



ANNUAL REPORT

2019 - 2020



**GOA INSTITUTE OF PUBLIC ADMINISTRATION &
RURAL DEVELOPMENT**



GIPARD

**Goa Institute of Public Administration &
Rural Development**

Annual Report

2019-20

Ella Farm, Old Goa

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1 | Introduction

Goa Institute of Rural Development & Administration (GIRDA) was established by converting the former Extension Training Centre into a full-fledged State Institute of Rural Development vide order No. Gen 1/1-1/GIRDA dated 5th November 1999. GIRDA was expanded and converted to Goa Institute of Public Administration & Rural Development (GIPARD) on 30th May 2014. It is declared as the Administrative Training Institute and it also functions as the State Institute for Rural Development and Panchayati Raj.

This Institute caters to the training needs of government officials as well as non-officials like Elected Representatives of Local Self Government, Self Help Groups (SHGs), Academic Institutions & NGOs etc. GIPARD provides an opportunity to all these target groups to learn and develop their capacities through its varied nature of training programmes and workshops.

Vision:

To be among the top five training institutions in the country in Rural Development, Panchayati Raj and Public Administration, financially self-sustaining, with capacities and infrastructure of training, research, publication and consultancy in the areas of Development Administration studies, public Policy and Governance, through collaborative initiatives with national, international and inter-governmental institutions.

Objectives of the Institute

GIPARD is a composite training institute having a dual role as an Administrative Training Institute (ATI) and a State Institute of Rural Development (SIRD). The Objectives of GIPARD are as follows:-

- To achieve excellence in decentralized governance and development administration training.
- To impart training to government officials and non officials, functionaries directly or indirectly involved in the process of administration and rural development to be responsive to the needs of the citizens.

- To create an awareness of the potentialities of modern management service as a major instrument for rural development and better administrative services and practices.
- To update knowledge of the Government officers/employees on latest technologies and processes of good governance.
- To promote better understanding of professional requirements including the need for value based management.
- To develop effective methods, so as to change the attitude of the government employees towards efficient service delivery.
- To organize and conduct special training courses, symposia, workshops, seminars, departmental examination, etc.
- To undertake various other activities like consultancy, model pilot projects, research - both operational and policy related.etc.
- To undertake systematic policy oriented research to assist and support the Government in evolving more effective and evidence based policies, programmes and public sector management systems in Goa.
- To serve as the policy making body to work out, test, validate and implement training strategies for all employees of Government of Goa including those at administrative and managerial level.

2 | Governing Bodies

Board of Governors

The Board of Governors (BoG) oversees the overall functioning of the Institute. The Chief Secretary, Government of Goa is the Chairman of the Board of Governors and the Pr. Secretary/Secretary (Revenue), Government of Goa is the Vice Chairman. The other ex-officio members of the Board of Governors are as follows:-

1. Secretary to Rural Development, Government of Goa
2. Secretary to Finance, Government of Goa.
3. Secretary to Agriculture, Government of Goa.
4. Secretary to Panchayat, Government of Goa.
5. Secretary to Education, Government of Goa.
6. Addl. Secretary/ Jt. Secretary (Personnel), Government of Goa.
7. Representative of Government of India, Ministry of Rural Development, New Delhi.
8. Representative of National Institute of Rural Development & Panchayati Raj, Hyderabad.
9. Director General, Goa Institute of Public Administration & Rural Development, Goa.

Executive Committee

In addition to the BOG, there is a Executive committee, comprising of the following ex-officio members with the Chief Secretary, Government of Goa as its Chairperson.

1. Addl. Secretary/Jt. Secretary, Department of Personnel, Government of Goa,
2. Project Director, District Rural Development Agency (DRDA), North Goa.
3. Director, Directorate of Panchayats, Government of Goa.
4. Addl. Secretary/Jt. Secretary, Department of Finance, Government of Goa.
5. Director General, Goa Institute of Public Administration and Rural Development.
6. Secretary, Goa Institute of Public Administration and Rural Development as its ex-officio Member Secretary.

3 Staff of the Institute

Sr. No.	Name of the Employee	Designation
1.	Shri P. Mathew Samuel , <i>IAS</i>	Director General
2.	Shri Michael M. D'Souza, <i>GCS</i>	Director (Training)
3.	Dr. Seema Fernandes	Assistant Director
4.	Ms. Ashwini A. Acharya	Core Faculty in Decentralized, Planning Monitoring and Evaluation
5.	Ms. Sarita Patil	Core Faculty in Rural Development
6.	Ms. Arlette M.H. Mascarenhas	Core Faculty in Women's Development
7.	Ms. Swati M. Borkar	Accountant
8.	Ms. Neeta B. Talkatkar	Jr. Stenographer
9.	Ms. Rupali V. Bhanage	Library Assistant
10.	Shri Jeronimo M. Raposo	UDC cum Accounts Clerk
11.	Ms. Khushi K. Madkaikar	Lower Division Clerk
12.	Ms. Asmeeta C. Naik	Lower Division Clerk
13.	Shri. Santosh D. Adkonkar	Multi Tasking Staff
14.	Ms. Seema S. Haramagatti	Multi Tasking Staff
15.	Ms. Sangeeta S. Kunkalkar	Multi Tasking Staff
16.	Ms. Succorina Naik	Multi Tasking Staff (Daily Wage)

4 Programmes and Activities

GIPARD is the Apex Training Institute of the Government of Goa and hence it is entrusted with capacity building and research in the area in Public Administration, Rural Development, Panchayati Raj and Disaster Management. This Institute has been conducting several training programmes for different client groups including officers, officials, teachers / academicians, elected representatives, as well as, the community at large. The different types of programmes include:

- a. Induction / Foundation Training Programmes
- b. Refresher Programmes
- c. In-service Training Programmes
- d. Trainer Development Programmes
- e. Specialized/Demand Based Programmes
- f. Orientation Training Programmes
- g. Workshops
- h. Seminars

The Institute also undertakes consultancy and research projects.

The various types of training and capacity building taken up for

- Officers
- Elected representatives
- Self Help Groups
- Academicians
- Non Government Organizations
- Community

Research Activities:

This Institute has undertaken an action research project sponsored by District Rural Development Agency - North Goa on Model villages under “Integrated Development of four V.P in Goa through convergence of Government Schemes” V.P Ozarim from Pernem Block, V.P Latambacem from Bicholim Block, Gaondorim from Canacona Block, A Barcem from Quepem Block are selected for this project. A main objective to the project is to develop best practices in convergences / integration in village panchayat.

5 | Infrastructure

The Institute Building is located at Ella Farm, Old Goa



Lecture Hall 1



Lecture Hall 2



The Institute has two air conditioned lecture halls and are well equipped with wireless projectors, laptops, and audio system with a seating capacity of 40 in each hall.

Conference Hall



Computer Lab



LIBRARY

The Institutes Library consists of around 2000 books. Several reports and journals are also available. Library data is managed by using the E-Grantalaya software. GIPARD has also subscribed for online access to 'Economic & Political Weekly Journal' and 'Goa Kaido Act & Rules'.

a) Books

The library houses collection of various books covering subjects like Public Administration, Rural Development, Good Governance, Computer Applications, Management, Gender studies, Women and Children, Social Justice, Finance, Administrative Reforms, Human Rights, Environment, Disaster Management, Time Management, Personality Development, Goan Culture, etc.



b) Journals

- 1) NIRD Journal of Rural Development
- 2) IUP Journal of Soft Skills
- 3) IUP Journal of Entrepreneurship Development
- 4) IUP Journal of Organizational Behavior
- 5) Microfinance Review
- 6) South Asian Journal of Participative Development
- 7) The Journal of Governance
- 8) Journal on Environmental Law Policy & Development
- 9) Journal of Development Management & Communication
- 10) Indian Journal of Economics
- 11) The Indian Journal of Political Science
- 12) The Goa Law Reporter
- 13) The Indian Journal of Public Administration
- 14) KILA : Journal of Local Governance
- 15) Administrative Development – A Journal of HIPA Shimla
- 16) Economic & Political Weekly Journal
- 17) Journal of Rural Development Review
- 18) The Journal of Governance
- 19) University News: A weekly journal of Higher Education

c) Others

1. Training Modules and Reading Material
2. State and Central Government Acts
3. Audio/Visuals CDs on various subjects

New building for GIPARD:

A new building for the Institute is proposed in Ella Farm, Old Goa. A architectural competition was organized by the Institute to prepare a design for the new building. A jury consisting of Shri Sudir Vohra, a well known Architect from Delhi, Shri Marwin Gomes, Chief Architect, PWD and Shri J Chimulkar, Chief Engineer from ITG, Goa studied the designs and the best design was selected for the new building.



The award winning Arch. Sitaram Gawas explains the design of the building to the Hon'ble Chief Minister Goa, during his visit to the Institute.

Partnerships:

1. GIPARD has signed MoUs with 11 Educational Institutions in the State. The purpose of this MoU is to seek the support of these institutions for Infrastructure and human resources.
2. A MoU has been signed with the Centre for Innovation in Public Service, Hyderabad.
3. GIPARD and Goa University are jointly conducting a certificate course on community engagement and Rural Development.

06 Programmes and Activities conducted during financial year 2019 - 20

Programme conducted from April 2019 to March 2020

Sr. No.	Commencing Date	Ending Date	Title of the Programme	No. of Participants
1	25-05-2019	25-05-2019	Training Programme on Maintaining of Roster at Collectorate South, Margao - Goa	26
2	27-05-2019	29-05-2019	Thematic Workshop under NRLM for GSRLM Staff / Officials	66
3	06-06-2019	08-06-2019	ToT Programme on Micro Credit Plan (MCP) under NRLM	32
4	07-06-2019	07-06-2019	Training programme for Trainers on Social Audit under GPDP Project	9
5	11-06-2019	13-06-2019	ToT Programme on Micro Credit Plan (MCP) under NRLM	30
6	11-06-2019	11-06-2019	Training Programme on Social Audit under GPDP Tiswadi Block, Batch I	14
7	11-06-2019	11-06-2019	Training Programme on Social Audit under GPDP Tiswadi Block, Batch II	21
8	12-06-2019	12-06-2019	Training Programme on Social Audit under GPDP Pernem Block, Batch I	24
9	12-06-2019	12-06-2019	Training Programme on Social Audit under GPDP Pernem Block, Batch II	29
10	12-06-2019	14-06-2019	Training Programme on Gender Sensitization	22
11	13-06-2019	13-06-2019	Training Programme on Social Audit under GPDP Sattari Block	21
12	13-06-2019	13-06-2019	Training Programme on Social Audit under GPDP Bicholim Block, Batch I	14
13	14-06-2019	14-06-2019	Training Programme on Social Audit under GPDP Bicholim Block, Batch II	15
14	14-06-2019	14-06-2019	Training Programme on Social Audit under GPDP Bardez Block, Batch I	19
15	15-06-2019	15-06-2019	Training Programme on Social Audit under GPDP Bardez Block, Batch II	27
16	15-06-2019	15-06-2019	Training Programme on Social Audit under GPDP Bardez Block, Batch III	21

Sr. No.	Commencing Date	Ending Date	Title of the Programme	No. of Participants
17	18-06-2019	18-06-2019	Training Programme on Social Audit under GPDP Ponda Block, Batch I	23
18	18-06-2019	18-06-2019	Training Programme on Social Audit under GPDP Ponda Block, Batch II	35
19	19-06-2019	21-06-2019	Training Programme on Awareness on Health Issues	19
20	19-06-2019	19-06-2019	Training Programme on Social Audit under GPDP Mormugao Block	32
21	19-06-2019	19-06-2019	Training Programme on Social Audit under GPDP Canacona Block	16
22	20-06-2019	20-06-2019	Training Programme on Social Audit under GPDP Sanguem Block	8
23	20-06-2019	20-06-2019	Training Programme on Social Audit under GPDP Dharbandora Block	23
24	21-06-2019	21-06-2019	Training Programme on Social Audit under GPDP Quepem Block	30
25	21-06-2019	21-06-2019	Training Programme on Social Audit under GPDP Salcete Block, Batch I	43
26	22-06-2019	22-06-2019	Training Programme on Social Audit under GPDP Salcete Block, Batch II	27
27	22-06-2019	22-06-2019	Training Programme on Social Audit under GPDP Salcete Block, Batch III	29
28	27-06-2019	27-06-2019	Workshop on Sustainable Livelihood Strategies under NRLM	84
29	29-06-2019	29-06-2019	Workshop on Sustainable Livelihood Strategies under NRLM	41
30	03-07-2019	04-07-2019	Exposure visit cum Training on Integration of SDGs into GPDP at International Centre, Dona Paula.	19
31	04-07-2019	05-07-2019	Programme on the Right to Information Act, 2005	48
32	10-07-2019	11-07-2019	Refresher Training on Office Procedures for Staff of Goa State Pollution Control Board at Saligao	23
33	29-07-2019	31-07-2019	Programme on Prevention of Violence against Women & Girl Child	22
34	02-08-2019	02-08-2019	Workshop on Planning Process at Village Level in Beacon/Model Panchayats	24



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Sr. No.	Commencing Date	Ending Date	Title of the Programme	No. of Participants
35	06-08-2019	07-08-2019	Training Programme for Facilitators under Action Research	32
36	08-08-2019	10-08-2019	Concept & Management : SHGs & VO formation	48
37	13-08-2019	17-03-2019	Refresher Course for Junior Scale Officers of GCS	19
38	19-08-2019	21-08-2019	Basic Training Programme: SHG Concept & Management at Arambol, Pernem - Goa	39
39	19-08-2019	21-08-2019	Basic Training Programme: SHG Concept & Management at Advalpale, Bicholim - Goa	40
40	19-08-2019	21-08-2019	Basic Training Programme: SHG Concept & Management at Bastora, Bardez - Goa	37
41	19-08-2019	21-08-2019	Basic Training Programme: SHG Concept & Management at Corlim, Tiswadi - Goa	29
42	20-08-2019	22-08-2019	Concept & Management : SHGs & VOs formation at South Collectorate, Margao Goa	36
43	21-08-2019	23-08-2019	Team Building & Leadership	28
44	26-08-2019	26-08-2019	Training Programme on Social Audit under GPDP North Goa	51
45	26-08-2019	26-08-2019	Training Programme on Social Audit under GPDP North Goa	31
46	27-08-2019	27-08-2019	Training Programme on Social Audit under GPDP South Goa	28
47	27-08-2019	27-08-2019	Training Programme on Social Audit under GPDP South Goa	39
48	27-08-2019	28-08-2019	Training Programme on RTI Act, 2005 for Water Resource Department	34
49	28-08-2019	28-08-2019	Training Session on Planning Process V.P. Sarzora, Salcete Goa (Beacon Panchayat)	46
50	28-08-2019	28-08-2019	Training Session on Planning Process at Camurlim Panchayat	23
51	29-08-2019	29-08-2019	Awareness on Protection of Women from Sexual Harassment at Workplace (POSH) Act, 2013 (Dept. of Animal Husbandry & Veterinary Services)	29
52	11-09-2019	13-09-2019	Training Programme on Gender Sensitization	19

Sr. No.	Commencing Date	Ending Date	Title of the Programme	No. of Participants
53	12-09-2019	13-09-2019	Training Programme on Sub- Committees under NRLM at V.P.Poroscodem, Pernem Goa	52
54	16-09-2019	20-09-2019	Training Programme on Capacity Building of Officers under Component C of National Cyclone Risk Mitigation Project (NCRMP) - Phase II (Capacity Building & Shelter Level Training) Master Trainers Programme - Health Sector	26
55	16-09-2019	20-09-2019	Training Programme on Capacity Building of Officers under Component C of National Cyclone Risk Mitigation Project (NCRMP)- Phase II (Capacity Building & Shelter Level Training) Master Trainers Programme - Education Sector	19
56	16-09-2019	18-09-2019	Training Programme on VO Book- keeping at Collectorate South, Margao Goa	23
57	17-09-2019	17-09-2019	Training Programme on MIS (PES Application-PRIASoft, Action Soft) Ponda Block	25
58	17-09-2019	17-09-2019	Training Programme on MIS (PES Application-PRIASoft, Action Soft) Salcete Block	28
59	18-09-2019	18-09-2019	Training Programme on MIS (PES Application-PRIASoft, Action Soft) Mormugao, Canacona & Dharbandora Blocks	41
60	18-09-2019	18-09-2019	Training Programme on MIS (PES Application-PRIASoft, Action Soft) Quepem & Sanguem Blocks	21
61	18-09-2019	22-09-2019	Immersion Study under NRLM	22
62	19-09-2019	19-09-2019	Training Programme on MIS (PES Application-PRIASoft, Action Soft) Tiswadi Block	25
63	19-09-2019	19-09-2019	Training Programme on MIS (PES Application-PRIASoft, Action Soft) Pernem Block	22
64	20-09-2019	20-09-2019	Training Programme on MIS (PES Application-PRIASoft, Action Soft) Bicholim Block	38
65	20-09-2019	20-09-2019	Training Programme on MIS (PES Application-PRIASoft, Action Soft) Bardez Block	49

Sr. No.	Commencing Date	Ending Date	Title of the Programme	No. of Participants
66	23-09-2019	23-09-2019	Training Programme on MIS (PES Application-PRIASoft, Action Soft) for Master Trainers	25
67	23-09-2019	27-09-2019	Training Programme on Developing Inclusive Value Chains and Marketing Strategies for Sustainable Rural Livelihood.	50
68	24-09-2019	28-09-2019	ToT Programme under NRLM for BRPs	9
69	24-09-2019	25-09-2019	Training Programme on the RTI Act, 2005 for Dte. of AH&VS and other departments	35
70	24-09-2019	25-09-2019	Training Programme on the Right to Information Act, 2005 for PIOs of Education Department	42
71	25-09-2019	27-09-2019	Basic Training Programme : SHG Concept & Management at V.P.Assolda, Quepem Goa	30
72	25-09-2019	27-09-2019	Basic Training Programme : SHG Concept & Management at V.P.Mollem Dharbandora Goa	31
73	25-09-2019	27-09-2019	Basic Training Programme : SHG Concept & Management at V.P.Querim, Ponda Goa	41
74	26-09-2019	26-09-2019	Training session on Planning Process V.P.Queula, Ponda - Goa	67
75	26-09-2019	26-09-2019	Training Programme on MIS (PES Application - PRIASoft, Action Soft) for Ponda Block Govt. College, Borda	15
76	27-09-2019	27-09-2019	Training Programme on MIS (PES Application - PRIASoft, Action Soft) for Ponda Block	12
77	30-09-2019	30-09-2019	Training Session on Planning Process V.P. Morjim, Pernem - Goa	70
78	03-10-2019	05-10-2019	Training Programme on Development of Village Disaster Management Plan	43
79	03-10-2019	03-10-2019	Training Programme on MIS (PES Application, PRIASoft, Action Soft) - Tiswadi Block at Govt. College Khandola.	14
80	04-10-2019	04-10-2019	Training Programme on MIS (PES Application, PRIA Soft, Action Soft)- Tiswadi Block at Govt. College Khandola	22

Sr. No.	Commencing Date	Ending Date	Title of the Programme	No. of Participants
81	07-10-2019	07-10-2019	Workshop on Planning Process V.P. Velguem, Bicholim - Goa	38
82	09-10-2019	13-10-2019	Immersion Study under NRLM (Canacona)	19
83	09-10-2019	13-10-2019	Immersion Study under NRLM (Quepem Block)	23
84	14-10-2019	16-10-2019	Basic Training Programme for SHGs : Concept & Management at V.P. Querim, Sattari - Goa	52
85	14-10-2019	16-10-2019	Basic Training Programme for SHGs : Concept & Management at V.P. Uguem, Sanguem - Goa	35
86	14-10-2019	16-10-2019	Basic Training Programme for SHGs : Concept & Management at South Goa Collectorate, Margao - Goa	32
87	14-10-2019	16-10-2019	Book Keeping Training on Maintenance of SHG Books and Registers under NRLM at V.P. Gaodongrim, Canacona - Goa	50
88	14-10-2019	16-10-2019	Book Keeping Training on Maintenance of SHG Books and Registers under NRLM at V.P. Balli, Quepem - Goa	44
89	15-10-2019	18-10-2019	Sustainable Livelihood through NRLM (Farm Livelihood)	29
90	16-10-2019	16-10-2019	Training Programme on Participatory Planning under GPDP for Master Trainers (Sabki Yojana Sabka Vikas)	12
91	17-10-2019	18-10-2019	Training Programme for Sub Committees of VOs under NRLM	34
92	18-10-2019	18-10-2019	Training Programme on PRI - SHG Convergence	28
93	21-10-2019	23-10-2019	Training programme on Issues relating to Family Welfare	18
94	23-10-2019	25-10-2019	Capacity Building programme on "Social Defence Issues for Panchayati Raj Functionaries	29
95	21-10-2019	21-10-2019	Programme on Participatory Planning for the preparation of GPDP for Village Level Committees (North Goa) - Tiswadi Batch I	38
96	21-10-2019	21-10-2019	Programme on Participatory Planning for the preparation of GPDP for Village Level Committees (North Goa) - Tiswadi Batch II	12

Sr. No.	Commencing Date	Ending Date	Title of the Programme	No. of Participants
97	21-10-2019	21-10-2019	Programme on Participatory Planning for GPDP - Batch I (Salcete)	29
98	21-10-2019	21-10-2019	Programme on Participatory Planning for GPDP - Batch II (Salcete)	23
99	22-10-2019	22-10-2019	Programme on Participatory Planning for the preparation of GPDP for Village Level Committees (North Goa) - Pernem - Batch I	27
100	22-10-2019	22-10-2019	Programme on Participatory Planning for the preparation of GPDP for Village Level Committees (North Goa) - Pernem, Batch II	33
101	22-10-2019	22-10-2019	Programme on Participatory Planning for GPDP - Batch III (Salcete)	24
102	22-10-2019	22-10-2019	Programme on Participatory Planning for GPDP - (Mormugao)	29
103	23-10-2019	23-10-2019	Programme on Participatory Planning for the preparation of GPDP for Village Level Committees (North Goa) - Bardez, Batch I	26
104	23-10-2019	23-10-2019	Programme on Participatory Planning for the preparation of GPDP for Village Level Committees (North Goa) - Bardez, Batch II	40
105	23-10-2019	23-10-2019	Programme on Participatory Planning for the preparation of GPDP for Village Level Committees (North Goa) - Bardez, Batch III	36
106	23-10-2019	23-10-2019	Programme on Participatory Planning for GPDP - (Sanguem & Canacona)	23
107	23-10-2019	23-10-2019	Programme on Participatory Planning for GPDP - (Canacona & Quepem)	54
108	24-10-2019	24-10-2019	Programme on Participatory Planning for the preparation of GPDP for Village Level Committees (North Goa) - Sattari	25
109	24-10-2019	24-10-2019	Programme on Participatory Planning for the preparation of GPDP for Village Level Committees (North Goa) - Bicholim	41
110	24-10-2019	24-10-2019	Programme on Participatory Planning for GPDP - (Ponda)	18
111	24-10-2019	24-10-2019	Programme on Participatory Planning for GPDP - (Ponda)	25

Sr. No.	Commencing Date	Ending Date	Title of the Programme	No. of Participants
112	31-10-2019	01-11-2019	Training Programme on Right to Information Act 2005 for Public Information Officers (Education Dept - South Goa)	42
113	04-11-2019	04-11-2019	Training Programme on Participatory Planning for Preparation of GPDP for VDC Committees - Salcete Block, Batch I	36
114	04-11-2019	04-11-2019	Training Programme on Participatory Planning for GPDP for VDC Committees - Salcete Block, Batch II	30
115	04-11-2019	04-11-2019	Training Programme on Participatory Planning for GPDP for VDC Committees - Salcete Block, Batch III	35
116	04-11-2019	04-11-2019	Training Programme on Participatory Planning for GPDP for VDC Committees - Salcete Block, Batch IV	37
117	05-11-2019	05-11-2019	Participatory Planning for Preparation of GPDP for the Committees - North Goa (Tiswadi I)	18
118	05-11-2019	05-11-2019	Participatory Planning for Preparation of GPDP for the Committees - North Goa (Tiswadi II)	22
119	05-11-2019	05-11-2019	Participatory Planning for Preparation of GPDP for the Committees - North Goa (Tiswadi III)	21
120	05-11-2019	05-11-2019	Participatory Planning for Preparation of GPDP for the Committees - North Goa (Pernem I)	33
121	06-11-2019	06-11-2019	Participatory Planning for Preparation of GPDP for the Committees - North Goa (Pernem II)	26
122	06-11-2019	06-11-2019	Participatory Planning for Preparation of GPDP for the Committees - North Goa (Pernem III)	23
123	06-11-2019	06-11-2019	Participatory Planning for Preparation of GPDP for the Committees - North Goa (Bardez I)	23
124	06-11-2019	06-11-2019	Participatory Planning for Preparation of GPDP for the Committees - North Goa (Bardez II)	17
125	06-11-2019	06-11-2019	Training Programme on Participatory Planning for Preparation of GPDP for VDC Committees - Mormugao Block, Batch V	33

Sr. No.	Commencing Date	Ending Date	Title of the Programme	No. of Participants
126	06-11-2019	06-11-2019	Training Programme on Participatory Planning for Preparation of GPDP for VDC Committees-Dharbandora and Quepem Blocks, Batch VI	29
127	06-11-2019	06-11-2019	Training Programme on Participatory Planning for Preparation of GPDP for VDC Committees-Quepem Block, Batch VII	23
128	06-11-2019	06-11-2019	Training Programme on Participatory Planning for Preparation of GPDP for VDC Committees-Sanguem Block, Batch VIII	25
129	06-11-2019	08-11-2019	Training Programme on Disaster Management	30
130	07-11-2019	07-11-2019	Participatory Planning for Preparation of GPDP for VDC Committees - North Goa (Bardez III)	13
131	07-11-2019	07-11-2019	Participatory Planning for Preparation of GPDP for VDC Committees - North Goa (Bardez IV)	34
132	07-11-2019	07-11-2019	Participatory Planning for Preparation of GPDP for VDC Committees - North Goa (Bardez-V)	27
133	07-11-2019	07-11-2019	Participatory Planning for Preparation of GPDP for VDC Committees - Ponda Block, Batch IX	14
134	07-11-2019	07-11-2019	Participatory Planning for Preparation of GPDP for VDC Committees - Ponda Block, Batch X	16
135	07-11-2019	07-11-2019	Participatory Planning for Preparation of GPDP for VDC Committees - Ponda Block, Batch XI	21
136	07-11-2019	07-11-2019	Participatory Planning for Preparation of GPDP for VDC Committees - Canacona Block, Batch XII	20
137	11-11-2019	11-11-2019	Participatory Planning for Preparation of GPDP for the Committees - North Goa (Bicholim I)	39
138	11-11-2019	11-11-2019	Participatory Planning for Preparation of GPDP for the Committees - North Goa (Sattari I)	18
139	11-11-2019	11-11-2019	Participatory Planning for Preparation of GPDP for the Committees - North Goa (Bicholim II)	26
140	11-11-2019	11-11-2019	Participatory Planning for Preparation of GPDP for the Committees - North Goa (Sattari II)	14

Sr. No.	Commencing Date	Ending Date	Title of the Programme	No. of Participants
141	11-11-2019	12-11-2019	Training Programme for Zilla Panchayat Members	28
142	11-11-2019	13-11-2019	Basic Training Programme for SHGs : Concept and Management under NRLM Streeshakti at V.P. Cumbharjua ,Tiswadi - Goa	28
143	11-11-2019	13-11-2019	Basic Training Programme for SHGs : Concept & Management at V.P.Sanvordem, Sattari - Goa	41
144	11-11-2019	13-11-2019	Basic Training Programme for SHGs : Concept & Management at V.P.Latambarcem, Bicholim- Goa	27
145	12-11-2019	16-11-2019	Management of SHG & VOs: Book Keeping, Auditing & Grading	27
146	13-11-2019	15-11-2019	Training Programme on Attitude and Behaviour change	18
147	18-11-2019	20-11-2019	Training Programme on Village Organisation: Concept & Management at V.P. Virnoda, Pernem - Goa	32
148	19-11-2019	20-11-2019	Training Programme on Cluster Approach Under Action Research on Integrated Development of Four Village Panchayats in Goa through Convergence of Government Schemes	26
149	19-11-2019	23-11-2019	Management of SHG & VO : Book Keeping and Auditing & Grading	46
150	21-11-2019	22-11-2019	Training Programme on Health and Nutrition - Steps towards achieving SDG - Batch I	34
151	21-11-2019	22-11-2019	Training Programme on Health and Nutrition - Steps towards achieving SDG, Batch II	35
152	25-11-2019	28-11-2019	Sustainable Livelihood through NRLM	39
153	27-11-2019	29-11-2019	Training Programme on Prevention of Violence against Women & Girl Child	22
154	28-11-2019	30-11-2019	Training Programme on Book Keeping VO : (Tiswadi and Bardez Blocks)	23
155	29-11-2019	30-11-2019	Awareness Programme on all Government Schemes for CRPs and BRPs at V.P. Veling Priol	33
156	04-12-2019	06-12-2019	Capacity Building programme on Drug Abuse Prevention for Panchayati Raj Functionaries	25

Sr. No.	Commencing Date	Ending Date	Title of the Programme	No. of Participants
157	09-12-2019 & 18/01/2020	09-12-2019 & 18/01/2020	DoPT sponsored programme on COMMIT for Government Departments at St. Xavier College Mapusa Goa	51
158	09-12-2019	13-12-2019	Management of SHG & VO : Book Keeping and Auditing & Grading	43
159	10-12-2019	12-12-2019	Book Keeping Training on Maintenance of SHG Books and Registers under NRLM at V.P. Mollem, Dharbandora - Goa	12
160	11-12-2019	11-12-2019	Training Programme on MIS (PES Application - PRIA soft, Action Soft) - Mormugao Block at Govt. College Borda, Margao Goa - Batch I	15
161	12-12-2019	12-12-2019	Training Programme on MIS (PES Application - PRIA Soft, Action Soft) - Salcete Block at Govt. College Borda, Margao Goa - Batch II	8
162	12-12-2019	14-12-2019	Book Keeping Training on Maintenance of SHG Books & Register Under NRLM at V.P. Golti Navelim	22
163	13-12-2019	13-12-2019	Sensitization programme on Implementation of the Maintenance & Welfare of Parents and Senior Citizens Act 2007	21
164	13-12-2019	13-12-2019	Training Programme on MIS (PES Application - PRIA soft, Action Soft) - Salcete Block Batch III	16
165	14-12-2019	14-12-2019	Training Programme on MIS (PES Application - PRIA soft, Action Soft) - Salcete Block at Govt. College Borda, Batch IV	19
166	16-12-2019	16-12-2019	Awareness programme on Implementation of the Maintenance & Welfare of Parents and Senior Citizens Act 2007 - Collectorate South	74
167	16-12-2019	18-12-2019	Basic Training Programme SHG Concept and Management under NRLM "Streeshakti" at V.P. Sanvordem, Sanguem -Goa	33
168	16-12-2019	20-12-2019	Basic Training Programme: SHG Concept & Management	27

Sr. No.	Commencing Date	Ending Date	Title of the Programme	No. of Participants
169	17-12-2019	17-12-2019	Training Programme on MIS (PES Application - PRIA soft, Action Soft) - Sanguem & Dharbandora Block at Govt. College, Borda Batch V	17
170	17-12-2019	17-12-2019	Training Programme on MIS (PES Application - PRIASoft, Action Soft) - Bicholim - Batch I	15
171	17-12-2019	20-12-2019	Basic Training Programme: SHG concept & Management at Collectorate South - Goa	26
172	17-12-2019	17-12-2019	Awareness programme on Implementation of the Maintenance & Welfare of Parents and Act Senior Citizens 2007- SCERT Porvorim - Goa	76
173	18-12-2019	18-12-2019	Training Programme on MIS (PES Application - PRIA soft, Action Soft) - Dharbandora & Quepem Block Batch VI	19
174	18-12-2019	18-12-2019	Training Programme on MIS (PES Application - PRIASoft, Action Soft) - Bicholim - Block Batch II	12
175	20-12-2019	20-12-2019	Training Programme on MIS (PES Application - PRIA soft, Action Soft) - Quepem Block Batch VII	15
176	20-12-2019	20-12-2019	Training Programme on MIS (PES Application - PRIASoft, Action Soft) - Bicholim & Sattari Block at Government College Sanquelim - Goa Batch - III	14
177	20-12-2019	20-12-2019	Training Programme on MIS (PES Application - PRIASoft, Action Soft) - Bardez Block at St. Xavier College, Batch I	53
178	21-12-2019	21-12-2019	Training Programme on MIS (PES Application - PRIASoft, Action Soft) - Sattari Block at Government College of Arts, Science & Commerce, Sanquelim - Goa Batch III	11
179	21-12-2019	21-12-2019	Training Programme on MIS (PES Application - PRIASoft, Action Soft) - Bardez Block at St. Xavier College, Mapusa Goa Batch I	52
180	02-01-2020	04-01-2019	Basic Training Programme on SHG concept & Management under NRLM Streeshakti at V.P. Poriem.	46
181	02-01-2020	04-01-2020	Basic Training Programme on SHG concept & Management under NRLM Streeshakti at V.P. Bhati.	30

Sr. No.	Commencing Date	Ending Date	Title of the Programme	No. of Participants
182	02-01-2020	04-01-2020	Book-keeping Training on Maintenance of SHG Books & Registers under NRLM at V.P.Caurem – Pirla.	40
183	06-01-2020	08-01-2020	DoPT sponsored programme on Reservation in Services	46
184	07-01-2020	09-01-2020	Training Programme on Concept & Management: SHG & VOs formation	34
185	08-01-2020	11-01-2020	Sustainable Livelihood through NRLM Farm Livelihood	19
186	09-01-2020	11-01-2020	Basic Training Programme on SHG Concept & Management at V.P.Kirlapal - Dabal	18
187	13-01-2020	17-01-2020	Trainers Development Programme on Direct Trainers Skills (DTS) Course	12
188	14-01-2020	15-01-2020	Training Programme for Sub Committees of VO under NRLM at V.P. Guirim.	22
189	15-01-2020	17-01-2020	Training Programme on Sustainable Livelihood through NRLM Non Farm Livelihood	15
190	16-01-2020	17-01-2020	Stress Management & Motivation for HoDs and Goa Civil Service Officers	28
191	16-01-2020	18-01-2020	Training of Trainer Programme on Micro Credit Plan	34
192	17-01-2020	17-01-2020	Training Programme for Functional Committee Members of PRIs (Quepem Block Batch I)	13
193	20-01-2020	21-01-2020	Training Programme on the RTI Act, 2005 for PIOs of PWD (North)	34
194	20-01-2020	21-01-2020	Training Programme on the RTI Act, 2005 for PIOs of TCP & other Departments	23
195	20-01-2020	22-01-2020	Training Programme on Village Organisation : Concept and Management	33
196	20-01-2020	22-01-2020	Training Programme on Village Organisation : Concept and Management at V.P. Shristhal.	17
197	21-01-2020	21-01-2020	Training Programme for Functional Committee Members of PRIs (Salcete Block, Batch II)	34
198	21-01-2020	21-01-2020	Training Programme for Functional Committee Members of PRIs (Salcete Block Batch III)	18

Sr. No.	Commencing Date	Ending Date	Title of the Programme	No. of Participants
199	22-01-2020	23-01-2020	Training Programme on the RTI Act, 2005 for PIOs & APIOs of Technical Education	32
200	22-01-2020	24-01-2020	Training Programme on Integrating MGNREGS Labour Budget with GPDP Activities for Effective Planning and Implementation for MGNREGS	28
201	22-01-2020	24-01-2020	Sustainable Livelihood through NRLM - Non Farm Livelihood at Collectorate South Goa	26
202	23-01-2020	23/01/2020	Training Programme for Functional Committee Members of PRIs (Mormugao Block Batch IV)	9
203	23-01-2020	23-01-2020	Training Programme for Functional Committee Members of PRIs (Ponda Block Batch V)	32
204	23-01-2020	24-01-2020	RTI Act, 2005 for PIOs of PWD (South) Batch II - South	44
205	25-01-2020	25-01-2020	Training Programme for Functional Committees of PRI (Pernem, Batch I)	26
206	25-01-2020	25-01-2020	Training Programme for Functional Committees of PRI (Pernem, Batch II)	23
207	27-01-2020	27-01-2020	Training Programme for Functional Committee Members of PRIs (Sanguem & Dharbandora Block Batch VI)	8
208	27-01-2020	29-01-2020	Training Programme on Noting, Drafting and Service Rules	34
209	27-01-2020	29-01-2020	Training of Trainers Programme on Integrating & Localising SDG Goals in Rural Development Programme	32
210	28-01-2020	28-01-2020	Training Programme for Functional Committee Members of PRIs (Canacona Block Batch VII)	33
211	31-01-2020	31-01-2020	Training on Programme COMMIT for Government Departments	34
212	31-01-2020	31-01-2020	Training Programme for Functional Committees of PRIs (Bicholim)	30
213	31-01-2020	31-01-2020	Training Programme for Functional Committees of PRIs (Sattari)	8

Sr. No.	Commencing Date	Ending Date	Title of the Programme	No. of Participants
214	04-02-2020	09-03-2020	Training Programme for Prison Warders (Batch I)	18
215	04-02-2020	04-02-2020	Training Programme for Functional Committees of PRIs (Tiswadi Batch I)	14
216	04-02-2020	04-02-2020	Training Programme for Functional Committees of PRIs (Tiswadi Batch II)	7
217	05-02-2020	05-02-2020	Training Programme for Functional Committees of PRIs (Bardez Batch I)	39
218	05-02-2020	05-02-2020	Training Programme for Functional Committees of PRIs (Bardez Batch II)	60
219	05-02-2020	07-02-2020	Managing Stress at Work	22
220	11-02-2020	13-02-2020	Basic Training Programme : SHG Concept and Management at V.P. Mayem, Bicholim - Goa	40
221	11-02-2020	13-02-2020	Basic Training Programme : SHG Concept and Management at V.P.Korgao, Pernem - Goa	30
222	14-02-2020	14-02-2020	Awareness Programme on Protection of Women from Sexual Harassment at Workplace (PoSH) Act, 2013 (G.T.D.C.)	15
223	15-01-2020	15-01-2020	Training Programme on Goods and Services Tax (GST) (G.T.D.C.)	17
224	17-02-2020	19-02-2020	Prevention of Violence against Women & Girl Child	29
225	24-02-2020	26-02-2020	Sustainable Livelihood through NRLM at Collectorate South Goa	21
226	26-02-2020	28-02-2020	Sensitization of Government Functionaries on Issues relating to Minorities	23
227	27-02-2020	28-02-2020	Training Programme on Financial Inclusion under NRLM at Collectorate South Goa	40
228	28-02-2020	29-02-2020	Training Programme on Financial Inclusion under NRLM	37
229	08-03-2020	08-03-2020	Training Programme on Writing of Annual Performance Appraisal Report (APAR) (Dte. of Fire and Emergency Services)	23
230	11-03-2020	13-03-2020	Training programme on Issues relating to Family Welfare	16
			Total	6633

Sr.No.	Type of Programmes	No. of Programme Conducted	No. of Participants
1.	MoRD/NRLM/RD	66	2206
2.	MoPR/RGSY/PEAIS	119	3098
3.	DoPT/DoPT-ITP/RTI/ATI	27	799
4.	Demand Based Programmes	15	433
5.	NISD	2	54
6.	NIDM	1	43
	Total	230	6633

Sr. No.	No. of Programmes	No. of Programs	No. of Participants
1.	In Campus Programme	164	17114
2.	Off Campus Programme	66	4919
	Total	230	6633

*** Demand Based Programmes**

This Institute has organised various demand based training programmes in 2019-20 for the following organisations.

1. Office of the Inspectorate General of Prisons, Govt of Goa
2. Goa Tourism Development Corporation
3. Department of Fire and Emergency Services
4. Revenue Department

*** Special Programmes**

COMMIT programme sponsored by the Department of Personnel & Training, Govt of India

Dhristi 20/20: The Institute has completed 20 years of its existence as the State Level Training Institute, hence it was decided to relook at the working of its processes, activities and events so as to redesign its performance strategies and mechanisms thereby increasing its performance to an optimum level.

*** Certificate Course**

Certificate course on Community Engagement and Rural Development has been conducted by GIPARD in collaboration with Goa University from the academic year 2019-20. The course is offered to the students of post graduation.

07 Programmes and Events attended by Officers and Faculty of GIPARD

Shri. Mathew P. Samuel, IAS, Director-General:-

1. National Colloquium of State Secretaries of RD & PR and Heads of SIRDPRs on 14th & 15th February, 2020 at NIRDPR, Hyderabad.

Shri. Michael D'Souza, Director (Training):-

1. 14th Project Steering Committee meeting of NCRMP Phase –II held on 29th July, 2019 at NDMA Bhawan, New Delhi.
2. National Colloquium of State Secretaries of RD & PR and Heads of SIRD & PRs held on 14th & 15th February, 2020 at NIRD & PR, Hyderabad.

Dr. Seema Fernandes, Asst. Director:-

1. Interactive session / Workshop on the convergence of SIRDs & SRLMs for SIRDs/ETCs at New Delhi held from 23rd to 25th September, 2019.
2. National Level Master Assessors for a programme on ToT for Orientation and Certification of Master Trainers/Resource Persons held from 11th to 14th February, 2020 at ETC, Indore, Madhya Pradesh.

Ms. Ashwini Acharya, Core Faculty in Decentralized Planning, Monitoring & Evaluation:-

1. Status of trainings under Component C of NCRMP (Phase II) organised by National Disaster Management Authority, Ministry of Home Affairs, Govt. of India, National Cyclone Risk Mitigation Project (NCRMP) at New Delhi, on 11th April, 2019.
2. Workshop on Goa Non- Biodegradable Garbage (Control) Act 1996, various offences and enforcement option on held 8th July, 2019 at the office of Goa Waste Management Corporation, Saligao - Goa.
3. One day conference on “Water Management” organized by Confederation of Indian Industry (CII) Goa along with CII – Triveni Water Institute at Cidade de Goa, Dona Paula held on 26th July, 2019.
4. Hand holding training on MIS with Nodal Officers of States/UTs” held on 9th & 10th January, 2020 at New Delhi.

Ms. Arlette Mascarenhas, Core Faculty in Womens Development

1. ToT for Comprehensive Online Modified Modules on Induction Training (COMMIT) on 14th 15th November, 2019 at MCR HRDIT, Hyderabad.

Ms. Sarita Patil, Core Faculty in Rural Development:-

1. Workshop on the convergence of SIRDs & SRLMs for SIRDs/ETCs at New Delhi from 23rd to 25th September, 2019.
2. Three days National Workshop to review and prepare Annual Action Plan (AAP) - NRLM of IB, CB, SI and SD for the First year 2020-21 held from 29th to 31st January, 2020

08 Accounts for 2018-19 and Auditors Report



S. Gajendrababu & Associates

CHARTERED ACCOUNTANTS

Sunteck - Kanaka Corporate Park, 501 "B" Wing 5th Floor, Patto Plaza Panaji - Goa 403001, Mob : 9822125872

Independent Auditors Report

To
The Board of Governors
Goa Institute of Public Administration
and Rural Development (GIPARD)
Ela Farm, Complex
Old Goa.

REPORT ON THE FINANCIAL STATEMENTS

We have audited the accompanying financial statements of Goa Institute of Public Administration and Rural Development (GIPARD) which comprise the Balance Sheet as at 31st March 2020, and the Income and Expenditure Account and Receipt and Payment Account for the year then ended and a summary of significant accounting policies and other explanatory information.

MANAGEMENT IS RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

The management of GIPARD is responsible for the matters with respect to the preparation and presentation of these financial statements that give a true and fair view of the financial position and financial performance of GIPARD in accordance with the accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records for safeguarding the assets of GIPARD and for preventing and detecting frauds and other irregularities, selection and application of appropriate accounting policies, making judgments and estimates that are responsible and prudent, and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on these financial statements based on our audit. We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Societies Registration Act, 1860 (Central Act XXI of 1860) and the rules framed there under.

We conducted our audit in accordance with the Standards on auditing which require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An Audit involves performing procedure to obtain audit evidence about the amounts and the disclosure in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks material misstatement of the financial statements, whether due to fraud and error, in making those risk assessments. The auditor considers internal financial control relevant to GIPARD's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the management of GIPARD, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.





GIPARD

OPINION

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the State of Affairs of GIPARD as at 31st March, 2020 excess of Income over Expenditure and Receipts and Payments Account for the year ended on that date.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

1. There are substantial grants which have remained unutilized for more than a year as referred to Annexure C.
2. There was reportedly one meeting of executive committee during the financial year ended 31st March 2020. The numbers of meetings were not as per the provisions of GIPARD Rules which require at least one meeting in every three months. There was only one meeting of Board of Governors during the financial year ended 31st March 2020.

In arriving our opinion, we reported that:

- a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.
- b) In our opinion, proper books of accounts are required by the law have been kept by the society so far as it appears from our examination of those books.
- c) The Balance Sheet and the Statement of Profit & Loss and Receipt and Payment Account dealt with by the Report are in agreement with the books of accounts.
- d) In our opinion, the aforesaid financial statements comply with the applicable Accounting Standards.

For S Gajendrababu and Associates

Chartered Accountants

RFN:134077W

S Gajendrababu

Proprietor

MRN: 209158

Place: Panaji Goa

Date:13/10/2020

UDIN: 19209158AAAADZ4740



Goa Institute of Public Administration and Rural Development

Ella Farm, Old - Goa

Observation of the Chartered Accountant in respect of Audit for the Financial Year Ended 31st March 2020

S.No	Items	Observations of the Chartered Accountant
1	Opening Balance & Closing Balance of the Receipts and Payments account tallies with that of Cash Books	: Yes
2	Opening Balance adopted tallies with closing balance of the last year	: Yes
3	Funds have been used for the purpose for which they were received	: Yes, based on information and explanation provided and documents produced to us, funds have been utilized for the purpose for which they were received.
4	There is no case of any diversion of funds have been noticed.	: Funds under these scheme (Recurring Funds) are not diverted.
5	There does not exist any minus balance at any stage during the year	: Yes. There is a minus balance in the following Grant Accounts: 1. Integrating MGNREGA NIRD of Rs. 36,458/- as on 31.03.2020 2. ToT Integrating - NIRD Rs. 37,829/- as on 31.03.2020 3. Value Chains & Marketing - NIRD Rs. 40,740/- as on 31.03.2020 4. Grants - Computer Laboratory Rs. 87,452/- as on 31.03.2020 5. Grants - NIPCCID Rs. 99,262/- as on 31.03.2020
6	No funds of the scheme are placed in Fixed Deposit.	: No
7	Scheme funds are not being kept in current account.	: No. All the Scheme Funds are deposited in Savings Bank Account. There is no current Bank Account maintained.
8	Cash book is written on accrual account basis.	: Presently Cash Book is not written on accrual basis.
9	Interest earned has been added to the Scheme Fund.	: Yes
10	State share for the year has been received during the year.	: Yes. • Rs. 16.25 lakhs vide Ref No. 1-32-2011/GAD-Accts/1615 dated 28.05.2019 • Rs. 16.25 Lakhs vide Ref No. No. 1-32-2011/GAD-Accts/2976 dated 13.09.2019
11	Bank Reconciliation is being done regularly.	: Yes

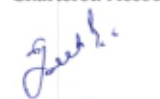
For Goa Institute of Public Administration
And Rural Development


(Director General)

Date: 13/10/2020



For S Gajendrababu and Associates
Chartered Accountants


S Gajendrababu
(Proprietor)
MRN: 209158
Date: 13/10/2020
Place: Panaji Goa
UDIN:19209158AAAADZ4740



**GOA INSTITUTE OF PUBLIC ADMINISTRATION AND RURAL
DEVELOPMENT**

Ella Farm, Old Goa, Goa - 403402

Significant Accounting Policies & Notes to Accounts

a) **Significant Accounting Policies**

1. Basis of preparation of accounts

- Accounts are prepared on historical cost convention and under accrual basis of accounting unless otherwise stated.
- The accounting policies, not specifically referred to are consistent with generally accepted accounting principles.

2. Grants/ Subsidies

- Grants and Subsidies are accounted when expenditure there against is incurred and realization is certain.
- Government grant related to revenue is recognized on a systematic basis in the Income & Expenditure statement over the period necessary to match them with the related costs which are intended to compensate.
- Government grants related to depreciable fixed assets are treated as deferred income which is recognized in the Income & Expenditure statement on a systematic and rational basis over the useful life of the assets, i.e., such grants are allocated to income over the period and in proportion in which depreciation on those assets is changed.

3. Revenue Recognition

- Revenue is recognized in accordance with AS9 issued by ICAI
- Revenue from Govt. grants is recognized in accordance with AS-12.
- Interest on investments is recognized on accrual basis.

4. Retirement benefits to employees

- Gratuity: The society provides for gratuity, a defined benefit retirement plan ('the Gratuity Plan') covering eligible employees. The society fully contributes all ascertained liabilities to the GIRDA Employees' Gratuity Fund Trust ('the Trust'). Trustees administer contributions made to the Trust and contributions are invested in a scheme with Life Insurance Corporation of India, as permitted by law of India.
- Provident Fund: Eligible employees receive benefits from a provident fund, which is a deferred benefit plan. Both the employee and the society make monthly contributions to the provident fund scheme employees Provident Fund Organization, Goa equal to a specified percentage of the covered employee's salary.

5. Investments

- Investments are carried at cost.

6. Inventories

- Closing stock of stationary is valued at lower of cost or net realizable value. Cost is determined after applying FIFO method.

7. Fixed Assets

- Fixed assets are valued at historical cost less depreciation.
- No deduction has been made from the gross value of the fixed assets against any government grant received.

8. Depreciation

- Depreciation is provided as per the rates specified under the Income Tax Act 1961.





GIPARD

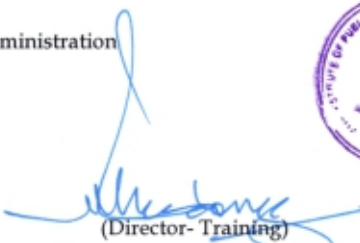
b) Notes to Accounts

1. Printing and Stationary Expenditure is apportioned based on Expenditure against Grants.
2. Balances of Sundry Creditors, Sundry Debtors and Unutilized Grants are subject to confirmation & reconciliation, if any.
3. Previous year's figures are reclassified wherever necessary to confirm with current year's figures.

For Goa Institute of Public Administration
and Rural Development


(Assistant Director)

DATE: 13/10/2020


(Director- Training)




(Director- General)



GIPARD

GOA INSTITUTE OF PUBLIC ADMINISTRATION AND RURAL DEVELOPMENT
ELA FARM OLD-GOA, GOA - 403402

Receipt & Payment Statement for the period 1st April 2019 to 31st March 2020

Particulars	Note No	FY 2019-20 (Amount in Rs)	2018-2019	Particulars	Note No	FY 2019-20 (Amount in Rs)	2018-2019
Opening Balance				Expenditure Against Grants			
Bank Accounts				Recurring Grants			
Canara Bank SB A/c 0308101038100		1,84,63,231.81	1,71,72,324.81	Salary for Core Facilities			35,91,538.00
Canara Bank SB A/c - 0321132000002 Old Goa		1,17,26,578.00	72,84,134.00	Other staff salary and other administration cost			69,03,949.00
Canara Bank SB A/c No. 0308132000006		3,886.00	2,26,39,380.00				
Canara Bank SB A/c 0308101040604		39,31,532.00	94,87,308.00	Grant expenditure	6	2,11,11,710.00	66,96,350.00
Cash-in-hand		-	5,712.00				
				Expenditure Against Demand based Programmes	7	17,17,196.00	67,30,397.00
Receipt of Grants/Subsidy				Fixed assets purchased	10	51,27,170.00	5,14,648.00
(i) Central Government	1	97,44,000.00	49,55,000.00				
(ii) State Government		82,50,000.00	1,65,00,000.00	Fixed Deposit (Auto Sweep Deposits)			3,55,36,589.00
(iii) Other Agencies / Departments		2,56,93,988.00	64,47,247.00	Festival advance	8	15,71,108.00	31,500.00
Receipt by transfer of Grants from other scheme/State Govt./any other scheme				Misc Expenditure (Refund)	9	2,15,019.00	2,90,000.00
Refund of Subsidies from the Bank during the year.							
Other Receipts	2			Closing Balance			
Interest Received from banks	3	10,82,970.00	-	Bank Accounts			
Other Income received	4	41,45,897.00	23,87,299.00	Canara Bank SB A/c 0308101038100		88,67,163.81	1,84,63,231.81
Training Fees Received	5	68,154.00	1,687.00	Canara Bank SB A/c - 0321132000002 Old Goa		1,50,27,146.00	1,17,26,578.00
		39,30,284.00	75,23,702.00	Canara Bank SB A/c No. 0308132000006		16,39,600.00	3,886.00
				Canara Bank SB A/c 0308101040604		32,74,901.00	39,31,532.00
Total		6,90,46,520.81	9,44,03,793.81	Total		6,90,46,520.81	9,44,03,793.81

For Goa Institute of Public Administration and Rural Development

[Signature]
(Director General)

[Signature]
(Director Training)

[Signature]
(Assistant Director)

Date: 13/02/2020
Place: Old Goa - Goa

As Per Our Report Of Even Date
For S Gajendrababu and Associates
Chartered Accountants



S Gajendrababu
Proprietor
MRN: 209158
FRN: 134077W
Date: 13/02/2020
Place: Panaji Goa

Notes to Receipt & Payments Made during the year			
Note No	Schedule To Receipt & Payments	FY 2019-20	FY 2018-19
Receipt of Grants/Subsidy			
1	Particulars	Amt in INR	Amt in INR
	Central Recurring		
	Grants from Gol (MoRD)	63,21,000.00	49,55,000.00
	Grants from Gol (MoRD) balance of 2018-19	34,23,000.00	-
	Total	97,44,000.00	49,55,000.00
	State Recurring		
	Non Recurring State Grants -New Building / Major Repairs	50,00,000.00	1,00,00,000.00
	Recurring Grants	32,50,000.00	65,00,000.00
	Total	82,50,000.00	1,65,00,000.00
	Others		
	Dept. of Personnel Trg (DoPT)- Training		
	Grants DoPT		1,12,500.00
	Grants DoPT Trg Grants		11,25,000.00
	Grants DoPT COMMIT	1,25,000.00	
	Grants DoPT SCTP	19,12,500.00	
	Grants DoPT TDP/DTS	2,40,000.00	
	NIRD&PR Prog on BCCRS Under Swachh Bharat Mission		
	Grants - NIRD&PR Prog on CCRS Under Swachh Bharat		2,28,655.00
	Integrating MGNREGS Labour Budget with GPDP - NIRD	40,113.00	
	NIRD&PR - Intergating	53,000.00	
	NIRD&PR - ToT Intergating & Localising	53,000.00	
	NIRD&PR - Value Chain Grant	72,000.00	
	Transforming India PRI Enablement - NIRD&PR	28,855.00	
	Grants - Networking Programmes at SIRD- NIRD&PR	1,25,000.00	
	Grants -NSID	2,92,520.00	
	NRLM		
	Grants NRLM	40,00,000.00	36,66,000.00
	Right to Information (RTI) Act 2005		
	Grants - RTI		9,33,000.00
	Grants - NIPCCID		1,01,040.00
	Grants - NIRD		62,500.00
	Grants - NISD		2,18,552.00
	State Grants - Repair & Maintenance		
	National Institute of Disaster Management	2,58,000.00	
	Grants Action Research DRDA	5,00,000.00	
	Total	76,99,988.00	64,47,247.00
	Grand Total	2,56,93,988.00	2,79,02,247.00
2	Particulars	Amt in INR	Amt in INR
	Other Receipts		
	Income Tax Refund	9,75,750.00	-
	EMD received for IEC Lab	50,000.00	
	From parties		
	Misc Receipts (Sale of old News papers, Materials etc.)	29,220.00	-
	Sale of Fixed Assets (Disposal of unservisable items)	28,000.00	-
	Total	10,82,970.00	-
3	Particulars	Amt in INR	Amt in INR
	Interest Income		
	On Fixed Deposits		
	Interest on Auto Sweep In and out	20,22,341.00	
	Interest on other FD		
	Interest Received FD 378	2,80,000.00	2,60,000.00
	Interest Received FD 379	70,000.00	-
	Interest Received FD 380	3,50,000.00	3,25,000.00
	Saving Bank Interest		
	SB Interest 00006	84,845.00	5,51,858.00
	SB Interest - A/c 000002 Old Goa	4,60,368.00	2,17,588.00
	SB Interest on A/c No 38100	7,63,182.00	7,05,907.00
	SB Interest on A/C No 604	1,15,161.00	3,26,946.00
	Total	41,45,897.00	23,87,299.00
4	Particulars	Amt in INR	Amt in INR
	Other Income		
	RTI Fees	-	36.00
	Sales of Old Newspapers	3,154.00	1,651.00
	Architectural Competition	65,000.00	-
	Total	68,154.00	1,687.00





GIPARD

5	Particulars	Amt in INR	Amt in INR
	Training Fees Received		
	ATI - Mizoram	-	1,44,000.00
	Chief Electoral Officer Election	2,37,000.00	11,15,250.00
	Department of Urban Development	-	1,70,000.00
	Directorate of Panchayat	4,59,000.00	8,75,250.00
	Directorate of Tourism	-	19,19,232.00
	DRDO	-	6,90,000.00
	Dy Conservator of Forest Department	-	85,000.00
	Electricity Department	60,000.00	23,000.00
	Fisheries Department	-	9,000.00
	General Administration Department	-	80,000.00
	Goa Commission for SC/ST Dept	-	2,29,320.00
	Govt.High School, Zambaulim Goa -(Kalpana Shetkar)	-	5,000.00
	Industries, Trade & Commerce Dept.	-	1,35,000.00
	North Goa District	-	42,750.00
	Personnel Department	-	18,76,400.00
	Sanjay School	-	4,500.00
	The State Registrar	-	1,20,000.00
	Govt. High School, Ambedkar Nagargao	5,000.00	-
	GSPCB	25,600.00	-
	High Level Admini. Officials& MasterTrainer -West B	7,51,184.00	-
	Personnel Department	12,82,500.00	-
	The Director of Animal Husbandry & Veterinary Servi	30,000.00	-
	The Inspector General of Prisons	10,80,000.00	-
	Total	39,30,284.00	75,23,702.00
6	Particulars	Amt in INR	Amt in INR
	Grants Expenditure		
	Dept. of Personnel Trg. DoPT(ITP)	68,800.00	3,47,973.00
	Dept. of Personnel Trg. DoPT- Training	-	5,66,391.00
	Grants - National Rural Livelihood Mission (NRLM)	30,13,629.00	28,73,286.00
	Grants - PEALS	-	10,586.00
	Rajiv Gandhi Panchayat Sashaktikarna - RGPSA/RGSA	1,33,91,063.00	21,84,086.00
	Right to Information (RTI) Act 2005	4,43,902.00	66,184.00
	National Institute of Social Defence (NISD)	2,03,342.00	1,01,171.00
	NIPCID	-	1,49,782.00
	Integrating MGNREGS Labour Budget with GDPD activities - NIRD	-	1,02,613.00
	Transforming India through Strengthening PRI by continuous training and E-	-	1,81,855.00
	Research Study on Indira Awas Yojana	-	59,966.00
	Research Study on Impact on National Old Age Pension	-	251.00
	Research Study on Women Leadership in Local Self Governance	-	4,092.00
	Research Study on Tribal Welfare	-	48,114.00
	Grants - Computer Lab	22,73,251.00	
	Lab to Land	47,590.00	
	Action Research under NRLM	4,75,496.00	
	Dept. of Personnel Trg. DoPT (SCTP)	6,59,529.00	
	Dept. of Personnel Trg. DoPT (COMMIT)	65,118.00	
	Dept. of Personnel Trg. DoPT (DTS/TDP)	1,07,190.00	
	National Institute of Disaster Management	89,606.00	
	Integrating MGNREGA NIRD&PR	69,625.00	
	ToT Integrating, NIRD&PR	90,829.00	
	Value Chains & Marketing, NIRD&PR	1,12,740.00	
	Total	2,11,11,710.00	66,96,350.00
7	Particulars	Amt in INR	Amt in INR
	Expenditure Against Demand based Training Programmes		
	Exposure visit cum Training on Integration of SDGs into GDPD at International Centre, Dona Paula.	4,87,304.00	
	Stress Management & Motivation for HoD and Goa Civil Service Officers	98,537.00	
	Training Programme for Prison Warders (Batch I)	6,29,537.00	
	Refresher Course for Junior Scale Officer	81,133.00	
	Certificate/Training Course for Tourist Guide	40,620.00	
	Training Programme on "Maintaining of Roster" at Collectorate South, Margao -Goa	19,583.00	
	Refresher Training on Office Matters for Staff of Goa State Pollution Control Board at Saligao	14,201.00	
	Awareness on Protection of Women from Sexual Harassment at Workplace (PoSH) Act, 2013 for the Staff of Animal Husbandry and Veterinary Services	15,391.00	
	Cyclone Risk Mitigation Project (NCRMP)- Phase II (Capacity Building & Shelter Level Training) Master Trainers Prog - Health Sector	4,036.00	



Cyclone Risk Mitigation Project (NCRMP)- Phase II (Capacity Building & Shelter Level Training) Master Trainers Prog. - Health Sector	1,10,895.00	
Sensitization programme on Implementation of the Maintenance & Welfare of Parents and Senior Citizens Act 2007	35,420.00	
Awareness programme on Implementation of the Maintenance & Welfare of Parents and Senior Citizens Act 2007 - Collectorate South	11,821.00	
Awareness programme on Implementation of the Maintenance & Welfare of Parents and Senior Citizens Act 2007- SCERT Porvorim -Goa	14,451.00	
Awareness Programme on "Protection of Women from Sexual Harassment at Workplace (PoSH) Act, 2013 for the staff of G.T.D.C.	18,734.00	
Training programme on "Goods and Services Tax (GST) for the staff of G.T.D.C.	15,990.00	
Training Programme on Writing of Annual Performance Appraisal Report (APAR) for the staff Fire and Emergency Services	29,543.00	
Refresher Training for Junior Scale Officer of Goa Civil Services		17,18,443.00
Induction Training Programme for Mamlatdars		6,18,967.00
Workshop for Inquiry/Presenting Officers of Vigilance Department		96,175.00
Training Programme for the Revenue Officers		31,583.00
Workshop on Competition Advocacy		94,791.00
Training Programme on Right to Information ACT - Dept.of Fisheries		7,051.00
Training Programme for Officer of Notary Services & Registrar		85,297.00
State Level Training for Incident Response System		59,933.00
Exposure Visit , Officers of Govt. of Mizoram		85,993.00
Disciplinary Proceedings for Section Officer - GAD		62,514.00
Training Programme on Public Financial Management System, Directorate of Panchayats		59,906.00
Induction Training Programme on "Office Procedure" for functionaries of Panchayats		1,38,759.00
Workshop on Urban Governance for Municipal Councillors		38,997.00
In-Service Training Programme on "Office Procedures" Directorate of Panchayats		5,25,027.00
In-Service Training Programme for Gram Sevaks of Panchayats		3,17,136.00
Certificate/Training Course for Tourist Guide		7,41,904.00
Election Training		9,16,675.00
Training Programme on "Accounts Matters for LDCs, UDCs & DEOs of Transport Department		1,05,293.00
Training Programme on "Administrative Matters" for Tourism Department.		97,040.00
Training Programme on "Office Management" for LDC - Electricity Department		45,425.00
Training Programme on "Noting & Drafting" for DRDO officials		5,04,807.00
Training programme on Administrative Matters for Excise Department Batch - I		3,35,488.00
Awareness Prog. on "Protection of Women from Sexual Harassment at Workplace (PoSH) Act,2013		19,789.00
Training Programme for Civil Supplies Sub Inspector		23,314.00
Total	17,17,196.00	67,30,307.00

8	Particulars	Amt in INR	Amt in INR
	Festival Advance- Asmeeta Naik	-	5250.00
	Festival Advance-Khushi Madkaikar	-	5250.00
	Festival Advance-Neeta Talkatkar	-	5250.00
	Festival Advance-Sangeeta Kunkalikar	-	5250.00
	Festival Advance-Santosh Adkonkar	-	5250.00
	Festival Advance- Seema Haramagatti	-	5250.00
	Total	-	31,500.00

9	Particulars	Amt in INR	Amt in INR
	Vigilance Department - Refunded		2,20,000.00
	Training fees - Kalpana Shetkar (Govt High School Zambaulim)		5,000.00
	TDS	2,15,019.00	65,000.00
	Total	2,15,019.00	2,90,000.00





GIPARD

10	Fixed Asset Purchased	Amt in INR	Amt in INR
	Library Books	17,046.00	57,141.00
	Cabinet-W1500mm x D480mm x H750mm	1,10,495.00	2,71,190.00
	Ozone Round Meeting Table OX776	9,310.00	
	Sofa with Coffee Table	63,282.00	
	Workstation	2,70,697.00	
	AC 2 TON	3,87,200.00	
	Biometric Time Attendance	24,000.00	
	Carrom Board	19,023.00	
	Fax Machine (Canon)	21,745.00	
	LED TV. 65inches	2,42,000.00	
	Photocopier Machine (Canon)	6,44,450.00	
	Portable Scanner (Canon P215 II)	22,330.00	
	Scanner Cum Printer (Canon)	28,490.00	
	UPS 20KVA	5,68,150.00	
	Water Pump	11,500.00	
	Computer Lab Assets		
	ACER Laptop	2,36,424.00	
	ACER Desk top Computer	15,86,441.00	1,86,317.00
	Book Rack Single Sided	33,000.00	
	Canaon 6230 Laser Printer	11,695.00	
	Canon Printer (6030B)	8,772.00	
	Diviso Carrel SS 2 Seater	49,500.00	
	Diviso Carrel SS 3 Seater	1,76,000.00	
	EPSON Projector	2,29,000.00	
	EPSON Scanner (DS-310 A4)	33,220.00	
	Moving Chair Computer	1,65,000.00	
	Moving Swivel Chair	92,400.00	
	Moving Tandem 3	66,000.00	
	Total	51,27,170.00	5,14,648.00



GOA INSTITUTE OF PUBLIC ADMINISTRATION AND RURAL DEVELOPMENT
ELA FARM OLD-GOA, GOA - 403402
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31/03/2020

Expenditure	Note No	FY 2019-20	FY 2018-19	Income	Note No	FY 2019-20	FY 2018-19
Demand Base Programmes Expenditure	11	25,55,828.00	88,10,041.00	Grants in Aid/Subsidy received from			
Expenditure Against Grants	2	2,57,59,020.00	2,03,86,402.90	(a) Central Govt.	12	39,61,474.00	94,42,050.00
As per Annexure C				(b) State Govt.			
Any other Expenditure- Depreciation	5	13,06,941.00	2,52,618.44	(c) Other Agencies /Departments	13	45,52,751.00	24,61,764.00
Miscellaneous Expenses				Interest received during the year from the Bank			
				Accounts Received during the year			
				Grants In Aid Received			
				(As per Annexure C)			
				Less: Unutilised			
				Miscellaneous receipt			
				Excess Expenditure carried over to Balance sheet.			
Excess of Income over Expenditure carried over to the Balancesheet.		49,87,134.48	28,41,154.56				
Total		3,46,08,923.48	3,22,90,216.90	Total		3,46,08,923.48	3,22,90,216.90

For Goa Institute of Public Administration and Rural Development

As Per Our Report Of Even Date
For S Gajendrababu and Associates
Chartered Accountants



(Signature)
(Director General)

(Signature)
(Director Training)

(Signature)
(Assistant Director)



S Gajendrababu
Proprietor
MRN: 209158
FRN: 134077W
Date: 13/10/2020
Place: Panaji Goa

Date: 13/10/2020
Place: Old Goa - Goa



GIPARD

Note No **Schedule To Income & Expenditure**

FY 2019-20

FY 2018-19

11	Particulars	Amt in INR	Amt in INR
	Expenditure against Demand Base Trg Programmes		
	Accommodation to Guest Faculty-Direct	3,57,323.00	4,83,635.00
	Administration Cost - Direct	7,73,600.00	20,88,840.00
	Admin Work	3,150.00	-
	Cordinator Assistance	2,000.00	-
	Designing Written Test and Supervision Direct	4,800.00	-
	Field Visit - Direct	-	10,000.00
	Hire of Hall Chgs - Direct	31,034.00	29,590.00
	Honorarium Charges - Direct	3,41,250.00	14,16,400.00
	Miscellaneous Expenses - Direct	47,807.00	1,07,729.00
	Moments	10,915.00	-
	Postage & Telegrams Direct	-	1,055.00
	Printing & Stationary - Direct	1,15,766.00	11,40,344.00
	Project Work	8,000.00	-
	Reading Material - Direct	-	36,000.00
	Refreshment & Meals - Direct	3,43,045.00	20,14,462.00
	Sound System -Direct	-	32,512.00
	Study Visit- Direct	1,98,964.00	37,800.00
	Training Expenses- DIRECT	-	3,92,940.00
	Travelling & Conveyance Direct	60,080.00	1,63,486.00
	Vehicle Charges - Direct	1,93,062.00	8,55,248.00
	Total	24,90,796.00	88,10,041.00
	Indirect Expenses		
	WRITEOFF (negative figure under research study)	65,032.00	-
	Total	65,032.00	-
		25,55,828.00	88,10,041.00

12	Particulars	Amt in INR	Amt in INR
	Training Fees Demand Base Trg Programmes		
	Exposure Visit - Officers of Govt. of Mizoram		1,44,000.00
	Trg Fees - Certificate Course for Tourist Guides		19,58,400.00
	Trg Fees - Diciplinary Proceedings for Section Offic		87,000.00
	Trg Fees - Election Training		2,37,000.00
	Trg Fees - Foundation Trg Prog for Junior Scale Off		50,000.00
	Trg Fees - Incident Response System		90,000.00
	Trg Fees - Induction Trg for Mamlatdar		9,23,400.00
	Trg Fees - in Service Trg Prog on Office Procedure		8,75,250.00
	Trg Fees - Noting & Drafting DRDO		6,90,000.00
	Trg Fees - on PFMS for Officials of Dte. of Panchay		1,00,000.00
	Trg Fees - -Protection of Women From SH(POSH)		23,000.00
	Trg Fees - Refresher Trg for Junior Scale Officer		22,35,500.00
	Trg Fees - Soft Skills for Lower Division Clerks		60,000.00
	Trg Fees - Trg Cum Workshop on Forest Right Act		2,34,000.00
	Trg Fees - Trg for Revenue Officer State of Goa		42,750.00
	Trg Fees - Trg Prog for Officers of Notary Services		1,20,000.00
	Trg Fees - Trg Prog on BLO NET for BLO		11,15,250.00
	Trg Fees - Trg Prog on Office Procedures		4,500.00
	Trg Fees - Trg Prog on RTI		9,000.00
	Trg Fees - Workshop for Inquiry/presenting Officer		1,38,000.00
	Trg Fees - Workshop on Urban Governace for Municipa		1,70,000.00
	Trg Fees - Worshop on Competition Advocacy		1,35,000.00
	Training Fees - in-Service Training Programme CStaff	15,000.00	
	Training Fees - in Service Trg Prog for Gram Sevaks	4,59,000.00	
	Trg Fee - One Day Meet for Stakeholders for FENI workshop	1,32,290.00	
	Trg Fees - Exposure Visit Cum Trg on IntegrationSDG	7,51,184.00	
	Trg Fees- for Prison Warders Organisation	10,80,000.00	
	Trg Fees - Foundation Trg Prog for Junior Scale Off	2,72,000.00	
	Trg Fees- Goods & Service Tax for GTDC	30,000.00	
	Trg Fees-Protection of Women SH at Work Place GTDC	22,500.00	
	Trg Fees-Refresher Trg for Staff of GSPCB	25,600.00	
	Trg Fees- Trg for Capacity Building of Officer	6,24,900.00	
	Trg Fees - Trg in Writing of APAR and Related Rules	39,000.00	
	Trg Fees - Trg Prog for Officials of Dte of Mines	3,20,000.00	
	Trg Fees -Workshop/trg on Issues Related to Sexual	30,000.00	
	Trmg Prog on Maintenance & Welfare of Parents&	1,60,000.00	
	Total	39,61,474.00	94,42,050.00



Note No	Schedule To Income & Expenditure	FY 2019-20	FY 2018-19
13	Particulars	Amt in INR	Amt in INR
	Indirect Incomes		
	Interest Received FD 378	2,80,000.00	2,63,112.00
	Interest Received FD 379	70,000.00	65,778.00
	Interest Received FD 380	3,50,000.00	3,28,888.00
	RTI Fees	-	36.00
	FD interest	24,29,195.00	-
	Other Income	3,32,524.48	-
	Sales of Old Newspapers	3,154.00	1,651.00
	SB Interest 00006	84,845.00	5,51,858.00
	SB Interest - A/c 000002 Old Goa	4,60,368.00	2,17,588.00
	SB Interest on A/c No 38100	7,63,182.00	7,05,907.00
	SB Interest on A/C No 604	1,15,161.00	3,26,946.00
	Total	48,88,429.48	24,61,764.00



GOA INSTITUTE OF RURAL DEVELOPMENT AND ADMINISTRATION, ELA FARM OLD-GOA, GOA 403402

Annexure C

Statement showing details of Utilization of Grants for the year 2019-20

Sr. No.	Particulars	Opening Bal	Receipts	Utilised	Closing Bal
1	ARD - Administrative Reform Department	6,592.00	-	-	6,592.00
2	Capacity Building for Poverty Reduction (CBPR)	11,76,692.00	-	-	11,76,692.00
3	Central Recurring-(MORD and State Share)	40,97,972.33	1,29,94,000.00	1,70,91,864.00	108.33
4	Conf. on Improve Public Service (DAR & PG)	94,828.50	-	-	94,828.50
5	Dept. of Personnel Trg. DoPT (ITP)	14,44,410.50	-	68,800.00	13,75,610.50
6	Dept. of Personnel Trg. DoPT- Training	40,84,346.04	-	-	40,84,346.04
7	Grants - E - Panchayat	27,46,468.00	-	-	27,46,468.00
8	Grants - Computer Lab	25,00,000.00	-	25,87,452.00	-87,452.00
9	Grants - Tribal Welfare	1,09,138.00	-	-	1,09,138.00
10	Lab to Land	13,14,076.00	-	61,590.00	12,52,486.00
11	Grants - Networking Programms at SIRD - NIRD	3,40,520.75	1,25,000.00	-	4,65,520.75
12	State Grants - Non Recurring	1,50,00,000.00	50,00,000.00	-	2,00,00,000.00
13	Grants - NRLM	-	40,00,000.00	29,09,903.00	10,90,097.00
14	Grants - PEAIS	13,55,091.20	-	-	13,55,091.20
15	Prog on Participatory Approaches for Irrigation	34,729.00	-	-	34,729.00
16	Reserch Study, NIRD&PR	-65,032.00	65,032.00	-	-
17	Research Study - Tribal Welfare	49,27,592.00	-	-	49,27,592.00
18	Rajiv Gandhi Panchayat Sashaktikarna - RGPSA	1,43,73,557.00	-	1,39,14,990.00	4,58,567.00
19	Right to Information (RTI) Act 2005	8,45,816.00	-	5,39,902.00	3,05,914.00
20	Sansad Adarsh Gram Yojana (SAGY) NIRD	30,679.00	-	-	30,679.00
21	Grants - Trg for AII (DOPT)	52,090.00	-	-	52,090.00
22	Integrating MGNREGS Labour Budget with GDPD activities -	-40,113.00	40,113.00	-	-
23	Grants - NIPCCID	-99,262.00	-	-	-99,262.00
24	Grants - National Institute of Social Defence	91,981.00	2,92,520.00	2,45,342.00	1,39,159.00
25	Transforming India through Strenthening PRI by continous training	-28,855.00	28,855.00	-	-
26	Action Research under NRLM	-	5,00,000.00	4,89,896.00	10,104.00
27	Dept. of Personnel Trg. DoPT (SCTP)	-	19,12,500.00	16,56,000.00	2,56,500.00
28	Dept. of Personnel Trg. DoPT (COMMIT)	-	1,25,000.00	95,118.00	29,882.00
29	Dept. of Personnel Trg. DoPT (DTS/TDP)	-	2,40,000.00	2,40,000.00	-
30	National Institute of Disaster Management	-	2,58,000.00	2,58,000.00	-
31	Integrating MGNREGA NIRD&PR	-	53,000.00	89,458.00	-36,458.00
32	ToT Integrating, NIRD&PR	-	53,000.00	90,829.00	-37,829.00
33	Value Chains & Marketing, NIRD&PR	-	72,000.00	1,12,740.00	-40,740.00
		5,43,93,317.32	2,57,59,020.00	4,04,51,884.00	3,97,00,453.32





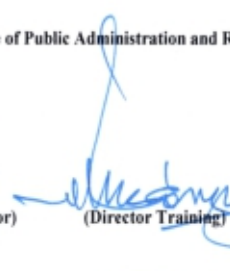
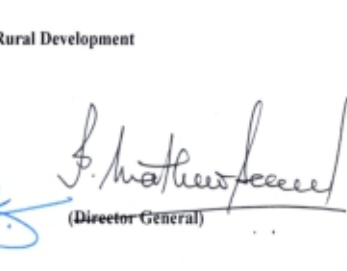
GIPARD

GOA INSTITUTE OF PUBLIC ADMINISTRATION AND RURAL DEVELOPMENT
ELA FARM OLD-GOA, GOA 403402
BALANCE SHEET AS ON 31ST MARCH 2020

CAPITAL FUND AND LIABILITIES	Note No	As on 31st, March 2020	As on 31st, March 2019
Accumulated Fund	1	4,04,12,455.85	3,05,18,044.37
Current Liabilities			
(i) Payment on account of temporary transfer of funds from other schemes	2	4,47,12,429.32	5,43,93,317.42
(ii) Outstanding Expenses/Payables	3	15,40,689.14	14,86,671.22
(iii) Any other liability, please specify	4	1,16,966.00	33,203.00
Total		8,67,82,540.31	8,64,31,236.01
ASSETS			
Fixed Assets			
(i) Vehicles	5	14,24,554.90	4,91,514.42
(ii) Furniture & Fixtures		14,99,209.47	8,02,991.82
(iii) Plant & Machinery /Office Equipment		23,11,477.62	1,74,869.72
(iv) Computers & Peripherals		65,370.79	82,005.79
(v) Others			
Current Assets & advances			
(i) Stock	6	10,461.00	95,190.00
(ii) Recoverable			
(iii) Closing Balance			
a) Cash in Hand	7	24,791.00	10.73
b) Cash at Bank		7,59,16,507.81	7,96,61,816.81
c) Account Receivables and Advances recoverable			
(i) Implementing Agencies	8	24,99,200.00	18,77,327.00
(ii) Other Agencies	9	-	5,400.00
(iii) Staff	10	30,30,968.00	32,40,110.00
(iv) Debtors			
Total		8,67,82,540.31	8,64,31,236.01

For Goa Institute of Public Administration and Rural Development

As Per Our Report of Even Date
For S Gajendrababu and Associates
Chartered Accountants

 (Assistant Director)
 (Director Training)
 (Director General)

Date: 13/10/2020
Place: Old Goa - Goa



S Gajendrababu
Proprietor
MRN: 209158
FRN: 134077W
Date: 13/10/2020
Place: Panaji Goa



GIPARD

Notes To Balance sheet			
Note No	Schedule To Balance sheet	FY 2019-20	FY 2018-19
1	Particulars		Amt
	Capital Account		
	Reserves & Surplus		
	Reserve for Administration Cost		
	Balance	1,15,09,062.00	72,84,146.00
	Add: Addition during the year	39,31,527.00	42,24,916.00
		1,54,40,589.00	1,15,09,062.00
	Capital Reserves - Capital subsidy	17,42,460.51	17,42,460.51
	Less: Fixed Assets Sold	17,42,460.51	17,42,460.51
	Less :Grant Income Recognised during the year	17,42,460.51	17,42,460.51
	Opening Balance	1,72,66,521.86	1,48,62,752.00
	Add/less: Balance Transferred/IT refund	9,75,750.00	-4,37,384.70
	Add/less: From Income & Expenditure Accounts	49,87,134.48	28,41,154.56
	Closing Balance	2,32,29,406.34	1,72,66,521.86
	Total	4,04,12,455.85	3,05,18,044.37

3	Particulars		Amt
	Sundry Creditors		
	Resource Person-Faculties	2,500.00	73,539.00
	Annapurna Self Help Group	8,000.00	-
	Abhinav Apte	-	500.00
	Adv. Caroline Collasso	-	1,500.00
	Akshata Naik	-	840.00
	Ashwini A. Velip	-	5,000.00
	Balishivshankar Reddy	-	120.00
	Bhavana E. Pai	-	5,000.00
	Breathin Space	-	5,000.00
	BSNL GOA	-	911.00
	Dhudhasagar	-	1,200.00
	Glenn Kalavampara	-	1,000.00
	Govt Printing Press	-	100.00
	Gramdev Dhadeshwar SHG, Narva- Divar- Goa	-	1.00
	Gram Panchayat Camurlim	10,000.00	10,000.00
	Gram Panchayat Nadora	10,000.00	10,000.00
	GTDC-Accomodation	19,833.00	-
	Gurakrupa Color Lab & Studio	-	3,200.00
	H.C.L. Infosystem Ltd.	-	11,865.00
	Ideal Cellular Ltd.	-	16.62
	Ideal Digital Color Lab	-	12,736.00
	Komal Sahani	860.00	-
	Luxury SHG, Dhaktembhat	13,500.00	13,500.00
	Meneges Bragaza	-	2,000.00
	M/s. P. V. Bhandare & Co.	23,364.00	23,364.00
	M/s Aces	3,14,201.14	-
	Naresh Caterers	-	387.00
	Neha Shetye	-	1,500.00
	Op Cre	-	9,790.60
	Paradise Stationers & Xerox	4,254.00	727.00
	Parvatibai Chowgule College of Art & Science	20,975.00	-
	Prasad Chodankar	-	66.00
	Principal Parvatibai College	24,647.00	24,647.00
	R M Cabral - Vailankanni	-	40.00
	Sanjeevani SHG	1,400.00	1,400.00
	Sanman Restaurant/Bar	-	30.00
	S Gajendrababu & Associates	-	52,920.00
	Shivam Flowers Decorators	-	4,950.00
	Shri Rayeshwar SHG	18,000.00	18,000.00
	Shrutika Suhas Naik	-	5,000.00
	Snehal Vilas Ghadi	-	191.00
	St. Xavier's College Mapusa	4,920.00	-
	Sunaina Gawande	-	200.00
	Suraj.Com.Business Centre	5,965.00	6,301.00
	Ravalnath Enterprises	-	400.00
	The Principal Govt College Kandola	39,240.00	-





GIPARD

Best Services	-	4,200.00
The Principal Govt. College Pemem	18,000.00	18,000.00
Travel Bug	-	359.00
Vishvendra Naik	-	1,000.00
V.P Advalpal	10,000.00	10,000.00
V.P ALDONA	10,000.00	10,000.00
V.P Ambelim	10,000.00	10,000.00
V.P Amona	10,000.00	10,000.00
V.P Anjuna	10,000.00	10,000.00
V.P Aquem - Baixo	10,000.00	10,000.00
V.P Arpora- Nagoa	10,000.00	10,000.00
V.P Assagao	10,000.00	10,000.00
V.P Assolna	10,000.00	10,000.00
V.P Assonora	10,000.00	10,000.00
V.P Bastora	10,000.00	10,000.00
V.P Betalbatim	10,000.00	10,000.00
V.P Calangute	10,000.00	10,000.00
V.P Camorlim	10,000.00	10,000.00
V.P Cana- Benaolim	10,000.00	10,000.00
V.P Candolim	10,000.00	10,000.00
V.P Carmona	10,000.00	10,000.00
V.P Cavelossim	10,000.00	10,000.00
V.P Chandor- Cavorim	10,000.00	10,000.00
V.P Chinchinim- Deussua	10,000.00	10,000.00
V.P Colvale	10,000.00	10,000.00
V.P Corlim	10,000.00	10,000.00
V.P Cudnem	10,000.00	10,000.00
V.P Curtorim	10,000.00	10,000.00
V.P Davorlim Dicarpale	10,000.00	10,000.00
V.P Guirdolim	10,000.00	10,000.00
V.P Guirim	10,000.00	10,000.00
V.P Harvalem	20,000.00	20,000.00
V.P Honda	10,000.00	10,000.00
V.P Karapur-Sarvan	10,000.00	10,000.00
V.P Latambarcem	10,000.00	10,000.00
V.P Loutulim	10,000.00	10,000.00
V.P Macasana	10,000.00	10,000.00
V.P Mayem - Vaingimim	10,000.00	10,000.00
V.P Menkurem -Dhumashe	10,000.00	10,000.00
V.P Moira	10,000.00	10,000.00
V.P Mulgao	10,000.00	10,000.00
V.P Nachinola	10,000.00	10,000.00
V.P Naroa	10,000.00	10,000.00
V.P Navelim	20,000.00	20,000.00
V.P Nerul	10,000.00	10,000.00
V.P Nuvem	10,000.00	10,000.00
V.P Ona Maulinguem	10,000.00	10,000.00
V.P Orlim	10,000.00	10,000.00
V.P OXEL	10,000.00	10,000.00
V.P Pale Cotomle	10,000.00	10,000.00
V.P Paroda	10,000.00	10,000.00
V.P Parra Goa	10,000.00	10,000.00
V.P PENHA- DE - FRANCA	10,000.00	10,000.00
V.P Pilerne Marra	10,000.00	10,000.00
V.P Piligao	10,000.00	10,000.00
V.P Pima	10,000.00	10,000.00
V.P Pomburpa- Olaulim	10,000.00	10,000.00
V.P Rachol	10,000.00	10,000.00
V.P Raia	10,000.00	10,000.00
V.P Reis Magos	10,000.00	10,000.00
V.P Revora	10,000.00	10,000.00
V.P Runidamol - Davorlim	10,000.00	10,000.00
V.P Salem	10,000.00	10,000.00
V.P Saligao	10,000.00	10,000.00
V.P Salvador-Do-Mundo	10,000.00	10,000.00
V.P Sangolda	10,000.00	10,000.00
V.P Sao Jose De Areal	10,000.00	10,000.00
V.P Sarzora	10,000.00	10,000.00
V.P Seralim	10,000.00	10,000.00
V.P Sernabatim, Vanelim, Colva & Gandaulim	10,000.00	10,000.00
V.P Siolim-Marna	10,000.00	10,000.00
V.P Siolim Sodiem	10,000.00	10,000.00
V.P Sirigao	10,000.00	10,000.00
V.P Sirsaim	10,000.00	10,000.00





GIPARD

V.P Socorro	10,000.00	10,000.00
V.P ST Estevam	10,000.00	10,000.00
V.P Surla	10,000.00	10,000.00
V.P Telaulim	10,000.00	10,000.00
V.P Tivim	10,000.00	10,000.00
V.P Uçassaim Paliem Punola	10,000.00	10,000.00
V.P Varca	10,000.00	10,000.00
V.P Velguem	10,000.00	10,000.00
V.P Velim	10,000.00	10,000.00
V.P Verla Canca	10,000.00	10,000.00
V.P Xeldem	10,000.00	10,000.00
Yetindra Maralkar	-	4,000.00
Zena Andrede	-	750.00
	13,69,659.14	11,66,251.22
Advance from Debtors		
Transport Department	1,71,030.00	1,71,030.00
Tribal Welfare	-	15,000.00
Op Deb	-	2,100.00
Excise Department	-	1,32,290.00
	1,71,030.00	3,20,420.00
Total	15,40,689.14	14,86,671.22

4	Particulars	Amt	Amt
	Current Liabilities		
	Duties & Taxes		
	Canara Bank - Professional Fees-TDS	50036	24,091.00
	Canara Bank - TDS Co.	8839	5,377.00
	Canara Bank-TDS Non Co	8091	1,600.00
	Others		-42.00
		66,966.00	31,026.00
	Other Liabilities & Provision		
	Security Deposit/EMD	50,000.00	-
	Other provision		2,177.00
	Total	1,16,966.00	33,203.00

6	Particulars	Amt	Amt
	Printing & Stationery-Stock- Trg Programmes		
	Xerox Paper Reams	5,746.00	5,746.00
	Cloth Folders Rs. 185/-		4,070.00
	Conference Pad (Small)		138.00
	Conference Pad (Spiral Pad)		4,988.00
	Jute Bag 23A	3,600.00	3,600.00
	Jute Bag-Rs. 205	-6,896.00	55,760.00
	Jute Bag- Rs. 364/-	8,011.00	8,011.00
	Pen		1,044.00
	Zebra Folders-A4		11,833.00
	Total	10,461.00	95,190.00

7	Particulars	Amt	Amt
	Cash & Bank Balances		
	Cash In hand	24,791.00	10.73
	Canara Bank S A/c no. 38100	88,67,163.81	1,84,63,231.81
	Canara Bank S A/c no. 40604	32,74,901.00	39,31,532.00
	Canara Bank S A/c no. 00006	16,39,600.00	3,886.00
	Canara Bank S A/c no. 00002	1,50,27,146.00	1,17,26,578.00
		2,88,33,601.81	3,41,25,238.54
	Investments		
	Fixed deposit with Canara Bank	40,00,000.00	40,00,000.00
	Fixed deposit with Canara Bank	10,00,000.00	10,00,000.00
	Fixed deposit with Canara Bank	50,00,000.00	50,00,000.00
		1,00,00,000.00	1,00,00,000.00
	Fixed Deposits- Auto Sweep	3,71,07,697.00	3,55,36,589.00
	Total	7,59,41,298.81	7,96,61,827.54





GIPARD

8	Particulars		Amt
	TDS on Fixed Deposit	4,72,510.00	2,57,491.00
	Advance Income Tax	13,99,300.00	13,99,300.00
	ADVANCES	7,190.00	7,190.00
	Deposits	4,280.00	4,280.00
	GIPARD Group Gratuity Scheme Trust	1,440.00	1,440.00
	TDS Receivable AY 19-20	1,09,626.00	1,09,626.00
	Canara Bank TDS	-	-
	Total	19,94,346.00	17,79,327.00
	Accrued Interest on FD	5,04,854.00	91,000.00
	Accrued Interest FD 378	-	2,801.00
	Accrued Interest FD 379	-	700.00
	Accrued Interest FD 380	-	3,499.00
	Total	5,04,854.00	98,000.00
		24,99,200.00	18,77,327.00
9	Particulars		Amt
	Festival Advance- Asmeeta Naik	-	2100.00
	Festival Advance-Khushi Madkaikar	-	300.00
	Festival Advance-Neeta Talkatkar	-	300.00
	Festival Advance-Sangeeta Kunkalkar	-	300.00
	Festival Advance-Santosh Adkonkar	-	300.00
	Festival Advance- Seema Haremagatti	-	2100.00
		-	5,400.00

Account Receivables and Advances recoverable.

10	Particulars		Amt
	Sundry Debtors		
	Chief Electoral Officer Election	-	2,37,000.00
	Civil Supply & Consumer Affairs Dept	50.00	2,150.00
	Collectorate - North Goa	14,000.00	14,000.00
	Corporation of City of Panaji	10,000.00	10,000.00
	Dept of Personnel & Training Fees	40,000.00	40,000.00
	Directorate of Fire & Emergency Services	39,000.00	-
	Directorate of Mines & Geology	3,20,000.00	-
	Directorate of Panchayat	-	1,00,000.00
	Directorate of Skill Dev. & Entrepreneurship	25,000.00	25,000.00
	DRDA- North	-	16,923.00
	DRDA - South	-	6,779.00
	Dis. of Women & Child Development	11,600.00	11,600.00
	Dy Conservator of Forest Department	15,000.00	15,000.00
	Education Department	7,500.00	7,500.00
	Electricity Department	-	60,000.00
	Fisheries Department	20,000.00	20,000.00
	General Administration Department	5,78,500.00	5,78,500.00
	Goa College of Home Science	5,000.00	5,000.00
	Goa Housing Board	17,500.00	17,500.00
	Goa State Commission for Women	3,000.00	3,000.00
	Goa State Urban Development Agency	9,000.00	9,000.00
	Govt. High School, Advoi	10,000.00	10,000.00
	Govt. High School, Ambedkar Nagargao	-	5,000.00
	Govt. High School, Honda	5,000.00	5,000.00
	Govt. High School, Morlem	10,000.00	10,000.00
	Govt. High School, Morpirla	5,000.00	5,000.00
	Health Department	73,800.00	73,800.00
	Industries, Trade & Commerce Dept.	12,500.00	12,500.00
	Information & Technology	6,000.00	6,000.00
	Inspector of Survey Training	2,500.00	2,500.00
	Mapusa Municipal Council	2,500.00	2,500.00
	Panchayat Department	-	24,000.00
	Personnel Department	3,22,000.00	13,32,500.00
	Public Works Department	1,07,000.00	1,07,000.00
	Public Works Department, Altinho Panaji	1,00,000.00	1,00,000.00
	PWD, Aquem Margao Goa	10,000.00	10,000.00
	PWD, Porvorim Goa	5,000.00	5,000.00
	PWD, W.D.III St. Inez	15,000.00	15,000.00
	PWD, W.D.II Panaji - Goa	20,000.00	20,000.00
	PWD, W.D. VIII, Fatorda	5,000.00	5,000.00
	Registrar of Cooperative Societies	35,000.00	35,000.00
	Revenue Department	90,000.00	90,000.00
	Sports Authority of Goa	38,250.00	38,250.00
	State Directorate of Craftsman Training	2,500.00	2,500.00





GIPARD

Technical Education Department	10,000.00	10,000.00
Town & County Planning	48,000.00	48,000.00
Dir of Social Welfare Department	1,60,000.00	-
Goa Tourism Development Corporation Ltd.	52,500.00	-
Water Resource Departments	6,24,900.00	-
	28,87,600.00	31,53,502.00
Advance to parties		
Ashirwad Self Help Group, Rumdamol Davorlim Margao	22,848.00	-
The Principal College of Arts Sci & Comm, Sankhli	29,940.00	-
The Principal Govt College, Quepem	20,000.00	-
Yashwantrao Chavan Academy of Developments Administ	3,299.00	-
Hema Bugde	-	1,400.00
Jorson Fernandes	-	-
Rajendra Kakodkar	-	1,500.00
Roland Martins	1,000.00	500.00
Sandeep Mukherjee	-	381.00
Asmeeta Naik	-	876.00
Butukak Memorial Trust(Gunaji)	2,190.00	2,190.00
Gayatri Salgaonkar	-	40.00
GTDC-Hire of Vehicle	-	2,346.00
Mobile Instrument	-	2,000.00
Moving Ants	-	8,607.00
Perter Fernandes	2.00	-
S.S.K. Enterprises	-	558.00
The Principle, Sant Sohirobanath Amsiya Govt. Colle	63,089.00	63,093.00
Uday Chanekar	-	270.00
Vaishnavi M. Parab	1,000.00	1,000.00
Vivek Velankar	-	1,847.00
	1,43,368.00	86,608.00
Total	30,30,968.00	32,40,110.00





GIPARD

GOA INSTITUTE OF RURAL DEVELOPMENT AND ADMINISTRATION, ELA FARM OLD-GOA, GOA 403402

Statement showing details of Grants for the year 2019-20

Note No-2

Sr. No.	Particulars	Opening Bal	Receipts	Utilised	Closing Bal
1	ARD - Administrative Reform Department	6,592.00	-	-	6,592.00
2	Capacity Building for Poverty Reduction (CBPR)	11,76,692.00	-	-	11,76,692.00
3	Central Recurring-(MORD and State Share)	40,97,972.33	1,39,47,884.00	1,56,21,224.00	24,24,632.33
4	Conf. on Improve Public Service (DAR & PG)	94,828.50	-	-	94,828.50
5	Dept. of Personnel Trg. DoPT (ITP)	14,44,410.50	-	68,800.00	13,75,610.50
6	Dept. of Personnel Trg. DoPT- Training	40,84,346.04	-	-	40,84,346.04
7	Grants - E - Panchayat	27,46,468.00	-	-	27,46,468.00
8	Grants - Computer Lab	25,00,000.00	-	-	25,00,000.00
9	Grants - Tribal Welfare	1,09,138.00	-	-	1,09,138.00
10	Lab to Land	13,14,076.00	-	61,590.00	12,52,486.00
11	Grants - Networking Programms at SIRD - NIRD	3,40,520.75	1,25,000.00	-	4,65,520.75
12	State Grants - Non Recurring	1,50,00,000.00	50,00,000.00	-	2,00,00,000.00
13	Grants - NRLM	-	40,00,000.00	29,09,903.00	10,90,097.00
14	Grants - PEAIS	13,55,091.20	-	-	13,55,091.20
15	Prog on Participatory Approaches for Irria	34,729.00	-	-	34,729.00
16	Reserch Study	-65,032.00	65,032.00	-	-
17	Research Study - Tribal Welfare	49,27,592.00	-	-	49,27,592.00
18	Rajiv Gandhi Panchayat Sashaktinkarna - RGPSA	1,43,73,557.00	-	1,39,14,990.00	4,58,567.00
19	Right to Information (RTI)Act 2005	8,45,816.00	-	5,39,902.00	3,05,914.00
20	Sansad Adarsh Gram Yojana (SAGY) NIRD	30,679.00	-	-	30,679.00
21	Grants - Trg for AII (DOPT)	52,090.00	-	-	52,090.00
22	Integrating MGNREGS Labour Budget with GDPD activities - NIRD	-40,113.00	40,113.00	-	-
23	Grants - NIPCCID	-99,262.00	-	-	-99,262.00
24	Grants - National Institute of Social Defence	91,981.00	2,92,520.00	2,45,342.00	1,39,159.00
25	Transforming India through Strenthening PRI by continous training and E-enablement - NIRD	-28,855.00	28,855.00	-	-
26	Action Research under NRLM	-	5,00,000.00	4,89,896.00	10,104.00
27	Dept. of Personnel Trg. DoPT (SCTP)	-	19,12,500.00	16,56,000.00	2,56,500.00
28	Dept. of Personnel Trg. DoPT (COMMIT)	-	1,25,000.00	95,118.00	29,882.00
29	Dept. of Personnel Trg. DoPT (DTS/TDP)	-	2,40,000.00	2,40,000.00	-
30	National Institute of Disaster Management	-	2,58,000.00	2,58,000.00	-
31	Integrating MGNREGA, NIRD&PR	-	53,000.00	89,458.00	-36,458.00
32	ToT Integrating, NIRD&PR	-	53,000.00	90,829.00	-37,829.00
33	Value Chains & Marketing, NIRD&PR	-	72,000.00	1,12,740.00	-40,740.00
		5,43,93,317.32	2,67,12,904.00	3,63,93,792.00	4,47,12,429.32





GIPARD

ANNEXURE A								
GOA INSTITUTE OF PUBLIC ADMINISTRATION AND RURAL DEVELOPMENT, ELA FARM OLD-GOA, GOA 403402								
Statement of Fixed Assets and Depreciation as on 31st March 2020								
Note								
§								
SR. NO.	Description	W.D.V. As on 01/04/2019	Before 30/09/2019	After 30/09/2019	Deletion	TOTAL	Depreciation Rate	W.D.V. AS on 31/03/2020
							For The Year	
I	Building	-	-	-	-	-	-	-
II	Furniture & Fittings including electrical fittings	-	-	-	-	-	-	-
	Furniture & Fixtures	1,05,714.70	-	-	1,508.48	1,04,206.22	10%	93,785.22
	Library Furniture	34,528.40	-	-	2,700.00	31,828.40	10%	28,645.40
	Electricity Wiring & Installation (DOPT)	4,228.79	-	-	-	4,228.79	10%	3,805.79
	Electricity, Wiring & Installation	3,848.51	-	-	-	3,848.51	10%	3,463.51
	Fan	413.89	-	-	413.89	0.00	10%	0.00
	Floor Coil Matting	-	-	-	-	-	10%	-
	Curtains	-	-	-	-	-	10%	-
	Water Tank A/c	28,514.13	-	-	-	28,514.13	10%	25,663.13
	Cabinet W150mm*D480mm*H750mm	-	1,10,495.00	-	-	1,10,495.00	10%	99,445.00
	Ozone Round Meeting Table	-	9,310.00	-	-	9,310.00	10%	8,379.00
	Sofa With Coffee Table	-	-	63,282.00	-	63,282.00	10%	60,118.00
	Workstation	-	-	2,70,697.00	-	2,70,697.00	10%	2,57,162.00
	Carrom Board	-	19,023.00	-	-	19,023.00	10%	17,121.00
		1,77,248.43	1,38,828.00	3,33,979.00	4,622.37	6,45,433.06	-	5,97,588.06
III	Plant & Machinery	-	-	-	-	-	-	-
	PA System	12,370.62	-	-	-	12,370.62	15%	10,514.62
	EPABX System	12,448.65	-	-	-	12,448.65	15%	10,581.65
	Water Purifier A/c	1,166.34	-	-	-	1,166.34	15%	991.34
	Refrigerator	1,544.05	-	-	-	1,544.05	15%	1,312.05
	Inverter	6,092.43	-	-	6,092.43	0.00	15%	0.00
	Water Pump A/c	1,186.69	11,500.00	-	-	12,686.69	15%	10,783.69
	Mobile Set	-	-	-	-	-	15%	-
	LCD Projector (NITS)	25,021.69	-	-	-	25,021.69	15%	21,268.69
	Xerox Machine (NITS)	10,904.00	-	-	-	10,904.00	15%	9,268.00
	Printer (NITS)	5,506.14	-	-	-	5,506.14	15%	4,680.14
	UPS (DOPT)	55,963.71	-	-	-	55,963.71	15%	47,568.71
	LCD (DOPT)	17,717.41	-	-	-	17,717.41	15%	15,059.41
	Printer	23,337.47	-	-	-	23,337.47	15%	19,836.47
	Electric Screen (DOPT)	13,487.79	-	-	-	13,487.79	15%	11,464.79
	Office Equipment	10,185.37	-	-	10,185.37	0.00	15%	0.00
	LCD Projector	30,487.75	-	-	-	30,487.75	15%	25,914.75
	Fax Machine	1,210.55	-	-	-	1,210.55	15%	1,028.55
	AC & Installation	53,503.96	-	-	4,800.00	48,703.96	15%	41,397.96
	Xerox Machine	0.00	-	-	-	0.00	15%	0.00
	Printer	7,587.75	-	-	7,587.75	0.00	15%	0.00
	Camera	2,344.47	-	-	2,344.47	0.00	15%	0.00
	Bicycle	21.53	-	-	21.53	0.00	15%	0.00
	AC 2 TON	-	3,87,200.00	-	-	3,87,200.00	15%	3,29,120.00
	Biometric Time Attendance Machine	-	-	24,000.00	-	24,000.00	15%	22,200.00
	Fax Machine	-	21,745.00	-	-	21,745.00	15%	18,483.00
	LED TV 65 inches	-	2,42,000.00	-	-	2,42,000.00	15%	2,05,700.00
	Portable Scanner	-	22,330.00	-	-	22,330.00	15%	18,980.00
		2,92,088.38	6,84,775.00	34,000.00	31,031.55	9,69,831.83	-	8,26,153.83
IV	Computers Including Computer Softwares	-	-	-	-	-	-	-
	Computer, Softwares, Accessories	554.66	-	-	554.66	0.00	40%	0.00
	Laptop	48.29	-	-	-	48.29	40%	29.29
	Laptop (NITS)	51.98	-	-	-	51.98	40%	30.98
	Computer & Accessories (DOPT)	197.27	-	-	197.27	0.00	40%	0.00
	Laptop (DOPT)	30.28	-	-	-	30.28	40%	18.28
	Desktop	1,49,053.60	-	-	17,421.84	1,31,631.76	40%	52,653.00
	Photocopy Machine	-	6,44,450.00	-	-	6,44,450.00	40%	2,57,780.00
	Scanner cum Printer	-	28,490.00	-	-	28,490.00	40%	11,796.00
	UPS 20KVA	-	5,68,150.00	-	-	5,68,150.00	40%	2,27,260.00
		1,49,936.08	12,41,090.00	-	18,173.77	13,72,852.31	-	5,49,141.00
V	Books	-	-	-	-	-	-	-
	Library Books	71,938.79	7,483.00	9,563.00	-	88,984.79	40%	55,303.79
		71,938.79	7,483.00	9,563.00	-	88,984.79	-	55,303.79
VI	Land	10,067.00	-	-	-	10,067.00	-	10,067.00
		10,067.00	-	-	-	10,067.00	-	10,067.00
		7,81,278.68	20,72,176.00	3,67,542.00	53,827.69	20,87,168.99	-	23,12,823.99





GIPARD

ANNEXURE B

GOA INSTITUTE OF PUBLIC ADMINISTRATION AND RURAL DEVELOPMENT, ELA FARM OLD-GOA, GOA 403402
Statement of Fixed Assets and Depreciation of Assets purchased from Capital Subsidy as on 31st March 2020

SR.NO.	Description	W.D.V. As on 01/04/2019	Addition		Deletion	TOTAL	Depreciation		W.D.V. AS on 31/03/2020
			on or Before 30/09/2019	After 30/09/2019			Rate	Depreciation For The Year	
I	Furniture & Fittings including electrical fittings								
	Battery Rack (DOPT-Capital Subsidy)	2,053.85	-	-	-	2,053.85	10%	205.00	1,848.85
	White Board (DOPT-Capital Subsidy) A/c	26,470.48	-	-	-	26,470.48	10%	2,647.00	23,823.48
	Furniture and Fixtures (MoRD)	4,513.75	-	-	4,513.75	0.00	10%	-	0.00
	Book Case (MoRD)	2,590.59	-	-	-	2,590.59	10%	259.00	2,331.59
	Computer Chairs (MoRD)	1,176.15	-	-	1,176.15	0.00	10%	-	0.00
	Computer Tables (MoRD)	2,561.25	-	-	2,561.25	0.00	10%	-	0.00
	Cupboards - Glass Doors (MoRD)	4,098.04	-	-	-	4,098.04	10%	410.00	3,688.04
	Cupboards - Plain (MoRD)	3,717.58	-	-	-	3,717.58	10%	372.00	3,345.58
	Office Executive Chairs (MoRD)	1,391.00	-	-	1,391.00	0.00	10%	-	0.00
	Tenure Board	8,062.80	-	-	-	8,062.80	10%	806.00	7,256.80
	chairs-Recurring Grants	2,57,630.50	-	-	-	2,57,630.50	10%	25,763.00	2,31,867.50
		3,14,265.99	-	-	9,642.15	3,04,623.84		30,462.00	2,74,161.84
II	Plant & Machinery								
	LCD Projector (DOPT-Capital Subsidy)	35,838.04	-	-	-	35,838.04	15%	5,376.00	30,462.04
	Battery (DOPT-Capital Subsidy)	30,186.66	-	-	-	30,186.66	15%	4,528.00	25,658.66
	Fire Extinguisher Cylinders	3,889.41	-	-	-	3,889.41	15%	583.00	3,306.41
	Paper Cutting Machine (MoRD)	286.85	-	-	-	286.85	15%	43.00	243.85
	Spiral Binding Machine (DoPT)	4,082.44	-	-	-	4,082.44	15%	612.00	3,470.44
	Xerox Machine (DoPT)	75,620.74	-	-	-	75,620.74	15%	11,343.00	64,277.74
	Ceiling Mounting	3,378.34	-	-	3,378.34	0.00	15%	-	0.00
	UPS (DOPT)	1,41,177.79	-	-	-	1,41,177.79	15%	21,177.00	1,20,000.79
	Printer (DOPT)	9,036.99	-	-	-	9,036.99	15%	1,356.00	7,680.99
	Fax Machine	4,578.37	-	-	-	4,578.37	15%	687.00	3,891.37
	Sharp Multimedia Projector(DoPT)	45,125.39	-	-	-	45,125.39	15%	6,769.00	38,356.39
	Induction Cook Top	1,050.46	-	-	1,050.46	0.00	15%	-	0.00
	Camera (DOPT-Capital Subsidy)	11,570.40	-	-	-	11,570.40	15%	1,736.00	9,834.40
	LCD Projector (RGPSA)	1,24,256.53	-	-	-	1,24,256.53	15%	18,638.00	1,05,618.53
	GIPARD Foundation Stone	20,825.00	-	-	-	20,825.00	15%	3,124.00	17,701.00
		5,10,903.43	-	-	4,428.80	5,06,474.63		75,972.00	4,30,502.63
IV	Computers Including Computer Softwares								
	Computer & Accessories (DOPT-Capital Subsidy)	3,099.36	-	-	3,099.36	0.00	40%	-	0.00
	Library Books (Capital Subsidy)	2,042.33	-	-	-	2,042.33	40%	817.00	1,225.33
	Laptop(DOPT)	1,287.96	-	-	-	1,287.96	40%	515.00	772.96
	Laptop (RGPSA)	18,504.00	-	-	-	18,504.00	40%	7,402.00	11,102.00
		24,933.65	-	-	3,099.36	21,834.29		8,734.00	13,100.29
		8,50,183.07	-	-	17,178.31	8,32,932.76	-	1,15,168.00	7,17,764.76

ANNEXURE C

GOA INSTITUTE OF PUBLIC ADMINISTRATION AND RURAL DEVELOPMENT, ELA FARM OLD-GOA, GOA 403402
Statement of Fixed Assets and Depreciation of GEL Assets as on 31st March 2020

SR.NO.	Description	W.D.V. As on 01/04/2019	Addition		Deletion	TOTAL	Depreciation		W.D.V. AS on 31/03/2020
			on or Before 30/09/2019	After 30/09/2019			Rate	Depreciation For The Year	
I	Furniture & Fittings including electrical fittings								
	Book Rack Single Sided	-	-	33,000.00	-	33,000.00	10%	1,650.00	31,350.00
	Diviso Carrel SS 2 Seater	-	-	49,500.00	-	49,500.00	10%	2,475.00	47,025.00
	Diviso Carrel SS 3 Seater	-	-	1,76,000.00	-	1,76,000.00	10%	8,800.00	1,67,200.00
	Moving Chair Computer	-	-	1,65,000.00	-	1,65,000.00	10%	8,250.00	1,56,750.00
	Moving Social Chair (Faculty & Director Room)	-	-	92,400.00	-	92,400.00	10%	4,620.00	87,780.00
	Moving Tenders 3	-	-	66,000.00	-	66,000.00	10%	3,300.00	62,700.00
		-	-	5,81,900.00	-	5,81,900.00		29,095.00	5,52,805.00
II	Plant & Machinery								
	EPSON Projector	-	-	2,29,000.00	-	2,29,000.00	15%	17,175.00	2,11,825.00
	EPSON Scanner (DS -31044)	-	-	33,220.00	-	33,220.00	15%	2,492.00	30,728.00
		-	-	2,62,220.00	-	2,62,220.00	-	19,667.00	2,42,553.00
IV	Computers Including Computer Softwares								
	ACER Laptop	-	-	2,36,424.00	-	2,36,424.00	40%	47,285.00	1,89,139.00
	ACER Vertion	-	-	15,86,441.00	-	15,86,441.00	40%	3,17,288.00	12,69,153.00
	Cannon 6230 Laser Printer	-	-	11,695.00	-	11,695.00	40%	2,339.00	9,356.00
	Cannon Printer (6030B)	-	-	8,772.00	-	8,772.00	40%	1,754.00	7,018.00
		-	-	18,43,332.00	-	18,43,332.00		3,68,666.00	14,74,666.00
		-	-	26,87,452.00	-	26,87,452.00	-	4,17,428.00	22,70,024.00
Grand Total		15,51,381.75	20,72,176.00	30,54,994.00	70,998.00	66,07,553.75	-	13,06,941.00	53,00,612.75



Utilization Certificate of Ministry of Rural Development(MoRD)

GFR 12- C

Financial Year 2019-20

Goa Institute of Public Administration and Rural Development

Ella Farm, Old – Goa.

Section –A: Financial Progress

Sl. No	Letter No. and Date	Amount	
1.	F.No. J-12016/01/2018-Trg Dated: 28/04/2019	Rs. 34.23 lakhs	Certified that out of Rs. 1,29,94,000 (Rupees One Crore Twenty Nine Lakhs Ninety Four Thousand Only) of grants sanctioned/released during the year 2019-20 was received by Goa Institute of Public Administration and Rural Development, Ella Farm, Old – Goa on as per details given in the margin and Rs. 40,97,972/- on account of unspent balance of previous year, a sum of Rs. 1,70,91,864/- has been fully utilized for the purpose for which it was sanctioned.
2.	F.No. J-12016/01/2018-Trg Dated: 11/07/2019	Rs. 42.47 lakhs	
3.	F.No. J-12016/01/2018-Trg Dated: 09/01/2020	Rs. 20.74 lakhs	
4.	vide Ref No. 1-32-2011/GAD-Accts/1615 dated 28.05.2019	Rs. 16.25 lakhs	
5.	vide Ref No. No.No. 1-32-2011/GAD-Accts/2976 dated 13.09.2019	Rs. 16.25 lakhs	
	Interest	-	
	Misc. Receipt	-	
	Total	-	

- Total Expenditure incurred during 2019-20 : **Rs. 1,70,91,864/-**
- Closing Balance of the current year : **Rs. NIL**

- Certified that I have satisfied myself that the conditions on which the grants in aid was sanctioned are being fulfilled and that I have exercised the following checks to see that the money was actually utilized for the purpose for which it was sanctioned.

Kinds of checks exercised:

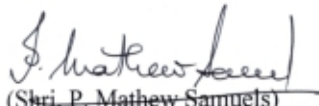
- Ledgers
- Cash Book
- Vouchers/Bills files.



Section – B: Physical Progress

year	Training/ Research (Quarterly)	Training Programme		Participants	
		Proposed	Conducted	Proposed	Attended
2019-20	1 st quarter	53	29	1855	800
	2 nd quarter	76	48	2660	1562
	3 rd quarter	143	102	5005	2905
	4 th quarter	46	51	1610	1366
	Total	318	230	11130	6633

For Goa Institute of Public
Administration And Rural Development


(Sri. P. Mathew Samuels)
Director General

Date : 13/10/2020
Place : Ella Old Goa



For S Gajendrababu and Associates
Chartered Accountants


S Gajendrababu
(Proprietor)



Date : 13/10/2020
Place : Panaji - Goa

09 Photo Gallery

Visit of Dr. Pramod Sawant, Hon'ble Chief Minister of Goa.



Dr. Pramod Sawant, Hon'ble CM, releases the Annual Training Calendar 2020 -21, in the presence of Shri Parimal Rai, IAS, Chief Secretary



Dr. Pramod Sawant, Hon'ble CM seen interacting with the officers after inaugurating the computer lab of GIPARD



Dr. Pramod Sawant, Hon'ble CM, seen interacting with trainees during the training programme in GIPARD, in the presence of Shri. Parimal Rai, IAS, Chief Secretary



Dr. Pramod Sawant, Hon'ble CM, hands over the certificates to Jail Guards, in the presence of Shri Parimal Rai, IAS, Chief Secretary, during the valedictory session of the training programme for Jail Guards



Dr Pramod Sawant, Hon'ble CM, interacting with the officers on the design for the new building at GIPARD



Dr. Pramod Sawant, Hon'ble CM, hands over the certificates to BRPs during the valedictory session of the training programme under NRLM

TRAINING PROGRAMMES AND EVENTS



Welcome address by Ms. Ashwini Acharya, Core Faculty of GIPARD for Training cum exposure visit for officials of West Bengal



Dr. Seema Fernandes having a group interaction with the Participants for the Training programme on Beacon Panchayats at GIPARD



Group photograph of the Training Programme on Beacon Panchayats



Participants attending the Workshop on Sustainable livelihood strategies under NRLM at South Collectorate, Margao-Goa



Interaction and sharing of information by panelists for the Training Programme for Zilla Panchayat Members of North & South Goa



Group photograph of MIS (PES Applications-PRIA Soft, Action Soft) at Government College, Khandola Goa.



Lecture delivered by Shri. Futusing Shetgaonkar, A.E, BDO Bardez for Training Programme on MIS (PES Applications-PRIA Soft, Action Soft)-North Goa



Shri. Kashinath Naik interacting with participants for the Workshop on Sustainable livelihood strategies under NRLM at South Collectorate, Margao-Goa



Group photograph of Training of Trainers programme on Micro Credit Plan (MCP) under NRLM



Group photograph of the MIS (PES Applications-PRIA Soft, Action Soft)-South Goa



Session delivered by Ms. Ashwini Acharya at Field visit for Training cum exposure visit for officials of West Bengal



Group Photograph of Training Programme for Functional Committee members of PRIs



Invitees and ZP Members during the panel discussion for the Training Programme for Zilla Panchayat Members of North & South Goa



Shri. Prasidh Naik, BDO-Mormugao interacting with the participants for Training Programme on MIS (PES Applications-PRIA Soft, Action Soft)-South Goa



Group Photograph of the DoPT, (New Delhi), sponsored Training Programme on "Comprehensive Online Modified Modules for Induction Training (COMMIT)"



Ms. Ashwini Acharya-Core Faculty GIPARD and Mr. P.B. Khedekar-Gram Sevak briefing the participants during Training Programme on MIS (PES Applications-PRIA Soft, Action Soft)-South Goa



Resource Person having a group interaction during the Training for Capacity Building of Officers under Component C of National Cyclone Risk Mitigation Project (NCRMP-Phase II) Master Trainers Programme



Group Photograph of programme on Concept & Management: SHGs & VOs formation at Collectorate South, Margao-Goa



Resource person briefing during the Programme on Village Organization: Concept & Management



Group photograph of Training Programme for Zilla Panchayat Members of North & South



Participants during Immersion Study in Goa at Village Panchayat Ozarim, Pernem Block



Meeting with Village Development Committees, Village Panchayat Members & Village Organizations



Ms. Martha Mascarenhas delivering a session during the Training of Trainers programme on Micro Credit Plan (MCP) under NRLM at GIPARD



Participants attending a Meeting with Village Development Committee, Village Panchayat Members & Village Organization



Resource Persons from Fire Services briefing the participants during training programme on 'Development of Village Disaster Management Plan



Ms. Nirmala Andrade, Retd Teacher & Health Management Consultant delivering a session for the programme on Awareness on Health Issues"



Ms. Priti Kerkar –Mentor delivering a session during Training Programme for Sub Committees of VO at Virnoda Village Panchayat, Pernem-Goa



Shri. Vasudev Walawalkar delivering a session during the Programme on "Attitude and Behaviour Change"



Shri. Sushant Surlekar delivering a session during the Programme on "Attitude and Behaviour Change"



Shri Sudesh Gaude, Asst. Director, Social Welfare Department interacting with participants during programme on "Maintaining of Roster" for staff of Directorate of Panchayat (South Goa)



Ms. Arlette Mascarenhas introducing the programme on "Awareness on Health Issues"



Participants attending the introductory session for the programme on "Awareness on Health Issues"



Shri. Kashinath Naik, resource person briefing the participants during the programme on Concept & Management: SHGs & VOs formation at Collectorate South, Margao-Goa



Adv. Sonal Sardessai delivering a session on Drug Abuse Prevention for Panchayati Raj Functionaries



Resource Person delivering a session for the Training Programme on “Issues relating to Family Welfare”



Shri. Vasudev Walawalkar , Trainer delivering a session during the Programme on Team building & Leadership



Resource persons interacting with participants during a programme on Book Keeping Training on Maintenance of SHG Books & Registers under NRLM



Ms. Arlette Mascarenhas briefing the participants during the programme on “Protection of Women from Sexual Harassment at Workplace (PoSH) Act 2013









10 Resource Persons

List of resource persons with their area of specialization

Administration / Finance / Revenue

- | | |
|------------------------|--|
| 1. Albert Fernandes | Former Dy. Registrar of Goa University |
| 2. Ashok N.P. Dessai | Former OMBUDSMAN |
| 3. Balaji Patil | Sr. Audit Officer, CAG |
| 4. Biswajit Banerjee | Faculty, ISTM, New Delhi |
| 5. Gaurav Kenkre | Chartered Accountant |
| 6. Meghana Shetgaonkar | Director, Dept. of Information & Publicity |
| 7. Michael M. Dsouza | Addl. Secretary, Finance, Govt. of Goa |
| 8. Vinayak Naik | Ex. Jt. Director of Accounts |
| 9. Vasudev Walawalkar | Human Resource Trainer |

Panchayati Raj & Rural Development

- | | |
|--------------------------------|---|
| 1. Amancio Fernandes | Ex. Asst. Director of Agriculture |
| 2. Amitesh Shirvoikar | Block Development Officer |
| 3. Anupa Khorjuvekar | Officer, GEDA |
| 4. Arunendra Pandey | ARZ |
| 5. Audrey Menezes | Convenor, VP Bhati |
| 6. Bela Y. Shirodkar | BRP, NRLM |
| 7. D S Prashant | CEO, FIIRE |
| 8. Deepa Morajkar | BRP, NRLM |
| 9. Deepak Sonawane | DPM, GSRLM |
| 10. Dr. Jyothi S. Satyapalan | Faculty, NIRD & PR |
| 11. Dr. P. Anuradha | Faculty, NIRD & PR |
| 12. Elsa Fernandes | Faculty, Govt. Polytechnic, Altinho |
| 13. Futusing Anant Shetgaonkar | JE, Dte. of Panchayats |
| 14. Hema Bugde | BRP, Bardez |
| 15. Hemashree Gadekar | Retd. Lady Mobiliser, NCUI |
| 16. Kapil D Naik | VP Secretary |
| 17. Manisha M. Bugde | BRP, Bardez |
| 18. Manoj K Kulkarni | DTS Trainer, YASHADA |
| 19. Martha Mascarenhas | Ex. CDPO, Dte. of Women & Child Development |
| 20. Muskan M. Naik | Internal Mentor, GSRLM |
| 21. Nandkumar N Sawant | Principal, Parvatibai Chowgule College |
| 22. Narayan Desai | State Resource Group |
| 23. Nayani H. Shetgaonkar | BRP, NRLM |
| 24. Nitin R Shet | VP Secretary |
| 25. P.B. Khedekar | VP Secretary |
| 26. Pooja Parab Gaonkar | BRP, Bicholim |
| 27. Pranali Prabhugaonkar | BRP, Canacona |



GIPARD

28	Prashant Naik	Veterinary Officer, Dept. of AH &VS
29	Prasiddh P. Naik	Block Development Officer
30	Priti Kerkar	Internal Monitor, GSRLM
31	Purushottam Khedekar	Gram Sevak, BDO Ponda
32	Rajendra Tamba	Former Health Officer, Dte. of Health Services
33	Rajesh Kumar Sinha	Govt. of West Bengal
34	Roland Martins	Co-ordinator, GOACAN
35	Roshan Chari	BRP, Bicholim
36	Rudresh Kambli	Asst. Agricultural Officer, Dte. of Agriculture
37	Sachin Tendulkar	Project Manager Mineral Foundation of Goa, Panaji
38	Sangam Patil	Co Founder, Goabylane
39	Sangeeta Gaonkar	BRP, Pernem
40	Sanjeevani S. Parab	BRP, Pernem
41	Sanskriti Pagi	BRP, Canacona
42	Santosh Gad	Research Assistant, TERI
43	Seema Paiginkar	BRP, Canacona
44	Shirish Lawande	Convenor, VP Agassaim
45	Shradha R Joshi	Programme Officer, MGNREGA, DRD A
46	Shri Kashinath Naik	CEO, Krishisujalan Farmer Producers Co.Ltd.
47	Shruti Ghatwal	BRP, Bicholim
48	Simran Naik	BRP, Tiswadi
49	Smita Shrivastava	Assoc. Prof, Sridora Caculo College, Mapusa
50	Sunita Jagtap	BRP, Quepem
51	Sushil Naik	NABARD
52	Vaishnavi M. Parab	BRP, Bardez
53	Vishaka Velip	BRP, Quepem

General / Environment

1.	Dr. Heena S. Sayyed	Clinical Psychologist, Asilo Hospital
2.	Dr. Kunda Silimkhan	Yoga Therapist
3.	Meghana Kapdi	Assoc. Professor, V.M Salgaonkar Law College, Miramar
4.	Olga Neto	Psychologist and Social Worker
5.	Prachi Khandeparkar	Clinical Psychologist, SANGATH
6.	Priti Talkar	Lecturer, Don Bosco School of Management
7.	Remy Lacerda	Ex. CDPO, Women & Child Development
8.	Rohini Diniz	Consultant Nutritionist & Dietician
9.	Sanjeev Sardessai	Chief Promoter, Hands on Historian
10.	Seema Salgaonkar	Assoc. Professor, Govt. College, Khandola
11.	Shilpa Tripathi	Faculty, Dhempe College, Miramar
12.	Sujata Gaonkar	Faculty, Govt. College, Khandola
13.	Col. V.N. Supnekar	Head, Centre for Disaster Management, YASHADA
14.	Vandana Kakodkar	Nutritionist
15.	Sanjeev Joglekar	Environmental Engineer Goa Pollution Control Board

Law / Legal Issues

- | | | |
|----|-----------------------|--|
| 1 | Albertina Almeida | Practicing Advocate |
| 2 | Ashish Srivastava | Institute of Psychiatry & Human Behaviour |
| 3 | Caroline Colaco | Practicing Advocate |
| 4 | Dolla Tulkar | Practicing Advocate & Member - Law Network, Goa |
| 5 | Dr. Andre Fernandes | Forensic Dept, GMC |
| 6 | Dr. Elgar Noronha | Practicing Advocate / Visiting Faculty at VMS Law College & Kare Law College |
| 7 | Emidio Pinho | Practicing Lawyer and Co-ordinator of SCAN-INDIA |
| 8 | Gurudas Desai | Dy. Collector, Collectorate-North Goa |
| 9 | Hegel Da Costa | Lecturer, V.M Salgaoncar Law College, Miramar |
| 10 | James Mathew | Chief Town Planner, TCP |
| 11 | K.S.Rao | Principal, VM Salgaoncar of Law |
| 12 | Mahesh Gaonkar | Dy. Superintendent of Police |
| 13 | N.D. Agarwal | Former Collector, South Goa |
| 14 | Nishta Dessai | Assoc. Prof., Dept. for Women's Studies, Goa University |
| 15 | Om Prakash Kudtarkar | Former S P North |
| 16 | Peter Castelino | Clinical Psychologist |
| 17 | Prasanna Chawdikar | Practicing Lawyer |
| 18 | Prof. Marian Pinheiro | Former Principal, V.M Salgaoncar Law College, Miramar |
| 19 | Ranjana Ferrao | Faculty, VM Salgaonkar Law College |
| 20 | Ranjit Borkar | Town Planner, TCP |
| 21 | Silvano Sapeco | Former HoD, Forensic Department, GMC |
| 22 | Sonal Sardessai | Faculty, V.M Salgaonkar College of Law |
| 23 | Sudesh Gaude | Assoc. Prof., Institute of Psychiatry & Human Behaviour |
| 24 | Vivek Velankar | Master Trainer, YASHADA, Pune |

Management

- | | | |
|----|----------------------|--|
| 1. | Dr. Divya Singhal | Faculty, GIM |
| 2. | Dr. Jorson Fernandes | Human Resource Trainer |
| 3. | Kishor Shah | Human Resource Trainer, Director, Ideaz Unlimited |
| 4. | Nirmala Andrade | Retired Teacher & Health Management Consultant |
| 5. | Pradeep Salgaonkar | Management Trainer |
| 6. | Sushant Surlekar | Certified Trainer |
| 7. | Suvartha D'Souza | Faculty, IHM |
| 8. | Udaya Kumar Reddy B. | Founder & President: International Stress Management Association Ind |
| 9. | Vasudev Walawalkar | Human Resource Trainer |

11 | Funding Organizations

Following are the funding partners of Goa Institute of Rural Development & Administration

- * Ministry of Rural Development (MoRD), Govt. of India
- * Ministry of Panchayati Raj (MoPR), Govt. of India
- * National Institute of Rural Development, Hyderabad
- * Department of Personnel & Training, Government of India
- * Government of Goa

Bank

Canara Bank, Panaji (Main) Branch

Auditor

M/s. S. Gajendrababu & Associates, Chartered Accountants



GIPARD

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