



GIPARD

Goa Institute of Public Administration  
& Rural Development

NEWSLETTER  
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सशक्त पंचायत सतत् विकास



1. The Workshop on *Bhartiya Nagarik Suraksha Sanhita, Bhartiya Nyaya Sanhita & Bhartiya Sakshya Adhiniyam* was organised by Goa Institute of Public Administration & Rural Development (GIPARD) on 29th August, 2024 for the All India Services Officers in GIPARD, The Workshop was inaugurated by Hon'ble Chief Minister,

Dr. Pramod Sawant, in the presence of Chief Secretary Dr. Puneet Kumar Goel, IAS, Director General of Police Shri Alok Kumar, IPS, Director General Dr. V. Candavelou, IAS, and the Resource Person Shri. Dharam Chand Jain, IPS Former Special Director, CBI. The Chief Secretary called upon the Officers to take the benefit of the workshop so as to help them in their functioning while discharging their duties related to these new laws. The workshop was attended by the IAS, IFS, IPS from the state administration. Dr. Pramod Sawant, Hon'ble Chief Minister, in his inaugural address complimented the Chief Secretary and GIPARD for organising the workshop for All India Service Officers. He also highlighted the importance of this workshop for better implementation of New Criminal Laws by the concerned authorities. The workshop covered a very detailed presentation by Shri. Dharam Chand Jain, IPS on the *Bhartiya Nagarik Suraksha Sanhita, Bhartiya Nyaya Sanhita & Bhartiya Sakshya Adhiniyam*. 32 All India Services Officers attended the workshop. Shri. Vassudev N. Shetye, Director (Training), GIPARD, proposed vote of thanks.



2. A similar workshop was also held for all Senior Scale Officers of Goa Civil Service on 30th August, 2024 in GIPARD. Total 65 Officers attended the workshop. This session by Shri. Dharam Chand Jain, IPS was livestreamed for the benefit of various stake holders. Till date 346 viewed the session.



Panchayat hall Veling Priol Cuncolim, Ponda, for Bicholim block from 27th to 29th August, 2024 at Village Panchayat hall Salem, Bicholim and for Dharbandora block from 29th to 31st August, 2024, at O/o the Dy. Collector, Collectorate Dharbandora, Dharbandora. The training programme was attended by

participants covering 03 Talukas of both the Districts. The aim of the training programme is to sensitize on conceptual inputs on Panchayat Raj Institutions, importance of involving SHGs & their federations in GDPD process at village level, imparting information on Gram Sabha, Swachh Bharat Mission, Sustainable Development Goals, etc. The sessions during the training programme were delivered by State Resource Persons and Core Faculty of GIPARD.



2. GIPARD has taken up an initiative called the *Village Adoption Project*, in which the 06 Village Panchayts viz; Querim Tiracol village panchayat in Pernem taluka, Harvalem village panchayat in Bicholim taluka, Sao Mathias village panchayat in Tiswadi taluka & Mencurem village panchayat in Bicholim taluka of North Goa

District, Volvoi village panchayat in Ponda taluka & Sarzora village panchayat in Salcete taluka of South Goa District are adopted. The objective of this scheme is to help the 06 Village Panchayats emerge as best practices in various fields related to development. A one day Workshop cum briefing session was conducted at GIPARD, Ella, Old Goa.

3. An 08 days Induction Training Programme for a Newly Recruited Block Development Officer (BDO) has been organized from 29th August to 6th September, 2024 at GIPARD, Ella, Old Goa-Goa to comprehend the trainee / participant on Acts, Rules & Regulations, Administrative matters, etc which are governing the Department of Panchayats and their functioning, to acquaint the trainee / participant on developing generic and domain specific areas related to Panchayats viz; Swach Bharat Mission, Panchayats online Portals, Funds, etc in order to discharge the duties efficiently and effectively.

SDU I  
Decentralized Planning, Monitoring & Evaluation Sector



1. Three days Training Programme on *SHG-PRI Convergence* was organized for SHG Members in 03 batches Viz; for 01 Block of North Goa & 02 Blocks of South Goa District. The said Training Programme was organized at the respective Talukas of North & South Goa District viz; for Ponda block from 22nd to 24th August, 2024 at Village

SDU II  
Rural Development Sector

1. GIPARD organised 5 days **Training Programme on Sustainable Livelihood** from 20th to 24th August, 2024 at Collectorate South Margao for Women Entrepreneurs of South Goa District. The aim of the programme to assist women entrepreneurs from rural area to take up their livelihood activity at individual or group level related to farm & non-farm livelihood. Different type of training methods was used during this training such as lecture method, group exercises, group discussion, exposure visit etc. Total **37 participants** attended the training programme. Officials from Various Govt. departments & Subject Experts within State of Goa were invited to deliver training sessions.



2. GIPARD organised 5 days **Financial Management of Watershed Project** from 27th to 31st August, 2024 at Querim V.P. Hall, Ponda for User Group of Watershed Project. The aim of the programme to know about watershed projects, conduct meeting of user group & maintain books and accounts related to Watershed Management.



Different type of training methods was used during this training such as lecture method, group exercises, group discussion, hands on training of maintaining books and registers etc. Total **42 participants** attended the training programme. Resource Persons from State of Goa were invited to deliver trainingsessions.

3. GIPARD conducted 1 day **Orientation for Village Organisation at Harvalem Village Panchayat** under on 30th August, 2024 at Gurukrupa Hall, Harvalem VP Bicholim block for V.O. members of Harvalem VP. The aim of the Programme was to explain to the participants, the role of Village Organisation in Village Development. Lecture method, group activity, etc. were undertaken during the training. Total **28 participants** attended the training Programme.



SDU III  
Women's Development Sector

1. 04 batches of **Training Programmes on Swachh Bharat Mission and Sustainable Development** were held in the month of August, 02 batches were conducted on **06th & 07th August, 2024 and 12th & 13th August, 2024** at GIPARD, Ella Farm, Old Goa, and another 02 batches were conducted on **19th & 20th August, 2024 and 21st & 22nd August, 2024** at 4th Floor, Room 407, Mathany Saldhana Administrative Complex, Margao Goa. The aim of the programme was to create awareness among participants on the Swachh Bharat Mission (Gramin) Phase - II and Sustainable Development Goals and to promote hygienic practices in the community. A total of **115 participants** attended the Training Programme (i.e. PRI Functionaries, Elected Representatives, RD functionaries, Government Primary Teachers.



2. **One day Training Programme on Stress Management** was organized for the Department of Information Technology, Electronics & Communications was held at their department hall at Altinho, Panaji Goa. The programme was conducted in two batches on **29th & 30th August, 2024**. The staff appreciated the programme

and stated that the content will be useful in their daily lives. The aim of the programme was to make the participants to be able to define stress, list out the sources of stress and get tips to survive in a stressful environment at work and home. A total of **39 participants** attended the programme, which consisted of Dy. Director, Asst. Directors, UDCs, LDCs and Data Entry Operators. The participants interacted well during the sessions.

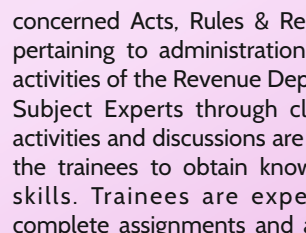


SDU IV  
Public Administration Sector

1. **Goa Institute of Public Administration and Rural Development (GIPARD) in association with V.M Salgaonkar College of Law has launched Project POSH -Training of Internal Committees of High Schools.** The Project was inaugurated on **16th August, 2024** at V.M Salgaonkar College of Law, Miramar and GR Kare College of Law, Margao simultaneously. Other batches were held on **19th 21st and 23rd August, 2024** in both the colleges. Total **147 participants** attended the Training Programme.



2. GIPARD is conducting an **Induction Training Programme for 09 Newly Recruited Talathi's under Office of the Collector South Goa District, Govt. of Goa.** This training is being conducted from **19th August to 04th September, 2024** (15 days duration) at GIPARD. This training aims at enabling trainees to understand and apply provisions of



concerned Acts, Rules & Regulations pertaining to administration & allied activities of the Revenue Department. Subject Experts through classroom activities and discussions are enabling the trainees to obtain knowledge & skills. Trainees are expected to complete assignments and answer a training end assessment test.

3. A **one day Workshop on the New Criminal Laws, 2023** was held on **21st August, 2024** at GIPARD for **50 Jt. Mamlatdars & Dy. Collectors** of the North & South Goa Collectorate at GIPARD. The objective of this workshop was to explain to the participants about the key aspects of the new criminal laws for an effective implementation and compliance. **Shri. Narayan Kalangutkar, Mrs. Anuradha Talaulikar, & Ms. Cyndiana Silva from the Directorate of Prosecution** delivered effective sessions

on Bharatiya Nyaya Sanhita, Bharatiya Nagarik Suraksha, Bharatiya Sakshya Adhinyam respectively. A panel discussion moderated by **Director of Prosecution, Ms. Poonam Bharne**, gave insights about the implementation challenges and benefits of the new laws in the state of Goa.



**4. Induction Training Programme for the 20 Newly Recruited Staff of Kala Academy, 2024** was held from **19th to 24th August, 2024** (for the duration of 06 days) at GIPARD. This training aimed to enhance subject knowledge & skills of the trainees and provide clarity on the nature of work and to develop a healthy working attitude. Subject experts

conducted sessions on various topics such as Goan Ethos, Structure and function of Government, Fundamental Rules & Supplementary Rules, Leave Rules, Attitude & Behavioral Change, Work Ethics, Overview on Government Accounts, General Financial Rules, 2017 & Goa Delegation of Financial Power Rules, 2008, Prevention of Sexual Harassment Act (PoSH), The Rights of Persons with Disabilities Act, 2016 & The maintenance and Welfare of Parents and senior citizen Act, Computer Skills, Session on Waste segregation, CCS (Conduct) Rules, 1964, maintenance of Service Book & Pension Matters, Disaster Management, Attending Medical Emergencies, Terminologies as per Manual of Office Procedure etc. A certificate of completion was awarded to the trainees on the last day which reflected the grades obtained by the trainees in the training end assessment test.



**5. 05 days Induction Training Programme for Newly Recruited Multi-Tasking Staff under Office of the Collector South Goa District, Govt. of Goa** was held from **26th to 30th August, 2024** at GIPARD. This training programme aimed at fostering a positive and responsible work attitude and understand the job profile and conduct of a government employee. 31 Multi-Tasking Staff benefited from this training programme. At the end of the training all the participants were awarded with a certificate of completion.



#### Other Activities

**4th Review Meet of Goa Chief Minister Fellow 2023-24 Batch-I** was held on 14th August 2024 at GIPARD. This review Meet was attended by Subject expert **Dr. Ana Vaj Braganja**, Professor, Institute of Nursing Education, Mentor **Dr. Shaheen Saiyed** Dy. Director, Directorate of Health & Services and the Team of GIPARD. 01 Fellow, Ms. Amarja Laad presented her Six Weekly Progress Report to the panel.

#### Snap Shot of the total trainings for the month of August, 2024

Sr. No	Sector	No. of Programmes	No. of Participants
A	<b>Panchayati Raj / Urban Development</b>	04	152
B.	<b>Rural Development</b>	03	107
C.	<b>Womens Development &amp; Disaster Management</b>	06	154
D.	<b>Public Administration / Demand Based programmes</b>	13	715
<b>Total</b>		<b>26</b>	<b>1128</b>

#### Upcoming programmes for the month of September, 2024

Sr. No	Name of the Training Programme	Date	Course Director
1.	Training Programme on Swatch Bharat Mission- Grameen for BDOs & Master Trainers of Panchayats at GIPARD	02nd September, 2024	Ms. Ashwini Acharya
2.	5th Review meet of Goa Chief Minister's Fellowship Programme 2023-24 (Batch -I) at GIPARD, Ella Farm Old Goa, Goa	02nd September, 2024	Ms. Hegel Da Costa
3.	Training Programme under Project POSH- Training of Internal Committees of High Schools at GR Kare College of Law, South Goa & North Goa at VM Salgaonkar College of Law (2 batches)	2nd September, 2024	Dr. Seema Fernandes
4.	Training Programme under Project POSH- Training of Internal Committees of High Schools at GR Kare College of Law, South Goa & North Goa at VM Salgaonkar College of Law (2 batches)	4th September, 2024	Dr. Seema Fernandes
5.	Training Programme under Project POSH for the staff of Electricity Department at GIPARD	13th September, 2024	Ms. Arlette Mascarenhas
6.	Training Programme on Forest Rights Act 2006 at Netravali V.P. Hall, Sanguem.	16th September, 2024	Ms. Sarita Patil
7.	Online Training Programme on Environmental Laws	16th to 18th September, 2024	Dr. Seema Fernandes
8.	Training Programme on Forest Rights Act 2006 at Dharbandora Collectorate Hall, Dharbandora	17th September, 2024	Ms. Sarita Patil
9.	Training Programme under Project POSH- Training of Internal Committees of High Schools at GR Kare College of Law, South Goa & North Goa at VM Salgaonkar College of Law (2 batches)	17th September, 2024	Dr. Seema Fernandes
10.	Training Programme on Forest Rights Act 2006 at Police training Centre, Valpoi - Sattari	18th September, 2024	Ms. Sarita Patil

11.	Training Programme under Project POSH- Training of Internal Committees of High Schools at GR Kare College of Law, South Goa & North Goa at VM Salgaonkar College of Law (2 batches)	19th September, 2024	Dr. Seema Fernandes
12.	Training Programme on Forest Rights Act 2006 at Xeldem V.P. Hall, Quepem.	19th September, 2024	Ms. Sarita Patil
13.	Research Methodology for Policy & Administration at GIPARD Ella Farm Old Goa Goa	19th to 21st September, 2024	Ms. Hegel da Costa
14.	Training Programme under Project POSH for the staff of Electricity Department at GIPARD	20th September, 2024	Ms. Arlette Mascarenhas
15.	Training Programme on Forest Rights Act 2006 at Shristhal V.P. Hall, Canacona	20th September, 2024	Ms. Sarita Patil
16.	Training Programme under Project POSH- Training of Internal Committees of High Schools at GR Kare College of Law, South Goa & North Goa at VM Salgaonkar College of Law (2 batches)	21st September, 2024	Dr. Seema Fernandes
17.	Training Programme on Forest Rights Act 2006 at Borim V.P. Hall, Ponda	21st September, 2024	Ms. Sarita Patil
18.	Training Programme for Staff of Directorate of Museum at GIPARD Ella Farm Old Goa Goa	21st & 22nd September, 2024	Ms. Hegel Da Costa
19.	Training Programme under Project POSH- Training of Internal Committees of High Schools at GR Kare College of Law, South Goa (1 batch)	23rd September, 2024	Dr. Seema Fernandes
20.	Workshop on IGoT Portal under Mission Karmayogi for HoDs	24th & 25th September, 2024	Ms. Hegel Da Costa
21.	Training Programme on Human Rights	30th September, 2024	Ms. Arlette Mascarenhas



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