programme on Role & Responsibilities of Functional Committees. (Committee Members) Bicholim block	21
231	04-12-2021	04-12-2021	RGSA	Training Programme on Role & Responsibilities of Functional Committees. (Committee Members) Quepem & Sanguem blocks	15
232	06-12-2021	06-12-2021	RGSA	Orientation cum Felicitation for Resource Persons (State Resource Team, Master Resource persons)	32
233	06-12-2021	06-12-2021	NRLM	Orientation cum Felicitation for Resource Persons (SHG MEMBERS)	47
234	07-12-2021	07-12-2021	RGSA	Training Programme on Role & Responsibilities of Functional Committees. (Committee Members) Ponda & Dharbandora blocks	21
235	07-12-2021	09-12-2021	NRLM	Basic Training Programme : SHG Management & Concept (Sattari Sanvordem block)	60
236	07-12-2021	09-12-2021	NRLM	Basic Training Programme : SHG Management & Concept (Sattari Mauxi block)	54
237	07-12-2021	09-12-2021	NRLM	Basic Training Programme : SHG Management & Concept (Morlem Sattari block)	35
238	07-12-2021	09-12-2021	NRLM	Basic Training Programme : SHG Management & Concept (Pissurlem Sattari block)	45
239	07-12-2021	09-12-2021	NRLM	Basic Training Programme : SHG Management & Concept (Honda Sattari block)	45
240	07-12-2021	09-12-2021	NRLM	Basic Training Programme : SHG Management & Concept (Bhironda Sattari block)	34

241	08-12-2021	08-12-2021	Field Visit/ Study Visit	Filed Visit of Students from Government College of Arts, Science & Commerce, Khandola	19
242	09-12-2021	11-12-2021	NRLM	Book Keeping Training on Maintenance of SHG Books & Registers under NRLM (Batch I) (Palem, Pernem Goa)	37
243	09-12-2021	11-12-2021	NRLM	Book Keeping Training on Maintenance of SHG Books & Registers under NRLM (Batch I) (Torxem Pernem Goa)	34
244	10-12-2021	10-12-2021	RGSA	Training Programme on Role & Responsibilities of Functional Committees. (Committee Members) Canacona block	20
245	11-12-2021	11-12-2021	RGSA	Training Programme on Role & Responsibilities of Functional Committees. (Committee Members) Tiswadi block	18
246	14-12-2021	16-12-2021	NRLM	Training Programme on Village Organisation: Concept & Management at V.P.Guirim, Bardez Goa.	25
247	15-12-2021	17-12-2021	NRLM	Basic Training Programme : SHG Management & Concept (Curti Khandepar, Ponda block)	33
248	15-12-2021	17-12-2021	NRLM	Basic Training Programme :SHG Management & Concept (Bandora, Ponda block)	26
249	15-12-2021	17-12-2021	NRLM	Basic Training Programme : SHG Management & Concept (Volvoi Ponda block)	40
250	15-12-2021	15-12-2021	RGSA	Training Programme on Role & Responsibilities of Functional Committees. (Committee Members) Bardez block	24
251	16-12-2021	18-12-2021	NRLM	Book Keeping Training on Maintenance of SHG Books & Registers under NRLM (Querim, Sattari Goa)	34
252	16-12-2021	18-12-2021	NRLM	Book Keeping Training on Maintenance of SHG Books & Registers under NRLM (Dongurli Thane, Sattari Goa)	43
253	20-12-2021	20-12-2021	RGSA	Training Programme on Role & Responsibilities of Functional Committees. (Committee Members)	15
254	20-12-2021	22-12-2021	NRLM	Training Programme on Village Organisation: Concept & Management at GIPARD, Ella Old Goa.	28
255	21-12-2021	21-12-2021	Field Visit/ Study Visit	Field Visit of Students from SV's Sridora Caculo College of Commerce& Management Sudies, Khorlim, Mapusa	40
256	22-12-2021	22-12-2021	RGSA	Training Programme on Role & Responsibilities of Functional Committees. (Committee Members) Pernem block	43
257	22-12-2021	24-12-2021	NRLM	Book Keeping Training on Maintenance of SHG Books & Registers under NRLM Sai baba Temple hall, Morjim, Pernem	32

258	22-12-2021	24-12-2021	NRLM	Book Keeping Training on Maintenance of SHG Books & Registers under NRLM Khadi club hall, Hankhanem, Pernem	24
259	27-12-2021	29-12-2021	NRLM	Basic Training Programme: SHG Management & Concept (Tuem, Pernem block)	41
260	27-12-2021	29-12-2021	NRLM	Basic Training Programme: SHG Management & Concept (Keri, Pernem block)	32
261	27-12-2021	29-12-2021	NRLM	Basic Training Programme: SHG Management & Concept (Mandrem Pernem block)	28
262	28-12-2021	30-12-2021	NRLM	Training Programme on Village Organisation: Concept & Management at V.P.Shristhal, Canacona	29
263	03-01-2022	08-01-2022	Demand based	Induction Training Programme for newly recruited LDC's	19
264	03-01-2022	05-01-2022	Demand based	Training Programme for the Field Workers of Social Welfare Department	35
265	04-01-2022	04-01-2022	NRLM	One day Training Programme on "Gender Sensitization " for BRPs, CRPs and SHG Members under NRLM Scheme.	56
266	04-01-2022	06-01-2022	NRLM	Training Programme on VO: concept & Management for Pernem block at V.P. Dhargal	53
267	05-01-2022	07-01-2022	NRLM	Training Programme on VO: concept & Management for Pernem block at V.P. Corgao	27
268	06-01-2022	08-01-2022	RGSA	Training Programme on PRI-SHG Convergence-Bardez block at Village Panchayat Assonora, Bardez Goa .	74
269	10-01-2022	10-01-2022	ATI	GIPARD in collaboration with Anyay Rahit Zindagi (ARZ) NGO "Multi Stake holders Training Programme to trafficking in Goa"	36
270	11-01-2022	13-01-2022	NRLM	Training Programme on Book Keeping for VO for pernem block at V.P. Dhargal, Pernem Goa.	51
#271	02-02-2022	04-02-2022	Demand	Training Programme for the newly appointed staff of the State Commissioner for Persons with Disabilities-Phase I	07
272	21-02-2022	23-02-2022	NRLM	Training Programme on Book Keeping for VO for Bardez block at V.P.Gurim	28
273	22-02-2022	24-02-2022	DoPT	Training Programme on Administrative and Accounts Matters	24
274	23-02-2022	25-02-2022	DoPT	Training Programme on Life Skill Education for Adolescent	21
275	24-02-2022	26-02-2022	RGSA	Training Programme on PRI-SHG Convergence-Bicholim block at Village Panchayat Navelim, Bicholim Goa .	39
276	24-02-2022	26-02-2022	NRLM	Training Programme on VO: Concept & Management at Collectorate South, Margao Goa.	25
277	02-03-2022	04-03-2022	RGSA	Training Programme on PRI-SHG Convergence-Tiswadi block at GIPARD, Ella Farm, Old Goa	46
278	02-03-2022	04-03-2022	NRLM	Training Programme on Book Keeping of VO at Village Panchayat Shristhal, Canacona .	25
279	02-03-2022	04-03-2022	DoPT	Training Programme on Issues relating to Family Welfare	18

280	07-03-2022	12-03-2022	Demand based	Induction Training Programme for Newly appointed Clerical Staff	29
281	07-03-2022	09-03-2022	NRLM	Training Programme on Book Keeping of VO for Tiswadi block at V.P. Se-Old Goa, Old Goa, Goa	31
282	08-03-2022	09-02-2022	RGSA	Hands-on Training Programme on Public Financial Management System (PFMS) and eGram Swaraj Application (Ponda block)	40
283	08-03-2021	10-03-2022	DoPT	Training Programme on Awareness on Legal Issues batch I	21
284	08-03-2021	10-03-2022	DoPT	Training Programme on Awareness on Legal Issues batch II	20
285	14-03-2022	14-03-2022	Demand based	Inter-Collegiate Essay Writing Competition on RTI for Colleges -North Goa	11
286	15-03-2022	15-03-2022	Demand based	Inter-Collegiate Essay Writing Competition on RTI for Colleges -South Goa	24
287	15-03-2022	17-03-2022	NRLM	Training Programme on Book Keeping of VO AT Collectorate South , Margao Goa	33
288	15-03-2022	17-03-2022	RGSA	Training Programme on PRI-SHG Convergence-Bardez block at Village Panchayat Nerul, Bardez Goa.	47
289	15-03-2022	17-03-2022	NCRMP	Training for Capacity Building of Officers under Component 'C' of NCRMP II for ER and PRIs.	26
290	17-03-2022	21-03-2022	Demand based	GST Training for Tax Officials of Commercial Taxes Department Goa.	72
291	22-03-2022	24-03-2022	RGSA	Training Programme on PRI-SHG Convergence-Bardez block at Village Panchayat Virnoda Pernem .	32
292	24-03-2022	13-10-2022	Demand based	Training Programme for Sr.Auditors / Sr.Inspectors / SROs and Jr. Auditors / Jr.Inspectors	42
293	26-03-2022	26-03-2022	NRLM	Debriefing on Capacity Building & Training under NRLM	41
294	29-03-2022	29-03-2022	Public Admin	Lecture on Challenges & Public Administration in India for Academician and Officers	45
					14626
\$	03-01-2022	09-02-2022	Demand based	Induction Training Programme under The Goa Chief Ministers Fellowship Programme	03*

Note: 1. * Includes One Webinar conducted on 18th June, 2021 on the occasion of Goa Revolution Day, attended by 2553 online and 32 offline participants.

2. \$This programme was conducted as part of the“The Chief Ministers Fellowship scheme” for a period of 4 weeks.

3. #Training Programme for the newly appointed staff of the State Commissioner for Persons with Disabilities was conducted in 3 phases i.e 2nd to 4th February, 2022 (Phase I), 23rd to 25th February, 2022 (Phase II) and 7th to 10th March, 2022.

Governing Bodies

The Board of Governors

The Chief Secretary of Government of Goa is the Chairperson of the Board of Governors and the Pr. Secretary / Secretary (Revenue), Government of Goa is the Vice Chairperson. The ex-officio members of the Board of Governors are as follows: -

- Secretary (Rural Development), Secretariat, Porvorim-Goa
- Secretary (Finance)
- Secretariat, Porvorim-Goa
- Secretary (Agriculture)
- Secretariat, Porvorim-Goa
- Secretary (Panchayat)
- Secretariat, Porvorim-Goa
- Secretary (Education)
- Secretariat, Porvorim-Goa
- Addl. Secretary / Jt. Secretary (Personnel), Secretariat, Porvorim - Goa
- Representative of Government of India, Ministry of Rural Development, New Delhi
- Representative of National Institute of Rural Development & Panchayati Raj, Hyderabad
- Director-General, (GIPARD), Ella Farm, Old-Goa

Executive Committee

The Chief Secretary, Government of Goa is the Ex-officio Chairperson. The ex-officio members are as follows:

- Addl. Secretary / Jt. Secretary, Department of Personnel, Government of Goa
- Project Director, District Rural Development Agency (DRDA), North Goa
- Director, Directorate of Panchayat, Government of Goa
- Addl. Secretary / Jt. Secretary, Department of Finance, Government of Goa
- Director General, Goa Institute of Public Administration and Rural Development
- Secretary, Goa Institute of Public Administration and Rural Development as its ex-officio Member Secretary



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