



GIPARD

Goa Institute of Public Administration
& Rural Development

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सत्यमेव जयते



1. Workshop on POCSO Act 2012: Issues & Challenges for Implementation, workshop on POCSO Act, 2012 was held from 17th -18th August, 2023. The workshop was attended by different stakeholders viz Medical Officers, Police Department, Academicians, Representatives from NGOs and Public Prosecutors. The objective of

the workshop was to identify the issues and challenges in the implementation to deliberate upon measures to help in the effective implementation of the Act. 43 participants attended the workshop. Sh. Peter Borges, Chairman, Commission for Protection of Children Rights, Goa and Sh. Tushal Halarnkar, Jt. Secretary, Home Department, inaugurated the workshop, at Hotel Fern Kadamba. Panel discussions on various aspects of the act were held.



2. Departmental Training Programme for Junior Scale Officers of Goa Civil Service (Direct Recruits) has commenced from 22nd August, 2023 in GIPARD and will continue till 24th November, 2023. Sh. Meghnath Parab, Link Officer- Director Training, GIPARD addressed the Participants. 20 Trainee Officers are attending the above cited programme.



3. Workshop on Cyber Crimes for Judicial Officers was held on 26th August, 2023 at Hotel Fern Kadamba for Judicial Officers. 43 Officers attended the workshop. Several topics related to cyber crime were discussed with practical examples. Dr. Harold D'Costa, expert on Cyber Crime issues conducted the sessions.



1. A four days NIRDPR sponsored Training Programme on Regional Training of Trainers (ToT) on Capacity Building (Hands - on) of State Level Master Trainers on eGram Swaraj Portal for V.P. Secretaries and V.P. Clerks was organized from 16th to 19th August, 2023 at Computer Lab, GIPARD. The training sessions were

attended by 37 participants. The aim of the training programme was to equip knowledge and skills on eGram Swaraj for effective implementation at all Panchayat tiers, to develop skills in working with integration of PFMS with accounting module and to ensure real-time updation of data in e-Gram swaraj. The sessions during the training programme were delivered by Faculty Member of Centre for Good Governance & Policy Analysis, NIRDPR.



2. Two days Training Programme on Schemes of Government Departments was organized in 04 batches for Sarpanchas, VDC Convenors and V.P. Secretaries of Village Panchayats of Salcete & Quepem Blocks on 17th & 18th August, 2023, Ponda, Dharbandora,

Sanguem, Mormugao & Canacona Blocks on 21st & 22nd August, 2023 at Collectorate, South Goa, Margao, Bardez & Pernem Blocks on 23rd & 24th August, 2023 and Tiswadi, Bicholim & Sattari Blocks on 28th & 29th August, 2023 at Lecture hall, GIPARD. Total 311 participants

attended the above cited training programme. The aim of the training sessions was to enable participants to sensitize on flagship schemes for preparation and inclusion as well in thematic GPDP at Panchayats. The sessions during the training programme were delivered by Officers deputed as Resource Persons from different Government Departments.



SDU II
Rural Development Sector

1. 4 Batches of Training Programme on Leadership Skills for SHG Office Bearers / VO-EC Members was held at Sal V.P. and Mencurem V.P. of

SDU I
Decentralized Planning,
Monitoring & Evaluation Sector:

Bicholim Block, Collem V.P. and Neura V.P. and Goltim Navelim V.P. of Tiswadi Block in the month of August 2023. The aim of the programme was to enable participants to enhance their leadership skills to function at SHG /VO Level. Different type of training methods was used during this training such as lecture method, group exercises, group discussion, etc. **Total 159 participants** attended the training programme.



2. 6 Batches of Training Programme on **Financial Inclusion under NRLM** was held at Revora V.P., Sirsaim V.P., Assonora V.P., Calangute V.P. and Siolim Marna V.P. of Bardez Block and Latambarcem V.P. of Bicholim Block in the month of August 2023. The aim of the programme was to enable participants will be able to explain the features of financial literacy, financial inclusion and its importance. Experts on financial inclusion were invited to deliver sessions. **Total 217 participants** attended the training programme.

3. **Training Programme for Community Resource Persons under NRLM** was held from **10th to 12th August, 2023** at GIPARD Hall, Ella Farm -Old Goa for Community Resource Persons. The aim of the programme was to understand the roles & responsibilities of Community Resource Persons & implementation of NRLM at grassroot level. **Total 18 participants** attended the training programme.

4. **Immersion Study under NRLM** was held from **22nd to 26th August, 2023** at Kalay V.P. & Bhati V.P. in Sanguem Block for Community Resource Persons. The aim of the programme was to enable participants to get practical exposure of interaction & formation of SHGs. **Total 34 participants** attended the training programme. During the Immersion Study, 32 number of Self-Help Groups were formed.



5. **ToT Programme on Social Inclusion & Social Development** was held from **1st to 5th August, 2023** at Collectorate South, Margao for GSRLM Staff. The aim of the programme was to understand DAY-NRLM & inclusion strategies, concept & process of social inclusion especially PwD's and elderly and the tools for planning &

implementation. Different type of training methods was used during this training such as lecture method, group exercises, group discussion, etc. national Resource person from NIRD&PR was invited to expertise on the subject. **Total 34 participants** attended the training programme.

SDU III
Women's Development Sector



1. MoRD sponsored Training Programme on **Women's Rights and Entitlement through RD and PR Scheme** was held on **3rd and 4th August, 2023** at GIPARD, Ella Farm, Old Goa. The aim of the programme was to provide awareness to the trainees on key legislations related to Women, their entitlements and information on various schemes. The programme was attended by **41 participants** including Community Resource Persons, Block Resource Persons and SHG members of North Goa District.

2. Training Programme on **Child Centric Disaster Risk Reduction** was held from **16th to 18th August, 2023**. The objective of training on was to build the knowledge, skills, perspectives and capacities of the participants towards zero tolerance for children at risk during Disasters. A total of **55 participants** attended the programme, which consisted of Doctors from Directorate of Health Services, Directorate of Animal Husbandry,

Professors, Teachers and other Officers / Officials from various Government Departments. The participants interacted well during the sessions.



3. A 01 day Training on **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for the Staff of Electricity Department** was held in two batches on **22nd August, 2023 and 23rd August, 2023** at GIPARD, Ella Farm, Old Goa. The aim of the programme was to equip the

participants with knowledge on Sexual Harassment, Provisions of the POSH Act, 2013, Constitution of Internal Complaints Committee (ICC), and Role and responsibilities of ICC members. The programme was attended by **76 participants** including ICC Members of the Electricity Department.



SDU IV
Public Administration Sector:



1. **Training Programme on Right to Information Act, 2005** was organized for the PIOs of Education Department on **9th August, 2023**. **Sh. P. Kachare**, Addl. Collector, Govt. of Maharashtra, conducted the sessions during this training programme. The programme was attended by **66 participants**.

2. **One day workshop in Secretarial Practices** was held for the Staff of O/o Postmaster General, Goa Region on **19th August, 2023** at GIPARD. **23 participants** benefited from this workshop. The objective of this workshop was to enhance the subject knowledge and skills concerning secretarial practices and other administrative matters. **Sh. Vishal Signapukar**, State Resource Person was invited as master trainer for the said workshop.



3. **Two days In-Service Training Programme on Administrative Matters** was held for the Staff of the Department of Archives on **26th & 27th August, 2023** at GIPARD. This training programme aimed at empowering the participants with knowledge and

understanding of Office Procedures, Administration, Service Matters, etc. **44 participants** benefited from this training programme. Subject experts were invited as resource persons to deliver sessions concerning them and their job profile.



Study Visit of one day duration was organized for the **Assistant Section Officers (Trainees) of ISTM**, New Delhi, on **22nd August, 2023** by GIPARD. A total of **25 trainees** attended the programme.

Snap Shot of the total trainings for the month of August, 2023

Sr. No	Sector	No. of Programmes	No. of Participants
A	Panchayati Raj / Urban Development	05	348
B.	Rural Development	13	418
C.	Womens Development & Disaster Management	04	172
D.	Public Administration / Demand Based programmes	06	234
Total		28	1172

Upcoming programmes for the month of September, 2023

Sr. No	Name of the Training Programme	Date	Course Director
1.	Departmental Training Programme for Junior Scale Officers of Goa Civil Service (Direct Recruits)	22nd August to 24th November, 2023	Dr. Seema Fernandes
2.	Hands -on Training Programme on Public Financial Management System & eGram Swaraj Application- Bicholim block	1st & 2nd September, 2023	Ms. Ashwini Acharya
3.	Hands -on Training Programme on Public Financial Management System & eGram Swaraj Application- Bardez block- Batch I	4th & 5th September, 2023	Ms. Ashwini Acharya
4.	Leadership Skills for Office Bearers of SHG/ VO-EC Members at Mauxi V.P., Sattari Block.	4th September, 2023	Ms. Sarita Patil
5.	DoPT, Gol sponsored Trainer Development Programme on Training Need Analysis	4th to 9th September, 2023	Ms. Hegel Da Costa
6.	Leadership Skills for Office Bearers of SHG/ VO-EC Members, at Nagargao V.P., Sattari Block.	5th September, 2023	Ms. Sarita Patil
7.	Skill Development training on tailoring at Guddimol, Sanguem Block.	5th September to 30th October, 2023	Ms. Sarita Patil
8.	In-Service Training Programme for Technical Officers of Water Resources Department	5th to 7th September, 2023	Ms. Hegel Da Costa
9.	One day Workshop on Sevottam and the Goa (Right of Citizens to Time Bound Delivery of Public Service) Act, 2013	7th September, 2023	Ms. Arlette Mascarenhas

10.	Training Programme on Financial Management of CLF, at GIPARD Hall, Old Goa.	7th to 12th September, 2023	Ms. Sarita Patil
11.	Leadership Skills for Office Bearers of SHG/ VO-EC Members at Birondem V.P., Sattari Block.	8th September, 2023	Ms. Sarita Patil
12.	Hands -on Training Programme on Public Financial Management System & eGram Swaraj Application- Bardez block- Batch II	8th & 9th September, 2023	Ms. Ashwini Acharya
13.	One day Workshop on Sevottam and the Goa (Right of Citizens to Time Bound Delivery of Public Services) Act, 2013	8th September, 2023	Ms. Arlette Mascarenhas
14.	Leadership Skills for Office Bearers of SHG/ VO-EC Members at Cotorem V.P., Sattari Block.	12th September, 2023	Ms. Sarita Patil
15.	Hands -on Training Programme on Public Financial Management System & eGram Swaraj Application- Pernem block	12th & 13th September, 2023	Ms. Ashwini Acharya
16.	Training Programme for Sub Committee of VO at Collectorate South - Margao	26th to 27th September, 2023	Ms. Sarita Patil
17.	Skill Development training on Nursery at ZAO Office, Bicholim Block.	27th to 30th September, 2023	Ms. Sarita Patil
18.	Training Programme for Sub Committee of VO at Collectorate South - Margao.	8th to 29th September, 2023	Ms. Sarita Patil
19.	Financial Inclusion under NRLM at Cortalim V.P., Mormugao Block.	27th September, 2023	Ms. Sarita Patil
20.	Training Programme on Right to Information Act, 2005 for PIOs (Electricity Department) (2 batches)	27th September, 2023	Dr. Seema Fernandes
21.	Training Programme on Right to Information Act, 2005 for PIOs (Electricity Department) (2 batches)	28th September, 2023	Dr. Seema Fernandes

