ANNUAL REPORT

2020 - 2021









GIPARD

Goa Institute of Public Administration and Rural Development
Ella Farm, Old –Goa

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1. Introduction

Goa Institute of Rural Development & Administration (GIRDA) was established by converting the former Extension Training Centre (ETC) into a full- fledged *State Institute of Rural Development* vide order No. Gen l/1-1/GIRDA dated 5th November, 1999. GIRDA was expanded and converted to **Goa Institute of Public Administration & Rural Development (GIPARD)** on 01st January, 2014. It has been declared as the Administrative Training Institute (ATI) and it also functions as the State Institute for Rural Development and Panchayati Raj (SIRD&PR).

This Institute caters to the training needs of Government Official as well as non officials such as Elected Representatives of Local Self-Government bodies, Self Help Groups (SHGs), Academic Institutions, NGOs, etc.

Vision:

To be among the top five training institutions in the Country in Rural Development, Panchayati Raj and Public Administration, financially self–sustaining, with capacities and infrastructure for training, research, publication and consultancy in the areas of Development Administration studies, Public Policy and Governance, through collaborative initiatives with national, international and inter-governmental Institutions.

Objectives of the Institute

GIPARD is a composite training Institute having a dual role as an Administrative Training Institute (ATI) and as the State Institute of Rural Development & Panchayati Raj (SIRD&PR). The Objectives of GIPARD are as follows: -

- To achieve excellence in decentralized governance and development administration training.
- To impart training to Government Officials and non-officials,functionaries directly or indirectly involved in the process of administration and rural development and to be responsive to the needs of the citizens.
- To create an awareness of the potentialities of modern management service as a major instrument for rural development and better administrative services and practices.
- To update knowledge of the Government Officers/employees on latest technologies and processes of good governance.
- To promote better understanding of professional requirements including the need for value-based management.

- To develop effective methods, so as to change the attitude of the Government employees towards efficient service delivery.
- To organize and conduct special training courses, symposia, workshops, seminars, departmental examinations, etc.
- To undertake various other activities like consultancy, model pilot projects, research - both operational and policy related, etc.
- To undertake systematic policy-oriented research so as to assist and support the Government in evolving more effective and evidence-based policies, programmes and public sector management systems in Goa.
- To serve as the policy making body to work out, test, validate and implement training strategies for all employees of Government of Goa including those at administrative and managerial level.

2. Governing Bodies

The Board of Governors

The Board of Governors (BoG) oversees the overall functioning of the Institute including matters relating to policy decisions and management.

The Chief Secretary of Government of Goa is the *Chairman of the Board of Governors* and the Ppl. Secretary/Secretary (Revenue), Government of Goa is the *Vice Chairman*. The following Officers are *ex-officio* members of the Board of Governors:

- Secretary (Rural Development), Government of Goa
- Secretary (Finance), Government of Goa.
- Secretary (Agriculture), Government of Goa.
- Secretary (Panchayat), Government of Goa.
- Secretary (Education), Government of Goa.
- Addl. Secretary/ Jt. Secretary (Personnel), Government of Goa.
- Representative (Government of India), Ministry of Rural Development, New Delhi.
- Representative (National Institute of Rural Development & Panchayati Raj, Hyderabad).
- Director General, Goa Institute of Public Administration & Rural Development, Goa.

Executive Committee

The management and administration of GIPARD is vested in the Executive Committee, comprising of the following *ex-officio* members with the *Chief Secretary, Government of Goa as its Chairperson*.

- Addl. Secretary/Jt. Secretary, Department of Personnel, Government of Goa,
- Project Director, District Rural Development Agency (DRDA), North Goa.
- Director, Directorate of Panchayat, Government of Goa.
- Addl. Secretary/Jt. Secretary, Department of Finance, Government of Goa.
- Director General, Goa Institute of Public Administration and Rural Development.
- Secretary, Goa Institute of Public Administration and Rural Development as its *ex-officio Member Secretary*.

3. Staff of the Institute

Sr. No.	Name of the Employee	Designation
1.	Shri. Mathew Samuel, IAS	Director General (March-December 2020)
2.	Shri. Sanjay Gihar, IAS	Director General (February - March 2021)
3.	Shri Michael M. D'Souza, IAS	Director (Training) & Secretary, GIPARD Society
4.	Dr. Seema Fernandes	Assistant Director
5.	Ms. Ashwini A. Acharya	Core Faculty in Decentralized, Planning, Monitoring and Evaluation
6.	Ms. Sarita Patil	Core Faculty in Rural Development
7.	Ms. Arlette M.H. Mascarenhas	Core Faculty in Women's Development
8.	Ms. Swati M. Borkar	Accountant
9.	Ms. Neeta B. Talkatkar	Jr. Stenographer
10.	Ms. Rupali V. Bhanage	Library Assistant
11.	Shri. Jeronimo M. Raposo	UDC cum Accounts Clerk
12.	Ms. Khushi K. Madkaikar	Lower Division Clerk
13.	Ms. Asmita C. Naik	Lower Division Clerk
14.	Ms. Diksha A. Gadekar	Data Entry Operator (*Contract Basis*)
15.	Shri. Cion Dias	Data Entry Operator (*Contract Basis*)
16.	Shri. Santosh D. Adkonkar	Multi Tasking Staff
17.	Ms. Seema S. Harmagatti	Multi Tasking Staff
18.	Ms. Sangeeta S. Kunkalkar	Multi Tasking Staff
19.	Ms. Succorina Naik	Multi Tasking Staff (*Daily Wage*)

4. Infrastructure



The Institute Building



Training Hall I



Training Hall II



Training hall III



Computer lab



Conference Hall



Library



Dining hall

Library Collection

The library consists of around 2000 books. Several reports and journals are available. Library data is managed by using the E-Grantalaya software. GIPARD has also subscribed online access to *'Economic & Political Weekly Journal'* and *'Goa Kaido Act & Rules'*.

a) Books

The library houses collection of various books covering subjects like Public Administration, Rural Development, Good Governance, Computer Applications, Management, Gender Studies, Women and Children, Social Justice, Finance, Administrative Reforms, Human Rights, Health Environment, Disaster Management, Personality Development,Goan Culture, etc.

b) Journals

1) NIRD Journal of Rural Development
2) IUP Journal of Soft Skills
3) IUP Journal of Entrepreneurship Development
4) IUP Journal of Organizational Behavior
5) Microfinance Review
6) South Asian Journal of Participative Development
7) The Journal of Governance
8) Journal on Environmental Law Policy & Development
9) Journal of Development Management & Communication
10) Indian Journal of Economics
11) The Indian Journal of Political Science
12) The Goa Law Reporter
13) The Indian Journal of Public Administration
14) KILA: Journal of Local Governance
15) Administrative Development – A Journal of HIPA Shimla
16) Economic & Political Weekly Journal
17) Journal of Rural Development Review
18) The Journal of Governance
19) University News: A weekly journal of higher education

c) Others

1. Training Modules
2. Training Reading Material
3. State and Central Government Acts
4. Government Documents: Rules, Annual Reports, Manuals etc.
5. Audio/visuals CDs on various subjects.

d) E - Resources

1. Search.proquest.com
2. www.epw.in
3. www.goakaido.com
4. magzter.com

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5. Programmes and Activities conducted during the financial year 2020-2021

Programmes conducted from April 2020 to March 2021

This Institute has completed the following activities related to capacity building and other training & research activity during the year 2020-21:

A. Training and Capacity Building:

(i) Training Programmes:

GIPARD has conducted training programmes for officials of the State Government, functionaries of Rural Development and Panchayati Raj, Elected Representatives, Academicians, Self Help Groups, etc.

Sr. No.	Year	No. of Training Programmes	No. of Participants
1.	2020-21	170	6464

GIPARD has managed to conduct 170 programmes covering 6464 participants, considering the fact that the COVID-19 pandemic and its associated lockdown / curfew related restrictions were an impediment to arrange for face-to-face programmes on the field and off the field. Off-Campus programmes were severely restricted and GIPARD initiated the use of ICT based training schemes to connect the trainees / clientele group using *on-line* mode of communication.

The duration of these training programmes ranged from a day to a maximum of 15 days.

The major training programmes, conducted during this year include:

a. Basic Training Programme under NRLM.
b. ToT Programme on Micro Credit Plan (MCP) under NRLM.
c. Training Programmes on "Service Matters ".
d. Programme on the Right to Information Act, 2005 for Heads of Departments.
e. Workshop on Planning Process at Village Level in Beacon/Model Panchayats.
f. Training Programme on Participatory Planning for Preparation of GPDP.
g. Programmes sponsored by the DoPT, Govt. of India.
h. Demand based programmes for Government Departments.
i. Online Training programme on COVID-19.
j. Training programmes on "*Atmanirbhar Bharat, Swayampurna Goa".*

(ii) Demand based courses: GIPARD conducted Demand based courses for the O/o Inspector General of Prisons, Collectorate of North Goa & Department of Planning, Statistics and Evaluation.

(iii) Special Programmes:

a."Atmanirbhar Bharat, Swayampurna Goa":

GIPARD conducted training sessions for Colleges, Village Panchayats and the '*Swayampurna Mitras*' under the *"Atmanirbhar Bharat, Swayampurna Goa"* project.

b. Training Programme for Zilla Panchayat Members:

A Foundation training programme for newly elected Zilla Panchayat Members was conducted from 12th to 15th January 2021. The programme was attended by 45 participants.

The training provided information on the role and functions of the ZP and the salient provisions of the XV Finance Commission Recommendations for Rural Bodies, besides the schemes of Central and State Governments.

c. Right to Information Act, 2005 programmes:

Training programme on the Right to Information Act, 2005 for Heads of Departments and Officers of Goa Civil Service was held on 12th March 2021. 30 HoD's and Goa Civil Service Officers participated in this session. This was a special session held apart from other RTI programmes carried out during the year

B. Research Activities:

a. Action Research on Model Village under "Integrated Development of Four Village Panchayats in Goa through Convergence of Government Schemes".

The action research is was carried out in four Village Panchayats of Ozarim, Latambarcem, Barcem & Gaondongrim. This Research was funded by DRDA. The objective of this research was to develop these four villages as models through convergence wherein the need, requirement of the villages was identified and plan of action was prepared to provide the needed support with the help of different schemes and programmes implemented by various departments. Action Research was carried out by this Institute with the help of The Energy Resource Institute (TERI), Goa Livelihood Forum (GLF), Konkan Development Society and Mineral Foundation of Goa. Regular feedback was obtained from these agencies on the progress made and corrective action was taken. The final report will be submitted to DRDA during the year 2021-22, as the project is in the final stage of completion during this year.

b. A study on the Economic Revival Plan for Village Panchayats (April to September, 2020):

(i) Brief Description:

GIPARD along with the Directorate of Higher Education took up a detailed study on the Economic Revival Plan for Village Panchayats. The reports, were prepared (*based on the data collected from 191 VP's by the 25 colleges under DHE*) by GIPARD and Directorate of Higher Education, which was submitted to the Government of Goa. A detailed strategy and Action Plan was prepared to implement this Economic Revival of VPs and was formally handed over to the Hon'ble Chief Minister of Goa on 14.08.2020. This plan led to the launch of the Hon'ble Chief Minister's flagship programme, *"Atmanirbhar Bharat, Swayampurna Goa"*

(ii) Background:

The lockdown induced by the COVID-19 pandemic, brought to fore several challenges and disrupted the day to day activity of the population at large. The wheels of the Goan economy, heavily dependent on the service and tourism sector came to a grinding halt. The fiscal challenges before the State Government brought out some innovative strategies; one being, to explore the strengths of the key drivers behind the presently stagnant rural economy and take measures to revive it in a mission mode action plan.

A study was envisaged by the State Executive Committee (SEC) on 13th April, 2020; through *Colleges* under **Directorate of Higher Education (DHE) supported by the State's Apex Training Institute, namely, Goa Institute of Public Administration and Rural Development (GIPARD)**.

(iii) Study Plan & Timelines:

25 Colleges covered 191 Village Panchayats, with faculty teams covering all the VPs (with all stakeholders: Elected Representatives, women, youth groups, Senior Citizens, traditional artisans and livelihood, professionals, MSME's, etc.); **over the months of May and June '2020.**

The objectives of the study was to:——

1. Study the socio-economic, Institutions, resources, livelihood aspects of the Village Panchayats.
2. Analyse the potential for revival of sectors related to agriculture, animal husbandry, fishery, horticulture, tourism, MSME, traditional means of livelihood etc.
3. Study the possibilities of Institutional Strengthening at the village level.
4. Analyze the scope of enhancing revenue for the Panchayats.

Thereafter, a **Core Team and Assisting Team was formed by DHE & GIPARD;** comprising of **05 faculties from Colleges, 03 faculties from GIPARD and 02 Officers from DHE;** went minutely through all the individual VP reports as prepared by the Colleges who carried out the study and a ***draft initial report*** **covering the common findings of all the Reports, collated block wise, was presented to the Hon'ble Chief Minister on 14th August, 2020**.; by GIPARD & (DHE)

(iv) Project Report & Action Plan

The focus centered on making the Village Panchayat (VP) a self-reliant entity by empowering the VP as an Institution, as also its community with an aim of socio-economic upliftment of each sectoral stakeholder. The focus was on the *prime objective:* "***Swaympurna Gaon, Sampanna Goem".***

Hon'ble Chief Minister proposed implementation of this plan during his Independence Day address to the people of Goa on 15th August, 2020.

On 18th September, 2020, **GIPARD and DHE** presented ***the Action Plan and Strategy for implementing the Report***, based on Sectoral Analysis, to the Hon'ble Chief Minister.

The Action Plan Strategy involved a three stage approach with attainable goals covering *short term (over one year), intermediate term (one year to three years) and long term (more than three years)*.

The Sectoral approach identified these areas of implementation of measures:

- *Agriculture*
- *Animal Husbandry*
- *Youth and Adolescents*
- *Senior Citizens*
- *Women and SHGs*
- *Tourism*
- *Fisheries*
- *Natural Resources*
- *Schemes and their Convergence*
- *General – Good Governance*

Taking cue from **Hon'ble Prime Minister's** mission of ***"Atmanirbhar Bharat"***, and as convergence of this plan strategy, Government of Goa launched this unique initiative in each of the Village Panchayats with the objective of reviving the overall rural economy while

strengthening the inter-departmental scheme implementation, convergence and Institutional mechanism at the local body level.

(v) Approvals & Launch

The Plan for **"*ATMANIRBHAR BHARAT, SWAYMPURNA GOA*"** was ***presented before the State Cabinet on 23rd September, 2020***; by *GIPARD and DHE under the guidance of Chief Secretary (who is also the Chairman, GIPARD)/ Secretary to Cabinet*.

Hon'ble Chief Minister also presented this Idea and Action Plan during his interaction with Hon'ble Prime Minister in New Delhi on 30th September, 2020; and the programme was ***launched on the eve of Gandhi Jayanti being 01st October, 2020***.

The ***Members of the Core Team and Assisting Team of GIPARD and DHE*** were as follows:

Sr. No.	Name and Designation	Institution
1.	Dr. Prita Mallya, *Principal*	Damodar College, Margao.
2.	Dr. Aditi Rane, *Asst. Professor*	PES College, Ponda.
3.	Dr. Smita Srivastava, *Associate Professor*	Sridora Caculo College, Mapusa.
4.	Dr. Seema Rath, *Professor*	Govt. College, Sanquelim.
5.	Dr. Gervasio Mendes, *Principal & Addl. Director (DHE)*	Govt. College, Sanquelim.
6.	Dr. Seema Fernandes, *Asst. Director*	GIPARD
7.	Ms. Ashwini Acharya, *Core Faculty (Decentralised Planning)*	GIPARD
8.	Ms. Sarita Patil, *Core Faculty (Rural Development)*	GIPARD
9.	Dr. Renji George Amballoor, *Dy. Director*	DHE
10.	Dr. Shankar B. Naik, *Asst. Director*	DHE

C. <u>Reading Material / IEC related to COVID-19.</u>

This Institute prepared the following material for dissemination of information:

(i) *<u>Information related to COVID-19:</u>*

a. Posters depicting information on COVID-19, which were distributed to all VPs.

b. Video film on COVID-19: *"One Step Ahead of CORONA"*.

c. *A Guide on General Precautions for COVID – 19 prevention*.

d. Handout - Ready Reckoner: '*Panchayati Raj Institutions and COVID-19: Challenges and the Way Ahead*'; in Konkani, Marathi and English.

e. ***Guideline Document on Home Quarantine*** on COVID-19 for use in Village Panchayats and Municipalities.

(ii) *<u>Atmanirbhar Bharat, Swayampurna Goa:</u>*

Manual for implementing the Economic Revival Plan for VP's has been prepared by GIPARD.

D. <u>Certificate Courses:</u>

i) **<u>Certificate Course on Community Engagement and Rural Development:</u>**

This Institute conducted a Certificate Course on Community Engagement and Rural Development, jointly with the Department of Political Science, Goa University. GIPARD conducted the practical component of this course. Two batches of these courses have been completed.

This Institute has conducted a course on Community Engagement and Rural Development for the Second Year for Post Graduate students' alongwith Goa University.

ii) Certificate Course on ' Decentralised Governance : GIPARD has obtained a No Objection Certificate from the Directorate of Higher Education to run a special course on *"Decentralized Governance"*. The process of affiliation for the said course from Goa University is underway and will be presented to the Goa University Affiliation Committee during the year 2021-22.

E. Other Activities:

MOU signed with the State Institute of Health and Family Welfare, Dte. of Health Services:

The Institute has signed a Memorandum of Understanding with the State Institute of Health & Family Welfare, situated at Old Asilo Hospital, Mapusa and has begun conducting trainings on administrative functioning and financial matters for the employees of the Directorate of Health Services.

F. Infrastructure Facilities :

1. Major repair, renovation, refurbishing and retrofitting (including structural) work of existing building.

The major repair, renovation, refurbishing and retrofitting (including structural) work , to the existing GIPARD building (nearly five decade old) was carried out during the year. A new classroom-cum-hall with a seating capacity of 75 participants and a pantry catering to 50 persons has been provided. Civil works for the new hall & pantry with granite fittings and platform, new window panels and fittings have been under taken on the second floor, with a new roof (on metal structure framework).

The entire building has been plastered and painted, as there were extensive damages due to heavy rainfall (July to September, 2020), due to which there were damages to the Classrooms and Computer Lab on the 1st floor. Also, provisions of additional toilets for trainees (especially women) have been made on first floor and second floor.

The following fittings / fixtures have been installed for refurbishment of a new hall, classrooms and staff rooms:

a. Curtains for the new hall, sound system (PA) & training aids (white board, projections stands, partition screens, LED screens, multiuse lectern etc.).
b. Tables and chairs for the classroom/hall.
c. Tables and chairs for the dining hall / cafeteria (pantry).
d. Pedestal fans for circulation of air.
e. Electricals / Lighting fixtures and ceiling fans including UPS/inverter systems for continuous power supply.
f. Wooden partitions / Air conditioners / Furniture for the classroom, staff rooms, library, reception and Officer / faculty rooms.
g. Fittings / fixtures / partitions for the new and old toilets / washrooms.

2. Training equipments have been installed in classrooms such as media board and interactive projectors with LED screens.

3. Based on Fire Audit recommendation a new battery room (3 x 2 sq. m.) adjacent to the existing building has been constructed to house the UPS and Inverter Batteries. So also, the old building has been given RCC based plinth protection and a mini-pantry has been created on the ground floor. All the toilets, have been refurbished and provided with new sanitary fittings

4. New building construction for GIPARD.

The process for constructing a new building for GIPARD, in Ella Farm has been initiated. The change of zone has been approved by the Government in the TCP Department.

The proposed new building of GIPARD, in Ella Farm will consist of the following facilities:

i. Classrooms
ii. Auditorium
iii. Staff rooms
iv. Laboratory / Library
v. Dining Area
vi. Open Spaces / work spaces
vii. Training Halls

The design for the building along with costing has been worked at an estimated amount of Rs. 08.75 crores. The presentation of the plans was done by the award winning Architects (*M/s Shivastu*) for this project, in which the land use plan, layout of the new building, floor wise construction plan was presented before the Honorable Chief Minister Dr. Pramod Sawant on the occasion of laying of the foundation stone for the new GIPARD building which was held at his hands on 31/12/2020.





6. Training Programmes conducted for the year 2020-21

Sr. No.	Commencing Date	Ending Date	Type	Title of the Programme	Participants
1	11-05-2020	11-05-2020	RGSA	Training Programme on Panchayat & COVID-19: Challenges and Way Ahead (Agacaim)	23
2	22-05-2020	22-05-2020	RGSA	Training Programme on Panchayat & COVID-19: Challenges and Way Ahead for Master Trainers (Google meet)	33
3	27-05-2020	27-05-2020	RGSA	Training Programme on Swatchh Bharat for Sanguem Block -Batch I	12
4	27-05-2020	27-05-2020	RGSA	Online Training Programme on Swatchh Bharat for Canacona Block - Batch II	16
5	27-05-2020	27-05-2020	NRLM	Training Programme on COVID-19 for BRPs of North Goa.	22
6	27-05-2020	27-05-2020	NRLM	Training Programme on COVID-19 for CRPs of Tiswadi Block	28
7	28-05-2020	28-05-2020	NRLM	Training Programme on COVID-19 for CRPs of Bardez Block	34
8	29-05-2020	29-05-2020	NRLM	Training Programme on COVID-19 for CRPs of Pernem Block	31
9	29-05-2020	29-05-2020	NRLM	Training Programme on COVID-19 for CRPs of Bicholim & Sattari Block	31
10	29-05-2020	29-05-2020	RGSA	Training Programme on Swatchh Bharat for Quepem Block -Batch III	15
11	29-05-2020	29-05-2020	RGSA	Online Training Programme on Swatchh Bharat for Tiswadi Block - Batch IV	8
12	01-06-2020	01-06-2020	NRLM	Training Programme on COVID-19 for CRPs of South Goa Blocks	47
13	04-06-2020	04-06-2020	GIPARD ADMIN	Training Programme for Government Primary Teachers on COVID-19 and the Role of Teachers	63
14	04-06-2020	04-06-2020	NRLM	Webinar on Women and Menstrual Hygiene	64
15	08-06-2020	24-06-2020	Demand based	Foundation Training programme for Awal Karkuns	15
16	11-06-2020	11-06-2020	NRLM	Training Programme on Marketing Strategy Under NRLM	64
17	17-06-2020	19-06-2020	NRLM	ToT Programme on Basic Training Programme under NRLM	17
18	24-06-2020	24-06-2020	DoPT	Training Programme for Government Primary Teachers & High School Teachers on "COVID-19" and the Role of Teachers"	78

Sr. No.	Commencing Date	Ending Date	Type	Title of the Programme	Participants
19	25-06-2020	25-06-2020	DOPT	Training Programme for Government Primary Teachers & High School Teachers on "COVID-19" and the Role of Teachers"	100
20	26-06-2020	26-06-2020	RGSA	Training Programme on Swatchh Bharat for Bardez Block -Batch V	84
21	26-06-2020	26-06-2020	RGSA	Training Programme on Swatchh Bharat for Dharbandora Block -Batch VI	20
22	29-06-2020	29-06-2020	RGSA	Training Programme on Swatchh Bharat for Mormugao Block -Batch VII	22
23	09-07-2020	09-07-2020	RGSA	Training Programme on Swatchh Bharat for Pernem Block -Batch VIII	60
24	09-07-2020	09-07-2020	RGSA	Training Programme on Swatchh Bharat for Ponda Block -Batch IX	65
25	09-07-2020	10-07-2020	Demand based	Training programme on NDEM - Version 3.0- Geo Portal for District Officials of Disaster Management	31
26	10-07-2020	10-07-2020	RGSA	Training Programme on Swatchh Bharat for Salcete Block -Batch X	55
27	10-07-2020	10-07-2020	RGSA	Training Programme on Swatchh Bharat for Sattari Block -Batch XI	35
28	13-07-2020	13-07-2020	RGSA	Training Programme on Swatchh Bharat for Bicholim Block -Batch XII	28
29	15-07-2020	15-07-2020	RGSA	Training Programme on eGram Swaraj Application for Master Trainers	44
30	15-07-2020	15-07-2020	RGSA	Training Programme on eGram Swaraj Application for North Goa	81
31	16-07-2020	16-07-2020	RGSA	Training Programme on eGram Swaraj Application for South Goa	60
32	16-07-2020	16-07-2020	Demand based	Training programme on NDEM - Version 3.0- Geo Portal for District Officials of Disaster Management	25
33	22-07-2020	24-07-2020	DoPT-RTI	Training Programme on the Right to Information Act, 2005.	30
34	28-07-2020	29-07-2020	NRLM	Training Programme on Financial Inclusion for BRPs and CRPs of Bicholim and Sattari Block.	28
35	30-07-2020	31-07-2020	NRLM	Training Programme on Financial Inclusion for BRPs and CRPs of South Goa District	50
36	04-08-2020	04-08-2020	DoPT	Training Programme on General Financial Rules 2017 for Heads of Departments	27
37	04-08-2020	05-08-2020	NRLM	Training Programme on Financial Inclusion for BRPs and CRPs of Pernem Block.	33

Sr. No.	Commencing Date	Ending Date	Type	Title of the Programme	Participants
38	05-08-2020	05-08-2020	DoPT	Training Programme on General Financial Rules 2017 for Heads of Departments	39
39	06-08-2020	07-08-2020	NRLM	Training Programme on Financial Inclusion for BRPs and CRPs of Bardez Block.	40
40	10-08-2020	11-08-2020	NRLM	Training Programme on Financial Inclusion for BRPs and CRPs of Tiswadi Block.	18
41	12-08-2020	12-08-2020	DoPT	Training Programme on the Right to Information Act, 2005 for PIOs and FAAs of Goa State Aids Control Society	10
42	13-08-2020	13-08-2020	DoPT	Training Programme on General Financial Rules 2017 for Accounts Department.	30
43	17-08-2020	19-08-2020	RGSA	Refresher Training Programme for Elected Representatives of Tiswadi Block.	18
44	07-09-2020	09-09-2020	NRLM	Induction Training Programme for GSRLM Staff	30
45	14-09-2020	18-09-2020	NRLM	ToT Programme on Basic Training Programme for BRPs under NRLM	30
46	18-09-2020	21-09-2020	NRLM	Refresher Training Programme on Auditing & Grading of SHG for Audit Cadre	36
47	22-09-2020	22-09-2020	RGSA	Online Training Programme on People's Plan Campaign (PPC) for formulation of GPDP for 2021-22 (SRPs)	08
48	22-09-2020	24-09-2020	NRLM	Book keeping Training on Maintenance of SHG Books and Registers under NRLM	30
49	23-09-2020	25-09-2020	RGSA	Refresher Training Programme for Elected Representatives of Mormugao Block.	25
50	25-09-2020	25-09-2020	RGSA	Online Training Programme on People's Plan Campaign (PPC) for formulation of GPDP for 2021-22 (Master Resource Persons)	40
51	28-09-2020	28-09-2020	RGSA	Online Training Programme on People's Plan Campaign (PPC) for formulation of GPDP for 2021-22 (Bardez Block)	100
52	28-09-2020	28-09-2020	RGSA	Online Training Programme on People's Plan Campaign (PPC) for formulation of GPDP for 2021-22 (Quepem Block)	32
53	29-09-2020	29-09-2020	PEAIS	Online Training Programme on People's Plan Campaign (PPC) for formulation of GPDP for 2021-22 (Sanguem Block)	08

Sr. No.	Commencing Date	Ending Date	Type	Title of the Programme	Participants
54	29-09-2020	29-09-2020	RGSA	Online Training Programme on People's Plan Campaign (PPC) for formulation of GPDP for 2021-22 (Bicholim Block)	54
55	30-09-2020	30-09-2020	RGSA	Online Training Programme on People's Plan Campaign (PPC) for formulation of GPDP for 2021-22 (Tiswadi Block)	70
56	30-09-2020	30-09-2020	RGSA	Online Training Programme on People's Plan Campaign (PPC) for formulation of GPDP for 2021-22 (Salcete Block)	60
57	05-10-2020	05-10-2020	RGSA	Online Training Programme on People's Plan Campaign (PPC) for formulation of GPDP for 2021-22 (Sattari Block)	60
58	05-10-2020	05-10- 2020	RGSA	Online Training Programme on People's Plan Campaign (PPC) for formulation of GPDP for 2021-22 (Mormugao Block)	19
59	06-10-2020	06-10- 2020	RGSA	Online Training Programme on People's Plan Campaign (PPC) for formulation of GPDP for 2021-22 (Pernem Block)	75
60	06-10-2020	06-10-2020	RGSA	Online Training Programme on People's Plan Campaign (PPC) for formulation of GPDP for 2021-22 (Canacona Block)	30
61	07-10-2020	07-10-2020	RGSA	Online Training Programme on People's Plan Campaign (PPC) for formulation of GPDP for 2021-22 (Dharbandora Block)	06
62	07-10-2020	07-10-2020	RGSA	Online Training Programme on People's Plan Campaign (PPC) for formulation of GPDP for 2021-22 (Ponda Block)	62
63	08-10-2020	08-10-2020	Demand based	Meeting with Principals and Coordinators under the Atmanirbhar Bharat Swayampurna Goa	60
64	12-10-2020	16-10-2020	NRLM	Taining Programme on SoP of Village Organization /Cluster level Federation	30
65	14-10-2020	14-10-2020	Demand based	Meeting with Heads of Departments under the Atmanirbhar Bharat, Swayampurna Goa	16
66	16-10-2020	16-10-2020	Demand based	Meeting with Village Panchayats under the Atmanirbhar Bharat, Swayampurna Goa - Batch I	77
67	28-10-2020	28-10-2020	Demand based	Training Programme on Atmanirbhar Bharat, Swayampurna Goa -Batch I (Mormugao, Quepem &Ponda)	41
68	28-10-2020	28-10-2020	Demand based	Training Programme on Atmanirbhar Bharat, Swayampurna Goa -Batch II (Canacona & Salcete)	36

Sr. No.	Commencing Date	Ending Date	Type	Title of the Programme	Participants
69	28-10-2020	30-10-2020	NRLM	Book keeping Training on Maintenance of SHG Books and Registers under NRLM	30
70	28-10-2020	30-10-2020	DoPT	Training Programme on 'Awareness on Legal Issues	54
71	29-10-2020	29-10-2020	Demand based	Training Programme on Atmanirbhar Bharat, Swayampurna Goa -Batch II (Bicholim, Pernem, Bardez & Sanguem)	62
72	29-10-2020	29-10-2020	Demand based	Training Programme on Atmanirbhar Bharat, Swayampurna Goa -Batch II (Tiswadi, Dharbandora, Sattari, Bardez & Sanguem)	50
73	10-11-2020	12-11-2020	RGSA (PEAIS)	Training programme on PRI-SHG Convergence for Quepem, Ponda, Canacona & Sattari blocks.	56
74	17-11-2020	18-11-2020	DoPT-RTI	Training Programme on Right to Information Act, for Talathis-Batch I	45
75	18-11-2020	20-11-2020	NRLM	Book keeping Training on Maintenance of SHG Books and Registers under NRLM-Tiswadi block	50
76	18-11-2020	20-11-2020	NRLM	Basic Training Programme: SHG Concept & Management (Bardez block)	24
77	18-11-2020	20-11-2020	NRLM	Basic Training Programme: SHG Concept & Management (Pernem block)	38
78	18-11-2020	19-11-2020	DoPT-RTI	Training Programme on Right to Information Act, for Talathis-Batch II	27
79	23-11-2020	25-11-2020	RGSA (PEAIS)	Refresher Training Programme for Elected Representatives of Quepem, Dharbandora & Sanguem Blocks.	30
80	23-11-2020	25-11-2020	NRLM	Basic Training Programme: SHG Concept & Management (Quepem block)	20
81	23-11-2020	25-11-2020	NRLM	Basic Training Programme:SHG Concept & Management-Ponda block)	30
82	23-11-2020	30-12-2020	Demand based	Training Programme for Prison Warders (Batch II)	18
83	30-11-2020	02-12-2020	DoPT	Training Programme on Noting, Drafting & Service Rules	28
84	30-11-2020	05-12-2020	NRLM	Training Programme on SoP of Village Organisation /Cluster Level Federation	38
85	08-12-2020	10-12-2020	NRLM	Basic Training Programme on Concept & Management of SHGs-Latambarcem, Bicholim Goa.	30
86	08-12-2020	10-12-2020	NRLM	Basic Training Programme on Concept & Management of SHGs-Ozorim, Pernem Goa.	36
87	09-12-2020	11-12-2020	RGSA (PEAIS)	Refresher Training Programme for Elected Representatives of Salcette block.	32
88	14-12-2020	18-12-2020	NRLM	ToT programme on Basic Training under NRLM at Old Goa , Goa.	19

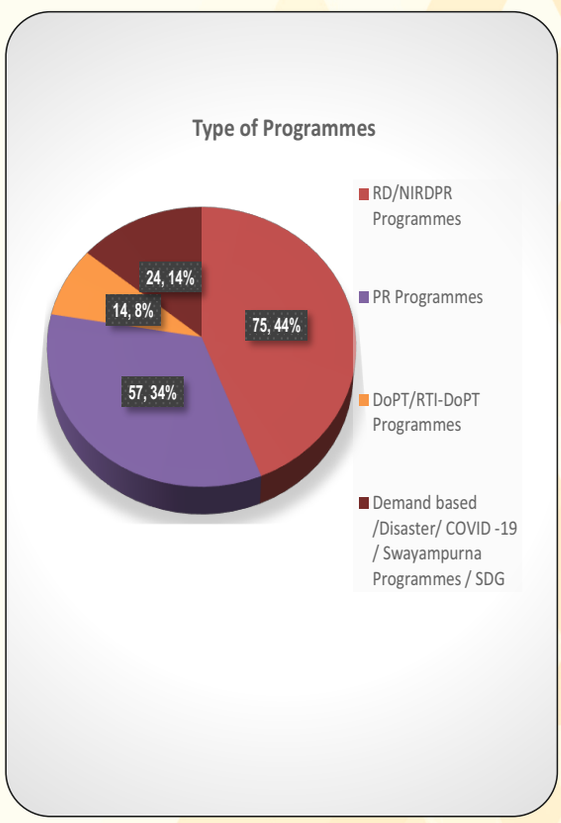
Sr. No.	Commencing Date	Ending Date	Type	Title of the Programme	Participants
89	15-12-2020	17-12-2020	RGSA (PEAIS)	Training programme on PRI-SHG Convergence for Sanguem, Bicholim, Pernem, Bardez & Tiswadi blocks	50
90	15-12-2020	17-12-2020	DoPT	Awareness Programme on Health Issues	22
91	16-12-2020	18-12-2020	DoPT	Training Programme on Life Skills Education for Adolescents	34
92	21-12-2020	23-12-2020	RGSA (PEAIS)	Refresher Training Programme for Elected Representatives of Bicholim block	32
93	22-12-2020	24-12-2020	NRLM	Basic Training Programme: SHG Concept & Management - Quepem block	28
94	22-12-2020	24-12-2020	NRLM	Basic Training Programme: SHG Concept & Management - Canacona block.	32
95	28-12-2020	30-12-2020	RGSA (PEAIS)	Refresher Training Programme for Elected Representatives of Ponda block.	36
96	28-12-2020	30-12-2020	NRLM	Training Programme on Book Keeping for Village Organisation	28
97	29-12-2020	31-12-2020	NRLM	Book Keeping Training on Maintenance of SHG Books & Registers under NRLM - Bicholim block	23
98	29-12-2020	31-12-2020	NRLM	Book Keeping Training on Maintenance of SHG Books & Registers under NRLM Pernem block.	28
99	04-01-2021	08-01-2021	NRLM	ToT Programme on Basic Training Programme under NRLM for RPs at V.P. Old Goa.	30
100	11-01-2021	13-01-2021	NRLM	Training Programme on SoP of Village Organisation - Bicholim block.	28
101	12-01-2021	15-01-2021	RGSA (PEAIS)	Foundation Training Programme for Zilla Panchayat Members	45
102	14-01-2021	16-01-2021	NRLM	Training Programme on SoP of Village Organisation - Canacona block	33
103	18-01-2021	20-01-2021	NRLM	Training Programme on SoP of Village Organisation - Bardez block	43
104	19-01-2021	21-01-2021	NRLM	Book Keeping Training on Maintenance of SHG Books & Registers under NRLM - Tiswadi block.	24
105	19-01-2021	21-01-2021	NRLM	Book Keeping Training on Maintenance of SHG Books & Registers under NRLM -Bicholim block.	34
106	21-01-2021	23-01-2021	NRLM	Training Programme on SoP of Village Organisation for Tiswadi block.	34
107	21-01-2021	22-01-2021	Demand based	Training Programme on Office Procedures for staff of Directorate of Health Services-Batch I	27
108	22-01-2021	22-01-2021	RGSA (PEAIS)	Awareness Programme on Malnutrition, Anemia and Alcoholism for SHGs-Tiswadi block Batch I	25

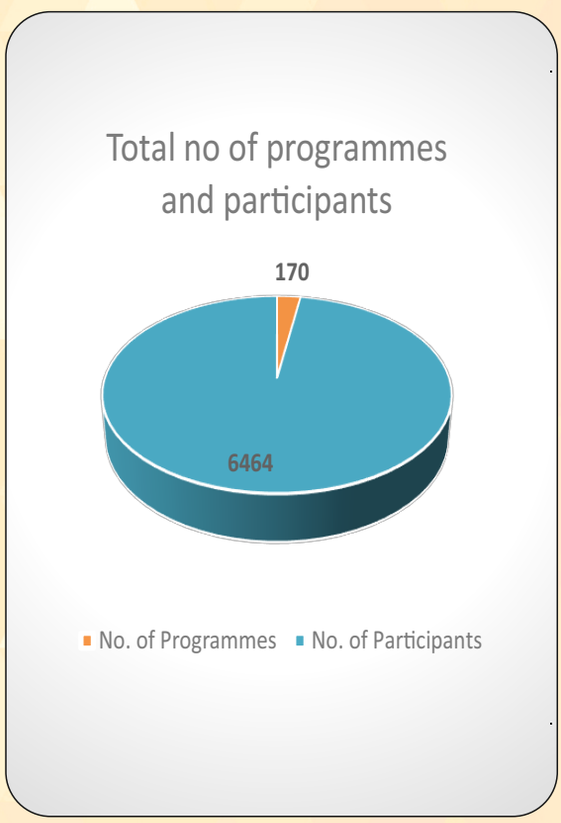
Sr. No.	Commencing Date	Ending Date	Type	Title of the Programme	Participants
109	22-01-2021	22-01-2021	RGSA (PEAIS)	Awareness Programme on Malnutrition, Anemia and Alcoholism for SHGs-Tiswadi block. Batch II	30
110	23-01-2021	23-01-2021	RGSA (PEAIS)	Awareness Programme on Malnutrition, Anemia and Alcoholism for SHGs-Bardez block. -Batch I	25
111	23-01-2021	23-01-2021	RGSA (PEAIS)	Awareness Programme on Malnutrition, Anemia and Alcoholism for SHGs-Bardez block. Batch II	15
112	25-01-2020	25-01-2020	NRLM	Orientation programme on functioning of SHG under NRLM for SHG members- Ponda block.	75
113	25-01-2020	25-01-2020	NRLM	Orientation programme on functioning of SHG under NRLM for SHG members - Quepem block.	23
114	27-01-2021	29-01-2021	NRLM	Basic Training Programme for SHG Office bearers - Tiswadi block.	33
115	27-01-2021	29-01-2021	NRLM	Basic Training Programme for SHG Office bearers - Tiswadi Goa.	39
116	27-01-2021	29-01-2021	NRLM	Basic Training Programme for SHG Office bearers -Bardez block.	36
117	27-01-2021	29-01-2021	NRLM	Basic Training Programme for SHG Office bearers - Bardez block.	39
118	27-01-2021	29-01-2021	NRLM	Basic Training Programme for SHG Office bearers – Ponda block.	35
119	27-01-2021	29-01-2021	NRLM	Basic Training Programme for SHG Office bearers - Ponda block	36
120	27-01-2021	30-01-2021	NIRDPR	Certification (Orientation & Assessment) of Master Resource Person	31
121	28-01-2021	28-01-2021	RGSA (PEAIS)	Awareness Programme on Malnutrition, Anemia and Alcoholism for SHGs-Sattari block -Batch I	26
122	28-01-2021	29-01-2021	Demand based	Training Programme on Office Procedures for staff of Directorate of Health Services-Batch II	27
123	29-01-2021	29-01-2021	RGSA (PEAIS)	Awareness Programme on Malnutrition, Anemia and alcoholism for SHGs-Sattari block -Batch II	28
124	03-02-2021	03-02-2021	RGSA (PEAIS)	Awareness Programme on Malnutrition, Anemia and alcoholism for SHGs-Pernem block - Batch II	40
125	03-02-2021	03-02-2021	(NIDM)	Webinar on Role of NSS (Adolescents)Volunteers in Disaster Risk Management) National level	463
126	04-02-2021	06-02-2021	NRLM	Basic Training Programme for SHG Office bearers - Salcette block.	31
127	04-02-2021	06-02-2021	NRLM	Basic Training Programme for SHG Office bearers - Salcette block.	35
128	04-02-2021	06-02-2021	NRLM	Basic Training Programme for SHG Office bearers - Pernem block.	32
129	04-02-2021	06-02-2021	NRLM	Basic Training Programme for SHG Office - Pernem block.	28

Sr. No.	Commencing Date	Ending Date	Type	Title of the Programme	Participants
130	05-02-2021	05-02-2021	RGSA (PEAIS)	Awareness Programme on Malnutrition, Anemia and Alchoholism for SHGs-Ponda block	27
131	08-02-2021	10-02-2021	NRLM	Training Programme on SoP of Village Organization (Vos) at V.P Xeldem, Quepem Goa.	45
132	09-02-2021	11-02-2021	DoPT	Programme on Awareness on Legal Issues	33
133	10-02-2021	12-02-2021	NRLM	Basic Training Programme for SHG Office bearers Dharbandora Goa.	32
134	10-02-2021	12-02-2021	NRLM	Basic Training Programme for SHG Office bearers at V.P.Collem, Dharbandora block.	30
135	10-02-2021	12-02-2021	NRLM	Basic Training Programme for SHG Office bearers - Sanguem block.	59
136	10-02-2021	12-02-2021	NRLM	Basic Training Programme for SHG Office bearers- Sanguem block.	47
137	11-02-2021	13-02-2021	NRLM	Training Programme on SoP of Village Organization (Vos) - Ponda block.	40
138	11-02-2021	13-02-2021	NRLM	Book Keeping Training on Maintenance of SHG Books & Registers under NRLM - Bardez block.	29
139	11-02-2021	13-02-2021	NRLM	Book Keeping Training on Maintenance of SHG Books & Registers under NRLM Bardez block.	32
140	12-02-2021	12-02-2021	RGSA (PEAIS)	Awareness Programme on Malnutrition, Anemia and Alcoholism for Elected Representatives -South Goa.	17
141	15-02-2021	17-02-2021	Demand based	Training for Capacity Building of Officers under Component 'C' of NCRMP -II for Health Sector.	19
142	16-02-2021	17-02- 2021	RTI	Training Programme on the Right to Information Act, 2005 for PIOs & APIOs	33
143	17-02-2021	19-02-2021	NRLM	Basic Training Programme for SHG Office bearers - Sattari block	42
144	17-02-2021	19-02-2021	NRLM	Basic Training Programme for SHG Office bearers - Sattari block.	42
145	17-02-2021	19-02-2021	NRLM	Basic Training Programme for SHG Office bearers -Bardez block.	33
146	17-02-2021	19-02-2021	NRLM	Basic Training Programme for SHG Office bearers - Bardez block.	28
147	18-02-2021	20-02-2021	NRLM	Book Keeping Training on Maintenance of SHG Books & Registers under NRLM - Ponda block.	34
148	18-02-2021	20-02-2021	NRLM	Book Keeping Training on Maintenance of SHG Books & Registers under NRLM - Ponda block.	40
149	18-02-2021	20-02-2021	Demand based	Training for Capacity Building of Officers under Component 'C' of NCRMP -II for Health Sector.	36
150	22-02-2021	23-02-2021	Demand based	Training Programme on Finance & Service Matters for the Accountants of Dte. of Health Services	29

Sr. No.	Commencing Date	Ending Date	Type	Title of the Programme	Participants
151	22-02-2021	24-02-2021	DoPT	Training Programme on Attitude & Behaviour Change	32
152	22-02-2021	24-02-2021	NRLM	Programme on SoP for Village Organisation - Pernem block	35
153	24-02-2021	26-02- 2021	NRLM	Basic Training Programme:SHG Concept & Management - Bicholim block	33
154	24-02-2021	26-02-2021	NRLM	Basic Training Programme: SHG Concept & Management -Bicholim block	31
155	24-02-2021	26-02-2021	NRLM	Basic Training Programme: SHG Concept & Management - Sattari Goa.	43
156	25-02-2021	27-02-2021	NRLM	Programme on SoP of Village Organisation at Collectorate South	39
157	25-02-2021	26-02-2021	Demand based	Training programme on SDGs for Master Trainers	18
158	26-02-2021	26-02-2021	RGSA (PEAIS)	Training Programme on Zilla/District Panchayat Development Plan	15
159	02-03-2021	04-03-2021	DoPT	Awareness Programme on Health Issues	23
160	08-03-2021	11-03-2021	NIRD	Certification (Orientation & Assessment) of Master Resource Person-Batch II	27
161	10-03-2021	12-03-2021	DoPT	Managing Stress at Work & Home	35
162	12-03-2021	12-03-2021	RTI	Right to Information Act, 2005 for HoDs and Officers of GCS	31
163	15-03-2021	17-03-2021	RGSA (PEAIS)	Refresher Training Programme for Elected Representatives - Pernem block	30
164	17-03-2021	17-03-2021	RGSA (PEAIS)	Awareness Programme on Malnutrition, Anemia and Alcoholism for SHGs-Ponda block	28
165	18-03-2021	20-03-2021	RGSA (PEAIS)	Refresher Training Programme for Elected Representatives - Canacona block	16
166	23-03-2021	25-03-2021	RGSA (PEAIS)	Refresher Training Programme for Elected Representatives of Bardez & Sattari blocks	34
167	24-03-2021	24-03-2021	RGSA (PEAIS)	Awareness Programme on Malnutrition, Anemia and Alcoholism for SHG-Salcette block – batch I	22
168	25-03-2021	25-03-2021	RGSA (PEAIS)	Awareness Programme on Malnutrition, Anemia and Alcoholism for SHG-Salcette block – batch -II	22
169	26-03-2021	26-03-2021	RGSA (PEAIS)	Awareness Programme on Malnutrition, Anemia and Alcoholism for SHG-Mormugao block	12
170	26-03-2021	26-03-2021	NRLM	Refresher Training Programme on Maintenance of SHG books	62
				Total	**6464**

Sr. No.	Type of Programme	No. of Programmes	No. of Participants
1	RD/NIRDPR Programmes	75	2616
2	PR Programmes	57	2024
3	DoPT/RTI-DoPT Programmes	14	437
4	Demand based /Disaster/ COVID -19 / Swayampurna Programmes / SDG	24	1387
	Total	**170**	**6464**





7. Programmes and events attended by Officers and Faculty of GIPARD

Dr. Seema Fernandes, Asst. Director

1. *Attended National Webinar on Local Governance:* Participatory Research and Knowledge Dissemination in the Changing Scenari organized jointly by Kerala Institute of Local Administration (KILA) and Grameena Patana Kendram (GPK) on 22nd June, 2020.

Ms. Ashwini A. Acharya, Core Faculty of Decentralized Planning and Monitoring and Evaluation

1. Attended VC on Consultative Meeting with States for Preparing Framework for District and Intermediate / Block Panchayat Plans on 3rd September, 2020 organized by MoPR, GoI.
2. Attended VC to Review People's Plan Campaign (PPC) under RGSA organized by MoPR, GoI held on 19th November, 2020.
3. Attended VC on Preparation of Block Panchayat and District Panchayat Development Plans (BP & DPDPs) on 14th December, 2020 organized by MoPR, GoI in collaboration with NIRDPR, Hyderabad, Telangana.
4. Attended ONLINE training on RGSA MIS organized by MoPR, GoI on 17th December, 2020.
5. Attended VC on Training Management Portal on 22nd March, 2021.
6. Attended one day Consultative Workshop on Challenges of water in Agricultural Secto r in India and Formulating Strategies to regulate water conservation and management in India organized in collaboration with Centre for Environmental, Law, Education, Research and Advocacy –CEERA and National Law School of India University under the Research Project by Ministry of Agriculture and Farmer Welfare, GoI at V.M. Salgaocar College of Law, Miramar, Panaji Goa on 31st March, 2021.

Ms. Sarita Patil, Core Faculty of Rural Development.

1. Attended XXXIX Annual National Conference of Indian Society of Professional Social Work (ISPSW), Fields of Social Work: Challenges, Practice and Wellbeing from 18 th to 20th March, 2021 organized by Department of Psychiatric Social Work, Maharashtra Institute of Mental Health (MIMH), Pune, Maharashtra.
2. Training Management Portal (GoI) on 22nd March, 2021.

Ms. Arlette Mascarenhas, Core Faculty of Women's Development

1. 3 days Webinar on "Mental wellbeing during COVID" by T. Vijay Kumar NIRDPR from 23rd to 25th April, 2020.
2. Master Trainers Programme on Sustainable Development Goals held at GIPARD on 25th & 26th February, 2021.
3. NIDM Outreach Programme on CISCO Webex
4. Training Management Portal (GoI) on 22nd March, 2021.

8. Accounts for 2020 -21 & Auditors Report

S. Gajendrababu & Associates
CHARTERED ACCOUNTANTS
Sunteck - Kanaka Corporate Park, 501 "B" Wing 5th Floor, Patto Plaza Panaji - Goa 403001, Mob : 9822125872

Independent Auditors Report

To
The Board of Governors
Goa Institute of Public Administration
and Rural Development (GIPARD)
Ela Farm, Complex
Old Goa.

REPORT ON THE FINANCIAL STATEMENTS

We have audited the accompanying financial statements of **Goa Institute of Public Administration and Rural Development (GIPARD)** which comprise the Balance Sheet as at **31st March 2021**, and the Income and Expenditure Account and Receipt and Payment Account for the year then ended and a summary of significant accounting policies and other explanatory information.

MANAGEMENT IS RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

The management of GIPARD is responsible for the matters with respect to the preparation and presentation of these financial statements that give a true and fair view of the financial position and financial performance of GIPARD in accordance with the accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records for safeguarding the assets of GIPARD and for preventing and detecting frauds and other irregularities, selection and application of appropriate accounting policies, making judgments and estimates that are responsible and prudent, and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on these financial statements based on our audit. We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Societies Registration Act, 1860 (Central Act XXI of 1860) and the rules framed there under.

We conducted our audit in accordance with the Standards on auditing which require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An Audit involves performing procedure to obtain audit evidence about the amounts and the disclosure in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks material misstatement of the financial statements, whether due to fraud and error, in making those risk assessments. The auditor considers internal financial control relevant to GIPARD's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the management of GIPARD, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

S. GAJENDRABABU & ASSOCIATES
FRN : 134077W
MRN : 209158
CHARTERED ACCOUNTANTS

OPINION

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the State of Affairs of GIPARD as **at 31st March, 2021** excess of Income over Expenditure and Receipts and Payments Account for the year ended on that date.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

1. There are substantial grants which have remained unutilized for more than a year as referred to Note 2A subject to verification.
2. There was reportedly one meeting of executive committee during the financial year ended 31st March 2021. The numbers of meetings were not as per the provisions of GIPARD Rules which require at least one meeting in every three months. There was only one meeting of Board of Governs during the financial year ended 31st March 2021.

   In arriving our opinion, we reported that:
   a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.
   b) In our opinion, proper books of accounts are required by the law have been kept by the society so far as it appears from our examination of those books.
   c) The Balance Sheet and the Statement of Profit & Loss and Receipt and Payment Account dealt with by the Report are in agreement with the books of accounts.
   d) In our opinion, the aforesaid financial statements comply with the applicable Accounting Standards.

For S Gajendrababu and Associates
Chartered Accountants

S. GAJENDRABABU & ASSOCIATES * CHARTERED ACCOUNTANTS * FRN : 134077W MRN : 209158

S Gajendrababu
Proprietor
MRN: 209158
Place: Panaji Goa
Date: 01/02/2022
UDIN: 22209158ACJIYU5401

Significant Accounting Policies & Notes to Accounts

a) Significant Accounting Policies

1. Basis of preparation of accounts
   - Accounts are prepared on historical cost convention and under accrual basis of accounting unless otherwise stated.
   - The accounting policies, not specifically referred to are consistent with generally accepted accounting principles.

2. Grants/ Subsidies
   - Grants and Subsidies are accounted when expenditure there against is incurred and realization is certain.
   - Government grant related to revenue is recognized on a systematic basis in the Income & Expenditure statement over the period necessary to match them with the related costs which are intended to compensate.
   - Government grants related to depreciable fixed assets are treated as deferred income which is recognized in the Income & Expenditure statement on a systematic and rational basis over the useful life of the assets, i.e., such grants are allocated to income over the period and in proportion in which depreciation on those assets is changed.

3. Revenue Recognition
   - Revenue is recognized in accordance with AS9 issued by ICAI
   - Revenue from Govt. grants is recognized in accordance with AS-12.
   - Interest on investments is recognized on accrual basis.

4. Retirement benefits to employees
   - Gratuity: The society provides for gratuity, a defined benefit retirement plan ('the Gratuity Plan') covering eligible employees. The society fully contributes all ascertained liabilities to the GIRDA Employees' Gratuity Fund Trust ('the Trust'). Trustees administer contributions made to the Trust and contributions are invested in a scheme with Life Insurance Corporation of India, as permitted by law of India.
   - Provident Fund: Eligible employees receive benefits from a provident fund, which is a deferred benefit plan. Both the employee and the society make monthly contributions to the provident fund scheme employees Provident Fund Organization, Goa equal to a specified percentage of the covered employee's salary.

5. Investments
   - Investments are carried at cost.

6. Inventories
   - Closing stock of stationary is valued at lower of cost or net realizable value. Cost is determined after applying FIFO method.

7. Fixed Assets
   - Fixed assets are valued at historical cost less depreciation.
   - No deduction has been made from the gross value of the fixed assets against any government grant received.

8. Depreciation
   - Depreciation is provided as per the rates specified under the Income Tax Act 1961.

b) Notes to Accounts

1. Printing and Stationary Expenditure is apportioned based on Expenditure against Grants.
2. Balances of Sundry Creditors, Sundry Debtors and Unutilized Grants are subject to confirmation & reconciliation, if any.



3. Previous year's figures are reclassified wherever necessary to confirm with current year's figures.

For Goa Institute of Public Administration
and Rural Development

(Assistant Director) (Director- Training) (Director General)

DATE: 01/02/2022

Goa Institute of Public Administration and Rural Development
Ella Farm, Old – Goa

Observation of the Chartered Accountant in respect of Audit for the Financial Year Ended 31st March 2021

S.No	Items		Observations of the Chartered Accountant
1	Opening Balance & Closing Balance of the Receipts and Payments account tallies with that of Cash Books	:	Yes
2	Opening Balance adopted tallies with closing balance of the last year	:	Yes
3	Funds have been used for the purpose for which they were received	:	Yes, based on information and explanation provided and documents produced to us, funds have been utilized for the purpose for which they were received.
4	There is no case of any diversion of funds have been noticed.	:	Funds under these scheme (Recurring Funds) are not diverted. However expenditure incurred on training & research program pertaining to MORD assistance scheme is subject to verification.
5	There does not exist any minus balance at any stage during the year	:	Yes. There is a minus balance in the following Grant Accounts: 1. Grants – NRLM Rs. 11,47,431/- as on 31.03.2021 2. Grant - PEAIS Rs. 19,264.80 as on 31.03.2021 3. Grants – NIPCCID Rs. 99,262/- as on 31.03.2021 4. Integating MGNREGA NIRD Rs. 36,458/- as on 31.03.2021 5. ToT Integrating, NIRD&PR Rs 37,829/- as on 31.03.2021
6	No funds of the scheme are placed in Fixed Deposit.	:	No Recurring Grants (MoRD) are kept in FD. However, part of Training Funds is kept in Fixed Deposit.
7	Scheme funds are not being kept in current account.	:	No. All the Scheme Funds are deposited in Savings Bank Account. There is no current Bank Account maintained.
8	Cash book is written on accrual account basis.	:	Presently Cash Book is not written on accrual basis.
9	Interest earned has been added to the Scheme Fund.	:	No.
10	State share for the year has been received during the year.	:	Yes.
11	Bank Reconciliation is being done regularly.	:	Yes

For Goa Institute of Public Administration
And Rural Development

(Director General)

Date: 01/02/2022

For S Gajendrababu and Associates
Chartered Accountants

FRN : 134077W
MRN : 209158

S Gajendrababu
(Proprietor)
MRN: 209158
Date: 01/02/2022
Place: Panaji Goa
UDIN: 22209158ACJIYU5401

GOA INSTITUTE OF PUBLIC ADMINISTRATION AND RURAL DEVELOPMENT
ELA FARM OLD-GOA, GOA - 403402

Receipt & Payment Statement for the period 1st April 2020 to 31st March 2021

Particulars	Note No	2020-21	2019-20	Particulars	Note No	2020-21	2019-20
Opening Balance				**Expenditure Against Grants**			
Bank Accounts				**Reccuring Grants**			
Canara Bank SB A/c 0308101038100		88,67,163.81	1,84,63,231.81	Salary for Core Faculties		37,91,436.00	35,91,558.00
Canara Bank SB A/c - 0321132000002 Old Goa		1,50,27,146.00	1,17,26,578.00	Other staff salary and other adminstration cost		1,00,43,130.50	69,03,949.00
Canara Bank SB A/c No. 0308132000006		16,39,600.00	3,886.00				
Canarar Bank SB A/c 0308101040604		32,74,901.00	39,31,532.00	**Grant expenditure**	6	68,45,867.00	2,11,11,710.00
Cash at Bank		-					
Cash-in-hand		24,791.00	-	**Expenditure Against Demand based Programmes**	7	9,69,323.00	17,17,196.00
Receipt of Grants/Subsidy				**Fixed assets purchased under capital & recurring grants**	10	1,13,78,068.00	51,27,170.00
(i) Central Government		48,98,000.00	97,44,000.00				
(ii) State Governemnt	1	2,85,00,000.00	82,50,000.00	Fixed Deposits (Net)		2,95,02,638.00	15,71,108.00
(iii) Other Agencies / Departments		1,42,59,012.00	76,99,988.00	Festival advance	8	-	-
(iv) Internal Trf		51,19,000.00		Misc Expenditure (Refund)	9	-	2,15,019.00
Receipt by transfer of Grants from other scheme/State Govt./any other scheme		-					
balance transferred from SB Canara Bank a/c 000006		21,37,000.00		Closing Balance			
				Bank Accounts			
Refund of Subsidies from the Bank during the year.		-		Canara Bank SB A/c 0308101038100		99,32,472.81	88,67,163.81
Other Receipts	2	59,69,351.00	10,82,970.00	Canara Bank SB A/c - 0321132000002 Old Goa		17,61,481.00	1,50,27,146.00
Interest Received from banks	3	37,39,899.00	41,45,897.00	Canara Bank SB A/c No. 0308132000006		93,72,526.00	16,39,600.00
Other Income received	4	15,560.00	68,154.00	Canarar Bank SB A/c 0308101040604		13,39,344.00	32,74,901.00
Training Fees Received	5	24,17,700.00	39,30,284.00	State Bank of India RGSA		1,00,25,890.00	
Administration cost for the year 2017-18		-		Cash In Hand		37,871.00	
				Cash at bank		8,89,076.50	
Total		**9,58,89,123.81**	**6,90,46,520.81**	**Total**		9,58,89,123.81	6,90,46,520.81
		-	-				

For Goa Institute of Public Administration and Rural Development

(Assistant Director) (Director Training) (Director General)

Date: 01/02/2022
Place: Old Goa - Goa

As Per Our Report Of Even Date
For S Gajendrababu and Associates
Chartered Accountants

S Gajendrababu
Proprietor
MRN: 209158
FRN: 134077W
Date: 01/02/2022
Place: Panaji Goa
UDIN: 22209158ACJIYU5401

Notes to Receipt & Payments Made during the year			
Note No	Schedule To Receipt & Payments	FY 2020-21	FY 2019-20

Receipt of Grants/Subsidy

1	Particulars	Amt in INR	Amt in INR
	Central Recurring		
	Grants Central from MoRD	48,98,000.00	97,44,000.00
	Total	48,98,000.00	97,44,000.00
	State Grants		
	Non Recurring (Capital Grants)	50,00,000.00	50,00,000.00
	Grants Recurring	2,35,00,000.00	32,50,000.00
	Total	**2,85,00,000.00**	**82,50,000.00**
	Others		
	Grants received from MoRD	-	-
	Dept. of Personnel Trg (DoPT)- Training		
	Grants DoPT COMMIT	-	1,25,000.00
	Dept. of Personnal Trg. DoPT (SCTP)	4,18,500.00	19,12,500.00
	Grants DoPT SCTP	-	2,40,000.00
	NIRD&PR Prog on BCCRS Under Swachh Bharat Mission	-	
	Intergrating MGNREGS Labour Budget with GPDP - NIRD	-	40,113.00
	NIRD - Intergating	-	53,000.00
	NIRD - ToT Intergrating & Localising of SDG Goals in Rural Development	-	53,000.00
	NIRD - Value Chain Grant	-	72,000.00
	Transforming India PRI Enablement - NIRD	-	28,855.00
	Grants NIRD Reimbursement - Research study	3,40,512.00	1,25,000.00
	Grants -NSID	-	2,92,520.00
	RGSA Grants - State share	1,00,00,000.00	
	Grants NRLM	20,00,000.00	40,00,000.00
	Grants - Department of Planning & Statistics	10,00,000.00	
	Grants for SPRC & DPRC Under RGSA	51,19,000.00	
	National Institute of Disaster Management	-	2,58,000.00
	Action Research Grants under NRLM	5,00,000.00	5,00,000.00
	Total	1,93,78,012.00	76,99,988.00
	Grand Total	**5,27,76,012.00**	**2,56,93,988.00**

2	Particulars	Amt in INR	Amt in INR
	Other Receipts		
	TDS on Fixed Deposit	1,56,990.00	-
	Income Tax Refund		9,75,750.00
	EMD received for IEC Lab		50,000.00
	Misc Receipts		29,220.00
	Sale of Fixed Assets		28,000.00
	From parties	12,261.00	-
	Sujeet Kumar Dongre	3,600.00	
	The Cheif Executive Officer, South Goa	10,50,000.00	
	The Directorate of Panchayat	47,45,000.00	
	Tushar Sawant	1,500.00	
	Total	59,69,351.00	10,82,970.00

3	Particulars	Amt in INR	Amt in INR
	Interest Income		
	On Fixed Deposits		
	SWEEP INTEREST	21,15,697.00	20,22,341.00
	Interest on other FD		
	Interest Received FD 378	2,52,000.00	2,80,000.00
	Interest Received FD 379	63,000.00	70,000.00
	Interest Received FD 380	3,15,000.00	3,50,000.00
	Interest Received on Fixed Deposits	-	-
	Saving Bank Interest		
	Other Saving Interest	2,12,333.00	-
	SB Interest 00006	76,808.00	84,845.00
	SB Interest - A/c 000002 Old Goa	2,69,693.00	4,60,368.00
	SB Interest on A/c No 38100	4,35,368.00	7,63,182.00
	SB Interest on A/C No 604	-	1,15,161.00
	Total	**37,39,899.00**	**41,45,897.00**

4	Particulars	Amt in INR	Amt in INR
	Other Income		
	Other Recipts	15,560.00	
	Sales of Old Newspapers	-	3,154.00
	Architectural Competition	-	65,000.00
		15,560.00	68,154.00

5	Particulars	Amt in INR	Amt in INR
	Training Fees Received		
	Chief Electoral Officer Election	-	2,37,000.00
	Directorate of Panchayat	-	4,59,000.00
	Electricity Department	-	60,000.00
	Govt. High School, Ambedem Nagargao	-	5,000.00
	GSPCB	-	25,600.00
	High Level Admini. Officials & MasterTrainer -West Bengal	-	7,51,184.00
	Personnel Department	-	12,82,500.00
	The Director of Animal Husbandry & Veterinary Services	-	30,000.00
	The Incpector General of Prisons	-	10,80,000.00
	Directorate of Fire & Emergency Service	39,000.00	
	General Administration Department	2,72,000.00	
	Goa State Urban Development Agency	9,000.00	
	Goa Tourism Development Corporation	52,500.00	
	Govt. High School, Morlem	10,000.00	
	Govt. High School, Morpila	5,000.00	
	Health Department	2,49,000.00	
	Department of Prison	8,10,000.00	
	PWD, Aquem Margao Goa	10,000.00	
	PWD, W.D.III St. Inez	15,000.00	
	Water Resource Departments	9,46,200.00	
	Total	**24,17,700.00**	**39,30,284.00**

6	Particulars	Amt in INR	Amt in INR
	Grants Expenditure	-	
	Dept. of Personnal Trg. DoPT(ITP)	-	68,800.00
	Grants - National Rural Livelihood Mission (NRLM)	29,56,789.00	30,13,629.00
	Rashtriya Gram Swaraj Abhiyan - RGSA	6,75,344.00	1,33,91,063.00
	Right to Information (RTI) Act 2005	2,91,254.00	4,43,902.00
	National Institute of Social Defence (NISD)	-	2,03,342.00
	Grants - Goa Electronic Limited (GEL)	-	22,73,251.00
	Lab to Land	71,687.00	47,590.00
	Action Research under NRLM	3,92,152.00	4,75,496.00
	Dept. of Personnal Trg. DoPT (SCTP)	4,53,547.00	6,59,529.00
	Dept. of Personnal Trg. DoPT (COMMIT)	-	65,118.00
	Dept. of Personnal Trg. DoPT (DTS/TDP)	-	1,07,190.00
	National Institute of Disaster Management	-	89,606.00
	Integating MGNREGA NIRD	-	69,625.00
	ToT Intergrating & Localising of SDG Goals in Rural Development	-	90,829.00
	Value Chains & Marketing	-	1,12,740.00
	DoPT Training Expenditure	3,96,326.00	
	PEAIS Training Expenditure	13,74,356.00	
	Department of Planning & Statistics Trg progs	1,09,412.00	
	Grants - Networking Programms at SIRD - NIRD (refund)	1,25,000.00	
	Total	**68,45,867.00**	**2,11,11,710.00**



7	Particulars	Amt in INR	Amt in INR
	Expenditure Against Demand based Training Programmes		
	Exposure visit cum Training on Integration of SDGs into GPDP at International Centre, Dona Paula.		4,87,304.00
	Stress Management & Motivation for HoD and Goa Civil Service Officers		98,537.00
	Training Programme for Prison Warders (Batch I)		6,29,537.00
	Refresher Course for Junior Scale Officers		81,133.00
	Certificate/Training Course for Tourist Guide		40,620.00
	Training Programme on "Maintaining of Roster" at Collectorate South, Margao -Goa		19,583.00
	Refresher Training on Office Matters for Staff of Goa State Pollution Control Board at Saligao		14,201.00
	Awareness on Protection of Women from Sexual Harassment at Workplace (PoSH) Act, 2013 for the Staff of Animal Husbandry and Veterinary Services		15,391.00
	Trg. For Capacity Building of Officers under Component C of National Cyclone Risk Mitigation Project (NCRMP)- Phase II (Capacity Building & Shelter Level Training) Master Trainers Prog - Health Sector		94,036.00
	Trg. For Capacity Building of Officers under Component C of National Cyclone Risk Mitigation Project (NCRMP)- Phase II (Capacity Building & Shelter Level Training) Master Trainers Prog - Health Sector		1,10,895.00
	Sensitization programme on Implementation of the Maintenance & Welfare of Parents and Senior Citizens Act 2007		35,420.00
	Awareness programme on Implementation of the Maintenance & Welfare of Parents and Senior Citizens Act 2007 - Collectorate South		11,821.00
	Awareness programme on Implementation of the Maintenance & Welfare of Parents and Senior Citizens Act 2007- SCERT Porvorim -Goa		14,451.00
	Awareness Programme on"Protection of Women from Sexual Harassment at Workplace (PoSH) Act, 2013 for the staff of G.T.D.C.		18,734.00
	Training programme on "Goods and Services Tax (GST) for the staff of G.T.D.C.		15,990.00
	Training Programme on Writing of Annual Performance Appraisal Report (APAR) for the staff Fire and Emergency Services		29,543.00
	NRLM training programme	-	
	Demand Based training Expenditure	9,69,323.00	
		9,69,323.00	17,17,196.00
	Total	-	-

8	Particulars	Amt in INR	Amt in INR
	Total	-	-

9	Particulars	Amt in INR	Amt in INR
	TDS		2,15,019.00
	Total	-	**2,15,019.00**

10	**Fixed Asset Purchased**		Amt in INR
	Capital		
	Repair & Renovation of GIPARD Bldg.	85,16,697.00	
	Furniture	24,01,470.00	
	Office Equipment	3,07,144.00	
	Library Books	22,957.00	17,046.00
	UPS	1,29,800.00	
	Cabinet-W1500mm x D480mm x H750mm	-	1,10,495.00
	Ozone Round Meeting Table OX776	-	9,310.00
	Sofa with Coffee Table	-	63,282.00
	Workstation	-	2,70,697.00
	AC 2 TON	-	3,87,200.00
	Biometric Time Attendance	-	24,000.00
	Carrom Board	-	19,023.00
	Fax Machine (Canon)	-	21,745.00
	LED TV. 65inches	-	2,42,000.00
	Photocopier Machine (Canon)	-	6,44,450.00
	Portable Scanner (Canon P215 II)	-	22,330.00
	Scanner Cum Printer (Canon)	-	28,490.00
	UPS 20KVA	-	5,68,150.00
	Water Pump	-	11,500.00
	GEL Assests	-	
	ACER Laptop	-	2,36,424.00
	ACER Desk top Computer	-	15,86,441.00
	Book Rack Single Sided	-	33,000.00
	Canaon 6230 Laser Printer	-	11,695.00
	Canon Printer (6030B)	-	8,772.00
	Diviso Carrel SS 2 Seater	-	49,500.00
	Diviso Carrel SS 3 Seater	-	1,76,000.00
	EPSON Projector	-	2,29,000.00
	EPSON Scanner (DS-310 A4)	-	33,220.00
	Moving Chair Computer	-	1,65,000.00
	Moving Swivel Chair	-	92,400.00
	Moving Tandem 3	-	66,000.00
		-	
		1,13,78,068.00	51,27,170.00
	Total	1,13,78,068.00	51,27,170.00

GOA INSTITUTE OF PUBLIC ADMINISTRATION & RURAL DEVELOPMENT

GOA INSTITUTE OF PUBLIC ADMINISTRATION AND RURAL DEVELOPMENT
ELA FARM OLD-GOA, GOA - 403402
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31/03/2021

Expenditure	Note No	FY 2020-21	FY 2019-20	Income		Note No	FY 2020-21	FY 2019-20
Demand Base Programmes Expenditure	11	8,16,763.00	25,55,828.00	Grants in Aid/Subsidy received from				
				(a) Central Govt.				
Expenditure Against Grants				(b) State Govt.		12	13,80,300.00	39,61,474.00
(As per Note No-2A)		3,25,26,211.00	2,57,59,020.00	(c) Other Agencies /Departments				
				Intertest received during the year from				
Any other Expenditure- Depreciation	5	20,62,868.00	13,06,941.00	the Bank Accounts Received during the		13		
				year			46,34,223.00	45,52,751.00
				Grants In Aid Received **(As per Note No-2A)**				
Miscellaneous Expenses	11	88.50	-	**Less: Utilised**	**3,25,26,211.00**		3,25,26,211.00	2,57,59,020.00
				Miscellaneous receipt		13	15,560.00	3,35,678.48
Excess of Income over Expenditure carried over to the Balancesheet.		31,50,363.50	49,87,134.48	Excess Expenditure carried over to Balance sheet.			-	
Total		**3,85,56,294.00**	**3,46,08,923.48**	**Total**			**3,85,56,294.00**	**3,46,08,923.48**

For Goa Institute of Public Administration and Rural Development

(Assistant Director) (Director Training) (Director General)

Date: 01/02/2022
Place: Old Goa - Goa

As Per Our Report Of Even Date
For S Gajendrababu and Associates
Chartered Accountants
FRN : 134077W
MRN : 209158

S Gajendrababu
Proprietor
MRN: 209158
FRN: 134077W
Date: 01/02/2022
Place: Panaji Goa
UDIN: 22209158ACJIYU5401

GOA INSTITUTE OF RURAL DEVELOPMENT AND ADMINISTRATION, ELA FARM OLD-GOA, GOA 403402

Statement showing details of Utilization of Grants for the year 2020-21

Note 2A

Sr. No.	Particulars	Opening Bal	Receipts	Utilised	Closing Bal
1	ARD - Administrative Reform Department	6,592.00			6,592.00
2	Capacity Building for Poverty Reduction (CBPR)	11,76,692.00			11,76,692.00
3	Central Recurring-(MORD and State Share)	108.33	48,98,000.00	48,98,108.33	-
4	State Share	37,02,264.00	2,35,00,000.00	84,76,870.67	1,87,25,393.33
5	Grants - Department of Planning		10,00,000.00	1,09,412.00	8,90,588.00
6	Conf. on Improve Public Service (DAR & PG)	94,828.50	-	-	94,828.50
7	Dept. of Personnal Trg. DoPT (ITP)	13,75,610.50			13,75,610.50
8	Dept. of Personnal Trg. Dopt- Training	40,84,346.04		3,89,501.00	36,94,845.04
9	Grants - E - Panchayat	27,46,468.00		-	27,46,468.00
10	Grants - Computer Lab	-87,452.00			-87,452.00
11	Grants - Tribal Welfare	1,09,138.00	-	-	1,09,138.00
12	Lab to Land	12,52,486.00	-	71,687.00	11,80,799.00
13	Grants - Networking Programms at SIRD - NIRD	4,65,520.75		1,25,000.00	3,40,520.75
14	State Grants - Non Recurring	2,00,00,000.00	1,01,19,000.00	1,22,99,147.00	1,78,19,853.00
15	Grants - NRLM	10,90,097.00	20,00,000.00	29,59,788.00	1,30,309.00
16	Grants - PEAIS	13,55,091.20	-	13,74,356.00	-19,264.80
17	Prog on Participatory Approaches for Irrigation	34,729.00	-	-	34,729.00
18	Research Study - Tribal Welfare	49,27,592.00	-	-	49,27,592.00
19	Rajiv Gandhi Panchayat Sashaktinkarna - RGPSA	4,58,567.00	1,00,00,000.00	6,75,344.00	97,83,223.00
20	Right to Information (RTI)Act 2005	3,05,914.00	-	2,91,254.00	14,660.00
21	Sansad Adarsh Gram Yojana (SAGY) NIRD	30,679.00	-	-	30,679.00
22	Grants - Trg for AII (DOPT)	52,090.00	-	-	52,090.00
23	Reimbursement of NIRD Research study	-	2,71,249.00	-	2,71,249.00
24	Grants - NIPCCID	-99,262.00	-		-99,262.00
25	Grants - National Institute of Social Defence	1,39,159.00	-	6,825.00	1,32,334.00
26	Action Research under NRLM	10,104.00	5,00,000.00	3,92,125.00	1,17,979.00
27	Dept. of Personnal Trg. DoPT (SCTP)	2,56,500.00	4,18,500.00	-	6,75,000.00
28	Dept. of Personnal Trg. DoPT (COMMIT)	29,882.00	-	4,56,793.00	-4,26,911.00
29	Integating MGNREGA NIRD&PR	-36,458.00	-	-	-36,458.00
30	ToT Intergrating, NIRD&PR	-37,829.00	-	-	-37,829.00
31	Value Chains & Marketing, NIRD&PR	-40,740.00	69,263.00		28,523.00
		4,34,02,717.32	**5,27,76,012.00**	**3,25,26,211.00**	**6,36,52,518.32**

1,17,10,257.00

Fixed Assets 1,17,10,257.00

-

Note No	Schedule To Income & Expenditure	FY 2020-21	FY 2019-20
11	Particulars		Amt in INR
	Expenditure against Demand Base Trg Programmes		
	Accommodation to Guest Faculty-Direct		3,57,323.00
	Administration Cost - Direct	1,05,100.00	7,73,600.00
	Admin Work	-	3,150.00
	Cordinator Assistance	-	2,000.00
	Designing Written Test and Supervision Direct	-	4,800.00
	Field Visit - Direct	-	-
	Hire of Hall Charges - Direct	-	31,034.00
	Honororium Charges - Direct	3,31,200.00	3,41,250.00
	Miscellaneous Expenses - Direct	47,033.00	47,807.00
	Moments	-	10,915.00
	Postage & Telegrams Direct	-	-
	Printing & Stationary - Direct	68,043.00	1,15,766.00
	Project Work	-	8,000.00
	Reading Material - Direct	-	
	Refreshment & Meals - Direct	1,34,169.00	3,43,045.00
	Sound System -Direct	-	
	Study Visit- Direct	-	1,98,964.00
	Training Expenses- Direct	-	
	Travelling & Conveyance Direct	-	60,080.00
	Vehicle Charges - Direct	1,31,218.00	1,93,062.00
	Total	**8,16,763.00**	**24,90,796.00**
	Indirect Expenses		
	Writeoff		65,032.00
	Bank Charges	88.50	
	Total	**88.50**	**65,032.00**

12	Particulars		Amt in INR
	Training Fees Demand Base Trg Programmes		
	Trg Fees - Health Department	2,49,000.00	
	Trg Fees -Department of Prison	8,10,000.00	
	Trg Fees -Water Resource Department	3,21,300.00	
	Training Fees - in-Service Training Programme Staff		15,000.00
	Training Fees - in Service Trg Prog for Gram Sevaks		4,59,000.00
	Trg Fee - One Day Meet for Stakeholders for Dev. Feni		1,32,290.00
	Trg Fees - Exposure Visit Cum Trg on Integration of SDGs into GPDP		7,51,184.00
	Trg Fees- for Prison Warders Organisation		10,80,000.00
	Trg Fees - Foundation Trg Prog for Junior Scale Officers		2,72,000.00
	Trg Fees- Goods & Service Tax for GTDC		30,000.00
	Trg Fees-Protection of Women at Work Place GTDC		22,500.00
	Trg Fees-Refresher Trg for Staff of GSPCB		25,600.00
	Trg Fees- Trg for Capacity Building of Officer		6,24,900.00
	Trg Fees - Trg in Writing of APAR and Related Rules		39,000.00
	Trg Fees - Trg Prog for Officials of Department of Mines		3,20,000.00
	Trg Fees -Workshop/trg on Issues Related to Sexual Harrasement		30,000.00
	Trng Prog on Maintenance & Welfare of Parents & Children		1,60,000.00
	Total	13,80,300.00	**39,61,474.00**

13	Particulars	Amt in INR	Amt in INR
	Indirect Incomes		
	Interest Received FD 378		2,80,000.00
	Interest Received FD 379		70,000.00
	Interest Received FD 380		3,50,000.00
	Sweep in/out Interest	21,15,697.00	24,29,195.00
	Other income	15,560.00	3,35,678.48
	Other Saving Interest	2,12,324.00	
	Accrued Interest on FDs	16,35,101.00	
	SB Interest 00006	76,808.00	84,845.00
	SB Interest - A/c 000002 Old Goa	2,69,693.00	4,60,368.00
	SB Interest on A/c No 38100	3,24,600.00	7,63,182.00
	SB Interest on A/C No 604	-	1,15,161.00
	Total	46,49,783.00	48,88,429.48

GOA INSTITUTE OF PUBLIC ADMINISTRATION & RURAL DEVELOPMENT

GOA INSTITUTE OF PUBLIC ADMINISTRATION AND RURAL DEVELOPMENT
ELA FARM OLD-GOA, GOA 403402
BALANCE SHEET AS ON 31ST MARCH 2021

CAPITAL FUND AND LIABILITIES	Note No	As on 31st march 2021	As on 31st, March 2020
Accumulated Fund	1	4,46,49,968.35	4,04,12,455.85
Current Liabilities			
(i) Payment on account of temporary transfer of funds from other schemes	2	7,66,72,487.32	4,47,12,429.32
(ii) Outsanding Expenses/Payables	3	66,54,359.00	15,40,689.14
(iii) Any other liability, please specify	4	50,30,400.00	1,16,966.00
Total		**13,30,07,214.67**	**8,67,82,540.31**
ASSETS			
Fixed Assets			
(i) Vehicles			
(ii) Furniture & Fixtures	5	36,21,654.89	14,24,554.90
(iii) Plant & Machinery /Office Equipment		18,39,988.47	14,99,209.47
(iv) Computers & Peripherals		13,86,886.59	23,11,477.59
(v) Others		80,99,471.79	65,370.79
Current Assets & advances		-	
(i) Stock	6	-	10,461.00
(ii) Recoverable			
(iii) Closing Balance			
a) Cash in Hand	7	37,871.00	24,791.00
b) Cash at Bank		10,99,31,126.31	7,59,16,507.81
c) Account Receivables and Advances recoverable			
(i) Implementing Agencies			
(ii) Other Agencies	8	60,45,779.00	24,99,200.00
(iii) Staff	9	-	-
(iv) Debtors	10	20,44,437.00	30,30,968.00
Total		**13,30,07,214.67**	**8,67,82,540.56**
		0.00	**-0.25**

For Goa Institute of Public Administration and Rural Development

(Assistant Director) (Director Training) (Director General)

Date: 01/02/2022
Place: Old Goa - Goa

As Per Our Report of Even Date
For S Gajendrababu and Associates
Chartered Accountants

FRN : 134077W
MRN : 209158

S Gajendrababu
Proprietor
MRN: 209158
FRN: 134077W
Date: 01/02/2022
Place: Panaji Goa
UDIN: 22209158ACJIYU5401

Notes To Balance sheet			
Note No	Schedule To Balance sheet	FY 2020-21	FY 2019-20
1	Particulars		
	Capital Account		
	Reserves & Surplus		
	Reseve for Administration Cost		
	Balance	15,440,589.00	11,509,062.00
	Add: Addition during the year	2,022,209.00	3,931,527.00
	Delition: during the year	935,060.00	-
	Closing Balance	16,527,738.00	15,440,589.00
	Capital Reserves - Capital subsidy	1,742,460.51	**1,742,460.51**
	Less: Fixed Assets Sold	-	
		1,742,460.51	1,742,460.51
	Less :Grant Income Recognised during the year	-	-
	Closing Balance	1,742,460.51	**1,742,460.51**
	Opening Balance	**23,229,406.34**	**17,266,521.86**
	Add/less: Balance Transferred/IT refund		975,750.00
	Add/less: From Income & Expenditure Accounts	3,150,363.50	4,987,134.48
	Closing Balance	26,379,769.84	23,229,406.34
	Total	**44,649,968.35**	**40,412,455.85**

3	Particulars		
	Sundry Creditors		
	Resource Person-Faculties		2,500.00
	Annapurna Self Help Group	8,000.00	8,000.00
	Gram Panchayat Camurlim	10,000.00	10,000.00
	Gram Panchayat Nadora	10,000.00	10,000.00
	GTDC - Accomodation	19,833.00	19,833.00
	GTDC - Vehicle	219.00	
	Ideal Digital Color Lab	10,340.00	
	Jorson Fernandes	1,800.00	
	Komal Sahani	860.00	860.00
	Luxury SHG, Dhaktembhat	13,500.00	13,500.00
	M/s Aces	-	
	M/s. P. V. Bhandare & Co.	23,364.00	23,364.00
	M/s Aces	-	314,201.14
	Paradise Stationers & Xerox	55.00	
	Paradise Stationers & Xerox	4,254.00	4,254.00
	Parvatibai Chowgule College of Art & Science	20,975.00	20,975.00
	Principal Parvatibai College	24,647.00	24,647.00
	Resource Person-Faculties	2,500.00	
	Sanjeevani SHG	1,400.00	1,400.00
	Shri Rayeshwar SHG	18,000.00	18,000.00
	S. Madhusudhan	3,500.00	
	St. Xavier's College Mapusa	4,920.00	4,920.00
	Suraj.Com Business Centre	5,965.00	5,965.00
	Surpiya Arolkar	1,500.00	
	The Directorate of Panchayat	4,745,000.00	
	The Principal Govt College Kandola	39,240.00	39,240.00
	The Principal Govt. College Pernem	18,000.00	18,000.00
	Tushar Sawant	1,500.00	
	Ulhas Naik	1,500.00	
	Vishakha Velip	1,000.00	
	V.P Advalpal	10,000.00	10,000.00
	V.P ALDONA	10,000.00	10,000.00
	V.P Ambelim	10,000.00	10,000.00
	V.P Amona	10,000.00	10,000.00
	V.P Anjuna	10,000.00	10,000.00
	V.P Aquem - Baixo	10,000.00	10,000.00
	V.P Arpora- Nagoa	10,000.00	10,000.00
	V.P Assagao	10,000.00	10,000.00
	V.P Assolna	10,000.00	10,000.00
	V.P Assonora	10,000.00	10,000.00
	V.P Bastora	10,000.00	10,000.00
	V.P Betalbatim	10,000.00	10,000.00
	V.P Calangute	10,000.00	10,000.00
	V.P Camorlim	10,000.00	10,000.00
	V.P Cana- Benaulim	10,000.00	10,000.00

GOA INSTITUTE OF PUBLIC ADMINISTRATION & RURAL DEVELOPMENT

	V.P Candolim	10,000.00	10,000.00
	V.P Carmona	10,000.00	10,000.00
	V.P Cavelossim	10,000.00	10,000.00
	V.P Chandor- Cavorim	10,000.00	10,000.00
	V.P Chinchinim- Deussua	10,000.00	10,000.00
	V.P Colvale	10,000.00	10,000.00
	V.P Corlim	10,000.00	10,000.00
	V.P. Cudnem	10,000.00	10,000.00
	V.P Curtorim	10,000.00	10,000.00
	V.P Davorlim Dicarpale	10,000.00	10,000.00
	V.P Guirdolim	10,000.00	10,000.00
	V.P Guirim	10,000.00	10,000.00
	V.P. Harvalem	20,000.00	20,000.00
	V.P Honda	10,000.00	10,000.00
	V.P. Karapur-Sarvan	10,000.00	10,000.00
	V.P. Latambarcem	10,000.00	10,000.00
	V.P Loutulim	10,000.00	10,000.00
	V.P Macasana	10,000.00	10,000.00
	V.P. Mayem - Vainginim	10,000.00	10,000.00
	V.P. Menkurem -Dhumashe	10,000.00	10,000.00
	V.P Moira	10,000.00	10,000.00
	V.P. Mulgao	10,000.00	10,000.00
	V.P Nachinola	10,000.00	10,000.00
	V.P Naroa	10,000.00	10,000.00
	V.P Navelim	20,000.00	20,000.00
	V.P Nerul	10,000.00	10,000.00
	V.P Nuvem	10,000.00	10,000.00
	V.P. Ona Maulinguem	10,000.00	10,000.00
	V.P Orlim	10,000.00	10,000.00
	V.P OXEL	10,000.00	10,000.00
	V.P Pale Cotomle	10,000.00	10,000.00
	V.P Paroda	10,000.00	10,000.00
	V.P Parra Goa	10,000.00	10,000.00
	V.P PENHA- DE - FRANCA	10,000.00	10,000.00
	V.P Pilerne Marra	10,000.00	10,000.00
	V.P Piligao	10,000.00	10,000.00
	V.P Pirna	10,000.00	10,000.00
	V.P Pomburpa- Olaulim	10,000.00	10,000.00
	V.P Rachol	10,000.00	10,000.00
	V.P Raia	10,000.00	10,000.00
	V.P Reis Magos	10,000.00	10,000.00
	V.P Revora	10,000.00	10,000.00
	V.P Runidamol - Davorlim	10,000.00	10,000.00
	V.P Salem	10,000.00	10,000.00
	V.P Saligao	10,000.00	10,000.00
	V.P Salvador-Do-Mundo	10,000.00	10,000.00
	V.P Sangolda	10,000.00	10,000.00
	V.P Sao Jose De Areal	10,000.00	10,000.00
	V.P Sarzora	10,000.00	10,000.00
	V.P Seraulim	10,000.00	10,000.00
	V.P Sernabatim, Vanelim,Colva & Gandaulim	10,000.00	10,000.00
	V.P Siolim-Marna	10,000.00	10,000.00
	V.P Siolim Sodiem	10,000.00	10,000.00
	V.P Sirigao	10,000.00	10,000.00
	V.P Sirsaim	10,000.00	10,000.00
	V.P Socorro	10,000.00	10,000.00
	V.P ST.Estevam	10,000.00	10,000.00
	V.P Surla	10,000.00	10,000.00
	V.P Telaulim	10,000.00	10,000.00
	V.P Tivim	10,000.00	10,000.00
	V.P Ucassaim Paliem Punola	10,000.00	10,000.00
	V.P Varca	10,000.00	10,000.00
	V.P Velguem	10,000.00	10,000.00
	V.P Velim	10,000.00	10,000.00
	V.P Veria Canca	10,000.00	10,000.00

GOA INSTITUTE OF PUBLIC ADMINISTRATION & RURAL DEVELOPMENT

	V.P Xeldem	10,000.00	10,000.00
	Worrel D'Souza	5,400.00	
	Yogini Acharya	3,000.00	
	Arrowtech Traders	183,000.00	
	C M M Retails	61,223.00	
	M/s S.K. Chinnaswamy	55,134.00	
	Periera Electronics	4,600.00	
	Ravindra Parvatkar	29,155.00	
	Rohan Balkrishna Kadam	13,718.00	
	Solutions Unlimited	3,285.00	
	Suresh Mangeshkar	136,706.00	
	Shashank Thakur	1,500.00	
	Shree Ram Ravalnath Self Help Group	359.00	
	The Fern Kadamba Hotel & Spa	-1,214.00	
	Best Services	14,242.00	
	DoPT	6,961.00	
	Dr.Anagha Bicholkar	3,000.00	
	Gauri Kaisukar	1,000.00	
	GTDC - Vehicle	6,687.00	
	Heema Budge	1,500.00	
	Hema Bugde	4,500.00	
	Muskan Naik	2,000.00	
	Nevedita Matkar	1,000.00	
	Paradise Stationers & Xerox	9,666.00	
	Priti Thakur	1,000.00	
	Sachin Tendulkar	2,870.00	
	Sarita Patil	1,150.00	
	Suraj.Com	1,680.00	
	Swetal Swapnil Naik	3,000.00	
	Apex Computer	-50,000.00	
	Arch. Rajesh Kakodkar	5,000.00	
	BSNL GOA	6,000.00	
	Creative Mass	-1,200.00	
	Goa Today	300.00	
	GTDC - Vehicle	142,735.00	
	P. Mathew Samuel	2,500.00	
		6,483,329.00	**1,369,659.14**
	Advance from Debtors	-	
	Transport Department	171,030.00	171,030.00
	Total	**6,654,359.00**	**1,540,689.14**

4	Particulars		Amt
	Current Liabilities		
	Duties & Taxes		
	Canara Bank - Professional Fees-TDS	17,310.00	50,036.00
	Canara Bank - TDS Co.	18,803.00	8,839.00
	Canara Bank-TDS Non Co	-18,524.00	8,091.00
	State Bank of India- Professional Fees-TDS	3,430.00	
	SBI - TDS Co.	3,716.00	
	SBI-TDS Non Co	890.00	
		-	
		-	
		25,625.00	**66,966.00**
	Other Liabilites & Provision		
	Provision for Tax	-	-
	Other Current Liabilities	-	
	Security Deposit/EMD	50,000.00	50,000.00
	Branch/Division-GIPARD Others-Canara Bank-002-Old Goa	1,099,300.00	
	Branch/Division-GIPARD Others-Canara Bank-00006	3,855,475.00	
	Other provision	-	
		5,004,775.00	**50,000.00**
		-	
	Total	**5,030,400.00**	**116,966.00**

GOA INSTITUTE OF PUBLIC ADMINISTRATION & RURAL DEVELOPMENT

GOA INSTITUTE OF RURAL DEVELOPMENT AND ADMINISTRATION, ELA FARM OLD-GOA, GOA 403402

Note 2

Statement showing details of Unutilised Grants for the year 2020-21

Particulars	Opening Bal	Receipts	Utilised	Closing Bal
ARD - Administrative Reform Department	6,592.00			6,592.00
Capacity Building for Poverty Reduction (CBPR)	11,76,692.00			11,76,692.00
Central Recurring-(MORD)	108.33	48,98,000.00	48,98,108.33	-
State Recurring-Grant	37,02,264.00	2,35,00,000.00	83,24,113.67	1,88,78,150.33
Grants - Department of Planning	-	10,00,000.00	1,09,412.00	8,90,588.00
Conf. on Improve Public Service (DAR & PG)	94,828.50			94,828.50
Dept. of Personnal Trg. DoPT (ITP)	13,75,610.50			13,75,610.50
Dept. of Personnal Trg. DoPT- Training	40,84,346.04		3,89,501.00	36,94,845.04
Grants - E - Panchayat	27,46,468.00			27,46,468.00
Grants - Goa Electronic Limited (GEL)	25,00,000.00	-	-	25,00,000.00
Grants - Tribal Welfare	1,09,138.00	-	-	1,09,138.00
Lab to Land	12,52,486.00		71,687.00	11,80,799.00
Grants - Networking Programme at SIRD - NIRD	4,65,520.75	-	1,25,000.00	3,40,520.75
State Grants - Non Recurring	2,00,00,000.00	1,01,19,000.00	7,41,647.00	2,93,77,353.00
Grants - NRLM	-1,87,643.00	20,00,000.00	29,59,788.00	-11,47,431.00
Grants - PEAIS	13,55,091.20	-	13,74,356.00	-19,264.80
Prog on Participatory Approaches for Irrigation	34,729.00			34,729.00
Research Study - Tribal Welfare	49,27,592.00	-	-	49,27,592.00
Rashtriya Gram Swaraj Abhiyan - RGSA	4,58,567.00	1,00,00,000.00	6,75,344.00	97,83,223.00
Right to Information (RTI)Act 2005	3,05,914.00	-	2,91,254.00	14,660.00
Sansad Adarsh Gram Yojana (SAGY) NIRD	30,679.00	-	-	30,679.00
Grants - Trg for All (DOPT)	52,090.00	-	-	52,090.00
Reimbursement NIRD Research study	-	2,71,249.00	-	2,71,249.00
Grants - NIPCCID	-99,262.00	-		-99,262.00
Grants - National Institute of Social Defence	14,639.00	-	6,825.00	7,814.00
Action Research under NRLM	10,104.00	5,00,000.00	3,92,125.00	1,17,979.00
Dept. of Personnal Trg. DoPT (SCTP)	2,56,500.00	4,18,500.00	4,56,793.00	2,18,207.00
Dept. of Personnal Trg. DoPT (COMMIT)	29,882.00	-	-	29,882.00
Grants - National Institute of Social Defence	1,24,520.00	-	-	1,24,520.00
Integating MGNREGA NIRD	-36,458.00	-	-	-36,458.00
ToT Intergrating & Localising of SDG	-37,829.00	-	-	-37,829.00
Value Chains & Marketing	-40,740.00	69,263.00	-	28,523.00
Capital Internal A/C	-		-	-
	4,47,12,429.32	5,27,76,012.00	2,08,15,954.00	7,66,72,487.32

Current Assets & advances

6	Particulars		
	Printing & Stationery-Stock- Trg Programmes		
	Xerox Paper Reams		5,746.00
	Jute Bag 23A		3,600.00
	Jute Bag-Rs. 205		-6,896.00
	Jute Bag- Rs.364/-		8,011.00
	Total		**10,461.00**

7	Particulars		
	Cash & Bank Balances		
	Cash In hand	37,871.00	24,791.00
	State Bank of India GIPARD CAPITAL	616,394.50	
	State Bank of India GIPARD DoPT	1,263,290.50	
	State Bank of India GIPARD NRLM	-990,607.50	
	State Bank of India RGSA	10,025,890.00	
	Canara Bank S A/c no. 38100	9,932,472.81	8,867,163.81
	Canara Bank S A/c no. 40604	1,339,344.00	3,274,901.00
	Canara Bank S A/c no. 00006	9,372,526.00	1,639,600.00
	Canara Bank S A/c no. 00002	1,761,481.00	15,027,146.00
		33,358,662.31	**28,833,601.81**
	Particulars		
	Investments		
	Fixed deposit with SBI	20,000,000.00	
	Fixed deposit with Canara Bank	5,000,000.00	4,000,000.00
	Fixed deposit with Canara Bank	4,000,000.00	1,000,000.00
	Fixed deposit with Canara Bank	1,000,000.00	5,000,000.00
	Fixed Deposits - 100.00	10,000,000.00	
	Fixed Deposits - 80.00	8,000,000.00	
	Fixed Deposits- Auto Sweep	28,610,335.00	37,107,697.00
		76,610,335.00	**47,107,697.00**
	Total	**109,968,997.31**	**75,941,298.81**

8	Particulars-Other Agencies		
	Branch/Divisions		
	RG Grant	-	
	State Bank of India -GIPARD - CAPITAL	-	
	State Bank of India -GIPARD - DoPT	1,688,754.00	
	State Bank of India -GIPARD - NRLM	1,110,021.00	
		2,798,775.00	-
	Particulars		
	TDS on Fixed Deposit	-	472,510.00
	Advance Income Tax	1,399,300.00	1,399,300.00
	ADVANCES	7,190.00	7,190.00
	Security Deposits	4,280.00	4,280.00
	GIPARD Group Gratuity Scheme Trust	1,440.00	1,440.00
	TDS Receivable	425,146.00	109,626.00
	Others	10,461.00	
		1,847,817.00	**1,994,346.00**
	Accrued Int on FD FY20-21 SBI Old Goa	894,333.00	
	Accrued Interest on FD	504,854.00	504,854.00
		1,399,187.00	**504,854.00**
	Total	**6,045,779.00**	**2,499,200.00**

9	Particulars-Staff Advances		
		-	-

10	Particulars		
	Sundry Debtors		
	Civil Supply & Consumer Affairs Dept	50.00	50.00
	Collectorate - North Goa	14,000.00	14,000.00
	Corporation of City of Panaji	10,000.00	10,000.00
	Dept of Pernonnel & Training Fees	40,000.00	40,000.00
	Dept of Fire and Emergency Services		39,000.00

	Directorate of Mines & Geology	320,000.00	320,000.00
	Directorate of Skill Dev. & Enterpreneurship	25,000.00	25,000.00
	Dir of Social Welfare Department	160,000.00	
	Dte. of Women & Child Development	11,600.00	11,600.00
	Dy Conservative of Forest Department	15,000.00	15,000.00
	Education Department	7,500.00	7,500.00
	Fisheries Department	20,000.00	20,000.00
	General Administration Department	306,500.00	578,500.00
	Goa College of Home Science	5,000.00	5,000.00
	Goa Housing Board	17,500.00	17,500.00
	Goa State Commission for Women	3,000.00	3,000.00
	Goa State Urban Development Agency	-	9,000.00
	Govt. High School, Advoi	10,000.00	10,000.00
	Govt. High School, Honda	5,000.00	5,000.00
	Govt. High School, Morlem		10,000.00
	Govt. High School, Morpirla		5,000.00
	Health Department	73,800.00	73,800.00
	Industries, Trade & Commerce Dept.	12,500.00	12,500.00
	Information & Technology	6,000.00	6,000.00
	Inspector of Survey Training	2,500.00	2,500.00
	Mapusa Muncipal Council	2,500.00	2,500.00
	Personnel Department	322,000.00	322,000.00
	Public Works Department	107,000.00	107,000.00
	Public Works Department, Altinho Panaji	100,000.00	100,000.00
	PWD, Aquem Margao Goa		10,000.00
	PWD, Porvorim Goa	5,000.00	5,000.00
	PWD, W.D.III St.Inez		15,000.00
	PWD, W.D.II Panaji - Goa	20,000.00	20,000.00
	PWD, W.D. VIII, Fatorda	5,000.00	5,000.00
	Registar of Cooperative Societies	35,000.00	35,000.00
	Revenue Department	90,000.00	90,000.00
	Sports Authority of Goa	38,250.00	38,250.00
	State Directorate of Craftsman Training	2,500.00	2,500.00
	Technical Education Department	10,000.00	10,000.00
	Town & County Planning	48,000.00	48,000.00
	Dir of Social Welfare Department	-	160,000.00
	Goa Tourism Development Corporation Ltd.	-	52,500.00
	Water Resource Departments	-	624,900.00
		-	-
		1,850,200.00	**2,887,600.00**
	Resource Persons	-	
	Dr Narayana Das	3,000.00	
	Sachin Tedulkar	330.00	
		3,330.00	-
	Advance to Creditors	-	
	Ashirwad Self Help Group, Rumdamol Davorlim Margao	22,848.00	22,848.00
	The Principal College of Arts Sci & Comm, Sankhli	-	29,940.00
	The Principal Govt College, Quepem	-	20,000.00
	Yashwantrao Chavan Academy of Developments Administ	-	3,299.00
	Butukak Memorial Trust(Gunaji)	2,190.00	2,190.00
	Konkan Development	14,375.00	
	Perter Fernandes	2.00	2.00
	Ideal Digital Colour Lab	21,000.00	
	Ronald Martins	1,000.00	1,000.00
	Shree Ram Ravalnath Self Help Group	164.00	
	The Principal College of Arts Sci & Comm, Sankhli	29,940.00	
	The Principal Govt College, Quepem	20,000.00	
	The Principle, Sant Sohirobanath Amsiya Govt. Colle	63,089.00	63,089.00
	Vaishnavi M. Parab	1,000.00	1,000.00
	Yashwantrao Chavan Academy of Developments Administ	3,299.00	
	Deepa Morajkar	4,500.00	
	GAURI NAIK	1,000.00	
	Kashinath Naik	3,000.00	
	Martha Mascarenhas	1,500.00	
	Nivedita Matkar	1,000.00	
	Priti Talkar	1,000.00	
		190,907.00	**143,368.00**
	Total	**2,044,437.00**	**3,030,968.00**



NOTE NO.-5

ANNEXURE A

GOA INSTITUTE OF PUBLIC ADMINISTRATION AND RURAL DEVELOPMENT, ELA FARM OLD-GOA, GOA 403402

Statement of Fixed Assets and Depreciation as on 31st March 2021

Note 5

SR.NO.	Description	W.D.V. As on 01/04/2020	Addition		Deletion	TOTAL	Depreciation		W.D.V. AS on 31/03/2021
			Before 30/09/2020	After 30/09/2020			Rate	Depreciation For The Year	
I	Building	-	-	-		-		-	-
		-	-	-	-	-	-	-	-
II	**Furniture & Fittings including electrical fittings**	-							-
	Furniture & Fixtures	93,785.22	-	-		93,785.22	10%	9,379.00	84,406.22
	Library Furniture	28,645.40	-	-		28,645.40	10%	2,865.00	25,780.40
	Electricity Wiring & Installation (DOPT)	3,805.79	-	-		3,805.79	10%	381.00	3,424.79
	Electricity, Wiring & Installation	3,463.51	-	-		3,463.51	10%	346.00	3,117.51
	Fan	-	-	-		-	10%	-	-
	Floor Coil Matting	-	-	-		-	10%	-	-
	Curtains	-	-	-		-	10%	-	-
	Water Tank A/c	25,663.13	-	-	-	25,663.13	10%	2,566.00	23,097.13
	Cabinet W150mm*D480mm*H750mm	99,445.00		-	-	99,445.00	10%	9,945.00	89,500.00
	Ozone Round Meeting Table	8,379.00				8,379.00	10%	838.00	7,541.00
	Sofa With Coffee Table	60,118.00				60,118.00	10%	6,012.00	54,106.00
	Workstation	2,57,162.00				2,57,162.00	10%	25,716.00	2,31,446.00
	Carrom Board	17,121.00		-		17,121.00	10%	1,712.00	15,409.00
		5,97,588.05	-	-	-	5,97,588.05		59,760.00	5,37,828.05
III	**Plant & Machinery**	-				-		-	-
	PA System	10,514.62				10,514.62	15%	1,577.00	8,937.62
	EPABX System	10,581.65				10,581.65	15%	1,587.00	8,994.65
	Water Purifier A/c	991.34				991.34	15%	149.00	842.34
	Refrigerator	1,312.05				1,312.05	15%	197.00	1,115.05
	Inverter	0.00				0.00	15%	-	0.00
	Water Pump A/c	10,783.69				10,783.69	15%	1,618.00	9,165.69
	Mobile Set	-				-	15%	-	-
	LCD Projector (NITS)	21,268.69				21,268.69	15%	3,190.00	18,078.69
	Xerox Machine (NITS)	9,268.00				9,268.00	15%	1,390.00	7,878.00
	Printer (NITS)	4,680.14				4,680.14	15%	702.00	3,978.14
	UPS (DOPT)	47,568.71				47,568.71	15%	7,135.00	40,433.71
	LCD (DOPT)	15,059.41				15,059.41	15%	2,259.00	12,800.41
	Printer	19,836.47				19,836.47	15%	2,975.00	16,861.47
	Electric Screen (DOPT)	11,464.79				11,464.79	15%	1,720.00	9,744.79
	Office Equipment	0.00				0.00	15%	-	0.00
	LCD Projector	25,914.75				25,914.75	15%	3,887.00	22,027.75
	Fax Machine	1,028.55				1,028.55	15%	154.00	874.55
	AC & Installation	41,397.96				41,397.96	15%	6,210.00	35,187.96
	AC 2 TON	3,29,120.00				3,29,120.00	15%	49,368.00	2,79,752.00
	Biometric Time Attendance Machine	22,200.00				22,200.00	15%	3,330.00	18,870.00
	Fax Machine	18,483.00				18,483.00	15%	2,772.00	15,711.00
	LED TV 65 Inches	2,05,700.00				2,05,700.00	15%	30,855.00	1,74,845.00
	Portable Scanner	18,980.00				18,980.00	15%	2,847.00	16,133.00
		8,26,153.83	-		-	8,26,153.83	-	1,23,922.00	7,02,231.83

GOA INSTITUTE OF PUBLIC ADMINISTRATION & RURAL DEVELOPMENT

ANNEXURE B

GOA INSTITUTE OF PUBLIC ADMINISTRATION AND RURAL DEVELOPMENT, ELA FARM OLD-GOA, GOA 403402

Statement of Fixed Assets and Depreciation of Assets purchased from Capital Subsidy as on 31st March 2021

SR.NO.	Description	W.D.V. As on 01/04/2020	Addtion		Deletion	TOTAL	Depreciation		W.D.V. AS on 31/03/2021
			on or Before 30/09/2020	After 30/09/2020			Rate	Depreciation For The Year	
I	**Furniture & Fittings including electrical fittings**								
	Battery Rack (DOPT-Capital Subsidy)	1,848.85				1,848.85	10%	185.00	1,663.85
	White Board (DOPT-Capital Subsidy) A/c	23,823.48				23,823.48	10%	2,382.00	21,441.48
	Book Case (MoRD)	2,331.59				2,331.59	10%	233.00	2,098.59
	Cupboards - Glass Doors (MoRD)	3,688.04				3,688.04	10%	369.00	3,319.04
	Cupboards - Plain (MoRD)	3,345.58				3,345.58	10%	335.00	3,010.58
	Tenure Board	7,256.80				7,256.80	10%	726.00	6,530.80
	chairs-Reccuring Grants	2,31,867.50				2,31,867.50	10%	23,187.00	2,08,680.50
		2,74,161.84	-	-	-	2,74,161.84		27,417.00	2,46,744.84
II	**Plant & Machinery**								
	LCD Projector (DOPT-Capital Subsidy)	30,462.04				30,462.04	15%	4,569.00	25,893.04
	Battery (DOPT-Capital Subsidy)	25,658.66				25,658.66	15%	3,849.00	21,809.66
	Fire Extinguisher Cylinders	3,306.41				3,306.41	15%	496.00	2,810.41
	Paper Cutting Machine (MoRD)	243.85				243.85	15%	37.00	206.85
	Spiral Binding Machine (DoPT)	3,470.44				3,470.44	15%	521.00	2,949.44
	Xerox Machine (DoPT)	64,277.74				64,277.74	15%	9,642.00	54,635.74
	UPS (DOPT)	1,20,000.79				1,20,000.79	15%	18,000.00	1,02,000.79
	Printer (DOPT)	7,680.99				7,680.99	15%	1,152.00	6,528.99
	Fax Machine	3,891.37				3,891.37	15%	584.00	3,307.37
	Sharp Multimedia Projector(DoPT)	38,356.39				38,356.39	15%	5,753.00	32,603.39
	Camera (DOPT-Capital Subsidy)	9,834.40				9,834.40	15%	1,475.00	8,359.40
	LCD Projector (RGPSA)	1,05,618.53				1,05,618.53	15%	15,843.00	89,775.53
	GIPARD Foundation Stone	17,701.00				17,701.00	15%	2,655.00	15,046.00
		4,30,502.63	-	-	-	4,30,502.63		64,576.00	3,65,926.63
IV	**Computers Including Computer Softwares**								
	Library Books (Capital Subsidy)	1,225.33				1,225.33	40%	490.00	735.33
	Laptop(DOPT)	772.96				772.96	40%	309.00	463.96
	Laptop (RGPSA)	11,102.00				11,102.00	40%	4,441.00	6,661.00
		13,100.29	-	-	-	13,100.29		5,240.00	7,860.29
		7,17,764.76	**-**	**-**	**-**	**7,17,764.76**	**-**	**97,233.00**	6,20,531.76



ANNEXURE C

GOA INSTITUTE OF PUBLIC ADMINISTRATION AND RURAL DEVELOPMENT, ELA FARM OLD-GOA, GOA 403402

Statement of Fixed Assets and Depreciation of GEL Assests as on 31st March 2021

SR.NO.	Description	W.D.V. As on 01/04/2020	Addtion		Deletion	TOTAL	Depreciation		W.D.V. AS on 31/03/2021
			on or Before 30/09/2020	After 30/09/2020			Rate	Depreciation For The Year	
I	**Furniture & Fittings including electrical fittings**								
	Book Rack Single Sided	31,350.00				31,350.00	10%	3,135.00	28,215.00
	Diviso Carrel SS 2 Seater	47,025.00				47,025.00	10%	4,703.00	42,322.00
	Diviso Carrel SS 3 Seater	1,67,200.00				1,67,200.00	10%	16,720.00	1,50,480.00
	Moving Chair Computer	1,56,750.00				1,56,750.00	10%	15,675.00	1,41,075.00
	Moving Swivel Chair (Faculty a& Director Room	87,780.00				87,780.00	10%	8,778.00	79,002.00
	Moving Tendem 3	62,700.00				62,700.00	10%	6,270.00	56,430.00
		5,52,805.00	-	-	-	5,52,805.00		55,281.00	4,97,524.00
II	**Plant & Machinery**								
	EPSON Projector	2,11,825.00	-		-	2,11,825.00	15%	31,774.00	1,80,051.00
	EPSON Scanner (DS -310A4)	30,728.00				30,728.00	15%	4,609.00	26,119.00
		2,42,553.00	-	-	-	2,42,553.00	-	36,383.00	2,06,170.00
IV	**Computers Including Computer Softwares**								
	ACER Laptop	1,89,139.00	-			1,89,139.00	40%	75,656.00	1,13,483.00
	ACER Vertiton	12,69,153.00				12,69,153.00	40%	5,07,661.00	7,61,492.00
	Cannon 6230 Laser Printer	9,356.00				9,356.00	40%	3,742.00	5,614.00
	Cannon Printer (6030B)	7,018.00	-			7,018.00	40%	2,807.00	4,211.00
		14,74,666.00	-	-	-	14,74,666.00		5,89,866.00	8,84,800.00
		22,70,024.00	**-**	**-**	**-**	**22,70,024.00**	**-**	**6,81,530.00**	**15,88,494.00**
	Grand Total	**53,00,612.75**	**-**	**-**	**-**	**53,00,612.75**	**-**	**13,14,052.00**	**39,86,560.75**
1	office furniture	14,24,554.89	-	-	-	14,24,554.89	-	1,42,458.00	12,82,096.89
2	computer	23,11,477.59	-	-	-	23,11,477.59	-	9,24,591.00	13,86,886.59
3	P&M Office Equipment	14,99,209.47	-	-	-	14,99,209.47	-	2,24,881.00	12,74,328.47
4	others	65,370.79	-	-	-	65,370.79	-	22,122.00	43,248.79
		53,00,612.75	-	-	-	53,00,612.75	-	13,14,052.00	39,86,560.75

9. Photo Gallery





Foundation Training Programme for Zilla Panchayat Members



Training Programme for
Master Trainers on Sustainable
Development Goals



Training Programme on
Administration & Account
for staff of Health Department



Training Programme on
Right to Information Act, 2005
for Heads of Departments



Training Programme on
Atmanirbhar Bharat
Swayampurna Goa



Refresher Training Programme for
Elected Representatives of Pernem Block



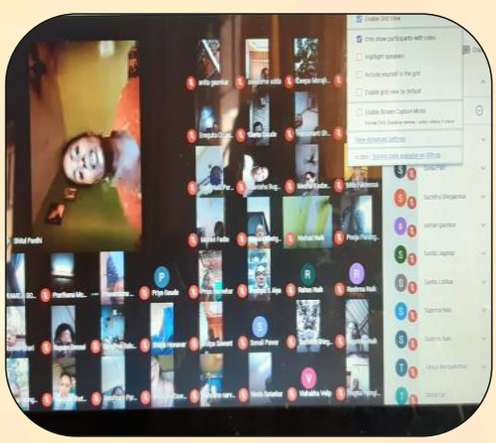
Refresher Training Programme for
Elected Representatives of Pernem Block



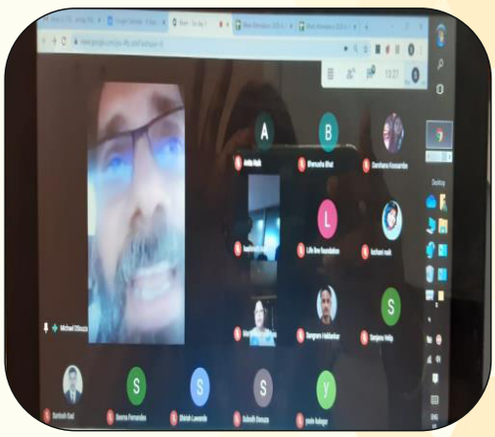


Certification (orientation)& Assessment Pogramme of
State Level Master Resource Persons



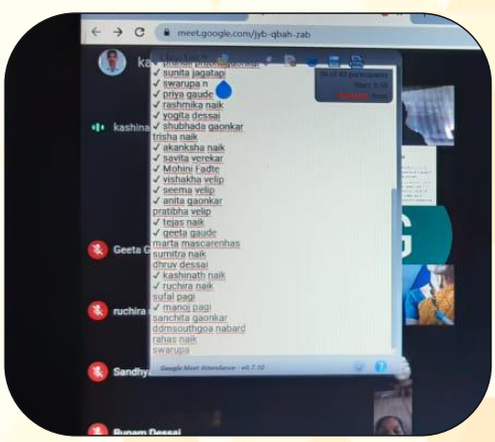


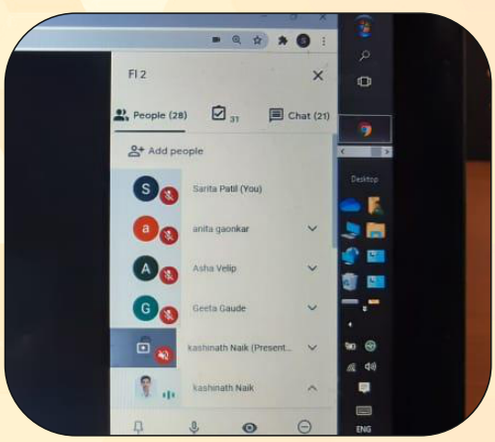
Webinar on Women & Menstrual Hygiene 5th June 2020





Online ToT Programme for Block Resources Persons (BRPs) under NRLM,
14th to 18th September 2020





Training Programme on Financial Inclusion 30th & 31st July 2020



Basic Training Programme SHG Concept
& Management 8th to 10th December 2020
Ozarim Pernem



Basic Training Programme SHG Concept
& Management 22nd to 24th Devember, 2020
Barcem, Quepem





ToT Programme on Basic Training Programme Under NRLM,
14th to 18th December 2020 - Old Goa V.P Tiswadi



Training Programme on SoP of Village Organisation(VO), 11th to 13th January, 2021 Navelim, Bicholim



Training Programme on SoP of Village Organisation(VO), 14th to 16th January, 2021- Stristhal, Canacona



Training Programme on SoP of Village Organisation (VO), 21st to 23rd January,2021, GIPARD Hall



Training Programme on Book Keeping for Village Organisation (VO),
22nd to 25th February, 2021
Dhargal,Pernem



Training Programme on SoP of Village Organisation(VO), 26th to 28th February, 2021 Collectorate South Margao



Refresher Training Programme on Maintenance SHG Books, 26th March 2021 - GIPARD Hall

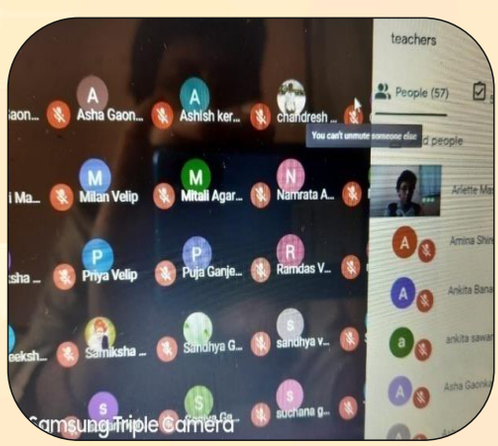




Exam Conducted for Resource Persons under NRLM at GIPARD Hall



Training Programme for Govt Primary Teachers on "COVID-19 and the Role of Teachers" on 4th June 2020



Training Programme on Book Keeping for Village Organisation (VO), 22nd to 25th February, 2021 Dhargal,Pernem



Training Programme for Govt High School Teachers on "COVID-19 & the role of Teachers" on 25th June 2020



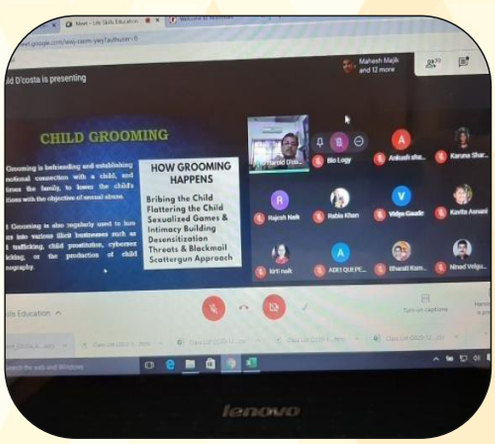
DoPT Sponsored Programme on "Awareness on Legal Issues" From 28th to 30th October 2020



DoPT Sponsored Programme on "Noting, Drafting & Service Rules From 30th November to 2nd December, 2020



DoPT Sponsored Programme on "Awareness on Health Issues" From 15th to 17 December,2020



DoPT Sponsored Programme on "Life Skills Education for Adolescents" from 16th to 18th December 2020



Awareness Programme on Malnutrition, Anemia & Alcoholism" for Self Help Group Members Tiswadi Block Batch I on 22nd January, 2021



Training for Capacity Building of
Officers under Component"C"
of NCRMP-II for the Health Sector
from 15th to 17th February, 2021



Training for Capacity Building of
Officers under Component"C"
of NCRMP-II for the Education Sector
from 18th to 20th February, 2021



Training Programme on Awareness of Malnutrition,
Anemia & Alcoholism for Sarpanchas
at Collectorate office,
Margao on 12th Feburary, 2021



DoPT Sponsored Programme on
"Awareness on Legal Issues"
From 9th to 11th February, 2021



DoPT Sponsored Programme on
"Attitude & Behaviour Change"
From 22nd to 24th February2021



Training Programme on
Awareness of Malnutrition, Anemia & Alcoholism "
for Self Help Group Members of Ponda
Block on 17th March 2021

10. Resource Persons

List of resource persons with their area of specialization

Administration / Finance / Service Matters

1.	Albert Fernandes	Former Dy. Registrar of Goa University
2.	Balaji Patil	Sr. Audit Officer, CAG
3.	Biswajit Banerjee	Faculty, ISTM, New Delhi
4.	Gaurav Kenkre	Chartered Accountant
5.	Meghana Shetgaonkar	Jt Secretary, Personnel Department
6.	Michael M. D'Souza, *IAS*	Director (Training), GIPARD
7.	Vinayak Naik	Ex. Jt. Director of Accounts
8.	Vishal Signapurkar	Headmaster, Govt. High School, Kundaim

Panchayati Raj & Rural Development

1.	Dr. Gunaji Dessai	Associate Professor
2.	Amitesh Shirvoikar	Block Development Officer
3.	Arunendra Pandey	Director, ARZ
4.	Audrey Menezes	Convenor, VP Bhati
5.	Bela Y. Shirodkar	BRP, NRLM
6.	D S Prashant	CEO, FIIRE
7.	Deepa Morajkar	BRP, NRLM
8.	Deepak Sonawane	DPM, GSRLM
9.	Dr. Jyothi S. Satyapalan	Faculty, NIRD & PR
10.	Dr. P. Anuradha	Faculty, NIRD & PR
11.	Elsa Fernandes	Faculty, Govt. Polytechnic, Altinho
12.	Futusing Anant Shetgaonkar	JE, Dte. of Panchayats
13.	Hema Bugde	BRP, Bardez
14.	Hemashree Gadekar	Retd. Lady Mobiliser, NCUI
15.	Kapil D. Naik	VP Secretary
16.	Manisha M.Bugde	BRP, Bardez
17.	Manoj K. Kulkarni	DTS Trainer, YASHADA
18.	Martha Mascarenhas	Ex. Programme Officer, Dte. of Women & Child Development
19.	Muskan M. Naik	Internal Mentor, GSRLM
20.	Nandkumar N. Sawant	Principal, Parvatibai Chowgule College
21.	Narayan Desai	State Resource Group
22.	Nayani H. Shetgaonkar	BRP, NRLM
23.	Nitin R. Shet	VP Secretary
24	Pooja Parab Gaonkar	BRP, Bicholim
25	Pranali Prabhugaonkar	BRP, Canacona
26	Prashant Naik	Veterinary Officer, Dept. of AH&VS
27	Prasiddh P. Naik	Block Development Officer
28	Priti Kerkar	Internal Monitor, GSRLM
29	Purushottam Khedekar	Gram Sevak, BDO Ponda
30	Rajendra Tamba	Ex. Health Officer, Directorate of Health Services
31	Roland Martins	Co-ordinator, GOACAN
32	Roshan Chari	BRP, Bicholim
33.	Rudresh Kambli	Asst. Agricultural Officer, Directorate of Agriculture
34.	Sachin Tendulkar	Project Manager Mineral Foundation of Goa, Panaji
35.	Sangam Patil	Co Founder, GoabyLane
36.	Sangeeta Gaonkar	BRP, Pernem

37.	Sanjeevani S. Parab	BRP, Pernem
38.	Sanskruti Pagi	BRP, Canacona
39.	Santosh Gad	Research Assistant, TERI
40.	Seema Paiginkar	BRP, Canacona
41.	Shirish Lawande	Convenor, VP Agassaim
42.	Shradha R. Joshi	Programme Officer, MGNREGA, DRDA
43.	Shri Kashinath Naik	CEO, Krishisujalan Farmer Producers Co. Ltd.
44.	Shruti Ghatwal	BRP, Bicholim
45.	Simran Naik	BRP, Tiswadi
46.	Dr. Smita Shrivastava	Assoc. Prof, SridoraCaculo College, Mapusa
47.	Sunita Jagtap	BRP, Quepem
48.	Sushil Naik	NABARD
49.	Vaishnavi M. Parab	BRP, Bardez
50.	Vishaka Velip	BRP, Quepem
51.	Dr. AnaghaBicholkar	Asst. Professor
52.	Dr. Seema Salgaonkar	Associate Professor
53.	Gurudatta Naik	Block Development Officer
54.	Sharad Bhutte Patil	Maharashtra Ex. ZP. Member, Pune
55.	Dr. Anita Brandon	Former Professor, Rtd. Faculty, Rajasthan SIRD
56.	Pramod Joshi	Zonal Agriculture Officer, Dir. Of Agriculture
57.	Menino D'Souza	Director, Tourism
58.	Dr. Joy Elamor	Director, KILA
59.	A. W. Rane	Secretary GHRC
60.	G. P. Pilarnekar	Inspector General, Department of Prisons
61.	Nelly Rodrigues	Former Adhyaksha
62.	Sonam Gondlekar	Asst. Professor
63.	Dr. Ramprasad Pole	Faculty, YASHADA

General / Environment / Health / Nutrition

1.	Dr. Heena S. Sayyed	Clinical Psychologist, Asilo Hospital
2.	Dr. Kunda Silimkhan	Yoga Therapist / Practicing Physician
3.	Olga Neto	Psychologist and Social Worker
4.	Prachi Khandeparkar	Clinical Psychologist, SANGATH
5.	Priti Talkar	Lecturer, Don Bosco School of Management
6.	Remy Lacerda	Rtd. Faculty, Institute of Nursing Education, Bambolim
7.	Rohini Diniz	Consultant Nutritionist & Dietician
8.	Sanjeev Sardessai	Chief Promoter, Hands on Historian
9.	Seema Salgaonkar	Assoc. Professor, Govt. College, Khandola
10.	Shilpa Tripathi	Faculty, Dhempe College, Miramar
11.	Sujata Gaonkar	Faculty, Govt. College, Khandola
12.	Col. V.N. Supnekar	Head, Centre for Disaster Management, YASHADA
13.	Vandana Kakodkar	Nutritionist
14.	Sanjeev Joglekar	Environmental Engineer Goa Pollution Control Board
15.	Dr. Jose Noronha	Practicing Physician, Faculty at Homeopathy College, Shiroda
16.	Dr. Yogesh Desai	Doctor Homeopathy, Primary Health Centre, Corlim
17.	Ms. Niti Kenny	Nutritionist

Law / Legal Issues / Land Revenue

1.	Albertina Almeida	Practicing Advocate
2.	Ashish Srivastava	Institute of Psychiatry & Human Behaviour
3.	Caroline Colaco	Practicing Advocate
4.	Dolla Tulkar	Practicing Advocate & Member - Law Network, Goa
5.	Dr. Andre Fernandes	Forensic Dept, GMC
6.	Dr. Elgar Noronha	Practicing Advocate / Visiting Faculty at VMS Law College & Kare Law College
7.	Emidio Pinho	Practicing Lawyer and Co-ordinator of SCAN-INDIA
8.	Gurudas Desai	Dy. Collector, Collectorate -North Goa
9.	James Mathew	Chief Town Planner, TCP
10.	K. S. Rao	Principal, VM Salgaonkar of Law
11.	Mahesh Gaonkar	Dy. Superintendent of Police
12.	N. D. Agarwal	Former Collector, South Goa
13.	Nishta Dessai	Assoc. Prof., Dept. for Women's Studies, Goa University
14.	Om Prakash Kudtarkar	Former S P North
15.	Peter Castelino	Psychologist, Director Cooj
16.	Prasanna Chawdikar	Practicing Lawyer
17.	Prof. Marian Pinheiro	Former Principal, V.M Salgaonkar Law College, Miramar
18.	Ranjana Ferrao	Faculty, VM Salgaonkar Law College
19.	Silvano Sapeco	Former HoD, Forensic Department, GMC
20.	Sonal Sardessai	Faculty, V.M Salgaonkar College of Law
21.	Sudesh Gaude	Assoc. Prof., Institute of Psychiatry & Human Behaviur
22.	Vivek Velankar	Master Trainer, YASHADA, Pune

Management

1.	Dr. Divya Singhal	Faculty, GIM
2.	Dr. Jorson Fernandes	Human Resource Trainer, ENT Surgeon
3.	Kishor Shah	Human Resource Trainer, Director, Ideaz Unlimited
5.	Pradeep Salgaonkar	Management Trainer- SAL DOTS
6.	Sushant Surlekar	Corporate Trainer Emerging Minds Academy
7.	Suvartha D'Souza	Faculty, IHM
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