



GIPARD

Goa Institute of Public Administration  
& Rural Development

NEWSLETTER  
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सशक्त पंचायत सतत् विकास

SDU I  
Decentralized Planning,  
Monitoring & Evaluation Sector:



1. **Two days Workshop on Leadership & Communication Skills for all Elected Representatives of Panchayats** was conducted in 08 batches covering all Blocks of North & South Goa Districts viz; for **Bardez block on 5th & 6th June 2024** at Village Panchayat hall Sucorro, Bardez and for **Salcete block on 5th & 6th June 2024** at Collectorate South,

Margao, for **Tiswadi block on 7th & 8th June, 2024** at Village Panchayat hall Batim, Tiswadi and for **Ponda & Dharbandora blocks on 7th & 8th June, 2024** at Collectorate South, Margao, for **Pernem block on 10th & 11th June, 2024** at Village Panchayat hall Dhargal, Pernem and for **Quepem & Canacona blocks on 10th & 11th June, 2024** at Collectorate South, Margao, for **Bicholim & Sattari blocks on 12th & 13th June, 2024** at Village Panchayat Honda, Sattari Goa and for **Mormugao & Sanguem blocks on 12th & 13th June, 2024** at



Collectorate South, Margao. The training programme was attended by **291 participants** covering all 12 Talukas of both the districts. The aim of the training programme was to enable participants to enhance the qualities of Leadership & Communication Skills among elected members of panchayats. The sessions during the

training programme were delivered by State Resource Persons of GIPARD.

2. **One day Training Programme on Meri Panchayat Application** was organized for V.P. Secretaries, Gram Sevaks, SHG Members and Anganwadi Workers in 12 batches for all Blocks of North & South Goa Districts. The said Training Programme was organized at respective Talukas of



North & South Goa Districts simultaneously viz; for **Bardez block on 18th, June 2024** at Village Panchayat hall Sucorro, Bardez, and for **Salcete block on 18th, June, 2024** at Collectorate South, Margao, for **Bardez block batch II on 19th June, 2024** at Village Panchayat hall

Sucorro, Bardez and for **Salcete block batch II on 19th June, 2024** at Collectorate South, Margao, for **Pernem block on 20th June, 2024** at Village Panchayat hall Dhargal, Pernem and for **Ponda block on 20th June, 2024** at Village Panchayat hall Veling Priol Cuncolim, Ponda for **Bicholim blocks on 21st June, 2024** at Village Panchayat Navelim, Bicholim Goa and for **Dharbandora block on 21st June, 2024** at O/o

Dy. Collectorate Dharbandora. for **Tiswadi block on 22nd June, 2024** at Village Panchayat Se Old Goa, Tiswadi and for **Mormugao & Cancona blocks on 22nd June, 2024** at Collectorate South Margao, for **Sattari block on 24th June, 2024** and for **Quepem block on 24th June, 2024** at Village Panchayat Xeldem, Quepem. The training programme was attended by **466 participants** covering all 12 Talukas of both the Districts. The aim of the training programme was to create awareness on Meri Panchayat Application among Panchayat functionaries and officials and beneficiaries of Rural Development. The sessions during the training programme was delivered by State Resource Persons and Core Faculty of GIPARD.



3. Two days Training Programme on **Schemes of Government Departments for Women Elected Panchayat Members, ZP Members and Village Development Committee Members** was conducted in 02 batches for respective Talukas of North & South Goa Districts viz; for **Bardez, Pernem & Tiswadi blocks on 26th & 27th June**

**2024** at Village Panchayat hall Sucorro, Bardez, and for **Salcete & Quepem blocks on 26th & 27th June 2024** at Collectorate South, Margao. The training programme was attended by **165 participants** covering 03 Talukas of North Goa District and 02 Talukas of South Goa District. The aim of the training programme is to sensitize the participants on flagship schemes for preparation and inclusion as well in thematic GPDP at Panchayats. The sessions during the training programme was delivered by various Government Officials deputed by respective Departments for the said training course.



SDU II  
Rural Development Sector



1. GIPARD organised 3 days Training Programme on **Role of Village Organisation in Rural Development** from **12th to 14th June, 2024** at GIPARD Hall, Ella Farm – Old Goa for V.O. Chairpersons of North Goa district. The aim of the programme was to draw Action Plan as per the availability of resources and the needs of V.O.

towards Rural Development at grassroot level. Different type of training methods was used during this training such as lecture method, group exercises, group discussion etc. Total **28 participants** attended the training programme. Resource Persons from State of Goa were invited to deliver training sessions.

2. GIPARD organised 4 days **Training cum Exposure Visit on Integrated Farming Cluster (IFC)** from **18th to 22nd June, 2024** at FDA Conference Hall, Bambolim. The aim of the programme was to understand



integrated farming techniques for livelihood purposes for SHG women at block level. Different type of training methods was used during this training such as lecture method, group exercises, group discussion etc. Total **40 participants** attended the training programme. National Resource Persons **Smt. Bhuvaneshwari** from Chennai, **Shri. Rohini Kumar Sahu**, from Pune & **Shri Babu Rao**, from NIRDPR – Hyderabad delivered training sessions.



3. GIPARD in collaboration with NIRDPR - Hyderabad organised 3 days **Training Programme on MGNREGA Convergence with NRLM** from **24th to 26th June, 2024** at GIPARD Hall, Ella Farm - Old Goa for Programme Officers & Assistant Engineers under MGNREGS & DPM, SPM under Farm livelihood under NRLM. The aim of the

programme was to understand the need, importance, concepts, models and best practices in convergence on Agri - Nutri Gardens, uncultivated crops, forgotten foods & traditional recipes and importance of rural infrastructure for the common use of the village communities and contribution of MGNREGS in their creation. Different type of training methods was used during this training such as lecture method, group exercises, group discussion etc. Total **30 participants** attended the training programme. **Dr. Krishna Lohi Das & Dr. Muthyam**, Assistant Professors from NIRDPR, Hyderabad & Resource Persons from State of Goa were invited to deliver training sessions.



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**SDU III**  
Women's Development Sector

1. **A State Level Capacity Building Workshop on National Action Plan for Drug Demand Reduction Scheme (NAPDDR)** was held on **14th June, 2024** at GIPARD, Ella Farm, Old Goa in collaboration with the Directorate of Social Welfare, Government of Goa, sponsored by the Ministry of Social Justice and Empowerment,



Government of India. The aim of the programme was to educate and train stakeholders on the NAPDDR, focusing on preventive education, treatment, rehabilitation and the roles and responsibilities of various agencies to create a state-level action plan for drug demand reduction. A total of **83 participants** attended the workshops from the selected Government Departments (i.e. CEOs Zilla Panchayats, Village Panchayat Secretaries, Gram Sevaks, Municipal Councilors, Police Officers, Officers of Social Welfare Department and NGO members).



2. A 03 days, Training Programme on **Incident Response System (IRS): Basic**, Sponsored by National Institute of Disaster Management (NIDM), Delhi was held from 19th to 21st June, 2024 at GIPARD, Ella Farm, Old Goa. It has been observed that in times of disaster lack of coordination amongst various agencies exist. If the response is planned and the stakeholders are trained, there will be no scope for



ad-hoc measures and the response will be smooth and effective. The objective of training on IRS was to pre-designate Officers to perform various duties as well as train them in their respective roles. A total of **56 participants** attended the programme, which consisted of Doctors from Health



Department, Officers from Revenue Department, Directorate of Fire and Emergency Services, Transport Department, and other Officers / Officials from various Government Departments. **Mr. Shekhar Chaturvedi**, faculty, NIDM & **Ms. Amreen Khan**, Young Professional were deputed by NIDM to conduct the training. The participants interacted well during the sessions.



3. A 03 Days **Training of Trainers Programme on The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013** was held from **26th to 28th June, 2024** at GIPARD, Ella Farm, Old Goa. The aim of the programme was to equip the

participants with indepth knowledge on Sexual Harassment, Provisions of the PoSH Act, Constitution of Internal Committee (IC) and Role and Responsibilities of IC members; to enable this Institute to have a team of Resource Persons on the subject. **Adv. Abha Singhal Joshi**, from New Delhi was one of the Resource Person besides others. A total of **17 participants** attended the programme, which consisted of Resource persons from the Legal, Medical and Educational fields.



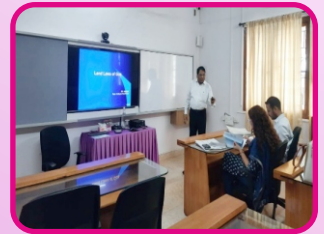
**SDU IV**  
Public Administration Sector

1. **Sixth Review Meet of Goa Chief Minister Fellow 2023-24 (Batch-II)** was held on **06th June, 2024** at GIPARD. **10 CM Fellows** presented synopsis of their research work to a panel comprising of Subject Experts, Mentors and GIPARD Staff. Fellows were advised to incorporate the comments and suggestions received before the final submission of the report.



2. **Institutional Attachment under the District Training Programme for IAS Officer Trainees of 2023 batch** was held to facilitate assimilation into the cultural fabric and administrative ethos of the state, IAS Trainee Officers under LBSNAA have to undergo a District Training Programme for one year. As part of this **District Training**

**Programme 02 IAS Officer Trainees underwent Institutional attachment** at GIPARD from **10th to 14th June, 2024**. During the attachment the Officer Trainees were introduced to various concepts of Goan Ethos, Uniform Civil Code, Goa Time Bound Delivery Act, Land Laws of Goa, etc. enabling the trainees to enhance their subject knowledge and appreciate the uniqueness of the Goa state administration. Subject Experts like **Mr. Sanjeev Sardessai**, Chief Promoter, Hand on Historian, **Mr. N.D. Agarwal**, Former Collector, South Goa, **Mr. Rajendra Kerkar**, Environmentalist, **Mr. A.W. Rane**, Director, Directorate of Civil Aviation interacted and initiated insightful discussions with the Officer Trainees.



3. GIPARD on behalf of Department of State Taxes, Goa & GST and Indirect Tax Committee of Institute of Chartered Accounts of India (ICAI)





conducted a **GST Refresher Training Programme for 74 Officers of Commercial Tax Department, Govt. of Goa** was held on **13th,14th,15th, 21st & 22nd June, 2024 (for a duration of 05 days)**. **Mr. Sarpreet Singh Gill IAS**, Commissioner of State Taxes, Goa in the presence of **CA. Milind Shirodkar**, Chairperson, Goa Branch (WIRC) of

ICAI, Panaji and **Dr. Seema Fernandes**, Asst. Director, GIPARD inaugurated the said training and motivated the participants to attend the refresher training wholeheartedly and extract the maximum knowledge and experience from the scheduled trainers. This training aimed at providing an indebt and practical understanding of GST law and its challenges. In total 20 sessions of 90 minutes duration covering various topics like scrutiny, determination of tax, E- Way Bill & related rules, audit, recovery, search & seizure were delivered by experienced faculty deputed by ICAI. Considering the effectivity, training was held at three different venues on different days. A Training End Assessment Test on all topics covered during the training period was undertaken and trainees were graded accordingly. A short valedictory function was held on 22nd June, 2024 at Hotel Vivanta Goa, Panaji. **Dr. Pranab G. Bhat**, Under Secretary (Finance), Govt. of Goa was the Chief Guest. He congratulated the Officers for undertaking a rigorous training and urged the trainees to regularly update and implement the knowledge gained. Certificates were awarded to all trainees by the Chief Guest and other dignitaries.



**4. DoPT, Gol Sponsored Trainer Development Programme on Facilitation Skills** was held from **24th to 26th June, 2024** (for a duration of 03 days) at GIPARD. Training aimed at outlining the purpose and process of facilitation, develop and identify the key competencies which are core to the role of a facilitator, etc. **06 Officers**

**were trained to be Facilitators.** This short, intensive course with plenty of activities emphasized on practice within small groups and honest feedback. Recognized Trainer in Facilitation Skills, **Mr. Kallol Dutta** was deputed by DoPT, Gol to conduct the said training. Comprehensive range of reading material was distributed to participants to support the course activities. At the end of the course, 06 participants were certified as Facilitators by DoPT, Gol.



#### Other Activities:

(a) **Departmental Examination for Junior Scale Officers of Goa Civil Service** was conducted in GIPARD from **18th to 23rd June, 2024**. **45 Officers** answered the exam as per the schedule. The exams were conducted for 06 papers in GIPARD.

(b) **International Yoga Day** was celebrated in GIPARD on **21st June, 2024** along with the participants of the Training Programmes held in GIPARD as well as off campus. Total **160 participants** took part in the celebration.

#### Snap Shot of the total trainings for the month of June, 2024

Sr. No	Sector	No. of Programmes	No. of Participants
A	<b>Panchayati Raj / Urban Development</b>	22	922
B.	<b>Rural Development</b>	03	98

C. **Womens Development & Disaster Management** 03 156

D.	<b>Public Administration / Demand Based programmes</b>	03	82
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**Total** 31 1258

#### Upcoming programmes for the month of July, 2024

Sr. No	Name of the Training Programme	Date	Course Director
1.	Role of Village Organisation in Rural Development at Collectorate South, Margao.	10th to 12th July, 2024	Ms. Sarita Patil
2.	District Level Capacity Building Workshop on National Action Plan for Drug Demand Reduction Scheme (NAPDDR) for North Goa, at Goa Board of Secondary and Higher Secondary Education, Porvorim Goa.	10th July, 2024	Ms. Arlette Mscarenhas
3.	Training Programme on SHG-PRI Convergence –South Goa	11th to 13th July, 2024	Ms. Ashwini Acharya
4.	Training Programme on SHG-PRI Convergence –North Goa	11th to 13th July, 2024	Ms. Ashwini Acharya
5.	District Level Capacity Building Workshop on National Action Plan for Drug Demand Reduction Scheme (NAPDDR) for South Goa, at Mathany Saldhana Administrative complex, Margao Goa	12th July, 2024	Ms. Arlette Mscarenhas
6.	Training Programme on Environmental Laws at GIPARD	13th to 14th July, 2024	Dr. Seema Fernandes
7.	Integrated Farm & Non-Farm Livelihood for Sustainable Livelihood at GIPARD, Old Goa.	16th to 20th July, 2024	Ms. Sarita Patil
8.	District Level Capacity Building Workshop on National Action Plan for Drug Demand Reduction Scheme (NAPDDR) for North Goa, at Goa Board of Secondary and Higher Secondary Education, Porvorim Goa.	16th July, 2024	Ms. Arlette Mscarenhas
9.	District Level Capacity Building Workshop on National Action Plan for Drug Demand Reduction Scheme (NAPDDR) for South Goa, at Mathany Saldhana Administrative complex, Margao Goa.	17th July, 2024	Ms. Arlette Mscarenhas
10.	Training Programme on Mission Karmayogi at GIPARD	18th July, 2024	Dr. Seema Fernandes
11.	Training Programme on SHG-PRI Convergence –South Goa	18th to 20th July, 2024	Ms. Ashwini Acharya
12.	Training Programme on SHG-PRI Convergence –North Goa	18th to 20th July, 2024	Ms. Ashwini Acharya
13.	Induction Training Programme for Newly Recruited Talathis under Collectorate South Goa at GIPARD Ella Farm, Old Goa	22nd July to 07th August, 2024	Ms. Hegel Da Costa
14.	Departmental Examination for Mamlatdars at GIPARD	26th July, 2024	Dr. Seema Fernandes

15.	Induction Training Programme for newly recruited Multi Tasking Staff under Collectorate South Goa at GIPARD Ella Farm, Old Goa	29th July to 02nd August, 2024	Ms. Hegel Da Costa
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