



GIPARD

Goa Institute of Public Administration
& Rural Development

NEWSLETTER
VOL- 48, July, 2023



SDU I
Decentralized Planning,
Monitoring & Evaluation Sector:



1. One day Training Programme on *Gram Sabha, Mahila Sabha and Bal / Balika Sabha for Elected Panchayat Members, V.P. Secretaries & Anganwadi Workers* was conducted in 13 batches *for Salcete block on 6th & 8th June, 2023* at Collectorate South Goa, *for Quepem block on 10th June, 2023* at Village Panchayat Xeldem, for

Dharbandora & Sanguem blocks on 13th June, 2023 at Dy. Collectorate, Dharbandora, *for Canacona block on 16th June, 2023* at Village Panchayat Shristal, *for Ponda block on 17th June, 2023* at Village Panchayat Borim, *for Bardez block on 21st & 22nd June, 2023* at Village Panchayat Sucorro, *for Pernem block on 23rd June, 2023* at Village Panchayat Dhargal, *for Bicholim block on 24th June, 2023* at



Village Panchayat Navelim, *for Tiswadi block on 26th June, 2023* at Village Panchayat Se-Old Goa and *for Sattari block on 27th June, 2023* at Village Panchayat Pissurlem. The training sessions were attended by **696 participants**. The aim of the training programme was to provide conceptual

information on organizing Gram Sabha, Mahila Sabha, Bal / Balika Sabha at the Village Panchayat. The sessions during the training programme were delivered by State Resource Persons of GIPARD.

2. Two days Hands on Training Programme on *Public Financial Management System (PFMS) & e-Gram Swaraj* Application was organized for V.P. Secretaries and V.P. Clerks of Salcete Block in two batches on *20th & 21st June, 2023* and *27th & 28th June, 2023* respectively at



Computer Lab, GIPARD. Total **56 participants** attended the above cited training programme. The aim of the training sessions was to enable participants to provide hands on training on PFMS & e-Gram Swaraj application. *The State level Certified*



Master Trainers under 'Transforming India through Strengthening PRIs' (TISPRI) Project of MoPR, Govt of India conducted sessions for the said programme.



SDU II
Rural Development Sector

1. 4 Batches of Training Programme on *Leadership Skills for SHG Office Bearers / VO-EC Members* was held at Shiroda V.P. on *2nd June, 2023* for Ponda Block, Assnora V.P., on *20th June, 2023* Nachinola V.P. on *23rd June, 2023* and Calangute V.P. of Bardez Block on *27th June, 2023*. The aim of the programme was to enable participants to enhance their leadership skills to function at SHG /VO Level. Different type of training methods was used during this training such as lecture method, group exercises, group discussion, etc. Total **176 participants** attended the training programme.



2. Two Batches *Training Programme on M-CLF Vision Module 3* was held from *16th to 21st June, 2023* at Shree Mallikarjun College, Canacona (South Goa) & from *23rd to 28th June, 2023* at Pernem (North Goa), for EC Members of Cluster Level Federations of North & South Goa respectively. The aim of the programme was to equip women

leaders to drive change processes that overcome structural inequalities through behaviour change, culture change and strategic demands for structural change. Different type of training methods was used during this training such as lecture method, group exercises, group discussion etc. Total **76 participants** attended the training programme.

SDU III
Women's Development Sector



1. *Training on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for the Members of Internal Complaint Committees* was held on *6th June, 2023* at GIPARD, Ella Farm, Old Goa. The aim of the programme was to equip the Government Officers / Internal Complaint Committees

Members with knowledge on Sexual Harassment, Provisions of the PoSH Act, Constitution of Internal Complaints Committee (ICC), and Role and responsibilities of ICC members. The programme was attended by **22 participants** from different Departments.

2. A two days MoRD sponsored Training Programme on *Women's Rights and Entitlement through RD and PR Scheme* was held on *8th and 9th June, 2023* at the Conference Hall, Room No. 232, Collectorate Building South Goa. The objective of the programme was to provide awareness to the trainees on key legislations related to Women, their entitlements and information on various schemes.



The programme was attended by and information on various schemes. The programme was attended by **30 participants** including Community Resource Persons, Block Resource Persons and SHG members of South Goa District.



3. Training Programme for Social Audit Facilitators under PM POSHAN / Mid Day Meal Scheme on 15th June, 2023.

The aim of the training was to explain about the Social Audit under PM POSHAN / Mid Day meal Scheme, so as to carry out the Social Audit Activity of collecting data from the selected schools. The programme was attended

by **45 participants** including B. ED students from Vidya Prabodhini College, Porvorim Goa.

4. A 03 days Training Programme on Incident Response System (IRS): Basic and Intermediate was held from 20th to 22nd June, 2023 in collaboration with National Institute of Disaster Management (NIDM), Delhi. The objective of training on IRS was to pre-designate Officers to perform various duties during a disaster, as well as train them in their respective roles. A total of **48 participants** attended the programme, which consisted of Doctors from Directorate of Health Services, Directorate of Animal Husbandary, Mamlatdars, Jt. Mamlatdar, Dy. Range Forest Officers, Officials from Defence Ministry from Lucknow, Uttar Pradesh, and other Officers / Officials from various Government Departments. The participants interacted well during the sessions.



**SDU IV
Public Administration Sector:**



1. A one day Training Programme on Right to Information Act, 2005 was organized for the PIOs and APIOs on **1st June, 2023 at GIPARD. 39 Participants** attended the same. The Sessions included topics on the important provisions of the Act, procedural

aspects of dealing with RTI applications, etc. PIOs from Agriculture Department, Food & Drugs Administration, Directorate of Skill Development and Entrepreneurship, etc. attended the programme.



2. Two batches of Training Programme on Right to Information Act, 2005 was organized for the PIOs and APIOs of Electricity Department on **2nd June, 2023. Sh. P. Kachare, Addl. Collector, Govt. of Maharashtra & Sh. B. Yoganath Singh, Master Trainer, DoPT, Gol, New Delhi** conducted the sessions during this training programme. The programme was attended by **73 participants**.



3. Induction Training Programme for the second batch under **Goa Chief Minister's Fellowship Programme 2023-24** commenced from **19th June, 2023 at GIPARD**. This training Programme is being attended by **10 Fellows** who have been awarded Fellowship for the FY 2023-24. The said training programme is being conducted for a duration of 30 days and will end on 24th July, 2023.



This training aims at providing an in depth understanding about Goan Ethos, contemporary issues, Research Methodology, Public Administration, Indian Constitution, etc. and provide a broad exposure to the structure and functioning of the Government and enhance various soft skills of the Fellows. Subject experts from within

and outside the state are being invited to deliver sessions. At the end of this training the Fellows will be sent for a Departmental attachment based on their selected thematic areas for a duration of 11 months.

4. A 03 days Training Programme was held from 6th to 8th June, 2023 for an IAS probationer

attached to the North Goa Collectorate. This training focused on various aspects related to Goan History & Ethos, Land Revenue Code, Agriculture, Education, Health, etc. in the state of Goa along with other administrative matters. Inputs and in-depth discussions with subject experts enhanced the learning experience of the participant. Reading material concerning the said topics was also shared with the participant at the end of the training.



Other Activities:



a) **Study Tour cum NGO Visit** was organised by GIPARD from **6th to 9th June, 2023**, for Assistant Section Officers of the Central Secretariat Service, New Delhi. The aim was to get exposure about the workings of NGO's and Government Departments. Total **18 Officers** were part of the official visit.

b) A Study Visit of one day duration was organized for the **Assistant Section Officers (Trainees) of ISTM, New Delhi**, on **7th June, 2023** by GIPARD. During this visit, the Trainees visited the Village Panchayat Carambolim to study the implementation of RD schemes viz MGNREGA. A total of **31 trainees** attended the programme.



c) **International Yoga Day** was celebrated on **21st June, 2023** by the Institute during which sessions on Yoga and Meditation were held for the staff of GIPARD as well as for the participants of each Training Programmes that were held in GIPARD as well as at the off campus Programmes that were conducted on that day.



Snap Shot of the total trainings for the month of June, 2023

Sr. No	Sector	No. of Programmes	No. of Participants
A	Panchayati Raj / Urban Development	15	752
B.	Rural Development	07	270
C.	Womens Development & Disaster Management	04	145
D.	Public Administration / Demand Based programmes	05	123
Total		31	1290

Upcoming programmes for the month of July, 2023

Sr. No	Name of the Training Programme	Date	Course Director
1.	Induction Training Programme under Goa Chief Minister's Fellowship Programme 2023-24 (Batch - II)	12th June to 24th July, 2023	Ms. Hegel Da Costa
2.	Hands -on Training Programme on Public Financial Management System & eGram Swaraj Application- Dharbandora & Sattari block	4th & 5th July, 2023	Ms. Ashwini Acharya
3.	Leadership Skills for Office Bearers of SHG/ VO-EC Members (4 batches)	5th to 18th July, 2023	Ms. Sarita Patil
4.	Hands -on Training Programme on Public Financial Management System & eGram Swaraj Application- Quepem & Canacona block	6th & 7th July, 2023	Ms. Ashwini Acharya
5.	Training Programme for Community Resource Persons under NRLM	6th to 8th July, 2023	Ms. Sarita Patil
6.	Training Programme on SHG-PRI Convergence- Tiswadi block	10th to 12th July, 2023	Ms. Ashwini Acharya
7.	Training Programme for the Staff of Goa State Minorities Finance and Development Corporation Ltd	10th to 14th July, 2023	Ms. Hegel Da Costa
8.	Training Programme on SHG-PRI Convergence - Pernem block	13th to 15th July, 2023	Ms. Ashwini Acharya
9.	In-Service Training Programme for the Clerical Staff of the Directorate of Sports & Youth Affairs	13th to 15th July, 2023	Ms. Hegel Da Costa
10.	Induction Training to Review Board Members of Mental Health Association in Goa	17th and 18th July, 2023	Ms. Arlette Mascarenhas
11.	Training Programme on SHG-PRI Convergence - Bardez block	17th to 19th July, 2023	Ms. Ashwini Acharya

12.	Induction Training Programme for the newly recruited Clerical Staff of the Directorate of Higher Education	17th to 29th July, 2023	Ms. Hegel Da Costa
13.	Training Programme on SHG-PRI Convergence-Salcete block	20th to 22nd July, 2023	Ms. Ashwini Acharya
14.	Training Programme on SHG-PRI Convergence- Canacona block	24th to 26th July, 2023	Ms. Ashwini Acharya
15.	Immersion Study under NRLM (2 Batches)	24th to 28th July, 2023	Ms. Sarita Patil
16.	Training Programme on SHG-PRI Convergence-Sanguem block	27th to 29th July, 2023	Ms. Ashwini Acharya



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